

## Oregon Department of Forestry

MISSION

To serve the people of Oregon by protecting, managing, and promoting stewardship of Oregon's forests to enhance environmental, economic, and community sustainability.

- Healthy and resilient forested ecosystems and watersheds, with functional aquatic and terrestrial habitat, supporting vibrant local communities and providing quality outdoor opportunities for all Oregonians
- A workforce that reflects the diversity and values of Oregonians and a safe, inclusive, and supportive workplace that values all employees and allows them to reach their full potential in providing excellent public service.
- An organization and culture that responsibly and collaboratively manages the public resources to achieve the outcomes valued by Oregonians.
- An innovative and adaptable organization with sufficient resources and appropriate polices to achieve its mission.



Diversity, equity, and inclusion in all aspects of our business •

- Honesty and integrity •
- Safety in the workplace •
- Respectful, strong, collaborative relationships •
- Engagement and cooperation of all Oregonians
  - Leadership in professional forestry •

VISION

- Innovation based on sound science •
- Excellent, efficient, and effective service •
- Individual initiative, effectiveness, and hard work •