

# **FAIR DISMISSAL APPEALS BOARD ANNUAL MEETING**

**Monday, October 28, 2019**

**9:00 a.m.**

**Minutes**

**Oregon Department of Education**

**255 Capitol Street NE**

**Salem, Oregon**

**Basement C**

## **FDAB Members Present**

John Hartsock, Chair

Kent Klewitz

Marsha Moyer

Kevin Cassidy

Ron Gallinat

Terry Bennett

Duane Johnson

Cynthia Richardson

Victoria Purvine

## **Others Present**

Emily Nazarov, FDAB Executive Secretary

Mark Mayer, Appeals Coordinator

Debbie Green, FDAB Admin. Staff

Jonathan Groux, Oregon Department of

Justice

## **Call to Order**

Chair John Hartsock called the meeting to order at 9:03 a.m.

Each of the members introduced themselves and stated their category: Non-affiliated, School Board Member, Teacher or Administrator.

## **Approval of October 22, 2018 Minutes**

Ron Gallinat, moved to approve the minutes of the October 22, 2018, FDAB Board Meeting, seconded by Kevin Cassidy. After a vote, motion passed.

## **Materials in Packets**

Debbie Green, FDAB Executive Support, directed the group to the material packet. She asked the board members to look at the membership list to ensure all personal information was accurate. If you have corrections please use the included form and give it to Debbie. There is also an expense claim form for those that live more than 70 miles away from Salem. They may claim reimbursement for meals, lodging and mileage. All necessary forms are in the back of the material packet.

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## **Nominating Committee for Vice-Chairperson**

Chair Hartsock opened the nomination for Chair for 2020. He nominated Cynthia Richardson, Kevin Cassidy and Marsha Moyer. After a short recess, the nomination committee recommended Marsha Moyer for FDAB Chair 2020. Kent Klewitz moved and Victoria Purvine seconded to approve Marsha Moyer as FDAB Chair for 2020. Motion passed.

## **Actions taken since October 22, 2018 Meeting**

Jonathan Groux updated the board on FDA #17-04 Virgil Ruiz v. Forest Grove SD – in addition to last year's update, full back-pay and reimbursement has been ordered pending a signature from panel member. Referenced panel member has resigned from this board; Ron Gallinat moved to approve the order for full back-pay reimbursement, motion seconded. After a vote, motion passed.

We have one new teacher case pending. After a room and location is scheduled, we will request panel participation from three board members. Board members gave Debbie their availability for the first week of December.

## **New Business**

Debbie Green informed board members of the annual training requirements. She will send a document to set up an iLearn account and complete the trainings titled *Preventing Sexual Harassment and Maintaining a Harassment Free and Professional Workplace*. All training for state employees, volunteers, boards and commission members must take place before the end of the year 2019.

## **Next Meeting**

October 26, 2020