

Southern Oregon Mentor Consortium Blended Model

Blended: Full-Release Mentor PLUS Building/District Colleague Mentor

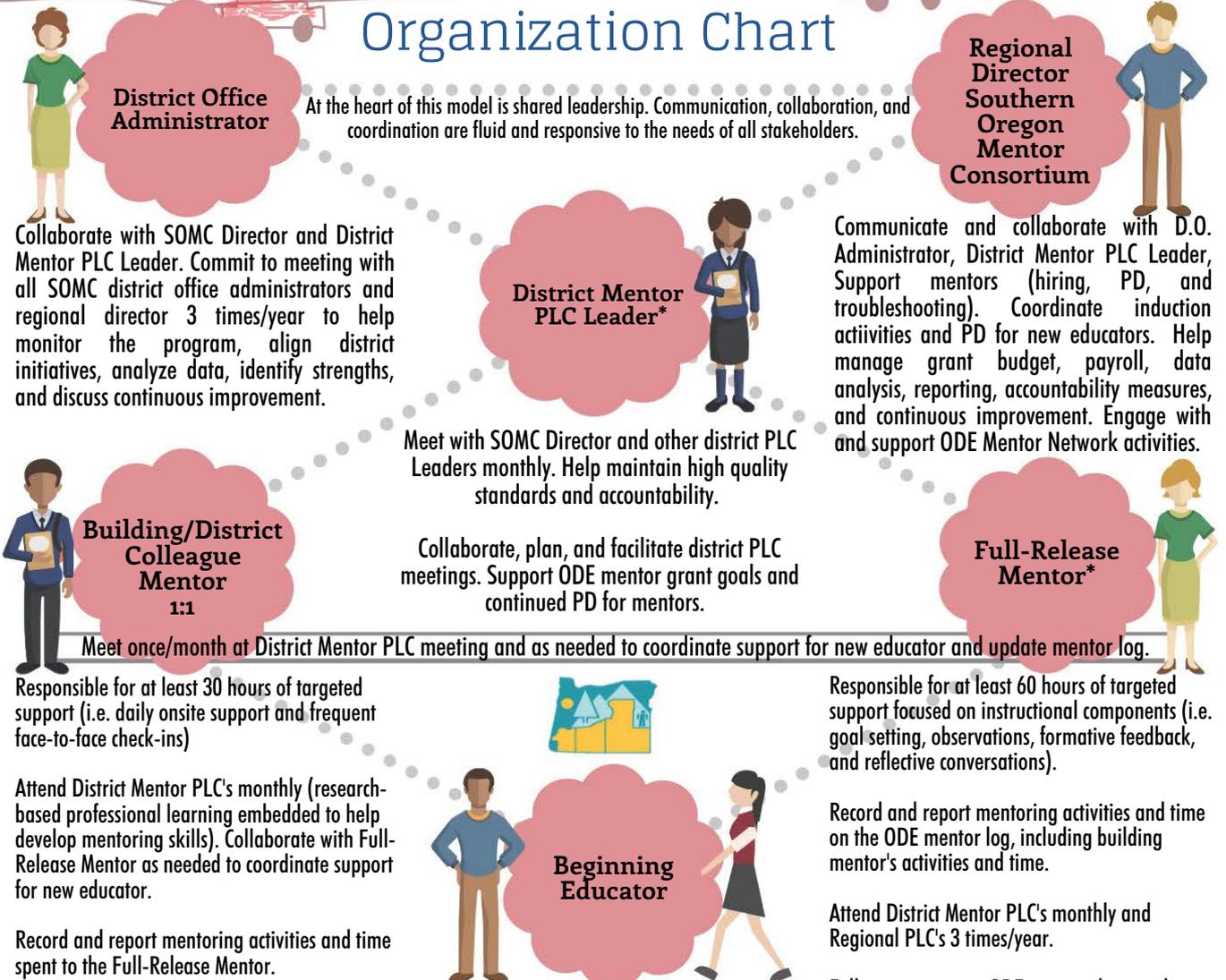
Beginning educators work with a full-release mentor AND receive support from in-building/district colleague mentor.

Both mentors have defined roles with specific expectations, responsibilities, and receive research-based professional learning to develop mentoring skills.

Full-release mentor focuses on instructional components that include goal setting, observations, formative feedback, and reflective conversations.

In-building/district mentor provides daily onsite support and frequent face-to-face check-ins

Organization Chart



* District Mentor PLC Leader and Full-Release Mentor may be the same person in some cases.