



High School Success Plan
2021-2023



Lead Organization **Winston-Dillard School District**

Goal #1	Goal: Through student assigned guide groups, students will explore careers of interest, move along a deliberate path of classes through high school toward their preferred career field. Student's high school career plans will be annually reviewed (with an emphasis on our identified focal groups) documented and students will track their progress towards their post-secondary goals.
Short-Term Outcome	Short-Term Outcome: All teachers will be trained in our new career and counseling curriculum, developed by our counseling staff spring of 2021. Training will provided by DHS academic and career counselors. Teachers will be assigned a group of students and follow these students through their high school career. Staff, through a long term relationship, will actively encourage students who are members of groups of students not typically engaged in advanced coursework or career and technical courses to pursue these paths in accord with their post-secondary plans, as expressed in the student's education plan and profile. Guide groups will provide explanation
Long-Term Outcome	Long-Term Outcome: Students enrolled in DHS will have a self developed high school educational plan and career documented exploration with plans for post secondary career develop. Student enrollment in dual credit and career and technical courses will increase by 25% with the largest increases seen in focal student groups identified in the district needs assessment.
Goal #2	Review and Expanding CTE opportunities. Conducting regular needs assessments with local business community and post secondary education partners to explore potential CTE opportunities for more students to participate.
Short-Term Outcome	Increase CTE opportunities for students. Train and encourage staff to implement cross curricular strategies. Work with our industry partners to create post secondary opportunities and complete students with work place skills.
Long-Term Outcome	Establish relationships throughout our community that lead to post secondary opportunities. We will increase participation of historically underserved focal groups by 5% each year. In the long term we will integrate our programs to create comprehensive school to career programs.
Dropout Prevention Activity #1	After school tutoring program
Goal(s) this activity addresses	Goal 1
College Level Opportunities Activity #1	College visitations Career Fairs Sight Visits Community Education College and financial advising Building community partnerships for job opportunities Conferences

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Goal(s) this activity addresses Goal 1

Career Technical Education Activity #1 Creation of Power Mechanics facility

Goal(s) this activity addresses Goal 1 , Goal 2

Career Technical Education Activity #2 Creating a Culinary Arts program.

Goal(s) this activity addresses Goal 1 , Goal 2

Career Technical Education Activity #3 Continue to expand CTE opportunities for all students.

Goal(s) this activity addresses Goal 1 , Goal 2
