African American Black Student Success Plan  
Advisory Group Meeting Minutes  
August 12, 2016 | 9:00 a.m. – 2:00 p.m. | Oregon Department of Education

**Meeting Scribe:** Victoria Garcia

**PARTICIPANTS**
- Charles McGee
- Frank Hanna William
- Iris Bell
- Jennifer Ware
- Joe McFerrin
- Kendra Hughes
- Lillian Green
- Dr. Marisha Smith
- Renee Anderson
- Tony Hopson, Sr.
- Dr. Yvette Alex Assensoh
- Members not present:
  - Abdi Jamac
  - Abdakadir Bashir
  - Dr. Charlene Williams
  - Cheryl Myers
  - Donnell Harris
  - Earlen Wilson-Huey
  - George Russell
  - John Scott
  - Dr. Joseph Jefferson
  - Kali Ladd
  - Dr. Karen Fischer Gray
  - Laurie Wimmer
  - Lolenzo Poe
  - Mark Jackson
  - Monique Joseph
  - Nkenge Harmon Johnson
  - Dr. Reginald Nichols
  - Rob Saxton
  - Shelaswau Crier

**Streaming:**
- Jennifer Ware

<table>
<thead>
<tr>
<th>Item</th>
<th>Discussion</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome</td>
<td>Co-chair Joyce Harris welcomed everyone to the meeting. Ms. Harris mentioned that we have lost a few members. Monique Joseph relocated to Arizona, Dr. Charlene Williams accepted the Assistant Superintendent position for Camas School District, and Megan Irwin is no longer with the Early Learning Division (ELD). Megan Irwin asked that Lillian Green step in and attend these meetings now that she will no longer be with ELD. Joyce Harris introduced the minutes from the April meeting.</td>
<td>Kendra Hughes called roll of the members who are here and present. Members no longer with us will be removed from the list. Kendra Hughes will coordinate the process for filling the vacancies.</td>
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| Old Business | Review/Approve 4/1 minutes |

| African American/Black Student Success Plan Update | Dr. Smith provided an update about the progress of the draft Student Success Plan. Kendra Hughes emailed the members in April asking for information to make sure we had content for the plan. A presentation was shown for the plan outline. Structurally it will look very similar to the American Indian/Alaskan Native and Latino Plan. December is our target date to have this ready. We want it ready for the beginning of the Legislative Session in January/February of |

<p>| Dr. Markisha Smith | Oregon Department of Education |</p>
<table>
<thead>
<tr>
<th>Item</th>
<th>Discussion</th>
<th>Action</th>
</tr>
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<td>2017. We know the projects won’t be done by that point, but projects will provide updates.</td>
<td>Renee Anderson wants on the record to need to end social promotion for middle school students that are not successful. She feels it’s critically important to get them at middle school to be successful before they go to high school. Tony Hopson, Sr. suggested a plan of action and Renee Anderson said she has a plan to make this happen. Group asked that she detail her plan for us. She stated she would work on this and send it to Kendra Hughes.</td>
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| Short Term Goals—were discussed:  
- Attendance/Chronic Absenteeism  
- Transitions from early childhood to elementary school, middle school to high school and high school to post-secondary college  
- Parent/Community Engagement | |
| Long Term Goals were discussed:  
Dr. Smith discussed the pieces needed in place within our plan. The metrics will cover 10 years. We have thrown out 10 years as an idea to think about, how we craft the metrics and milestones, where we can reduce the gaps, where we are seeing in African American/Black Students and their counterparts in school performance outcomes.  
- Resource Team goals are affirming what others are doing as well. | |
| Kendra Hughes also gave an update on the plan. She was happy to report that the Long Term Goals are looking at big picture issues for our black youth in the state. | |
| Tony Hopson, Sr. asked what we are taking to the legislature. Dr. Smith said we need to take the African American/Black Student Success Plan itself. We need clarification as of what the process will look like. Dr. Smith stated that we are going back to say increase the resources. | |

**Grant Application Procurement Process**  
*Lillie Gray, CPPB, OPBC  
Director of Procurement Services  
Oregon Department of Education*  
Lil Gray, Director of Procurement Services for ODE shared an overview of the grant process. They are in the midst of getting the grant agreements drawn up right now. The Equity Lens is always applied to grants coming out of ODE. She reviewed the process of each step of the RFP process. She presented a slide deck to the group. We received 12 applications for this grant award. It was a good turnout. Two applications that were rejected. They were either incomplete or did not meet the requirements.  
Joyce Harris will lead the development of the communication that basically says; based on what we have done and what we have seen and some of the challenges, these are some of the recommendations or concerns we have going forward, so that it’s
<table>
<thead>
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<th>Item</th>
<th>Discussion</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>minimum qualifications that we had in our RFP (one arrived after the time closed and one was not able to be scored). We have seven cities and five counties that this work will cover. We received two appeals. One appeal was on the amount of money awarded and the other one felt they should get some money for their project. Joyce Harris asked the group about drafting a letter to ODE regarding the grant process.</td>
<td>documented. We want to see evaluators looked at in a different way. We want to see the way the RFP’s are worded. Lil Gray said yes, feedback is welcomed and important and it would be great if it was in writing. It was suggested for better clarity in the RFP process.</td>
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| Public Testimony  
*Co-chair Charles McGee* | No Public testimony at this time. | Djimet Dogo introduced himself to the group. Mr. Dojo is the Project Director from IRCO. He is also the Director of African House. He provided an overview of his project and IRCO. |
| Wrap-up and Next Steps  
*Co-chair Joyce Harris* | Kendra Hughes discussed the role of the advisory group now that we are close to sun setting. Our Deputy Superintendent asked what the group wants. What are the needs of the group? 1. Do we continue to meeting monthly, every other month or quarterly? Do we want to continue to meet? 2. What are our needs and what do we see moving forward? Tony Hopson, Sr suggested that yes; we continue to meet since the plan is not quite done and to provide feedback on a monthly basis. It was agreed that yes, this is a great idea as the work we are doing is important. The plan will be a statewide effort so it will be important to build relationships. It was also suggested that we invite more folks to the table such as work force and criminal justice system folks. Iris Bell reminded the group that | It was motioned that our group would meet regularly on a monthly basis. Jennifer Ware motioned and Renee Anderson seconded it and it passed. It was suggested to have these meetings in other places other than Salem at least one or two meetings in a location other than ODE. Markisha Smith will connect with Cindy Hunt to discuss the legislature presentation in September and identify a strategy. Charles McGee will also be in on this with Dr. Smith. |
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<th>Action</th>
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<td>we report on even years and that we will report on the Student Success Plan again in 2018. Joe McFerrin suggested utilizing social media to promote the work across the communities, as well as the Black churches</td>
<td>Joyce Harris asked Kendra Hughes to send out a communication to the advisory group to solicit recommendations from members on who they might want to have present at our meeting?</td>
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<td>Charles McGee mentioned the accountability measure that we want to both talk about, hear back from grantees and what it will look like?</td>
<td>Kendra Hughes will also send out a Doodle poll to members to obtain feedback for future meeting dates. We will identify our September date from that inquiry.</td>
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<td>Markisha Smith updated the group that the evaluator contract process is almost complete. RMC Research will help disseminate and present the information in a way that that really paints the picture of the work.</td>
<td>It was suggested to give an update to the Legislature about the work we are doing on HB2016 when it comes to Education.</td>
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<td>Joyce Harris asked about the process and if it was done the same way by procurement, as the grantee awards. Dr. Smith confirmed it was completed in the same manner. ODE has a list of names and she and Kendra Hughes worked on the process. Agencies submitted bids for the contract. They were then evaluated and scored. The contract is only for this period of the grant. They are not locked into a long term contract at this point.</td>
<td>It was agreed that the advisory group would have an opportunity for talk about the evaluator process? It would be great to advise and comment about it.</td>
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Meeting Adjourn

Next Meeting: September 30, 2016 at ODE 251 A&B at 9:00 a.m. – 2:00 p.m.