## Bill Minutes August 11, 2016 Meeting Scribes Victoria Garcia

Members Veronica Magallanes **Don Grotting** Frank Acosta **Ana Ramirez** Kayse Jama Susan Kaller Ewa Campbell Joseph Santos-Lyons Parasa Chanramy Karen Thompson David Lougee Maria Delgado Sonta Thompson Julia Meier Jonathan Fost Ilana Umansky Christina Perry **Chuck Ransom** Kathleen Jeskey Toshiko Maurizio Members not present: **Bill Rhoades** Adriana Miranda Aurora Cedillo Carmen Rubio Toya Fick Myrna Munoz **Rob Saxton** 

Item	DISCUSSION	Action
WELCOME and Lunch      Mission and     Purpose of our     work together	Rudy welcomed the group back and expressed that lots of changes are happening and a new school year. This is a time of renewal and reflection as to why we are here. Taffy and I feel good about this process and we are excited for our role in this process and for you to see our tangible changes that are happening. She also touched base that we have a lot of ODE staff all working together on this plan. With all the bills from legislation, we are doing a lot of cross collaboration. We have Federal Programs, Sysco metrics; School Effectiveness and School Improvement, Equity Unit & the Research Team here with us today. We are excited	Action
	about the work that is happening.  The group did a brief index card exercise and Rudy asked them to write down on their index cards the why you are doing this work and why is this important to you? Please keep in mind the number 54,471 this represents and reflect that this number represents families current and former EL's, who we are serving.	
	Rudy spoke to the fact that the Equity Unit has been around for almost 4 years and we have a current staff of 11 members now. Rudy introduced Kelly Slater formally of Clackamas School District; she is our English Learner Education Specialist & Dawnnesha Lasuncet from Portland Public who is now our Equity Coordinator for our team. With Dawnnesha on board, she has set up a framework that we will assist us in or work. Rudy went over a PowerPoint Presentation to the group that she presented on.	
Updated web page information	We have been working on updating our HB3499 page. We have been posting and updating on our page consistently and timely. We will try to get things posted ASAP and also	Data will be posted with the School names on it. We will also post on the website the

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SB 1564     Acknowledgements	post what we are able to share at that moment. The District list did not get posted until every district was notified personally. Once this happened the list was then posted for public.  Rudy acknowledge that is now law regarding EL Legislative reporting. This was posted on July 1, 2016 and the expectation is that every district will have it posted on their websites by September 1. This is available to everyone. Chelsea Clinton worked on this report and got it posted to our website. The data that was being used is everything that the districts have been turned into the state. It gives us the gage of where we are at and where we need to be moving forward.	whole published spreadsheet of all schools data. This is available to view now.
Moving Forward with School Improvement		
Updates of steps taken so far	Phone calls have been made with all identified districts. Rudy was able to call every one and speak with each school. For those that she was unable to reach personally, she did leave a detailed message for them. We have received good feedback and question from districts who are excited to work with us.	
	We are able to fund all 40 districts with the 5 million dollars. We were able to tier the funding. So transformation districts get a lot more stuff. If a district is Target Transformation schools they get a baseline of \$60 thousand dollars and is contingent of what their needs assessment looks like and what they can actually explain the money going to. Meanwhile Target schools get \$30 thousand dollars and don't require an actual school designation. But that does not mean they can't use it towards a school, because this is a grant & aide process, we can easily look at overall district information and see where this funding source will be more useful. Joseph asked Rudy to clarify why Grant & Aide was being used verses technical assistance? Rudy responded that she has been using Grant & Aide and told to treat it as a strategic investment and it is grant money's coming to support efforts of the school. We use Grant & Aide because technical assistance is also being used in it. Members had questions about this and Shanda Brown-ODE Staff explained Grant & Aide from a Fiscal standpoint.	
	Concern was expressed that some districts are unsure as to why they have been selected. Rudy assured the group that yes, all districts have been notified they have been selected	

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	based on Outcomes, they clearly been made aware of the Why they've been selected; this has been communicated in emails/phone calls.	
<ul> <li>What is being addressed in our intervention support plan</li> </ul>	Ewa had questions about coaching and who will do this. Wants clear communication with schools. Members had questions on the coaching that will take place with the school districts. Rudy stated that these will be addressed by the School Effective Team when they present to the group.	
<ul> <li>Presentation by School Effectiveness Team of process</li> </ul>	At this time Shanda & Tim came to talk about this and give a presentation - Tim talked about high level district into schools and our needs assessments. Shanda will talk more in depth of coaches and how we support the development of coaches as we support principals and moving the work forward.	Joseph asked if we can get this in writing and Rudy agreed that yes, we can and shall get that to everyone.
	Real important when working with district folks. We have to be real –how do we build plans trailered to those areas. How will this impact and sustain? Kids don't have 4 years to wait for us to get things together. We will not have multiple coaches. We will make sure that the coaches we send in have the knowledge so they can go out and coach effective. Shanda has been doing a remarkable job building our network of coaches to this point working with in our priority & focus schools and bringing this project alongside so that we don't have redundancy, overlap with the work that we do.	Rudy will get it to everyone by before the next meeting on Sept 1.
	Shanda spoke to the group regarding the coaching piece on this. She touched on the need to build the capacity of the leader, thru coaches. We train them in coaching techniques and people skills. The coaches are retired administrators. We train them in coaching techniques on people skills. Our coaches have built relationships with principals so they can ask their principals the hard questions. Coaches are being trained over the next year, equitable lens, protocols to provide questions to the principals so they can stop and think about how they are doing this and how they can help move the work forward We work really hard to pair coaches with schools. It's not perfect and sometimes it does not work and we have feedback groups in place so that we know if it's a personality issue, skill issue etc. As we monitor how schools are doing; making sure we are focusing on those implementation of those improvement activities first. Then we can see where we are running into some of those challenges and provide additional training for those coaches along the way.	

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	Maria expressed her concern with the children who are not	
	being served. What happens to those students who are in	
	schools that have small # of EL students? She has found	
	that the school wants them to remain in the program just for	
	the money, but don't provide services for them. Shanda	
	responded to Maria's question. As we work with our focus and priority schools we are honing in on the small number of	
	underserved students and saying what are you doing about	
	all of your students? As we talk to some of the districts and	
	have a needs assessment with them we will begin to work	
	with the districts as far what are the identified schools and to	
	be able to look across all the data and decide if that's a	
	good fit. Is this really where we need to focus the money, or	
	is there another school in more need then the school the	
	district has suggested. This will be a discussion with ODE, Rudyane and the school district.	
	i Nuayane and the school district.	
	Veronica had questions regarding funding	
	1. How ridged or flexible will this funding be? Will it have the	
	same parameters like title III?	
	Can you identify via website what framework will they be	
	trained in? For the coaches she'd like to know what are the	
	mentor and coaching cycles that are expected and what are their frameworks?	
	their frameworks?	
	Tim responded that he'd love to answer it with a high degree	
	of confidence, he can't. When we go into a review we will	
	have to differentiate everything that Veronica just described	
	as who needs what and how are we going to be able to	
	resource this in the best to our abilities in an approval	
	fashion. He said some place may need more than other places.	
	piaces.	
	Ewa cautioned that Technical assistance from ODE is	
	perceived as assistance and not interruption of good work.	
	Districts don't have resource, it was cautioned that when	
	coaches go into districts that they are not interrupting, but	
	enhancing.	
	Joseph brought up some concerns, but acknowledged that	
	what was presented today was good. Here are few of his	
	concerns.	
	No real plan, but ideas	
	Committee hasn't been asked what they think is	
	needed	
	What are indicators of progress? Revisit this in 6 months	
	Want to know more about the plan for coaches-what	
	are the assumptions, framework, goals, plans &	
	practices?	

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	Not excited about the coaches as some may not	
	have worked with EL's Contact people of color who are knowledgeable	
	Have something to for us to consider before next	
	meeting in September.	
	Rudy addressed all the concerns that Joseph	
	brought up. Revisited the purpose of today's	
	meeting is to bring everyone together and get to know us and find out what is different now.	
	We wanted to address the following:	
	Coaching Needs	
	Student Success	
	Timeline of group/work	
	Rudy outlined what Phase 1 will look like for transformation	
	districts.	
	Fiscal- how will accounts be set up for \$	
	Plan is for site visits toward the end of September. This is where we will do the analysis and get the ball rolling.	
	where we will do the analysis and get the ball folling.	Rudyane will work on
	Joseph asked for high level documentation that has the	putting together what
	specific information on it, like budget, phases, goal &	Joseph is asking for and
	strategies. That way we can have a more realistic	have this ready. We do currently have a 1 pager
	meaningful conversation.	document about 3499 that
	Veronica would like to know what the support will look like	we can use.
	and what communication mechanism looks like. And how	
	will it be used? We attempted to do the Google Doc and that	
	didn't work out so well for sharing information to the group.  We will be	
	vve wiii be	
	Rudy talked about bring a small group of around 8 people to	
	get the perspectives in order to get the work done because	
	of the short timelines, then that is something we can do.	
	Joseph suggested that yes, small working groups are great.	
	Give 10 page plan overview of what the plan is going to be and which things are locked in now. Rudy shared with the	
	group that we can come together and share new things and	
	build off a framework. We can get information to everyone 1	
	week in advance to our next meeting on the 1st.	
	Members voiced concerns and had questions about	
	coaching, criteria, etc. and Rudy addressed them. We are	
	writing down all your questions that you are asking today.	
	This group will end on December 7, 2016. Joseph asked if	
	the group was being extended and Cindy said that No, it's	
	not being extended. We are restarting Community Action	

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	Group (CAG) advisory group is also being formed right now as well as the EL Strategic Plan.	
EL Strategic Plan & Prioritizing Best Practice	Taffy addressed the group. Expressed members to contact us directly if they have any questions or concerns and please don't' wait until the next meeting.  We will listen and give you that voice. We are here to assist. Karen will speak on the ESSA viewpoints then we will look at some of our best practices viewpoints.	Google doc's did not work
Best Practice     Group Activity	Karen Thompson talked about this. ESSA definition of what evidence based. She did a power point presentation. ESSA and HB3499 share similar strategies for improving outcomes for students. She shared what ESSA considers evidence based and what their definition is and what ESSA compares to 3499 model of identifying districts.  Share similar strategy between ESSA & 3499  Identify low performance based on multiple measures  Needs Assessment Consider resource allocation Measure Change	Karen's PowerPoint and missing page will be posted to our website under 3499
	Statistically significance effect     Positive evaluation     Ongoing exam of outcomes & effects  Draft Regulations     At least 1 not all need to meet defs evidence based     Supported by evidence     Selected from  Resource Inequities     Teacher inexperience     Per pupil expenditures     Review of district budgeting, allocation of resources access and availability adv coursework preschool, instructional material & tech.	Taffy will collect and type them all up and add them to the website. Power Point will be posted on our website.
Strategic Plan     Participants and     Scheduling	We have a calendar of 4 meetings set up already. You will have an input on best practices research and potential exemplar models or places that are using these. Taffy handed out copies of all the comments that we made for folks as well as a blank best practices page. Members received a google doc of all the comments made on best practices.	

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	The purpose of the El Strategic Plan will be to determine the following:  • whether something is best practice,  • how do we incorporate and focus on addressing research on inequities  • And what can we do to potentially inform later work related to ESSA such as developing a list of state approved interventions.	
	This is what we are hoping that our EL Strategic Plan committee will be doing is coming together with your voice. The workgroup will be doing the information and we will be reporting back to you. The work will be done in the EL Strategic Plan workgroup and will be working towards making some recommendations on a state level on what are good interventions. That is the hope of the workgroup.	
	<ul> <li>Taffy read over the topics that were called out in the bill for 3499. Taffy reminded the group that we don't have to limit ourselves to this work, this is just the beginning of our work</li> <li>Providing ongoing support to students and districts that are no longer eligible. Taffy looks at these as our monitored students</li> <li>Delivering essential notifications</li> <li>Identifying students who are eligible to deroll. We have early identification. Acquiring library books other than in English</li> <li>Providing schools that have been identified. We have our definition for long term students. That is an area we want to develop some best practices around.</li> </ul>	
	September 15 <sup>th</sup> is our first El Strategic Plan meeting Taffy had group activity for members to do. Work with partners. Work on 1 goal. Members broke off into groups to work on topics. Group reconvened and shared their input and what they talked about.	Dates of the El Strategic Plan meetings will be listed on the website.  Taffy will gather all the information and type them up and put them on the advisory page for everyone to review.
Trajectory of the work group	Rudy thanked everyone for your amazing feedback and passion for this work. We will figure out your role in this process and we are trying to do right by the situation. We really appreciate the love and the spirit that comes into this	

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Determine what does "Improved" look like	room. We know this ends up being about the kids and who we are serving.  What does improvement look like? What does it mean to exit? What are the exit criteria of the school that gets designated under these 4 years? This will be the intensity of the work we will be doing.	
This is the space for non-appointed workgroup members to provide feedback and insight	Dory Vickery – Director of Federal Program at Central School District and we have about 500 El's. Expressed concerned around the following:  • Timeline, how is Equity, School Improvement & Title III She is curios on how those components are going to merge?  • Funding and coaches coming in.  • Has not heard any conversation about ELD instruction. That's a huge aspect of our students learning English.  • Improvement Plan Process for Title III-Hearing from ODE in a timely manner but writing a plan, then improvement plan due  • Living document-grow and change  • Data collection-multiple measures often Concerned that we don't have the system to track  Markisha closed us out with great feedback and the work we are doing. We want to stay committed on making sure we have clear and consistent communication with everyone.	
	We are updating our website and communications being transparent with you as things go along.  It was decided as a group that we will have an open dialogue with everyone and when we send correspondence within the advisory group that it goes to everyone and not as a BCC. Everyone liked this idea and this is now how we will communicate with the group.	
4:00 Adjourn		

Next Meeting: September 1, 2016