

**African American/Black
Student Success Plan
Advisory Committee
(AABSS)**

January 21, 2026

9:00 a.m. – 11:00 a.m.

Tina Kotek, Governor

Dr. Charlene Williams
Director of the Oregon
Department of Education
Deputy Superintendent
of Public Instruction

Michael Essien
Assistant Superintendent of the
Office of Equity, Diversity, and
Inclusion

Jennifer Donovan
Director of Student Success Plans
Office of Equity, Diversity, and
Inclusion

April Negrette.
African American/Black Student
Success Coordinator
Office of Equity, Diversity, and
Inclusion

Time	Agenda Item	Details/End Time
9:00 a.m.	Welcome Renee Anderson, Chair	
9:05 a.m.	Gavel-in & Rollcall Approve Minutes Renee Anderson, Chair	
9:10 a.m.	Community Building (Ice Breaker) Damien Pitts, Vice-Chair	<i>Community Building</i>
9:20 a.m.	Creating Operational Procedures and Group Norms Renee Anderson, Chair Cynthia Richardson, Elder	<i>Discussion</i>
9:50 a.m.	Meeting opens to public	
9:50 a.m.	Identifying Short and Long Term Goals Damien Pitts, Vice-Chair	<i>Discussion</i>
10:45 a.m.	Community Announcements and Updates Renee Anderson, Chair	<i>Informational</i>
11:00 a.m.	Adjourn Renee Anderson, Chair	

Next Meeting: Online – February 18, 2026, 9 a.m. – 11 a.m.