



*High School Success Plan
2021-2023*



Lead Organization	Redmond School District
Goal #1	Increase the four year graduation rate for all students and all student populations.
Short-Term Outcome	Redmond will continue to allocate resourcing, staffing and professional learning for AVID college and career readiness courses and curriculum in an aligned and strategic partnership between middle schools, high schools and higher education. Redmond will continue to allocate resourcing and staffing for multiple pathways for career and technical education and dual credit opportunities. Redmond will maintain and enhance resourcing for 9th grade on track RTI processes, MTSS systems and tracking of 9th grade on track rates.
Long-Term Outcome	Redmond’s overall graduation rate will increase to 90% and all focal population subgroups will achieve at or above 90%.
Goal #2	Increase the percent of all students and all student populations graduating in 4 years prepared for college and careers.
Short-Term Outcome	Increase academic offerings for CTE programs of study and AP / College Now courses. Remove barriers to access and achievement for focal student populations by creating a pipeline through AVID to advanced courses and CTE pathways. Focus on instructional practices grounded in equity: AVID WICOR strategies, Teachers Development Group strategies for math equity, SEL inclusion practices through the BRYT Center and AVID staff training focused on college and career opportunities for focal populations.
Long-Term Outcome	80% of all Redmond high school students will participate in one or more advanced courses (college credit bearing) before finishing high school. The number of students from underrepresented groups who complete advanced coursework, including CTE Programs of Study, will increase by 20%.
Dropout Prevention Activity #1	Redmond School District will strengthen credit recovery programs and GED instruction on both high school campuses by sustaining 4.0 FTE, including counseling support. In this activity, licensed teaching FTE and licensed counseling FTE are dedicated to ensure students can stay on track to graduate, and provide SEL support to our most at-risk learners. Redmond’s vision is to keep students connected to their home campus by offering this robust system of alternative options on high school campuses and providing access to all high school electives: CTE, STEM, Art, band etc.
Goal(s) this activity addresses	Goal 1
College Level Opportunities Activity #1	Ninth grade data teams will collaborate every two weeks to review individual student data (MTSS process) and global, school-wide themes. The team will utilize SchoolZilla to obtain real-time data. High School Success Coordinators will facilitate these meetings, and teams will consist of 9th grade content teachers, a Counselor and a Special Education teacher. This activity section contains the High School Success Coordinator FTE costs. We will also add a

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Redmond School District

	licensed student advocate position that will focus specifically on focal student populations, specifically our largest group, Latinx.
Goal(s) this activity addresses	Goal 1
College Level Opportunities Activity #2	We will maintain and expand our AVID Elective and AVID schoolwide programs in both high schools. We will also provide district level administrator training on College Readiness through an equity lense. This training will focus on principals and district office leadership. This includes AVID Summer Institute, regional professional learning opportunities and AVID tutors.
Goal(s) this activity addresses	Goal 2
College Level Opportunities Activity #3	We will maintain a district instructional coach focused on coaching high school teachers, convening high school teachers and developing professional learning supports for how to apply powerful teaching practices to support ALL learners and create professional learning communities around AVID strategies to engage ALL students, while ensuring support to increase first time college going students. This position will also pull data to ensure equity of enrollment in higher level courses for ALL learners in AP, College Now and CTE & STEM. Additionally, Redmond School District will cover the costs for all dual credit courses that students want to take while enrolled in high school. This activity also includes funding to resource a partnership with Teachers Development Group focused on math equity.
Goal(s) this activity addresses	Goal 2
College Level Opportunities Activity #4	The district will implement ACT testing for all Juniors as a way to offer support for high school graduation and create a college going culture for all students. Results will be used to support students and ensure they are prepared post high school and encourage college and post high school educational opportunities.
Goal(s) this activity addresses	Goal 1 , Goal 2
Career Technical Education Activity #1	Redmond will maintain and sustain and support 6.0 licensed teacher FTE dedicated to CTE instruction in order to continue and build upon CTE course offerings across both high schools. This FTE is vital to ensuring the sustainability of programming and access for all students as new pathways and opportunities are created each year based on industry input and student passion. (engineering tech., broadcast journalism, agri science, industrial engineering...)
Goal(s) this activity addresses	Goal 2