

Latino/a/x Student Success Advisory Group Retreat
Advisory Group Retreat Meeting Minutes
September 23, 2021 | 2:00 p.m. – 5:00 p.m. | Oregon Department of Education
Zoom Communications

Meeting Scribe: Erin Rothweiler

Item	Discussion
<p>Welcome – 1:00 p.m. <i>Deb Lange, Michael Reyes</i></p>	<p>Michael Reyes began the meeting by thanking everyone for joining and sharing a land acknowledgement. He expressed that this acknowledgement will be a part of every advisory meeting. Michael also celebrated that this is Hispanic Heritage Month. October 11, 2021 is International Indigneous Peoples Day. Michael Reyes gently reminded everyone to remember this day and to celebrate and honor indigenous peoples.</p> <p>Retreat Agenda: https://drive.google.com/file/d/1NMWqWQo53lw7gFx16bTGFvPZbehyPqB0/view?usp=sharing</p> <p>Retreat Slidedeck: https://drive.google.com/file/d/1zm80rRV0bOIPgaNiHKApFP0DLEnP4izu/view?usp=sharing</p>
<p>Relationship and Community Building – 1:15 p.m. <i>Michael Reyes, Mirna Loreli Cibrián</i></p>	<p>Mirna Loreli Cibrián led the group through a relationship building activity. Members were asked to respond to the following questions: using the weather, describe how you are entering the space today and what music are you listening to?</p> <p>Michael Reyes also asked the group to participate in a community building activity by asking them to think and respond to the following question: what are some things you think we should do more to maximize the opportunity we have with this Advisory Group?</p> <p>Padlet Link: https://drive.google.com/file/d/1jefflgTavUlhcEzbK-m4_mZxBZ3SRsNx/view?usp=sharing</p>
<p>The Future of the LatinX Success Plan – 2:00 p.m <i>Deb Lange, Michael Reyes</i></p>	<p>Michael Reyes shared the work that is currently being done with the Latinx Success Plan and what will be happening in the near future.</p> <ul style="list-style-type: none"> • Received \$6M in grants for the biennium <ul style="list-style-type: none"> ○ RFA release in October • Prepare legislative report on program for short 2022 session • Develop evaluation plan for grantees • Beyond Phase 2 <ul style="list-style-type: none"> ○ Seek additional funding ○ Grow cohort of grantees ○ Evolve Success Plan objectives to long-term focus <p>Michael Reyes introduced the OEDI’s new Assistant Superintendent Deb Lange. Deb presented the future goals of the Latinx Success Plan, the office of EDI, and how ODE will further the work of this and other Success Plans.</p>

	<ul style="list-style-type: none"> • ODE leadership is developing an internal plan for the intersection of the many success plans <ul style="list-style-type: none"> ◦ <i>It is ODE's responsibility to have success with these plans and grants. ODE partners with communities to make this happen but the ultimate responsibility lies with ODE.</i> • ODE leadership is developing an external plan for district accountability of plan objectives <p>Deb Lange also shared that ODE is currently working on building an active communications strategy by working with consultants for longevity, building lists of parties that need to be informed, and developing multimodal communication to engage the diverse stakeholders involved in the work. What's being discussed today and for the future affects more than the African American community or the LatinX community, but all the communities.</p> <p>Mirna Loreli Cibrián acknowledged the struggles as leaders that the members of this group are experiencing. It builds trust and community when ODE leadership presents what the future will look like. Leading with community and policy at the forefront of our work is crucial. Building cross-racial solidarity is critical in creating community feelings and addressing internalized oppressions in education and building connections between the various programs within ODE.</p> <p>Rudyane Rivera-Lindstrom expressed thanks for Deb and Mirna for bringing forward the need for collaboration and connection between the different programs and groups so that there is no sense of competing interests.</p> <p>Melinda Avila shared that pressure needs to be applied to decision-makers so that they understand that there is enough funding for all the various groups and programs and that there aren't competing interests.</p>
<p>LatinX Student Data Walk – 2:30 p.m <i>Michael Reyes</i></p>	<p>Michael Reyes introduced the different data sets that were included in the Latinx Student Success Plan.</p> <p>The advisory group split into breakout groups to do a deep dive into the different data sets. Notes were taken by facilitators in each breakout room.</p> <p>Data Walk Notes Group 1: https://docs.google.com/document/d/1_x3aaqH30QcpMNla-Ccb9HSwKovenUul07zBM8EM_3U/edit?usp=sharing</p> <p>Data Walk Notes Group 2: https://docs.google.com/document/d/1_x3aaqH30QcpMNla-Ccb9HSwKovenUul07zBM8EM_3U/edit?usp=sharing</p> <p>Data Walk Slidedeck: https://drive.google.com/file/d/18X_Jup_rwdOyYuv8RtlOPp-ig5U6r-Fj/view?usp=sharing</p>
<p>Break – 3:30 p.m.</p>	
<p>Understanding and Informing the Policy Landscape - 3:45 p.m. <i>Jessica Ventura</i></p>	<p>Jessica Ventura, Director of Government Relations, gave an overview of the legislative concept process, ODE's role, and this advisory's role. ODE is pushing for an antiracist lens in proposed policies to the legislature. Jessica's role is the ODE lobbyist with legislatures - to promote and push for the concepts put forth by ODE.</p> <p>There are external deadlines that must be met, so work on the legislative proposals need to begin now.</p> <ul style="list-style-type: none"> • December 2021

- LC Concepts due
- Review of concepts
- January - March 2022
 - Internal to ODE
 - Meetings w/ ODE staff
 - Present LC's to ODE Director
 - ODE Leadership Approval
 - External
 - Legislative short session
 - Meetings w/ Governor's staff
- April - August 2022
 - Community & Association engagement
 - Concepts due at DAS
 - Budget process begins
- September - December 2022
 - Governor's approval of concepts

The steps that ODE staff need to take to propose LC's:

1. Meet w/supervisor & incorporate ODE Equity Stance in proposal
2. Engage w/ community partners for feedback/concerns
3. Finalize LC form
4. Review of LC's by Government Relations Director
5. ODE Director will review w/ Legislative Director for final approval

Michael reminded group members that they have a lot of power of influence in this process in ways that ODE staff do not have.

Guadalupe Quinn asked how the lobbying or moving of legislation forward happens. Jessica Ventura responded that bills approved by the Governor submitted by ODE is her responsibility to lobby for them. However there are many moments of community engagement within the process. Jessica Ventura said that for other bills proposed outside of ODE she can help facilitate information and strategize with community members.

Michael Reyes asked what a good role for advisory members would be in the legislative process. Jessica Ventura responded that she would be happy to return to speak with the group as the process continues.

Michael Reyes asked what group members should be looking for in the upcoming sessions and elections. Jessica Ventura responded that this will be the first major governor election Oregon has had in a while and with the stepping down of Speaker Kotec there might be many changes in the make-up of the legislature and with the relationships between legislators and ODE.

Planning the Year Ahead – 4:30 p.m.
Michael Reyes

Michael Reyes shared with the group the various updates to the timeline of the coming year.

The Grant RFA will be released in October and recipients will be announced in November/December. These will be 2-year grants funded through June 2023

Michael would like the group to consider appointing a Chair and Vice-Chair for this advisory group to help connect the group to ODE staff in preparing and informing the group. Nominations for these positions will be taken through the October 19th meeting.

The future meeting schedule is as follows:

- October 19, 2021

	<ul style="list-style-type: none">• December 14, 2021• February 15, 2022• April 19, 2022• June 21, 2022 <p>All meetings will be virtual and from 2:00-5:00 p.m.</p>
Adjourn - 5:00 p.m.	

Next Meeting: October 19, 2021, 2:00-5:00 p.m.