



## BUREAU OF LABOR AND INDUSTRIES SUMMARY OF CHILD LABOR LAWS

For more information, contact the bureau's Technical Assistance for Employers Unit at (971) 673-0824, or refer to the bureau's website at [www.oregon.gov/boli](http://www.oregon.gov/boli).

<p style="text-align: center;"><b>WORKING HOURS</b></p> <p style="text-align: center;"><b>14 AND 15 YEAR-OLDS</b></p> <p><u>When School is in Session</u></p> <ul style="list-style-type: none"> <li>• 3 hours per day, 8 hours on non-school days, 18 hours per week maximum</li> <li>• Only between 7:00 am and 7:00 pm</li> <li>• Working is not allowed during school hours</li> </ul> <p><u>When School is not in session</u></p> <ul style="list-style-type: none"> <li>• 8 hours per day, 40 hours per week maximum</li> <li>• From June 1 through Labor Day: 7:00 am to 9:00 pm</li> </ul> <p style="text-align: center;"><b>16 AND 17 YEAR-OLDS</b></p> <ul style="list-style-type: none"> <li>• Any hours</li> <li>• 44 hours per week maximum</li> </ul>	<p><b><u>MINIMUM WAGE:</u></b> The minimum wage is \$9.25 per hour beginning January 1, 2015.</p> <p><b><u>MEALS:</u></b> Meal periods of not less than 30 minutes must be provided to non- exempt minor employees who work six or more hours in one work period</p> <p><b><u>BREAKS:</u></b> Rest periods of at least 15 minutes must be provided during each four hours (or major portion) of work time.</p> <p><b><u>ADEQUATE WORK:</u></b> Adequate work must be provided if the employer</p>
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### PARTIAL LIST OF HAZARDOUS AND PROHIBITED OCCUPATIONS

<p style="text-align: center;"><b><u>PROHIBITED FOR MINORS UNDER 18</u></b></p> <ul style="list-style-type: none"> <li>• Contact with/operating power-driven food slicers, grinders and choppers (includes cleaning, even if unassembled)</li> <li>• Motor vehicle driving, including motor vehicle outside helpers, (except under limited circumstances for minors 17 years of age)</li> <li>• Operating, repairing and cleaning bakery machines</li> <li>• Lumber mill, Jogging and sawmilling occupations</li> <li>• Tasks performed in connection with active forest fires</li> <li>• Operating balers, metal strap handlers and compactors</li> <li>• Operating power-driven hand drills; sanders; woodworking machines</li> <li>• Excavating and working in trenches over 4' in depth</li> <li>• Roofing and related occupations</li> <li>• Operating power-driven hoisting apparatus and lifts</li> <li>• Manufacturing, storing and using explosives</li> <li>• Operating power-driven metal forming, punching and shearing machines</li> <li>• Occupations in connection with power-driven meat processing machinery</li> <li>• Meat and poultry slaughtering; packing, processing or rendering</li> <li>• Contact with circular, chain, band saws and guillotine shears</li> <li>• Operating commercial mixers</li> <li>• Using power nail/impact guns, wire stitchers and fasteners             <ul style="list-style-type: none"> <li>• All mining occupations</li> </ul> </li> <li>• Operating power-driven paper products machines</li> <li>• Wrecking, demolition, and ship-breaking operations</li> <li>• Manufacturing brick, tile and kindred products</li> <li>• Messenger services between 10:00 PM and 5:00 AM</li> </ul>	<p style="text-align: center;"><b><u>PROHIBITED FOR MINORS UNDER 16</u></b></p> <ul style="list-style-type: none"> <li>• Manufacturing/processing occupations</li> <li>• Work in locations where power-driven machinery is used</li> <li>• Work in workshops or warehouses</li> <li>• Work in or on boats or commercial docks</li> <li>• Lifeguard/swim occupations except for trained/certified 15 year-olds</li> <li>• Work around constructions sites and equipment</li> <li>• Using pressure washers</li> <li>• Cooking with open flame grill, manual fryer, broiler, or surface or oil more than 100degrees</li> <li>• Using pizza, bakery or convection ovens</li> <li>• Work in connection with golfcarts</li> <li>• Using ladders, scaffolds or substitutes</li> <li>• Outside window cleaning above ground</li> <li>• Work in grain elevators</li> <li>• Work in gravel or sand plants or bunkers</li> <li>• Land clearing</li> <li>• Lumber loading</li> <li>• Washing, loading or unloading trucks (other than personal, non- powered tools/items)</li> <li>• Contact with power mowers/cutters/blowers</li> <li>• Sign waving, unless in front of business</li> <li>• Employment in commercial laundries</li> <li>• Welding or soldering work</li> <li>• Occupations in connection with mechanical amusements</li> <li>• Surveying</li> <li>• Wood cutting/sawing</li> <li>• Office work only in auto wrecking yards, junk dealer, water works, lumbering, motor vehicle (transportation) operations</li> </ul>
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The above information is only a summary of the child labor laws applicable to **non-agricultural** employment.