



ELEVATING VOICES IN EDUCATION **EVE Workforce Survey**

EVE Workforce Survey Accessibility Features

The Oregon Department of Education (ODE) will use [Microsoft Forms](#) to deliver the EVE Workforce Survey to licensed and classified members of Oregon's education workforce. The following are key accessibility features of the EVE Workforce Survey:

- **Accessibility**
 - [Section 508](#) and [WCAG2](#) compliant
 - Supports screen magnifiers, screen readers¹ with text-to-speech, and voice recognition software²
 - Respondents may use [Immersive Reader](#) to customize their survey experience:
 - Adjust text size, letter spacing, font type, background color
 - Use line focus, picture dictionary, syllable breaks, and read aloud
 - Translate words or the entire survey into more than 70 languages
 - Available in English and Spanish
 - 6th grade readability
- **Interoperability across browsers and devices**
 - Multiple web browsers (e.g., Chrome, Firefox, Safari, Microsoft Edge)
 - Computers and mobile devices (e.g., Android, Apple)
- **Multiple ways to share voice**
 - Multiple choice/Likert items³
 - Most items have multiple interactions
 - Several items have constructed response⁴ options

¹ Microsoft Forms supports multiple screen readers (e.g., [Windows Narrator](#), [JAWS](#), [NVDA](#), [VoiceOver](#), [TalkBack](#)).

² Survey respondents can respond to items and/or complete the EVE Workforce Survey using voice recognition software without using their respective mouse or keyboard.

³ Likert items have multiple, ordered response options usually ranging from negative (e.g., strongly disagree or not true) to affirmative (e.g., strongly agree or very true).

⁴ Constructed response items allow survey respondents to generate a response or answer rather than selecting a specific response option.