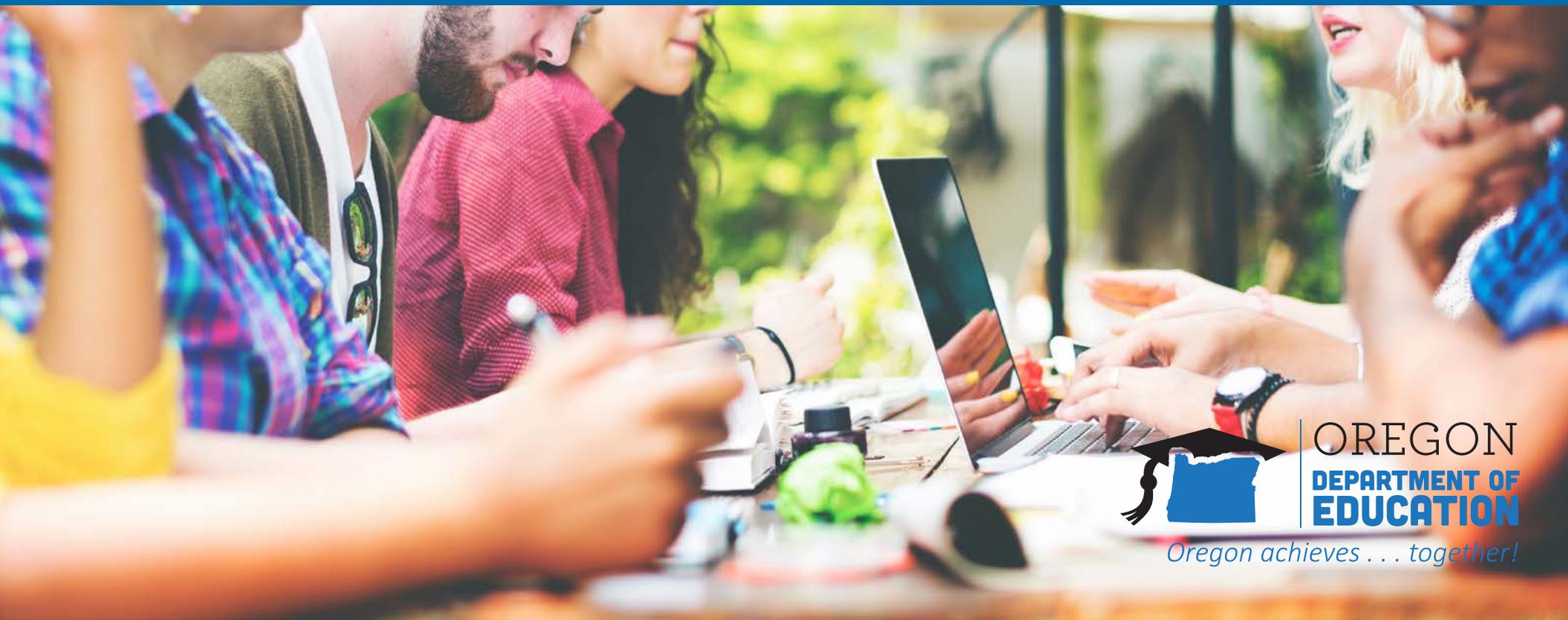


May 2022

SUMMER LEARNING TOOLKIT

Practical Tools and Resources for Planning
Summer Learning Programs



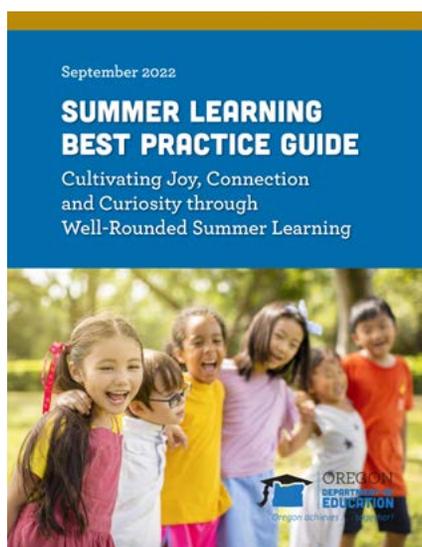
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HOW TO USE THIS GUIDE

PURPOSE

A high-quality summer program is shaped by the local community and the students and families it serves. There is not a singular pathway or simple formula to follow when creating a summer program; instead, there are many evidence-based elements that should be considered within a local context and infused into programming to ensure quality and student success.



The Summer Learning Toolkit is a companion document to the Summer Learning Best Practice Guide. The aim of this resource is to bring forward the Key Elements of Quality Summer Programming from the Best Practice Guide in the form of easy, accessible and practical tools to support the planning of robust summer programs.

- ▶ [Summer Learning Best Practice Guide](#)



AUDIENCE

This Toolkit was designed to support educators, administrators, summer learning program staff, out-of-school time leaders, and community partners.

RESOURCES

The Summer Learning Team at the Oregon Department of Education collaborated with teachers, summer program staff, school leaders, community partners, district administrators, and national groups to identify key tools needed to implement joyful, engaging, and connection-centered summer programs.

FORMAT

This digital Toolkit is an online interactive platform best used virtually. The Key Elements of Quality Summer Programs graphic on page three serves as an interactive Table of Contents where readers can quickly access tools related to each element. The sections are color coded according to each element and include the following:

- Visual images of tools for quick reference before you click
- Brief narrative with description of the tool
- Different formats (e.g., Word, Excel, Video, etc.) for use with multiple audiences
- Key planning questions

For technical assistance with this guide, contact the [Summer Learning Team](#).

KEY TO ICONS FOR LINKS



Website



Video



Google Drive



Google Maps



PDF



Word



Excel



PowerPoint

CONTRIBUTE TO FUTURE ITERATIONS OF THIS TOOLKIT!

If readers of this toolkit have examples, elaborations, or would like to contribute ideas or stories to future additions of this resource, please connect with ODE through this [form](#).

Important note: ODE does not control nor guarantee the accuracy or completeness of non-ODE information. The views represented in the links in this guide from outside the agency are not necessarily those of the Oregon Department of Education.

Click on the graphic below to skip to resources offered for each section.



▶ Cultivating Joy, Connection, & Curiosity in Well-Rounded Summer Learning ...4	▶ Integrate Well-Rounded Learning and Work That Matters 21
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CULTIVATING JOY, CONNECTION, & CURIOSITY IN WELL-ROUNDED SUMMER LEARNING

Rich summer learning programs can provide life-giving enrichment opportunities that set students up to engage with the world as curious, critical thinkers. Equity-driven summer programs utilize practices that affirm students' multifaceted identities and sustain cultural knowledge. These practices show up at all levels of summer programming: from designing curriculum, to building staff expertise, and utilizing student voice and choice to foster joyful, connection filled experiences for students and staff.

Learning Happens Everywhere

This Edutopia video featuring Linda Darling-Hammond, president and CEO of the Learning Policy Institute and Stanford Professor, and other nationally renowned educators describes how creating optimal conditions for learning grounded in building positive relationships, belonging, and safety enable students to become empowered learners in out-of-school time.



This series is dedicated to helping educators and community youth providers align practices grounded in the science of human learning and development to advance equity and unleash the potential of every child. Consider this series when looking for staff professional development resources to share and discuss.

▶ [Edutopia How Learning Happens Video Series](#)



More Edutopia Videos



When afterschool program Ballet Folklorico teaches kids traditional Mexican dance, they build not only social and emotional skills, but also community.

▶ [Celebrating Cultural Identity Through the Arts](#)



High school seniors build confidence by documenting their growth and learning in a speech presented to their families and the school community.

▶ [Elevating Student Voice Through Senior Talks](#)



Vision for Summer Learning

Summer programs provide a unique opportunity to build relationships, spark joy, and deepen natural curiosity that promotes learning, growth, and success for every student.



Connection as the Foundation for Learning

Relationships are the foundation of learning. Summer programs should ensure students are able to access the content through centering relationships, communities, and a sense of belonging.



Strength-Based Student Voice & Choice

Learning happens best when educators actively uplift and center a student's prior knowledge and view it as an asset for learning rather than a problem to overcome.



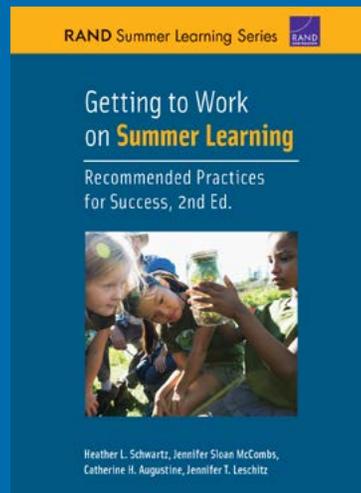
Co-Creation and Innovation

Co-creation and continued co-learning with students, families, and partners ensures the specific context of the community; its history and culture(s), assets and challenges, needs, and dreams are integrated within the program.



Purposeful Outreach and Engagement

Summer programs are voluntary and require purposeful outreach. Prioritize students most underserved by the system and disproportionately impacted by the pandemic.



There has been a wealth of research, evaluations, and tools that delve deeply into the core elements of effective summer programming. The RAND Corporation's report titled, *Getting to Work on Summer Learning* includes the items in the Elements of Effective Summer Programs graphic and additional recommended practices for planning summer programs.

- ▶ [ODE, Summer Learning Best Practice Guide](#)



- ▶ [RAND, Getting to Work on Summer Learning](#)



Shifting the Focus

TRADITIONAL SUMMER SCHOOL	EQUITY-DRIVEN SUMMER LEARNING PROGRAMS
Targeted only to those with academic need	Accessible, equitable, diverse, and inclusive
Deficit-based (what gaps can I fill?)	Strength-based and enriching (what gifts do you bring?)
Academic, drill, and skill	Well-rounded, integrated, project-based, and hands-on
Quiet, task-oriented, and individualistic	Collaborative, interdependent, relational, and culturally grounded critical learners
Academic and teacher-centered	Relationship and student-centered
Disengaging and punitive	Exciting, fun, engaging, and attractive programs young people want to attend
Designed solely by a few district and school staff	Co-created with students, families, and community partners
School building and district-based	Can take place in a variety of settings and locations

What is an equity lens?

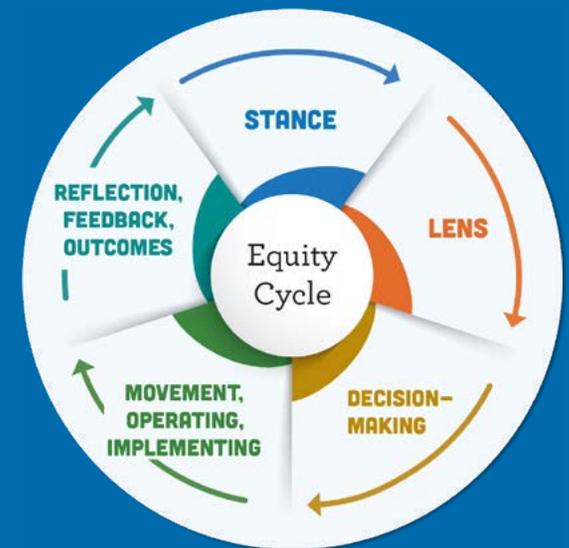
An equity lens is an active tool that supports core values, commitments, orientations, and questions to become operationalizable. An equity lens must support navigating choices in the here and now. It helps translate theory into practice, focuses on assets rather than deficits, and avoids making decisions that could marginalize or harm students, staff, families, and communities.

What is an equity stance?

An equity stance includes core values, commitments, orientations, principles, strategies, and frameworks that your district, organization, school, or team has decided are foundational in decision-making.

ODE's Integrated Guidance Appendix E lays out these processes of the equity cycle.

- ▶ [Nonprofit Association of Oregon \(NAO\) Equity Lens Guide](#)
- ▶ [Lane County ESD Equity Lens Example](#)
- ▶ [ODE, Integrated Guidance: Equity Lens and Tools](#)



Focal Student Groups for Summer Learning

Language and terminology are vital tools for understanding and addressing issues of inequity. The decision to use “focal student groups” was based on the historic decentering of underserved students and families.

Focal students include students experiencing poverty, students of color (including but not limited to American Indian and Alaskan Native students, Black and African American students, Hispanic, Latino/a/x/e and MesoAmerican Indigenous students, Asian students, Native Hawaiian and Pacific Islander, multiracial students), LGBTQ2SIA+ students, students with disabilities, students who are emerging bilinguals, students experiencing houselessness, students experiencing foster care, migrant students, and students with experience of incarceration or detention.

ODE highly encourages summer planning teams to connect and cross-reference key grants within the Student Success Act. The Student Success Act is a commitment to improving access and opportunities for students who have been historically underserved by the education system.



- ▶ [Appendix F: ODE Integrated Guidance](#) 
- ▶ [African American/Black SSA Plan](#) 
- ▶ [American Indian/Alaska Native SSA Plan](#) 
- ▶ [Oregon Equity Initiatives](#) 
- ▶ [Latino/a/x & Indigenous SSA Plan](#) 
- ▶ [LGBTQ2SIA+ SSA Plan](#) 
- ▶ [EL Strategic Plan](#) 

Targeted Universalism provides an operational pathway to lead for educational change in a way that bridges relationships and perspectives while maintaining a dedicated and precise attention on focal students and their families.

- ▶ [Targeted Universalism](#) 

KEY QUESTIONS TO CONSIDER:

- ❖ What are the current strengths and contributions of youth, families, staff, and community members that can support the co-creating of our summer program?
- ❖ What work is needed to establish representative groups from diverse and underserved communities with the power to influence the decision-making process?
- ❖ Do our outreach methods include the languages in which students and families are most comfortable? Do we have language and/or cultural interpreters available (i.e., spoken language, braille, sign language)?
- ❖ Are the people most impacted by summer programming included in discussions and in decision-making (e.g., students, families, community members)?



ACCESS AND OPPORTUNITY

Students experiencing disability should have equal access to summer learning programs, feel a deep sense of belonging, and experience the full range of opportunities high-quality summer programs can offer. To honor the unique circumstances of each student, programs must work collaboratively to remove barriers and ensure all students feel welcomed, seen, and supported.

Universal Design for Learning

Universal Design for Learning (UDL) is a framework to improve and optimize teaching and learning for all people based on scientific insights into how humans learn.

- ▶ [Universal Design for Learning](#)



- ▶ [Exploring Equity: Dis/ability](#)



The Iris Center has created high-quality modules for building staff knowledge and understanding of Universal Design for Learning (UDL). Consider building this module into summer staff hiring and training practices. The completion time for this module is 2.5 hours.

- ▶ [IRIS Center - Universal Design for Learning Modules](#)



Inclusive Physical Environments



The Americans with Disabilities Act (ADA) is a comprehensive federal civil rights law that protects individuals with mental and physical disabilities from discrimination. Summer Learning Programs must not only consider their school building's accessibility, but also ensure field trips, partner organizations, and outdoor spaces are ADA compliant.

The strength of summer programming lies in the ability to be innovative and take place in a variety of settings which all students must be able to access.

- ▶ [OSU Outdoor School Achieving ADA Accessibility](#)



- ▶ [Summer Camp, The Americans with Disabilities Act and Your Child's Rights](#)



- ▶ [Inclusion Tool Kit for Out-of-School Programs](#)



Moving Beyond Barriers

Students may lose access to healthy meals, daily supervision, and enrichment opportunities during the summer months. Students in higher-income families are almost 3 times more likely to participate in summer learning compared to their peers from lower-income families. Often barriers like transportation, knowledge of summer opportunities, program fees, and the need to work prevent students from participating.

▶ [Study Finds Cost a Key Barrier to Summer Programs for Youth](#)



▶ [Shaping Summertime Experiences](#)



▶ [Resources to Support Students Experiencing Houselessness](#)



Transportation

Ensuring smooth and efficient transportation for students to and from the program is critical to program success. Begin by determining all of your transportation needs, including feeder patterns, anticipated number of students per site, offsite program field trips, and accommodations for students with special needs.

▶ [Transportation Planning Tips and Recommendations](#)



Paid Opportunities for Students

Summer Programs may be a barrier for students that need to earn an income over the summer months to support themselves and/or their families. Consider how your program can provide stipends or paid internships for middle and high school students to attend.

▶ [Work-Based Learning ODE](#)



Summer Food Service

School districts are encouraged to reach out to their Nutrition Services department to discuss options for summer meal service. For information about how to apply for the Summer Food Service Program visit our webpage below. Please contact ode.communitynutrition@ode.oregon.gov with any questions.

▶ [Summer Food Service Program](#)



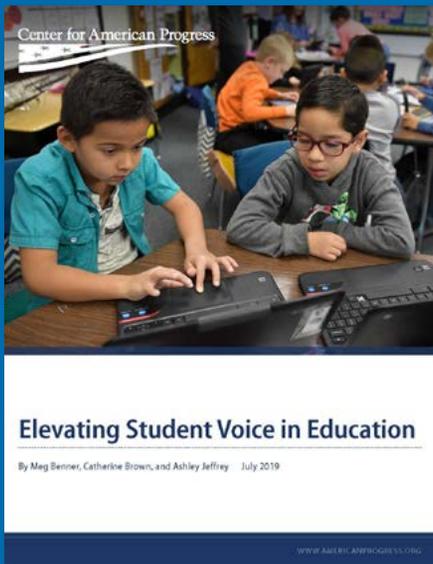
KEY QUESTIONS TO CONSIDER:

- ❖ Have we connected with our special education teachers and leaders around supporting students experiencing disabilities attending summer program?
- ❖ How are staff trained to work with students experiencing disabilities and multilingual students?
- ❖ Is the location of the summer program along with field trips ADA approved?
- ❖ Which students have barriers to transportation and getting to school? What supports do we have to get students to summer programs?
- ❖ Are we providing breakfast, lunch, and meals to students attending our summer program?



STUDENT VOICE AND CHOICE

Elevating student voice in learning fosters environments for students to actively co-create their own education outcomes and future opportunities. Creating space for students to actively make decisions and voice their interest in learning sets the stage for deepened engagement and connection.



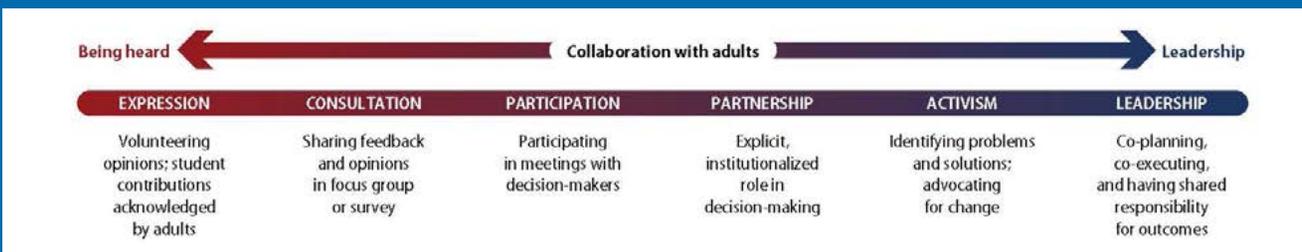
Elevating Student Voice in Education

This report outlines strategies to increase authentic student voice in education at the school, district, and state levels. The authors of this report define “student voice” as student input in their education ranging from input into the instructional topics, the way students learn, the way schools are designed, and more. Increasing student voice is particularly important for focal student groups.

▶ [Overview resource on Student Voice](#)



▶ [IES/REL Resources on Uplifting Student Voices](#)



Oregon Student Voice

[Oregon Student Voice](#) is a youth-led non-profit with a vision for empowering all students to be active agents in shaping their educational experience. The organization is run by students for students. The website includes how-to guides, youth trainings, and opportunities for active engagement to confront systemic K-12 educational concerns.

The how-to guides are designed to support students and adults in working together to address challenges using student voice. With titles such as:

- How to Lead a Focus Group
- How to Have Authentic Student Voice
- How to Be Inclusive of Diverse Voices

▶ [Oregon Student Voice - How To Guides](#)



▶ [Eugene Springfield NAACP - Youth Council](#)





ELEVATING STUDENT VOICE

Student Educational Equity Development (SEED) Survey

Oregon SEED Survey

The Student Educational Equity Development Survey (SEED) amplifies student voices. This survey is for students who participate in our general assessments in grades 3-11 and for students with significant cognitive disabilities who take our alternate assessments in grades 3-8 and 11, and provides an opportunity for districts to gather student voice in areas such as sense of belonging, opportunity to learn, access to resources, and self-efficacy beliefs.

- ▶ [Oregon SEED Survey](#)



- ▶ [3rd Grade Example Survey](#)



Summer ODE SEED Survey

The Oregon Summer SEED Survey is being developed specifically for summer programs to help leaders better understand student perceptions, refine program implementation, and shape decision-making.



Oregon Student Leadership in Action

Student leadership opportunities are an integral piece of the secondary component of Career Technical Education Programs of Study. A student leadership structure within a CTE Program of Study provides leadership development opportunities.

- ▶ [CTSO - Student Leadership](#)



- ▶ [Criteria for Developing Student Leadership](#)



Migrant Education Program: Honoring Student Voice

The Migrant Education Program in Lane County ensures there are multilingual staff in every summer classroom. Students are able to communicate in their chosen language, hear their name pronounced accurately, and know their families can communicate with teachers. Students have pride in speaking their chosen language and experience the acceptance and value of multilingualism.

- ▶ [Programa de Educación Migrante](#)

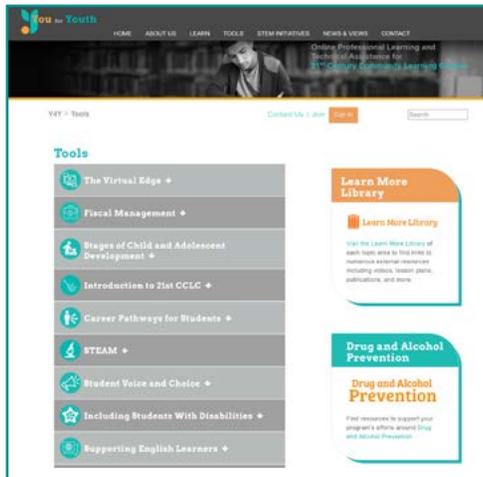


“On the third day of school, my son, who had refused to speak Spanish for a while now, wanted me to teach him some words because his friends spoke both languages and he wanted to be like them.”

- Parent of 3rd grade student

Amplifying Student Voice and Leadership Opportunities

You for Youth (Y4Y) is a contractor for the United States Department of Education to provide professional learning resources, technical assistance, and tools for 21st CCLC (Title IV-B) out-of-school time grant. All the resources on this site are in the public domain and authorized for reproduction in whole or in part. They come in Word, Excel, or PDF formats.



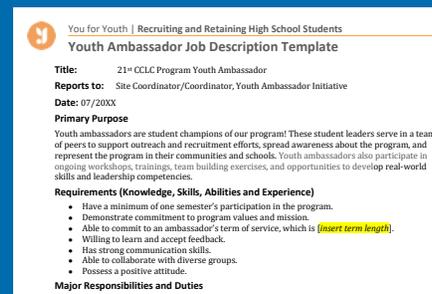
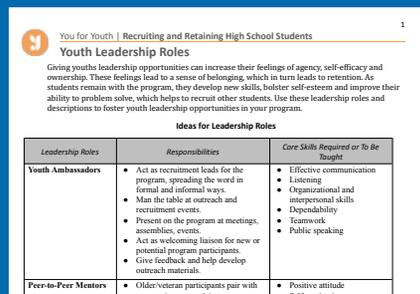
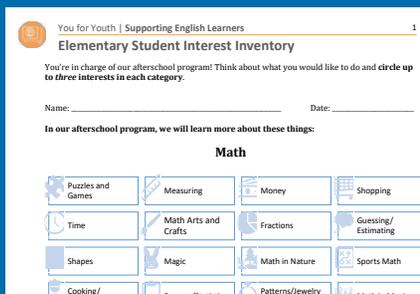
This is an online course with tools and resources for staff to learn how to incorporate student voice into every aspect of summer programming. This is a self-guided 5-7 hour professional learning where staff will be able to:

- Define student voice and choice.
- Describe how to create a program environment that honors student voice and choice.
- Develop a program schedule of activities that honor student voice and incorporate academic needs.
- Utilize strategies for honoring student choice.



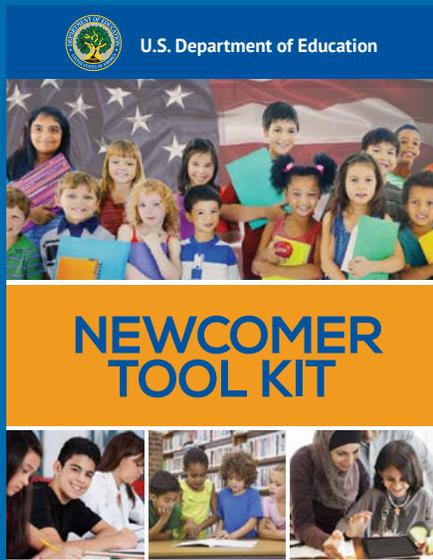
KEY QUESTIONS TO CONSIDER:

- ❖ Have we held focus groups, listening sessions, empathy interviews, and/or surveyed students before the program begins to gain input on how to shape our summer learning program?
- ❖ Does our school have a student leadership body during the school year that provides input on summer programming?
- ❖ Do students have choices throughout the summer program of what activities and enrichment opportunities they participate in?
- ❖ Question for students, “If you were in charge, how would you help other students learn during school and summer program? What advice would you give your teachers to improve your experiences while in school and in the summer program?”



STRENGTH-BASED

A strength-based mindset builds on the skills, resources, lived experiences, and innate gifts that students possess. When students are seen as fully human and engaged, with both head and heart, they are likely to engage in learning that is meaningful to them.



▶ Newcomer Toolkit



Newcomer Toolkit

This toolkit can help summer program leaders and others who work directly with immigrant students and their families. It is designed to help elementary and secondary teachers, principals, and other school staff with professional development opportunities, classroom applications and lesson plans, and much more. While the focus is geared toward students recently arrived to the US, this resource is centered in strength-based approaches that apply to all students.

CHAPTER 1 PROFESSIONAL REFLECTION AND DISCUSSION ACTIVITY GUIDE

"See Me": Understanding Newcomers' Experiences, Challenges, and Strengths (Jigsaw)

Purpose
 K-12 school administrators and teachers can use this figure activity in a staff meeting or professional learning community to discuss the experiences, challenges, and strengths of students who are newcomers; to examine their own assumptions about newcomers; and to identify ways to support such students.

Preparation for Activity

- A few days in advance, ask participants to read Chapter 1 of this tool kit.
- Make copies of the four Vignettes (one set for each group of four participants) and the Reading Figure Note-Taker Matrix (one for each participant).

Time Required for Activity
 1 hour

Instructions for Facilitator

STEP	ACTION
1	Participants sit in table groups, four per table. The table is their base group. Those in each base group number off one through four to determine which learning group they will be in.
2	Participants move to their learning groups (all ones together, all twos together, etc.). Each person in the first learning group receives a copy of Vignette 1, each person in the second learning group receives a copy of Vignette 2, and so forth. There will be one learning group per vignette. If there are more than 24 participants, consider forming two learning groups per number to create smaller groups in which discussions will be more easily facilitated.
3	Participants read their assigned vignette silently on their own and consider the three questions at the bottom of the page. They may underline text or jot notes on the page if desired.
4	Teachers discuss the reading and their responses to the questions with others in their learning group.
5	Each participant receives a copy of the Reading Figure Note-Taker Matrix. Within each learning group, participants discuss how they will fill out the cells that correspond to their assigned vignette. Once they reach consensus, each participant fills in his or her copy of the matrix.

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CHAPTER 1 PROFESSIONAL REFLECTION AND DISCUSSION ACTIVITY GUIDE

Vignette #1
Newcomer Profile: Fathima

Fathima is a 15-year-old girl who recently arrived from Indonesia. Fathima speaks Indonesian and Arabic at home with her parents and her first teacher. Her teacher enrolled her in a dual immersion program upon arriving in the United States with the hope that Fathima will be able to improve her English, as well as maintain her Arabic language. Her mother is pleased that the school district offers a dual language program in English and Arabic.

When Fathima is with her two best friends, there is a lot of laughter. Today, the trio of girls is performing a play for their classroom. Fathima speaks rapidly and accurately in Arabic. The story the girls have written is funny, and their classroom seems captivated by the story the girls have created. When Fathima's character speaks, the immigrant English phrases, "During the show, Fathima's character exclaims, "No way!" and "Let's go!" and "See you tomorrow!" During the girls' performance, they are expressive and talkative. Their classroom applauds loudly when the performance is over.

Later in the morning, the teacher is reading with the class. They are reading a version of the Indonesian folktale "The Mouse and the Farmer" in English. Throughout the lesson, Fathima adjusts her high and seems disinterested. In the lesson progression, Fathima continues to sit quietly, sometimes appearing to be paying attention. Each time the teacher asks a question of the students, the English-speaking students call out excitedly, sometimes speaking over each other. Fathima remains silent during this time.

As the students leave the lunch, the teacher asks Fathima if she had the book. She tells the teacher in Arabic that the story reminds her of home. When asked why she did not offer that observation during the lesson, she comments, "I understood the story, but I don't understand the word."

In your learning group, consider and discuss the following questions:

- What strengths does Fathima bring to the classroom?
- If the teachers were to observe Fathima and her friends performing their play, what conclusion could they make about Fathima as a student and a member of the classroom community?
- What changes can Fathima's teachers make in the lesson that would provide opportunities for Fathima to be more engaged and to participate in the discussion?

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Student Learning: Unfinished, Not Lost

This resource is an asset-based re-frame of the dominant narrative around "learning loss." An equity-driven summer program meets students where they are and creates rigorous learning environments built on student strengths and desired learning outcomes.

SHIFTING THE NARRATIVE

"Learning Loss"

Unfinished Learning

"Remediation"

Acceleration

"Recovery"

Renewal

▶ Student Learning: Unfinished, Not Lost



▶ Unfinished Learning: Content-Specific Considerations



Strength-Based Approach

A strength-based approach transforms deficit-based thinking and language which can lead to a long list of things considered to be 'wrong' with a child's learning and development. This approach is about centering student strengths and re-humanizing learning.

"I am willing to learn about you and to help you reach your life goals,"
- **Andratesha Fitzgerald, Antiracism and Universal Design for Learning**

MOVE FROM DEHUMANIZING	TO REHUMANIZING
Deficit-based (What gaps can I fill?)	Asset-based (What gifts does this student bring?)
Compares students to each other (norm-referenced)	Compares students to a standard (criterion-referenced)
Adult-centered	Student-centered
Static (cognitive ability as pre-determined by genetics and unmovable)	Dynamic (cognitive performance as changing over time due to interactions with environment)
INSTEAD OF SAYING THIS...	SAY THIS!
Student strengths and weaknesses	Student strengths and learning progress
Proficient/Not Proficient	What has our student demonstrated they know and can do? (achievement descriptors)
Student failed the intervention	The intervention failed the student
At-risk student(s)	Student(s)

KEY QUESTIONS TO CONSIDER:

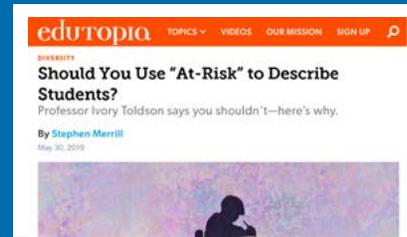
- ❖ How often do we communicate with families about the strengths their child brings to the learning environment?
- ❖ How can we deepen our understanding of the unique strengths and challenges of a given community?
- ❖ How do I get to know my students' interests, passions, and life goals?
- ❖ How does our school/district recognize multilingualism as an asset and support children to maintain their first language?
- ❖ How do we develop a staff culture that creates a safe place to interrupt deficit-based thinking and language?



▶ [Creating Strength-Based Classroom and Schools](#)



▶ [Strength-based approach](#)



▶ [Should You Use "At-Risk" to Describe Students?](#)



ELEVATE RELATIONSHIPS AND ENRICHMENT

Relationships are the foundation of quality summer programs. Positive, supportive relationships and rich, stimulating environments ignite the brain to form connections that promote learning. Through honoring each student's unique gifts and talents, educators create the conditions for connection and development - including opportunities to play, to explore new skills and experiences, and to connect with peers and caring adults.

“Honor says, ‘I see you. I am learning from you. I acknowledge you. You are welcome here. You Belong. Your Success is my mission.’”

Andratesha Fitzgerald - Honor as Power: The Practical Keys to Antiracist Teaching

Connection as the Foundation for Learning



Key Considerations for Elevating Relationships and Enrichment

- Create a warm and welcoming environment through authentic power sharing
- Greet students each day in a way that feels affirming to students
- Support students to make connections to prior knowledge
- Acknowledge accomplishments of students with specific feedback
- Display student work in summer program space
- Integrate student choice throughout the day
- Structure time to build community
- Cultivate opportunities for students to lead

Adapted from - [Weikart Center Forum for Youth Investment](#).

Funds of Knowledge Toolkit

Using *Funds of Knowledge* to better understand students' experiences and background can help teachers draw on students' strengths to enrich summer learning. By integrating patterns of learning, knowing, and doing that are familiar to culturally and economically diverse students, academic content becomes meaningful through connection to students' lives and is understood on a deeper level.

A student's funds of knowledge can be described as:

- academic and personal background knowledge,
- accumulated life experiences,
- skills and knowledge used to navigate everyday social contexts, and
- world views structured by broader historically and politically influenced social forces.

Funds of Knowledge	Home/Community Practices	Classroom Application
Agriculture	In the back yard Ruby shows me where her father would be planting tomatoes this summer.	We could use this idea to create a classroom garden or talk about plant growth in science.
Technology	Ruby's home was full of technology. They had a TV in almost every room, and they had lots of computers throughout the home as well.	We could use technology during math with online math games. We could also have the students begin typing their own stories on the computers. I do think we should start off with a typing lesson beforehand. Or we could even find sorting games to introduce the different kinds of technology.
Religion	Ruby's family is Catholic. Throughout the home there were a lot of paintings and portraits of Jesus Christ. They also had gold jewelry with angels and other figures on them. In Ruby's room she had showed me a Rosario she and her mother had wrote down together from the Bible.	For social studies, we could compare Christianity with other prominent religions around the world and research different religions and places of worship in our city. For math, we could compare numbers of practicing members of the different religions around the world.
Language	The home is Spanish dominant, but her mother does speak a bit of English and her brothers and sisters speak English fluently. In one photo of her mother and sister it has a heading which says "Mi Familia". Most of the home posters/ writings/ pictures are in Spanish. She did explain to me that the accent or dialect in el Salvador is different than your usual Mexican accent.	For language arts, we could compare different dialects of Spanish and read texts from different regions of Latin America to see how those dialects are represented. I could invite Ruby's mom to talk about El Salvador and her experiences with Spanish in the U.S.

► Funds of Knowledge Toolkit



Culturally Responsive Practices

Culturally Responsive means the implicit recognition and incorporation of the cultural knowledge, experience, and ways of being and knowing of students in teaching, learning, and assessment. This includes identifying, valuing, and maintaining high commitment to: students' cultural assets in instruction and assessment; diverse frames of reference that correspond to multifaceted cultural perspectives/experiences; and behaviors in the classroom that can differ from White-centered cultural views of what qualifies as achievement or success.

▶ [Culturally Responsive Education, CRE HUB](#)



▶ [Tool to find Ethnic, Native, & LGBTQ2SIA+ Studies across the country](#)



Wallace's **Considerations** series invites a variety of experts to share insights based on research and theory on issues important to the fields the Foundation supports.

Wallace
April 2022

From Access to Equity: Making Out-of-School-Time Spaces Meaningful for Teens From Marginalized Communities

This brief summarizes findings from Wallace-commissioned research about key challenges and promising practices toward equity in out-of-school-time programs engaging historically marginalized youth populations. This report captures the ideas and recommendations gleaned from a literature review and interviews with OST policy influencers, program directors, youth workers, and scholars across the nation. The research was conducted by Blanca J. Badridge of Harvard University, Daniela K. DiGiacomo of the University of Kentucky, Ben Kishner of the University of Colorado Boulder, Sam Meja of Parsons School of Design, and Danya S. Vasudevan of Wellesley College. The brief was prepared by Daniel Browne.

Problems of Policy and Practice

To develop meaningful out-of-school-time programming for young people from marginalized communities, experts suggest that programs introduce practices that foster “a genuine sense of dignity and belonging for youth” and improve working conditions for program staffers. - Wallace Foundation

▶ [From Access to Equity: Making Out-of-School-Time Spaces Meaningful for Teens From Marginalized Communities](#)



READY for RIGOR
A Framework for Culturally Responsive Teaching

<p>AWAWARENESS</p> <ul style="list-style-type: none"> Know and own your cultural lens Understand the three levels of culture Recognize cultural archetypes of individualism and collectivism Understand how the brain learns Acknowledge the socio-political context around race and language Recognize your brain's triggers around race and culture Broaden your interpretation of culturally and linguistically diverse students' learning behaviors 	<p>LEARNING PARTNERSHIPS</p> <ul style="list-style-type: none"> Reimagine the student and teacher relationship as a partnership Take responsibility to reduce students' social-emotional stress from stereotype threat and microaggressions Balance giving students both care and push Help students cultivate a positive mindset and sense of self-efficacy Support each student to take greater ownership for his learning Give students language to talk about their learning moves
<p>INFORMATION PROCESSING</p> <ul style="list-style-type: none"> Provide appropriate challenge in order to stimulate brain growth to increase intellectual capacity 	<p>COMMUNITY OF LEARNERS & LEARNING ENVIRONMENT</p> <ul style="list-style-type: none"> Create an environment that is intellectually and socially safe for learning Make space for student voice and agency

Students are Ready for Rigor and Independent Learning

This framework, from *Culturally Responsive Teaching & The Brain* promotes authentic engagement and rigor among culturally and linguistically diverse students.

▶ [Ready for Rigor Framework - Zaretta Hammond](#)



▶ [Multicultural/Culturally-Responsive Books](#)



▶ [Culturally responsive and Sustaining Infographic](#)



WHAT IS CULTURALLY RESPONSIVE-SUSTAINING EDUCATION

CULTURALLY RESPONSIVE-SUSTAINING EDUCATION (CRSE) advances educational justice by:

- Centering and valuing students' cultures and identities
- Using rigorous and relevant curriculum, and anti-oppressive teaching practices
- Building strong, positive relationships between students, families, and school staff
- Supporting students to develop the knowledge, skills, and vision to transform the world toward liberation

"I want all my students to feel seen in the classroom, to be seen in the curriculum. I want my daughter not to wonder if people that look like her made contributions to the world."
-ALBION HARRIS, NYC HIGH SCHOOL ENGLISH TEACHER

CONNECT WITH US NYU Metro Center nyu-etroc@nyu.edu

Indian Education in Oregon

Learning about tribal nations in Oregon is important for all students. Each nation has a distinct origin story, worldview, and timeline of their history and contemporary context. However, much of that information has been presented to the general American public from a non-Native American perspective, filled with clichés, misconceptions, and falsehoods. The path is clear, we need teachers who are culturally competent to work with American Indian/Alaska Native students and impart to non-natives respect for the deep cultural roots of the US.

- ▶ [Implementation of Tribal History - Shared History](#)



- ▶ [4th Grade Tribal History Lesson Plan Example](#)



- ▶ [8th Grade Tribal History Lesson Plan Example](#)



Essential Understandings of Native Americans in Oregon

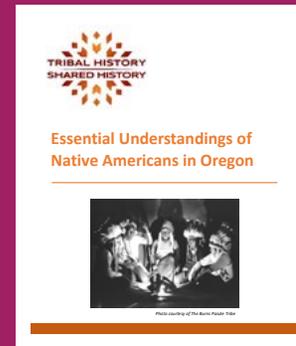
ODE partnered with representatives of the nine federally recognized tribal governments in Oregon to create Essential Understandings of Native Americans in Oregon. These nine essential understandings have been created to serve as an introduction into the vast diversity of the Oregon Native American experience.

Konaway Nika Tillicum which means “All My Relations” in Chinook Trade Jargon, is an eight-day academic program exploring a broad range of classes, lectures, cultural experiences, and recreational activities for Native American students.

- ▶ [Essential Understandings of Native Americans in Oregon](#)



- ▶ [Konaway Nika Tillicum](#)



KEY QUESTIONS TO CONSIDER:

- ❖ Can I name the 9 federally recognized Tribes in Oregon? Which Tribe or Tribes are near our school district?
- ❖ How does our school district incorporate our students’ cultural knowledge, experience, ways of being and knowing into teaching, learning, and assessment?
- ❖ Does our staff and volunteers in our work area reflect the diversity of the community we serve?
- ❖ Do students and their families feel connected to our school community? Do teachers feel connected to our schools?
- ❖ How do families from various races, ethnicities, or cultures experience our school climate?



DEEPEN COMMUNITY PARTNERSHIPS

Creating a community system for summer learning and growth opens the door to collaboration, reduces duplication of efforts, and results in stronger shared investment for student learning and well-being. Community partners have a history of working across initiatives, often with culturally specific strategies, to encourage authentic engagement and established relationships with families.

ODE Community Engagement Toolkit

This toolkit shares a framework, example strategies, and helpful resources for expanding into more robust and rigorous community engagement. As your school/district chooses to approach community engagement in deeper ways, you are inviting change to happen: focal groups will feel less like an audience for your decisions and more involved as key partners; structures of accountability and feedback will bring a sense of transparency and authenticity to district planning.

This community engagement tool is organized on a spectrum of shallow to robust community engagement (Levels 1-5). District and school leaders are encouraged to use this framework to reflect on their stance and approach towards communities.

Example Engagement Methods: This row lists some common example engagement methods, tactics, and tools that districts can exemplify at each level. Schools and districts have the opportunity to innovate during summer programs engaging in the *collaborate* and *defer* methods of the spectrum.

▶ ODE Community Engagement Toolkit

LEVELS OF COMMUNITY ENGAGEMENT					
STANCE TOWARDS COMMUNITY					
IGNORE	INFORM	CONSULT	INVOLVE	COLLABORATE	DEFER
INTENTION & UNINTENDED IMPACT TO CONSIDER					
Protecting School, District, Regional Interests <i>Unintended Impact to Consider: Marginalizing Communities</i>	Keeping Communities Updated <i>Unintended Impact to Consider: Placating & Underestimating Community Wisdom</i>	Receiving Community Input <i>Unintended Impact to Consider: Tokenizing & Gatekeeping Community Engagement</i>	Meaningfully Engaging Community Voice <i>Unintended Impact to Consider: Community Voice is Not Heard</i>	Collaborating and Sharing Power with Communities <i>Unintended Impact to Consider: Collaborative Process Derailed by Power Dynamics & Lack of Relational Trust</i>	Communities Drive and Own the Work <i>Unintended Impact to Consider: Sovereignty and Core Agreements are Not Honored</i>
COMMUNITY ENGAGEMENT GOALS					
Deny access to decision-making processes	Provide students, families & community with relevant information for them to support district, school or regional goals	Gather input from students, families & community without including them in decision-making	Ensure students, families & community needs and assets are integrated into applicant process & planning	Ensure student, family & community capacity play a leadership role in implementation of decisions	Foster lasting educational equity through community-driven schools that are culturally rooted and responsive to whole and sovereign people and communities

LEVELS OF COMMUNITY ENGAGEMENT					
EXAMPLE ENGAGEMENT METHODS					
IGNORE	INFORM	CONSULT	INVOLVE	COLLABORATE	DEFER
<ul style="list-style-type: none"> Closed door meeting Misinformation Systematic effort to avoid engagement 	<ul style="list-style-type: none"> Fact sheets Open houses Presentations Billboards or school electronic boards Videos Social media posts 	<ul style="list-style-type: none"> Input sessions Focus groups Empathy interviews Surveys 	<ul style="list-style-type: none"> Collaboration or engagement with community organizing and community voices House meetings Interactive workshops & forums with community 	<ul style="list-style-type: none"> MOUs with Community-based organizations Leadership Development Resources & funding allocated for community organizing 	<ul style="list-style-type: none"> Community-driven planning Student or Parent/Family led community forums to assess challenges and develop solutions Consensus building Participatory

Building and Sustaining Community Partnerships Toolkit

This toolkit comes out of the Colorado Education Initiative and provides tools, resources, and processes for engaging critical relationships to build community partnerships and deepen connections.

▶ [Designing Community Partnerships to Expand Student Learning: A Toolkit](#)



Click to Return to Reading the Toolkit | Download customizable resource

WHAT IT TAKES TO BE AN EFFECTIVE COMMUNITY PARTNER COORDINATOR

Community partner program coordinators play a unique role. They are by nature boundary-crossers. They are able to work in the school and the community to bridge the culture of each. They have the skills to reach in to teachers and school staff, and reach out to families, residents, and community groups. They possess the planning and organizational ability to bring school staff and partners together to work toward student achievement goals.

Below is a sample list of coordinator responsibilities:

- Facilitates the implementation of community partnerships and volunteer programs.
- Gathers information from students, teachers, families, and administrators to determine needs that can be met by community partnerships.
- Creates opportunities for community partners and school staff to share ideas and collaborate such as during professional development days or community engagement workshops.
- Oversees partner programming recruitment, training, implementation, student and classroom scheduling, evaluation, adjusting, and coaching.
- Ensures program alignment with student achievement and curricular goals through a thorough evaluation process.
- Coordinates with the district to ensure partner program staff meets all necessary district

Click to Return to Reading the Toolkit | Download customizable resource

CHECKLIST FOR PARTNER MEMORANDA OF UNDERSTANDING

General Information	Not Yet Addressed	Under Discussion	Finalized	Notes
<input type="checkbox"/> General statement of agreement's purpose				
<input type="checkbox"/> Partner's affiliation and legal status				
<input type="checkbox"/> Contractual period				
<input type="checkbox"/> Contract amendments, renewal, and termination procedures				
<input type="checkbox"/> Designated program supervisor (school and partner)				
Partnership Responsibilities	Not Yet Addressed	Under Discussion	Finalized	Notes
<input type="checkbox"/> Trainings and professional				



Partners Contribute to Change

ODE understands the various people and roles that contribute to deepened student engagement and enriched summer learning environments. As summer leaders plan for equity-driven summer programs, we recommend seeing and imagining all the various people that will be involved in the effort. Below is a list that is not intended to be exhaustive, but showcases the diversity and roles successful implementation will take. Who will be essential to success in your summer learning efforts?

Attendance officers / coordinators

Bus drivers

Business and industry partners

Caregivers and families

Childcare providers

Community college partners

Community partnership coordinators

Community-based and culturally-specific organizations

Counselors and guidance counselors

CTE Regional Coordinators

CTE Student Leadership Organization

Representatives and Student Officers

Curriculum and instruction (district level)

DHS/child welfare

Early Learning Division, Early Learning Hubs

Educator Advancement Council

Educators

ESD staff

Expanded learning administrators

Family resource liaisons

Graduation coaches

Higher Education Coordinating Commission

Instructional assistants/paraprofessionals

Instructional coaches

Legislators

Local chamber of commerce

Local workforce development boards

McKinney-Vento liaisons

Media

Mental health teams

Non-profit/volunteer reading programs (e.g. SMART Readers)

ODE staff

Oregon Housing and Community Services

Pre-K and Headstart programs

Primary care providers

Principals

Psychologists, social workers, traditional health workers, and community-based mental health professionals

Researchers

School board members

School personnel

School safety and prevention specialists

Special education teachers (K-12)

STEM Hubs

Students

Superintendents

Tribal/cultural/community leaders

University faculty (preservice program)

Vocational rehabilitation and transition specialists

9th grade on-track coaches

Oregon Spotlight - Morrow County School District (CARE Coordinators)

Morrow County CARE Coordinators are one arm of the multidisciplinary CARE program. CARE coordinators are bilingual staff that are dedicated to working with buildings and families to address any barriers that prevent students from attending school and learning. They build relationships with families and work in partnership with our wrap-around partners to get families the services they may need. On an average day, they will be supporting families that have attendance concerns; helping families through the Oregon Health Plan application process; assisting with scheduling medical/counseling appointments; helping with housing searches; and making connections with students at lunch and recesses.



KEY QUESTIONS TO CONSIDER:

- ❖ Does our school or district have a dedicated position to build and maintain community partnerships?
- ❖ How are community partners viewed in our school and district? How are they seen for the strengths they bring to schools?
- ❖ Have we identified the assets and community organizations that support our students and families (e.g., community asset mapping, systems mapping, community outreach)?
- ❖ Are we sharing data, resources, and training with community partners, and engaging with them in the planning to support students and their families?
- ❖ Do new structures need to be created to collaborate with community partners?



Oregon Community Foundation supports programs that provide high-quality out-of-school time experiences for students of color, students in under-resourced rural communities, and students from low-income families. Their website includes a number of resources for supporting out-of-school time programs in Oregon.

▶ [Oregon Community Foundation](#)



OregonASK is a collaboration of public and private organizations and community members. Their mission is to support, expand, and educate on quality Afterschool and Summer Programs throughout Oregon. They provide resources and professional development opportunities to support summer programs.

▶ [OregonASK](#)



INTEGRATE WELL-ROUNDED LEARNING AND WORK THAT MATTERS

Well-rounded learning focuses on developing a hands-on, collaborative, and integrated educational environment rooted in inquiry and discovery. Well-rounded summer learning shifts the narrative from narrow remediation and test preparation to an integrated project-based approach to deepen learning, reflection, and curiosity. Work that matters is individualized by the application of meaningful, cross-cutting skills where students are known, heard, and supported.

SparkLab



▶ [SparkLab, Connected Lane County](#)


▶ [Invention Lab Summary](#)


Where community, education, and industry come together to support Lane County youth in invention, education, and career-connected learning.

In July 2021, SparkLab opened with its first official program, Invention Lab: a five-week, paid experience for high school students to learn skills in the invention process, build technical skills, and gain experience in human-centered design. The goal of Invention Lab is to empower generations of creators, inventors, and leaders in addressing complex issues. For this summer program, students were tasked with creating devices to monitor air quality and CO2 levels in indoor space.

Lake County SD Summer Learning

Lake County School District designed a hands-on, project-based, and career focused summer program founded on student voice and leadership. They integrated well-rounded learning opportunities throughout the program while also providing job opportunities to high school students to support the elementary programs.

▶ [Summer 2021 opportunities at Lake County SD](#)



“I loved learning about all the different careers, some I have never even heard of before. As a junior, I’m still looking into different professions and this was a great opportunity for me to do that!”
- A.T, 11th Grade

Well-Rounded Instructional Approaches

Place-based

Place-based education and learning immerses students in local heritage, cultures, landscapes, opportunities, and experiences, using these as a foundation for the study of language arts, mathematics, social studies, science, and other subjects across the curriculum.

Project-based

Project-based, hands-on learning is a student-centered approach in which it is believed that students acquire a deeper knowledge through actively engaging in real-world and personally meaningful projects.

Inquiry-based

Inquiry-based learning is a learning process that engages students by making real-world connections through exploration and high-level questioning. This approach encourages students to engage in problem-solving and experiential learning.

Applied Learning

Applied learning refers to an educational approach whereby students learn by engaging in direct application of skills, theories and models. Critical thinking and reflection are intertwined within every applied learning experience.

Career Connected Learning

Career connected learning is a framework of career awareness, exploration, preparation, and training that is both learner-relevant and directly linked to professional and industry-based expectations.



▶ [Learning in Places](#)



▶ [Rural STEAM Leadership Network](#)



▶ [Place-Based Learning: A Multifaceted Approach](#)



▶ [Oregon Stem Hubs](#)



▶ [Project-based Learning For All](#)



▶ [Edutopia - Project-Based Learning](#)



▶ [What is inquiry-based learning?](#)



▶ [STEAM Thinking: Umpqua Valley STEAM Hub](#)



▶ [Umatilla SD Summer STEAM 2021](#)



▶ [3 examples of applied learning](#)



▶ [Oregon Apprenticeship Program](#)



▶ [Work-Based Learning Toolkit](#)



▶ [Oregon CTE Success Stories](#)



▶ [ODE Career Connected Learning](#)



Well-Rounded Lesson Plan Resources

Connecting well-rounded learning opportunities to [content standards](#) is critical to addressing unfinished learning over the summer months and to build relevance for students across the school year. Based on research out of the [RAND corporation](#), districts that align summer curriculum, either purchased, developed in-house, or extended from the school year, maximize benefits to students and minimize resources.



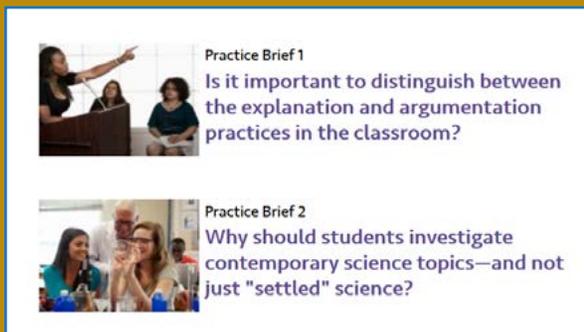
▶ [Open Learning HUB](#)



▶ [Mizzen by Mott - Lesson Planning App](#)



▶ [Designing Learning](#)



▶ [STEM Teaching Tools](#)



▶ [You 4 Youth](#)



▶ [OregonASK Activity Guide](#)



Assessments for Summer Learning

Formative assessment is a process - a set of practices integrated into the teaching and learning experience. Both educators and students share the responsibility of facilitating the formative assessment process.

Formative assessment is:

- Intentional and requires purposeful planning by educators
- Built on clear learning goals and success criteria
- Uses tasks, dialog, and instructional routines to elicit evidence of students' thinking
- Driven by descriptive feedback to students
- Informative to adjustments in teaching and learning



▶ [ODE Formative Assessment](#)



▶ [Formative Assessment at a Glance](#)



KEY QUESTIONS TO CONSIDER:

- ❖ What instructional resources do we have that align to Oregon standards and the school year curriculum?
- ❖ What do my students need to know, understand, and be able to do during and at the end of an instructional unit?
- ❖ How do you co-create with students the success criteria to demonstrate their learning?
- ❖ Is student learning connected to your community? Do students have the opportunity to share their achievements with your community?
- ❖ What are the interests and passions of my students and how do I connect that to intended learning goals?

56 different ways to gather evidence of student achievement

Curated by [David Wees](#), Mathematics Education Specialist

▶ [56 Different Ways to Gather Evidence of Student Achievement](#)



▶ [7 Smart, Fast Ways to Do Formative Assessment - Edutopia](#)



▶ [Peer Critique Protocol \(Engage NY\)](#)



Would you consider _____?

▶ [Sample Sentence Stems for Critique Protocols](#)



ENSURE MENTAL HEALTH AND WELL-BEING

Summer Programs for Promoting and Supporting Mental Health and Well-being

Mental health promotion emphasizes individual and collective strengths, resilience, values, self-determination and ways of knowing and being, and celebrates the unique qualities that each person, family, and community bring to the school community. Summer programs should offer students opportunities to reflect, connect with others, and make meaning of their experience with the support of peers and trusted adults.

ODE Mental Health Resources



Mental health refers to the emotional, social, cognitive, behavioral, physical, and relational thriving of individuals and systems.

▶ [ODE Mental Health Resources](#)



▶ [ODE Care and Connection Campaign](#)

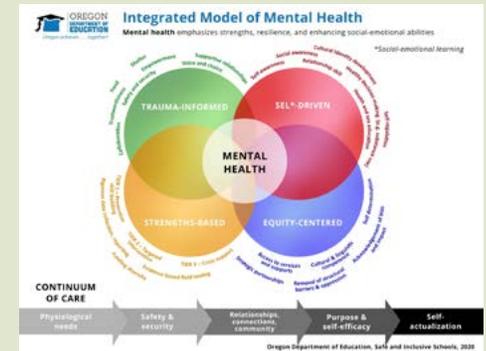


▶ [The Strengthening Mental Health in Education Initiative 2.0](#)



Mental Health Toolkit

The purpose of this toolkit is to assist school district leaders, administrators, staff, and school based mental health professionals (i.e., school psychologists, school social workers, school counselors, and school nurses) in promoting the mental health and well-being of school communities.



▶ [Mental Health Toolkit](#)



CLASSROOM WISE MENTAL HEALTH LITERACY FOR OREGON

In early summer 2022, ODE will release the Oregon-specific Classroom WISE platform statewide as part of ODE's Care and Connection Campaign.

COMING SOON

Mental Health Resources and Applications



The Northwest MHTTC supports training and technical assistance on implementation of mental health services in schools and helps build infrastructure to create learning communities.

▶ [Northwest Mental Health Technology Transfer Center](#)



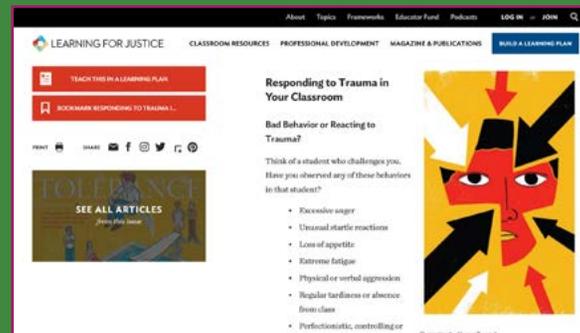
Reach Out Oregon provides resources to support student and family mental health and well-being and promotes mental health acceptance. They host weekly family-led discussions for caregivers on a variety of topics.

▶ [Reach Out Oregon](#)



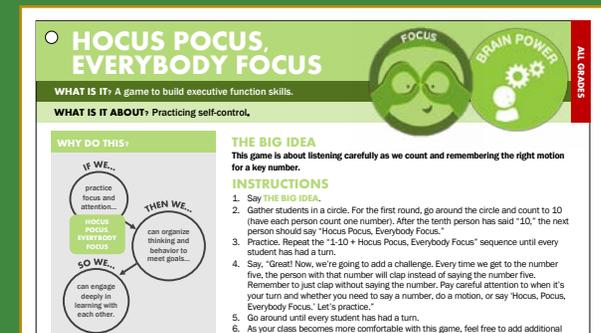
The Uplift program empowers students to utilize their strengths and clarify who they want to be in the world while gaining skills in empathy and managing emotions to support themselves and their peers along the way.

▶ [UpLift by Youth Era](#)



This tool demonstrates how to utilize trauma-informed practices to benefit all students. Students respond positively when educators get to know their life circumstances, affirm their identities, and cultivate empathy in the learning environment.

▶ [Responding to Trauma in your Classroom](#)



SEL kernels of practice represent a smaller scale, personalized approach to SEL, and aim to provide teachers with a menu of needs and preference based strategies that are quick, targeted, effective, and easy to integrate into classroom practice.

▶ [SEL Kernals - EASEL Lab](#)



National Center on Safe Supportive Learning Environments
Engagement • Safety • Environment

Leveraging Reset Opportunities TO HELP STUDENTS AND STAFF THRIVE

After a challenging quarter, semester, or couple of months before a break, how can you and your students not just survive the rest of the school year but thrive? Take an opportunity to reset before jumping back into the school year!

What do we mean by thrive? Research tells us that for people to thrive, they need to feel grounded as individuals and as a community, experience well-being, and have agency to meet the demands of life. To help students and staff thrive, school-based practitioners—including administrators and staff—can implement practices to build individual capacity as well as supportive environments.

What do we mean by reset opportunities? The physical, cognitive, and emotional space offered by school breaks provide an opportunity to step back, clarify priorities, and strategize improvements. For teachers, this may mean revisiting classroom norms, trying out a new instructional approach, or supporting students in developing a specific skill. For administrators, this may mean revising a policy, establishing a new team, or stopping a practice that was not working.

Below we present a set of practices for use by two categories of school-based practitioners:

- school administrators who directly support staff or
- classroom teachers or other staff who directly support students.

For each of these practitioner categories, practices are grouped by the key components of thriving (grounding, well-being, and agency) and focus on either building individual capacity or building a supportive environment. This list of practices is not meant to be exhaustive; rather, it is a starting set of practical ideas. Individuals or teams of practitioners can use this tool as they consider how they might strengthen and refine current practices.

Practices for School Administrators Who Provide Direct Support to Staff

- Needed for staff to thrive
- Practices for building individual capacity
- Practices for building a supportive environment

FOREST GROVE SCHOOL DISTRICT
ROOTED IN COMMUNITY • GROWING STRONG

Suicide Prevention Policy and Plan

Last Updated 9/8/2020

▶ [Leveraging Reset Opportunities To Help Students and Staff Thrive](#)



▶ [Suicide Prevention, Intervention, Postvention \(Adi's Act\)](#)



Mental Health Technology Transfer Center

HiLaMHTTC
1.04K subscribers

HOME VIDEOS PLAYLISTS COMMUNITY CHANNELS ABOUT

Uploads

- Back to School... Promoting Resiliency and Mental Health Well-being in Latinx Children Part III (56:29)
- The Emerging Role of Mental Health Professionals in the Immigration Field (1:12:26)
- Back to School... Promoting Resiliency and Mental Health Well-being in Latinx Children Part II (58:23)
- Back to School... Promoting Resiliency and Mental Health Well-being in Latinx Children Part I (54:27)

Video resources in English and Spanish dealing with a wide range of mental health support topics including culturally responsive programming, crisis supports for Latinx youth, advancing the well-being of Latinx families, and addressing racism.

▶ [National Hispanic/Latinx Mental Health Technology Transfer Center](#)



KEY QUESTIONS TO CONSIDER:

- ❖ How will our staff, students, and families know that we are prioritizing mental health and well-being in our summer program?
- ❖ As school leader, what conditions do I need to consider for connecting with staff and ensuring they feel supported?
- ❖ What strategies clearly demonstrate empathy and compassion in an inclusive environment to connect with students and their families so they all have a sense of belonging and feel included and welcomed?
- ❖ Are we connecting with resources, mental health professionals, and community organizations to support student and staff mental health?



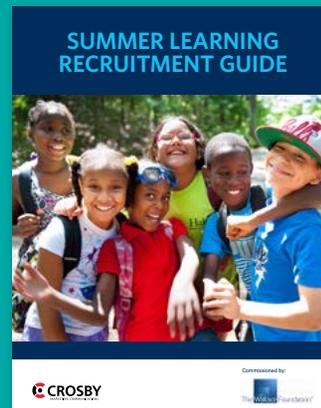
ENGAGE STUDENTS AND FAMILIES

In order to implement equity-driven summer learning programs, students and families need to know about the summer learning opportunities available to them. Providing effective outreach well before summer programming begins and throughout the summer is necessary to boost enrollment and maintain regular attendance. Summer programs are voluntary and without intentional effort, it can be difficult to interrupt old, out-dated images of summer school that may deter many students and families as well as staff.



Wallace Foundation Recruitment Guide

This guide walks schools and districts through three steps of the recruitment process including; getting started through building your team, developing your strategy, and providing hands-on tools to create a game plan to ensure students that can benefit most from summer learning programs have the opportunity.



- ▶ [Summer Learning Recruitment Guide](#)
- ▶ [Oregon Community Foundation Family Engagement Brief](#)
- ▶ [Learning for Justice - Culturally Sensitive Practices](#)

A MENU OF PROVEN TACTICS

RECRUITMENT TACTICS FOR SCHOOL DISTRICTS*

✓	Sending registration materials home (at least 2 times)
✓	Reminder phone calls (Robocalls)
✓	Confirmation letters or postcards
✓	Personalized outreach from school staff
✓	Recruitment events (at school or virtual)
✓	One-on-one teacher interactions with students
✓	Mailing information home (in students home language)
✓	Emailing families (in student home language)
✓	Texting families (in student home language)

*Based on chapter 3 of the Wallace Foundation Summer Learning Recruitment Guide.

- ▶ [Summer Learning Recruitment Guide](#)

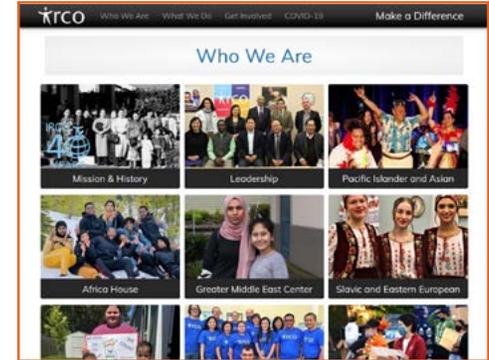
Connecting with Families Through Culturally Specific Outreach

Immigrant and Refugee Community Organization (IRCO) hosted a Tongan language class which is most likely the only native language literacy class for Tongan in Oregon. This summer program engaged the whole family at the individual and community level with literacy, wellness, positive cultural identity, and family engagement.

- ▶ [Volleyball practice turns North Portland park into community gathering space for Pacific Islander families](#)



- ▶ [Immigrant and Refugee Community Organization \(IRCO\)](#)



Strengthening Family and Caregiver Relationships with School

The San Francisco Unified School District's website includes multiple resources to support family engagement. There are checklists, rubrics, and other tools to serve as "flashlights that can help illuminate issues and opportunities for growth and development of a strong and supportive school culture and climate."



How Family Friendly is Your School?

Directions: As a team, review and rate the following items. Then complete the reflection questions at the end of the survey to help you design a plan for improving the "family-friendliness" of your school.

Item	Always Doing This	Doing This Often	Doing This Sometimes	Not Doing This	Not Sure
Welcoming Environments					
1. Families are invited and are encouraged to participate in school activities and events.					
2. Families are invited to participate in school activities and events in a way that respects their culture, language, and traditions.					
3. Families are invited to participate in school activities and events in a way that respects their schedule and needs.					
4. Families are invited to participate in school activities and events in a way that respects their ability to participate.					
5. Families are invited to participate in school activities and events in a way that respects their language and literacy skills.					
6. Families are invited to participate in school activities and events in a way that respects their cultural and religious beliefs.					
7. Families are invited to participate in school activities and events in a way that respects their social and economic status.					
8. Families are invited to participate in school activities and events in a way that respects their physical and mental health.					
9. Families are invited to participate in school activities and events in a way that respects their safety and security.					
10. Families are invited to participate in school activities and events in a way that respects their privacy and confidentiality.					
11. Families are invited to participate in school activities and events in a way that respects their dignity and respect.					
12. Families are invited to participate in school activities and events in a way that respects their autonomy and choice.					
13. Families are invited to participate in school activities and events in a way that respects their identity and self-expression.					
14. Families are invited to participate in school activities and events in a way that respects their values and beliefs.					
15. Families are invited to participate in school activities and events in a way that respects their hopes and dreams.					
16. Families are invited to participate in school activities and events in a way that respects their strengths and talents.					
17. Families are invited to participate in school activities and events in a way that respects their resilience and perseverance.					
18. Families are invited to participate in school activities and events in a way that respects their courage and bravery.					
19. Families are invited to participate in school activities and events in a way that respects their wisdom and insight.					
20. Families are invited to participate in school activities and events in a way that respects their compassion and empathy.					
21. Families are invited to participate in school activities and events in a way that respects their kindness and generosity.					
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Rubric for Back To School Night

This Rubric for Back To School Night can be used to identify levels of family engagement at a school.

Corollaries:

- Schools welcome and respect families, build community among diverse family populations, and actively engage family members to resolve conflicts and repair harm.
- Families are encouraged and supported to be involved in their children's learning at home and at school.

Opportunities	BASIC This is a starting place: Baseline expectation	GROWING This is intentional and expanded planning/programming/resource allocation	THRIVING This is high-level engagement, with integrated programming and some attention to sustainability
Supporting Strong Relationships	<ol style="list-style-type: none"> Notification of event is given in advance and translated into multiple languages based on student population. Welcome signage are posted in the school's entryway. Sign in sheets are available in each classroom. 	<ol style="list-style-type: none"> Notification of event is given multiple times, beginning a month in advance and translated into multiple languages. Personal invitations are given by teachers to families. Welcome signage in all languages and directions to classrooms are posted inside and outside the school. Sign in sheet are available in each classroom. Contact information is exchanged between teacher and families. 	<ol style="list-style-type: none"> Notification of event is given multiple times beginning a month in advance and translated into multiple languages using different communication methods such as: Face to face, school messenger, school loop, personal phone reminders are made. Welcome signage in all languages and directions to classrooms are posted. Staff is in the entryway welcoming parents. Teacher creates an email/text group to share classroom information. If needed, translated hard copies will be available for families.

(SFUSD Family Engagement Standards addressed in this rubric are: Linked to Learning and Supporting Strong Relationships.)

8/16/16 Page 1 of 3

Creating a welcoming school environment: Tools to assess your school climate and culture.

- ▶ [How Family Friendly is Your School](#)



- ▶ [Rubric for Back to School Night](#)



- ▶ [Family Partnership Toolkit](#)



“Providing equitable access to an excellent education to each and every child is a moral imperative and, as educators, it is a responsibility we must own and embrace. It calls for professionals, leaders of all walks of life, families, and communities to find shared understanding, time, and the will to mobilize on a daily basis and surround young people with the love, care, nourishment, intellectual challenges, and connections they need to thrive.”

- Colt Gill, Director of the Oregon Department of Education
February 8, 2022 Letter

Family & School Connection Resources



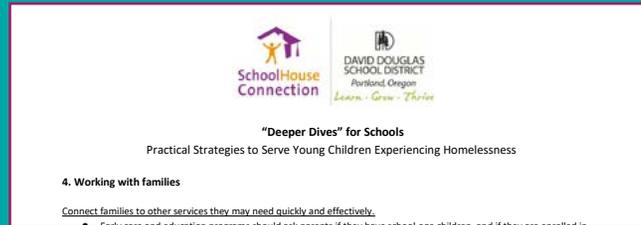
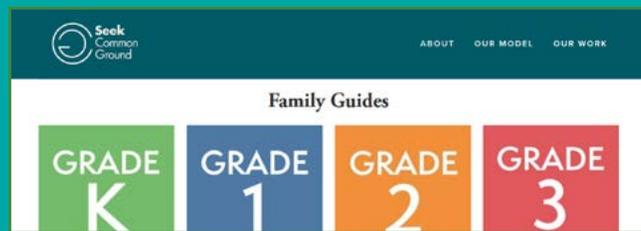
National Summer Learning Association (NSLA)

▶ [Family Guide](#)



National Standards for Family-School Partnerships

▶ [Successful Family-School Partnerships](#)



Family Guides for Student Learning by Grade Level

▶ [Family Guides - Seek Common Ground](#)



“Deeper Dives” for Schools

▶ [Practical Strategies to Serve Young Children Experiencing Homelessness](#)



KEY QUESTIONS TO CONSIDER:

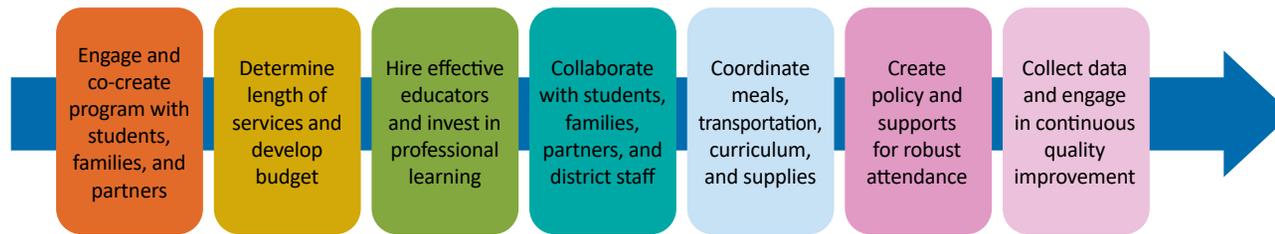
- ❖ Do our program staff know family members and caregivers by name? Does our team share positive feedback with family members either in person, via text, phone call, or written format?
- ❖ Do we hold interviews, focus groups, or events in a location where the program’s community is most comfortable?
- ❖ What systems does our summer program have in place to communicate with families that have not been easy to reach (i.e., home visits, community partner outreach, wellness checks, absentee navigators)?
- ❖ Do we need to create new communication channels (e.g., parent liaisons, email, newsletters, robo-calls, text-messages, in-person events)?



PURPOSEFUL PLANNING FOR QUALITY PROGRAMS

In order to realize the best of what summer has to offer, it is important to start planning early. Launching an equity-driven summer program requires intentional planning to ensure the co-creation of program design, coordination across school and districts, and creating systems for students and teachers to thrive.

Below are components of planning effective summer programs:



Get clear about where you're headed

Intentional program planning helps summer leaders use time and resources wisely along with supporting student success and intended outcomes. The Y4Y Summer Planning tool includes the following elements:

- Developing your program team
- Assessing needs of the school community
- Creating goals of program
- Intentional design and logistics
- Student recruitment and outreach
- Continuous quality improvement



► [Plan-A-Program](#)



Y4Y Comprehensive Program Planner

► [Implementation Planner](#)



► [Blank Summer Planner](#)



► [Sample of Completed Planner](#)



► [User Guide for the Planner](#)



Wallace Foundation Toolkit

The Wallace Foundation Summer Learning Toolkit includes evidence-based tools and guidance for delivering effective programs with hands-on, downloadable resources for schools, districts, and community organizations looking to start or enhance their summer learning programs.

Included in this Toolkit are companion and facilitation guides with tips to help summer programs in the planning process.

▶ [Summer Learning Toolkit Home](#)



▶ [Toolkit Planning and Management](#)



SUMMER PLANNING CALENDAR WORKBOOK

12-MONTH SUMMARY													
PLANNING CATEGORY	KEY ACTIVITIES	RECOMMENDED PLANNING TIMELINE											
		SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
Planning and Management	Outline cross-departmental leadership structure for planning												
	Determine planning process and timeline												
	Facilitate regular planning meetings												
Continuous Improvement Process	Develop new or refine existing evaluation plan												
	Use data to inform instruction and program development												
	Execute evaluation												
Program Budget	Prepare budget for summer program												
	Plan for program sustainability												
Facilities	Manage and reconcile budget regularly												
	Identify sites for summer program												
Student Recruitment	Prepare sites for program implementation												
	Develop a marketing and recruitment plan												
	Prepare student identification and recruitment process and materials												
	Execute recruitment												
	Notify parents of enrollment status												
	Reach out and engage families and students for retention												

▶ [Summer Planning Guide](#)



▶ [Three Month Expedited Planning Tool- Texas Education Agency](#)



▶ [Summer Planning Workbook](#)



The screenshot shows the 'SUMMER BUDGET' guidance page. It includes a header with the Summer Learning Toolkit logo and the text 'Evidence-based tools and guidance for delivering effective programs'. Below the header, there is a section titled 'GUIDANCE FOR TOOL: SUMMER BUDGET' with a brief description of the tool. A sub-section titled 'What is the SUMMER BUDGET tool and how can you use it?' provides more details. Another sub-section titled 'Why is detailed budgeting important?' explains the importance of resource planning. The page also features logos for The Wallace Foundation and The Learning Agenda.

▶ [Wallace Foundation - Summer Budget Guidance](#)



▶ [Summer Budget Tool](#)



▶ [Summer Program Reflection Guide](#)



▶ [Summer Program Reflection Tool](#)



Continuous Quality Improvement

Improving our summer learning programs requires a commitment to continuous improvement of operations, curriculum, staff, and outreach. Collecting and reflecting on data is a critical component to the continuous quality improvement process.

▶ [You for Youth - Intentional Activity Design](#)



KEY QUESTIONS TO CONSIDER:

- ❖ What key point people and funding sources should be considered when planning a summer program (ESSER, State funds, Federal funds i.e., Migrant Education, 21st CCLC, Title programs, ESY, Foster care, McKinney Vento, IDEA)?
- ❖ How ready and equipped do teachers and staff feel to support all students, especially focal student groups? Has there been focused professional development on summer learning?
- ❖ Who makes decisions regarding curriculum, staff development, and quality assessment? What resources are needed to access quality supports across diverse programs?

Putting Data to Work for Summer Learning

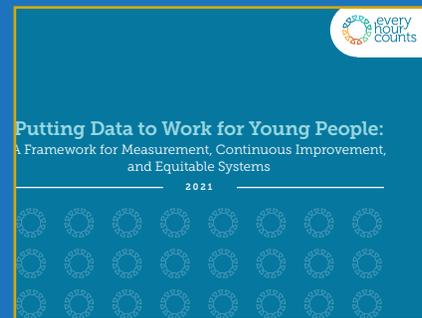
Every Hour Counts Framework is an at-a-glance reference designed to help afterschool system leaders think through their data needs, plan for data collection and use, and carry out those plans.

Racial Equity in Planning: Positive & Problematic Practices	
POSITIVE PRACTICE	PROBLEMATIC PRACTICE
Including diverse perspectives (such as community members with lived experiences and agency staff who understand the data) on planning committees	Using only token "representation" in agenda-setting, question creation, governance, or IRB review
Building capacity for researchers, administrators, and community participants to work together on agenda-setting	Using deadlines or grant deliverables as an excuse to rush or avoid authentic community engagement
Researching, understanding, and disseminating the history of local policies, systems, and structures involved, including past harms and future opportunities	Using only historical administrative data to describe the problem, without a clear plan of action to improve outcomes
Building data literacy among organizations and community members, which could range from light engagement through public activities like data "story walks" to more intense involvement, such as community-based participatory action research	Failing to manage expectations around what the data are capable of telling or how long it will take to see marked changes in data, actions, and outcomes

▶ [A Toolkit for Centering Racial Equity Throughout Data Integration](#)



▶ [Data Equity Walk Toolkit](#)



▶ [Putting Data to Work for Young People](#)



RESOURCES

Important Note: ODE does not control or guarantee the accuracy, relevance, or completeness of non-ODE information. The inclusion of these links is not intended to endorse products or services offered on non-ODE sites.
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**JOIN ODE'S
 SUMMER LEARNING
 LISTSERV FOR
 ANNOUNCEMENTS
 AND NEW RESOURCES!**



GLOSSARY OF KEY TERMS

▶ **CAREER CONNECTED LEARNING**

Career Connected Learning is a continuum of awareness, exploration, preparation, and work experience developed through strong public and private partnerships. Participants develop, apply, and are assessed on academic, technical, trade, and entrepreneurial skills that support their future career success.

▶ **COMMUNITY-BASED ORGANIZATIONS (CBOS)**

CBOs are driven by and representative of a community or a significant segment of a community and work to meet community needs and amplify strengths.

▶ **CULTURALLY RESPONSIVE**

Means the implicit recognition and incorporation of the cultural knowledge, experience, and ways of being and knowing of students in teaching, learning and assessment. This includes identifying, valuing, and maintaining high commitment to: students' cultural assets in instruction and assessment; diverse frames of reference that correspond to multifaceted cultural perspectives/experiences; and behaviors in the classroom that can differ from White-centered cultural views of what qualifies as achievement or success.

▶ **CULTURALLY SPECIFIC ORGANIZATION**

Means an organization that serves a particular cultural community and is primarily staffed and led by members of that community; these organizations demonstrate: intimate knowledge of lived experience of the community, including but not limited to the impact of structural and individual racism or discrimination on the community; knowledge of specific disparities, barriers or challenges documented in the community and how that influences the structure of their program or service; commitment to the community's strength-based and self-driven thriving and resilience; ability to describe and adapt their services to the community's cultural practices, health and safety beliefs/practices, positive cultural identity/pride, religious beliefs, etc.

▶ **DISAGGREGATED DATA**

Data that has been divided into detailed categories such as, but not limited to, geographic region, race, ethnicity, English fluency, disabilities, gender, socioeconomic status, etc. It can reveal inequalities and gaps between different categories that aggregated data cannot. The accuracy and quality of this data is also dependent on data collection, analysis and decision-making practices that may be biased towards the values of the dominant, White-centered education system, and therefore require critical reflection on whether focal group issues are truly emerging through the disaggregated data and how intersecting categories compound various issues and dynamics.

GLOSSARY OF KEY TERMS

- ▶ **DISPROPORTIONATE**

Refers to unequal or inequitable differences in access and outcomes that historical and current-day White supremacy has created between certain families, children and students based on race, gender/gender identities, sexual orientation, and other discriminating factors. What is “proportionate” must also be critically analyzed and addressed in terms of its values, intent, and ideology.

- ▶ **EQUITY LENS**

An active tool that supports core values, commitments, orientations, and questions to become operationalizable. An equity lens must support navigating choices in the here and now. It helps translate theory into practice, focuses on assets rather than deficits, and avoids making decisions that could marginalize or harm students, staff, families, and communities. An equity lens could also include: a) Facilitation Tools or Protocols: Possible protocols (such as a consultancy protocol) to use the equity lens in a facilitated space or discussion; and b) Decision-making Tools or Protocols: Possible tools (such as the ODE decision tools or consensus tools like Fingers to Five) that help guide decision-making based on the questions and framework in the equity lens.

- ▶ **EQUITY STANCE**

Core values, commitments, orientations, principles, strategies, and frameworks that your district, organization, school, or team has decided are foundational to what you wish to prioritize in decision-making.

- ▶ **EVIDENCE-BASED**

Refers to forms of validation that do not just stem from dominant educational research but include community-driven, indigenous, tribal, culturally-responsive/sustaining/specific, non-dominant and non-Western ways of knowing, being, and researching. Instructional practices, activities, strategies, or interventions that are “evidence-based” should not just privilege scientific evidence, but also be driven by evidence stemming from the perspectives of those affected by those practices, activities, strategies, or interventions.

- ▶ **OPPORTUNITY GAP**

Refers to the effects, system biases, and disparities the dominant, White supremacist system and culture has historically, currently, and intentionally created for students. Factors such as race, ethnicity, socioeconomic status, English proficiency, geography, financial wealth, gender, sexuality, familial situations, and disabilities determine or constrain what opportunities the system offers and how these affect their educational aspiration, achievement, and attainment. These effects and disparities represent a system bias and an educational debt that the dominant educational system owes to marginalized students, which necessitate the need to address and shift the system itself.

- ▶ **OUTCOMES**

The changes in health, behavior, actions, attitudes, or policies that impact students, educators, people, groups and organizations with whom your work is in relationship with.

GLOSSARY OF KEY TERMS

▶ PARTNERSHIP	Means a group of organizations, tribes, districts or individuals who agree to work together with a common interest and shared vision. In a partnership, there is a high level of trust and two-way communication, and differences in power and privilege are addressed. Roles and responsibilities on all sides are well-defined and developed with shared authority in decision making. There might be shared space and staff, with expectations and agreements in writing.
▶ PLAIN-LANGUAGE	Plain Language (also called plain writing or plain English) is communication your audience can understand the first time they read or hear it.
▶ RESOURCES	Resources are defined as people, time, and money. State and federal funds are key resources. Diversity of funding and resources can be leveraged to animate and execute plans and strategies to meet outcomes.
▶ SOCIAL EMOTIONAL LEARNING (SEL)	The process through which children and adults learn to pay attention to their thoughts and emotions, develop an awareness and understanding of the experience of others, cultivate compassion and kindness, learn to build and maintain healthy relationships, and make positive, prosocial decisions that allow them to set and achieve their positive goals.
▶ SUPLANT	Meaning replace a prior existing use of a different fund source.
▶ SUPPLEMENT	Meaning it comes in addition to and is expected to be used in addition to existing resources.
▶ TRAUMA-INFORMED	Trauma-informed principles and practices refer to a strength-based, person-centered framework that recognizes the physical, psychological and emotional impacts of trauma, and prioritizes creating safe spaces to promote healing. It recognizes and honors the inherent strengths, resilience and funds of knowledge within each person, and works to increase awareness of how these assets can be accessed, within the trusting spaces of human relationships, to promote healing and flourishing.
▶ UNDERSERVED	Refers to communities, groups, families and students that the dominant or mainstream educational system has historically and currently excluded, impacted, marginalized, underserved and/or refused service due to institutionalized and intersectional racism and systemic oppression. This includes students of color, tribal students, English language learners, LGBTQ2SIA+ students, students experiencing and surviving poverty and homelessness, students with disabilities, women/girls, and students from rural communities.
▶ UNDERREPRESENTED	Refers to communities, groups, families and students that due to systemic barriers and intersectional oppression have been excluded and limited proportionate access to the dominant or mainstream educational system despite efforts to participate. This includes students of color, tribal students, English language learners, LGBTQ2SIA+ students, students experiencing and surviving poverty and homelessness, students with disabilities, women/girls, and students from rural communities.



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