

**African American/Black  
Student Success Plan  
Advisory Committee  
(AABSS)**

January 21, 2026  
9:00 a.m. – 11:00 a.m.

**Tina Kotek, Governor**

Dr. Charlene Williams  
Director of the Oregon  
Department of Education  
Deputy Superintendent  
of Public Instruction

Michael Essien  
Assistant Superintendent of the  
Office of Equity, Diversity, and  
Inclusion

Jennifer Donovan  
Director of Student Success Plans  
Office of Equity, Diversity, and  
Inclusion

April Negrette.  
African American/Black Student  
Success Coordinator  
Office of Equity, Diversity, and  
Inclusion

<b>Time</b>	<b>Agenda Item</b>	<b>Details/End Time</b>
9:00 a.m.	<b>Welcome</b> Renee Anderson, Chair	
9:05 a.m.	<b>Gavel-in &amp; Rollcall Approve Minutes</b> Renee Anderson, Chair	
9:10 a.m.	<b>Community Building (Ice Breaker)</b> Damien Pitts, Vice-Chair	<i>Community Building</i>
9:20 a.m.	<b>Creating Operational Procedures and Group Norms</b> Renee Anderson, Chair Cynthia Richardson, Elder	<i>Discussion</i>
9:50 a.m.	<b>Meeting opens to public</b>	
9:50 a.m.	<b>Identifying Short and Long Term Goals</b> Damien Pitts, Vice-Chair	<i>Discussion</i>
10:45 a.m.	<b>Community Announcements and Updates</b> Renee Anderson, Chair	<i>Informational</i>
11:00 a.m.	<b>Adjourn</b> Renee Anderson, Chair	

**Next Meeting: Online– February 18, 2026, 9 a.m. – 11 a.m.**