



ELEVATING VOICES IN EDUCATION
EVE Workforce Survey

Sources

The items in the EVE Workforce Survey were inspired by or adapted from the following surveys, questionnaires, and instruments:

American Federation of Teachers (AFT): Educator Quality of Work Life Survey and Educator Well-Being Measure

Anna Freud: Well-Being Measurement for Schools: Staff Survey

Educator Advancement Council (EAC): Oregon Statewide Educator Survey

International Association for the Evaluation of Educational Achievement (IEA): Trends in International Mathematics and Science Study (TIMSS) Teacher Questionnaire, Progress in International Reading Literacy Study (PIRLS) Teacher Questionnaire, and International Civic and Citizenship Education Study (ICCS) Teacher Questionnaire

Institute for Work and Health (IWH): Workplace Health and Safety Survey

National Alliance for Partnership in Equity (NAPE): Building Level Equity Questionnaire

National Institute for Early Education Research (NIEER): National Survey of the Early Intervention and Early Childhood Special Education Workforce

Oregon Department of Education (ODE): TELL Survey

Organization for Economic Cooperation and Development (OECD): Program for International Student Assessment (PISA) Teacher Questionnaire and Teaching and Learning International Survey (TALIS) Teacher and Principal Questionnaires

Panorama Education: Open-Source Teacher and Staff Survey

RAND: American Instructional Resources (AIR) Surveys and State of the American Teacher Survey

U. S. Department of Education/National Center for Education Statistics (NCES): ED School Climate Survey (EDSCLS) Instructional and Noninstructional Staff Questionnaires, National Assessment of Educational Progress (NAEP) Teacher Questionnaires, and National Teacher and Principal Survey (NTPS)

U. S. State and District Education Staff and Workforce Surveys: California, Colorado, Maryland, Minnesota, Missouri, Nebraska, Tennessee, Virginia, Iowa City Community School District, Los Angeles Unified School District (LAUSD), and School District of Philadelphia

Work and Meaning Inventory (WAMI): WAMI is a ten question scale measuring meaningful work.¹

¹ Steger, M. F., Dik, B. J., & Duffy, R. D. (2012). Measuring meaningful work. The work and meaning inventory (WAMI). *Journal of Career Assessment*, 20(3), 322-337. <https://doi.org/10.1177/1069072711436160>