

# **Title VI Awardees Information Session #1**

Please rename yourself to your first and last name and your role in your school district or ESD related to Title VI.

Tribal Consultation Toolkit 2.0, Thursday, November 16, 11-12:15PM

Presented by Stacy Parrish, Office of Indian Education, Proud Member of the Klamath Tribes (Yahooskin Paiute)

### **Invitation for Reflection**

Here is an excerpt from <u>the memo from Dr. Williams</u>, Director of Education at the Oregon Department of Education, sent to Superintendents, Principals, ESD Superintendents, and Education Partners

"This toolkit is rooted in the belief that the voices of the nine federally recognized Tribes in Oregon in district school improvement planning are critical to improving outcomes and creating safe and welcoming learning environments where all students can thrive. Serving as an equity lever, consultation offers an opportunity to co-create school and district plans and establish and strengthen partnerships with Tribes throughout Oregon communities...We are requesting all affected school districts and consortia to evaluate their Tribal Consultation practices and recommit to implementing practices that align to the heart and spirit of Tribal Consultation uplifted in this new toolkit."

# Learning Arc for this Afternoon



This session will –

- → Offer an overview of the four main sections of the new Tribal Consultation toolkit from ODE
- → Breakdown the requirements of Tribal Consultation under federal law and consider the conditions which must be in place for it to be done well
- $\rightarrow$  Provide a Q and A

My Commitment to you - For every shift in practice we desire to see with Tribal Consultation, I am here to provide an equal level of technical support to you to ensure it happens.

### Find it on our website.

#### Understanding the ESSA Law & How to Support Educational Sovereignty:

### A Toolkit for Tribal Consultation

2023 | VERSION 2.0

THIS GUIDE IS DESIGNED FOR: Local Education Agencies Tribal Nations and Tribes Contents

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# **OIE - Serving the Diaspora of our Native Students**

Title VI is the domino which falls to signal that an affected LEA or an LEA who is part of a consortium must engage in Tribal Consultation with any/all tribes with unceded, aboriginal lands within 50 miles of an LEA and LEA-C boundary – NOT merely "reservation boundaries". Section 4-A, FAQ, p. 37 of <u>Toolkit</u>

Federal AI/AN and State AI/AN+ based on 2022-23 Data / Title VI based on 2023-2024

6,357 Federal AI/AN Students Family or Guardian only selects AI/AN 45,368 AI/AN+ Students This number reflects all students identifying as AI/AN, AI/AN + one or more other races, and/or AI/AN and Latino/Hispanic ethnicity 5,570 Students in Title VI 34 Total LEAs - 22 Individual School Districts, 12 School Districts Served by 2 Education Service Districts - Southern Oregon ESD and Columbia Gorge ESD -1 BIE and 1 Tribal Program - CTUIR Provides \$1.6M in Supplemental Funding

# What are the Tribal Consultation Requirements?

Consultation requirements under section 8538 of the ESEA, as amended by ESSA, require affected local education agencies (LEAs) to consult with Indian tribes, or those tribal organizations approved by the tribes located in the area served by the LEA, prior to submitting a plan or application for covered programs. **CRITERIA:** 

Title VI Indian Education Formula Grant >\$40,000 in previous fiscal year OR

Has 50% or more of its student enrollment made up of AI/AN+\*

Title VI Part A Formula Grant SEA Application Integrated Guidance speaks to Title I, Part A; Title I, Part C; Title I, Part D; Title II, Part A: Title III, Part A; Title IV, Part A; Title IV, Part B; Title V, Part B, subpart 2; Title VI, Part A, subpart 1.

The consultation must be done "in a manner and in such a time that provides the opportunity for such appropriate officials from Indian tribes or tribal organizations to meaningfully and substantively contribute" to plans under covered programs. <u>ESSA FAQ Tribal Consultation Guidance</u>

As seen throughout the toolkit

#### **CRITERIA:**

What are the Meaningful and Ongoing Collaboration Requirements? Under Indian Parent Committee 6114(b)(7), LEAs complete at least one annual, documented good faith/due diligence meaningful collaboration effort in EASIE Application Part II OMB MAX Survey.

**Title VI Indian Education** Formula Grant <\$40,000



Typically, entities will initiate/invite Tribes to a meaningful consultation in October of the year preceding the spring application; then, applicants often actually hold the MC at least one month prior to the close of EASIE Part II, which would be – at the latest – approximately mid-April. These timelines will allow for adequate notification, processing, and reporting by the EASIE Part II deadline (typically midMay).

# Resource for Tribal Consultation and M.O.C.

#### <u>Found on the EASIE Communities 360 site</u> > EASIE Part II > Program Documentation

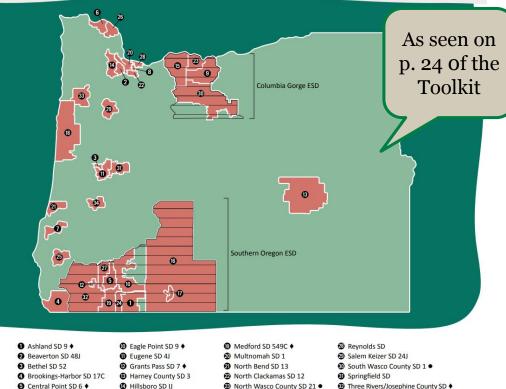
	Tribal Consultation:	Meaningful and	Open Consultation: Title VI	Indian Parent Committee
	Covered Programs	Ongoing Collaboration	Program	Approval
	8538	6114(b)(7)	6114(c)(3)(C)	6114(c)(4)
Summary	The consultation requirements under ESEA section 8538 apply to affected LEA(s) that educate AI/AN students. Affected LEAs are	For Indian Education Formula Grants, LEA and BIE-school applicants must describe the process used to <u>meaningfully</u>	The program must be developed in consultation with specified individuals. The hearing is an opportunity for all entities to understand the	For Indian Education Formula Grants, ESEA section 6114(c)(4) requires the program to be developed and approved by a parent

#### Direct Link to Chart -

https://easie.communities.ed.gov/services/PDCService.svc/GetPDCDocumentFile?fileI d=42574

# What is our Title VI Award Amount?

<u>ODE's Title VI Webpage</u> > "List of LEAs and LEA-Cs" > <u>Oregon FY 2023-2024 Awardees</u>



 ① Brookings-Harbor SD 17C
 ③ Harney County SD 3
 ④ North Clackamas SD 12
 ④ Springf

 ③ Central Point SD 6 ◆
 ① Hillsboro SD IJ
 ④ North Wasco County SD 21
 ④ Three R

 ③ Clatskanie SD 6J
 ③ Hood River County SD
 ④ Phoenix-Talent SD 4 ◆
 ④ Willam

 ④ Coquille SD 8
 ④ Klamath County SD
 ④ Phoenix-Talent SD 4 ◆
 ④ Willam

 ④ David Douglas SD 40
 ① Klamath Falls City Schools
 ④ Rogue River SD 33 ◆
 ● Rogue River SD 35 ◆

g) Springheid SD
g) Three Rivers/Josephine County SD ♦
g) Willamina SD 30J
g) Yoncalla SD 32

Southern Oregon ESD Consortium
 Columbia Gorge ESD Consortium

#### **Tribal Consultation Required**

- Ashland (LEA-C/SOESD)
- Bethel School District
- Brookings-Harbor 17C (\*Previous fiscal year)
- → Central Point (LEA-C/SOESD)
- → Columbia Gorge ESD (\*Previous fiscal year))
- Dufur (\*Previous fiscal year)
- → Eagle Point (LEA-C/SOESD)
- Eugene School District
- → Grants Pass 7 (LEA-C/SOESD)
- → Hood River (\*Previous fiscal year)
- Jefferson County 509J (\*Previous fiscal year)
- Klamath County School District
- → Klamath Falls City Schools
- Lincoln County School District
- Medford 549C (LEA-C/SOESD)
- Multnomah Portland Public Schools
- → North Wasco SD 21 (\*Previous fiscal year)
- → Phoenix-Talent 4 (LEA-C/SOESD)
- → Rogue River 35 (LEA-C/SOESD)
- → Salem-Keizer
- Southern Oregon ESD
- South Wasco
- → Springfield School District
- → Three Rivers/Josephine County (LEA-C/SOESD)
- Willamina SD

Awardee info -<u>Title VI</u> <u>website</u>

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As seen throughout the toolkit

#### SUBPART 1—FORMULA GRANTS TO LOCAL EDUCATIONAL AGENCIES SEC. 6111. [20 U.S.C. 7421]

It is the purpose of this subpart to support the efforts of local educational agencies, Indian tribes and organizations, and other entities in developing elementary school and secondary school programs for Indian students that are designed to –

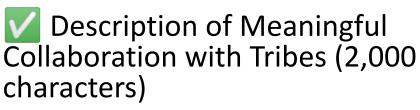
- 1. meet the unique cultural, language, and educational needs of such students; and
- 2. ensure that all students meet the challenging State academic standards.

Link to Legislation

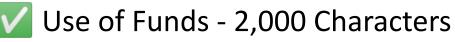
#### Description of Comprehensive Program for AI/AN Students - 2,000 characters

Coordination of Services for Professional Development - Describe the professional development opportunities that will be provided by your coordination of services to énsure that 1.) teachers and other school professionals who are new to the Indian community are prepared to work with Indian children, and 2.) all teachers who will be involved in programs assisted by this grant, have been properly trained to carry out such programs

Dissemination of Assessment Data and method of dissemination to Indian Community and Parent Committee + what about the findings of your Needs Assessment?



Grant Objectives and Proposed Project Objectives



### **INTEGRATED GUIDANCE APPLICATION**

#### NEEDS ASSESSMENT SUMMARY (500 WORDS OR LESS)

Please offer a description of the comprehensive needs assessment process you engaged in and the high level results of that needs assessment. Include a description of the data sources you used and how that data informs equity-based decision making, including strategic planning and resource allocation.

#### WELL-ROUNDED EDUCATION (250 WORDS OR LESS PER QUESTION)

#### ENGAGED COMMUNITY (250 WORDS OR LESS PER QUESTION)

#### STRENGTHENED SYSTEMS AND CAPACITY

(250 WORDS OR LESS PER QUESTION)

#### PLAN SUMMARY (500 WORDS OR LESS)

...

Your plan summary will help reviewers get quick context for your plan and the work ahead. In the coming months, you may also use this process to quickly explain to the community, local legislators, media, and other partners how you are braiding and blending these investments. Please share the exact needs or issues the investments will address as outlined in your four year plan and as it relates to the purposes stated in law for all applicable programs, and what processes you'll put in place to monitor progress toward addressing those needs.

### ATTACHMENTS COMPLETING YOUR SUBMISSION

Affirmation of Tribal Consultation

#### EQUITY ADVANCED

#### (250 WORDS OR LESS PER QUESTION)70

- What strengths do you see in your district or school in terms of equity and access?
- What needs<sup>71</sup> were identified in your district or school in terms of equity and access?
- Upload the equity lens or tool you used to inform and/or clarify your plan & budget.
   Describe how you used this tool in your planning.
- Describe the potential academic impact for all students AND focal student groups based on your use of funds in your plan.
- What barriers, risks or choices are being made that could impact the potential for focal students to meet the Longitudinal Performance Growth Targets you've drafted, or otherwise experience the support or changes you hope your plan causes?
- What policies and procedures do you implement to ensure activities carried out by the district do not isolate or stigmatize children and youth navigating homelessness?

#### **CTE FOCUS**

Use the Jamboard to capture all the things that come to mind which must be in place at the LEA (school district) or LEA-C (ESD Consortium) level for a tribe to even be able to meaningfully and substantially contribute to a District's Title VI application, specifically for the development of your comprehensive Indian Education program and/or your district's Integrated Guidance Application.

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Please post ONE Sticky Note per response. Try to post at LEAST 5 responses per person.

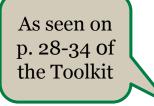
### INVOLVEMENT

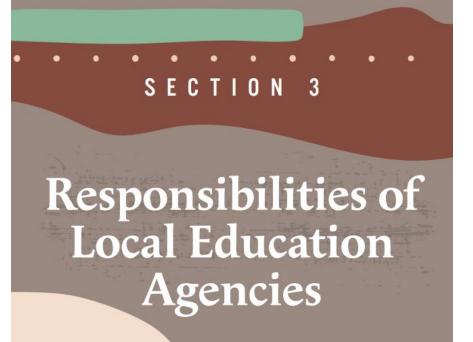
# CONSULTATION

VS.

- Delegated to "a" person
- The "What" is activities and events
- Focus is on completion of the task
- Communication is aligned to a deadline
- Illusion of input due to timing or control of narrative
- Relationship is transactional

- Priority of leadership -Superintendent and Board of Education
- The "What" is linked to learning and development
- Focus on collective responsibility and partnership
- Communication is two-way
- Focuses on collaborative practice
- Relationship is transformative





### Phase 1: Planning & Pre-Consultation Tasks & Forms

Why it matters and extending the invitation in a good way

### Phase II: Come Together for Consultation

Deeply knowing, owning, and sharing data to the Tribe(s) about AI/AN engagement and success, in tandem with the district's initial plans (Title VI, Part A and Integrated Guidance)

### Phase III: Incorporate, Sign & Submit Required Forms to ODE

Checklist for compliance = Further accountability for the process

### Phase IV: Monitor & Review Progress

Consultation is an ongoing process throughout the entirety of a plan. LEAs and Tribal Nations should schedule follow-up consultations to discuss opportunities and challenges, and they should be ready to adjust consultation plans as necessary.

# **Essential Conditions - Leading with your Ears**

### Organizational Conditions

...provide the infrastructure for the process conditions to flourish and to sustain effective tribal consultation practices across an organization

- Systemic: Embraced by leadership across the organization
- Integrated: Embedded in all strategies
- Sustained: With Resources and Infrastructure

...are the day to day elements of effective practice

• Built on mutual trust

**Process Conditions** 

- Linked to learning and development
- Asset Based
- Culturally Responsive and Respectful
- Collaborative
- Interactive

Mapp, Karen L. and Eyal Bergman. <u>Embracing a New Normal: Toward a More Liberatory Approach to Family Engagement</u>. A Report from Carnegie Corporation New York. June 2021

# Next Steps from Today's Session

- With a team which includes District leadership, calibrate on the messaging of the toolkit - grounding yourself in the "why" - and recommitting to practices that align to the heart and spirit of Tribal Consultation.
- As a team, determine your next actionable items for this school year.

Remember - BOTH Tribal Consultation and Meaningful and Ongoing Collaboration is just that – ONGOING, CALENDARED, DELIBERATE.

Determine the tiered support you need from me to build your capacity and the capacity of the educators you guide in this work



# Pisa ii

Stacy Parrish, Education Program Specialist II

Email - <u>stacy.parrish@ode.oregon.gov</u>

Book an Office Hours - <u>Book time with STACY PARRISH \* ODE</u> Text/Call - 971-208-0270