

**Title IX: Protecting LGBTQI Students from
Sexual Harassment and
Gender-Based Discrimination**

Recent Case Resolutions

Sexual Harassment & Harassment Based on Non-conformance with Gender Norms:

- Tehachapi Unified SD (#09111031) – Joint Department of Education-Department of Justice investigation and resolution letter. Middle school student in Southern CA who endured years of harassment based on his non-conformance with gender norms. (Violation Letter: <http://www2.ed.gov/about/offices/list/ocr/docs/investigations/09111031.html>)
- Anoka-Hennepin SD (#05115901) – Joint DOE-DOJ investigation, settlement discussions joined with a lawsuit filed by NCLR. Widespread sexual harassment and harassment based on sex, gender, and non-conformance with gender norms. (Violation Letter: <http://www2.ed.gov/about/offices/list/ocr/docs/investigations/05115901.html>)

Different Treatment Based on Gender Identity & Gender Expression:

- Arcadia Unified School District (#09121020) – The district required a 6th & 7th grade transgender (FTM) student to use the restroom in the health office as a restroom and a changing room for PE, and refused to allow him to use the boys' restrooms and locker room; and the district refused to allow him to reside in a boys' cabin at Science Camp, and instead required the student to stay in a separate cabin with his parent as a chaperone. (Joint DOE-DOJ Voluntary Resolution Agreement: <http://www.justice.gov/crt/about/edu/documents/arcadialetter.pdf>)

Combination of Sexual Harassment and Different Treatment:

- Downey Unified School District (#09121095) – The complaint alleged discrimination on the basis of sex against an elementary school student who was subjected to different treatment and harassment by district employees because of her gender identity and gender nonconformance, and was subjected to sexual and gender-based peer harassment to which the district failed to provide a prompt and equitable response after receiving notice of the harassment (Voluntary Resolution Agreement: <http://www2.ed.gov/documents/press-releases/downey-school-district-letter.pdf>)