

Portland Public Schools
Mentoring for Excellence

Mentor Selection Rubric

Summary Sheet

Selection Criteria Includes:

- Culturally responsive pedagogy
- Subject matter knowledge
- Orientation to learning
- Relevant experiences
- Commitment to professional development
- Communication (oral and written) skills
- Current assignment
- Organization and management skills

Department/Source Information:

- Application
- Resume
- References
- Interview

Applicant: _____ **Interview Date:** _____

Content/position knowledge:

Culturally Responsive Pedagogy:	1	2	3	4	5
Orientation to learning:	1	2	3	4	5
Relevant Experiences:	1	2	3	4	5
Organization and management skills:	1	2	3	4	5
Communication (oral and written) skills:	1	2	3	4	5
Commitment to professional development:	1	2	3	4	5
Previous experience as a mentor:	1	2	3	4	5

TOTAL SCORE: _____