

**African American/Black  
Student Success Plan  
Advisory Committee  
(AABSS)**

December 17, 2025

9:00 a.m. – 4:00 p.m.

**Tina Kotek, Governor**

Dr. Charlene Williams  
Director of the Oregon  
Department of Education  
Deputy Superintendent  
of Public Instruction

Dr. Candice Castillo  
Deputy Director of Academics  
OR Department of Education

Michael Essien  
Assistant Superintendent of the  
Office of Equity, Diversity, and  
Inclusion

Jennifer Donovan  
Director of Student Success Plans  
Office of Equity, Diversity, and  
Inclusion

April Negrette.  
African American/Black Student  
Success Coordinator  
Office of Equity, Diversity, and  
Inclusion

| <b>Time</b> | <b>Agenda Item</b>   | <b>Facilitator</b>  |
|-------------|--|---|
| 9:00 a.m.   | <b>Welcome Gavel-in &amp; Rollcall &amp; Approve Minutes</b> | <i>Renee Anderson,<br/>Chair</i>  |
| 9:15 a.m.   | <b>Ice Breaker</b>   | <i>Damien Pitts, Vice-<br/>Chair</i>                                    |
| 9:30 a.m.   | <b>OEDI Welcome &amp; Charter</b>                            | <i>Michael Essien,<br/>Asst. Sup., OEDI</i>                             |
| 10:15 a.m.  | <b>Legislative Report Feedback</b>                           | <i>Miriam Neidhardt<br/>McPhee, Grants<br/>Management Lead</i>          |
| 10:45 a.m.  | <b>Break</b>   |   |
| 11:00 a.m.  | <b>Grounding Activity – Tree of Expectations</b>             | <i>April Negrette,<br/>AABSS Coordinator</i>                            |
| 11:20 am    | <b>SSP Review – Grounding in Legislation</b>                 | <i>Dr. Bryce Coefield,<br/>Equity, Diversity,<br/>Inclusion Steward</i> |
| 12:00 pm    | <b>Lunch (45-60 mins)</b>                                    |   |
| 1:00 pm     | <b>SSP Review – Student Strategies</b>                       | <i>April Negrette and<br/>Facilitators</i>                              |
| 2:15 p.m.   | <b>Break</b>   |   |
| 2:30 pm     | <b>SSP Review – Educator Strategies</b>                      | <i>April Negrette and<br/>Facilitators</i>                              |
| 3:45 p.m.   | <b>Community Announcements and Updates</b>                   | <i>Renee Anderson,<br/>Chair</i>  |
| 4:00 p.m.   | <b>Adjourn</b>   | <i>Renee Anderson,<br/>Chair</i>  |

**Next Meeting: January 21, 2026, 9 a.m. – 11 a.m.**