

Human Resources Dashboard

JANUARY 2016

ODF SNAPSHOT

875.54 Authorized FTE

1206 Positions

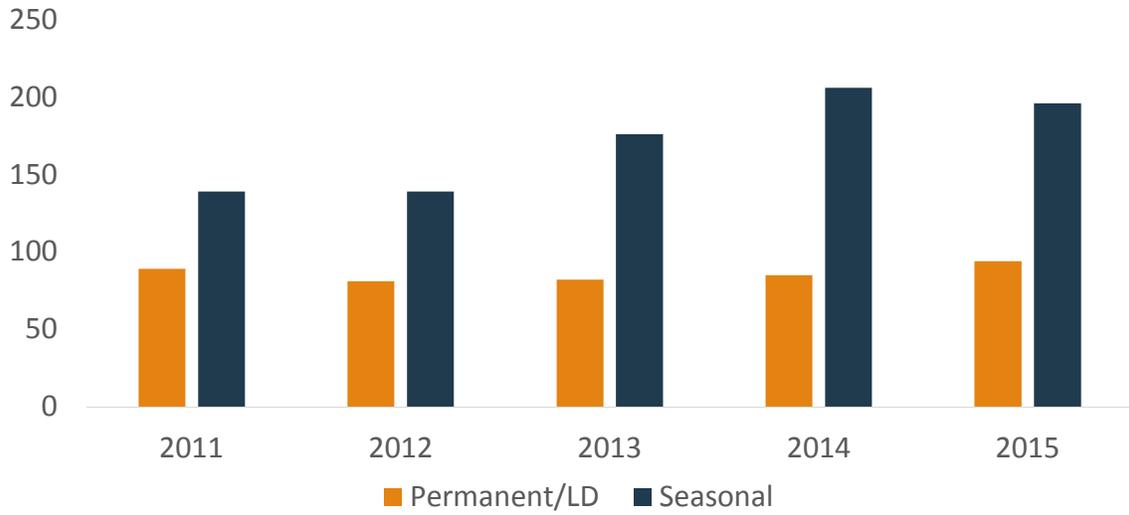
- 507 Seasonal
- 699 Permanent/LD

1061 Employees during fire season (July)

641 Employees during winter (January)

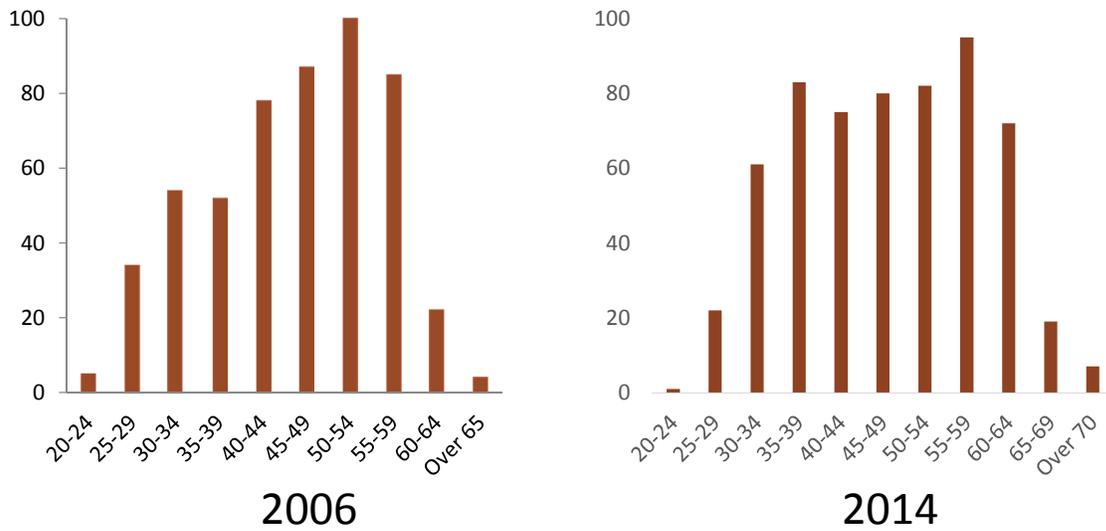
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New Appointments by Year



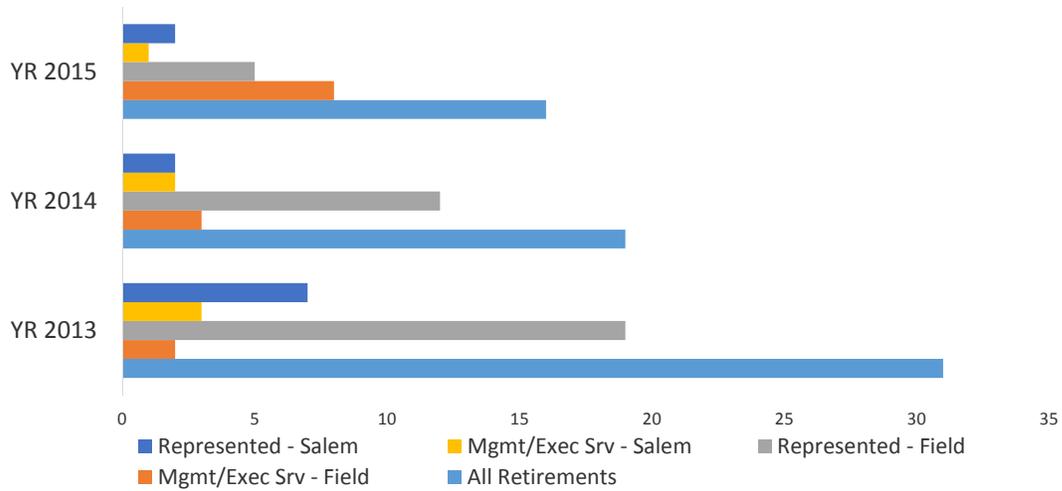
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AGE DISTRIBUTION OF PERMANENT EMPLOYEES



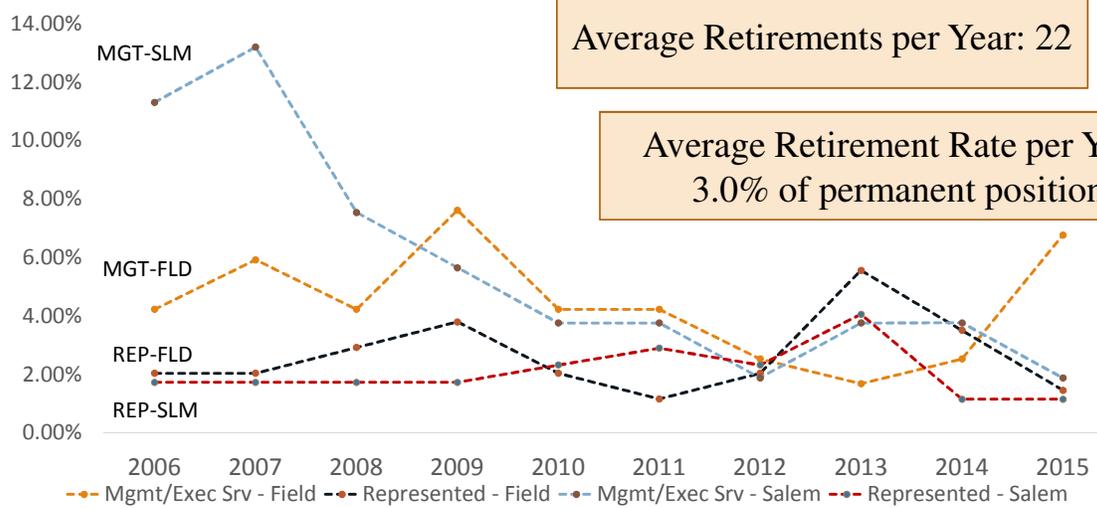
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RETIREMENTS BY YEAR & SERVICE CLASSIFICATION



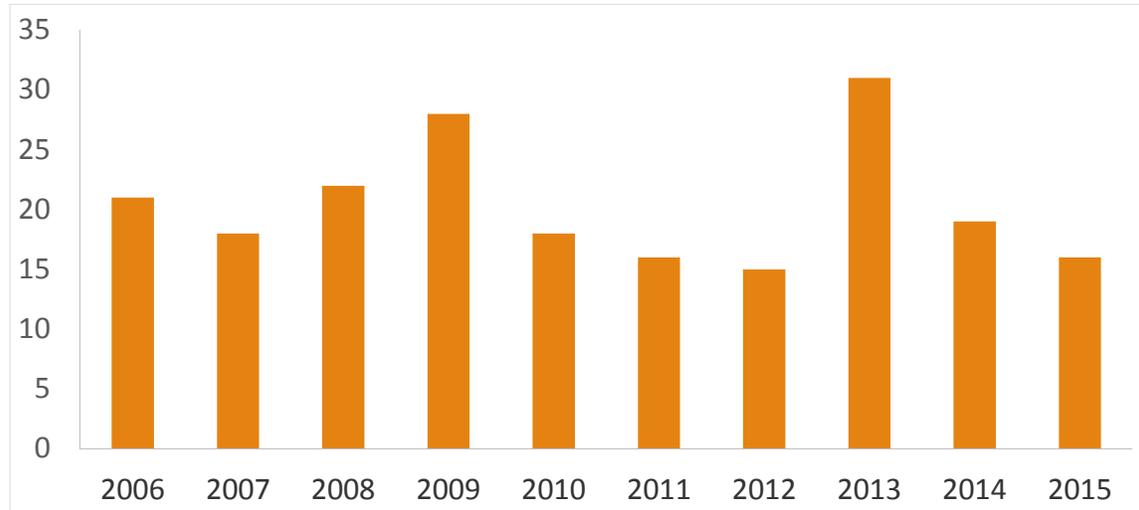
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RETIREMENT RATE BY SERVICE CLASSIFICATION



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RETIREMENTS BY YEAR



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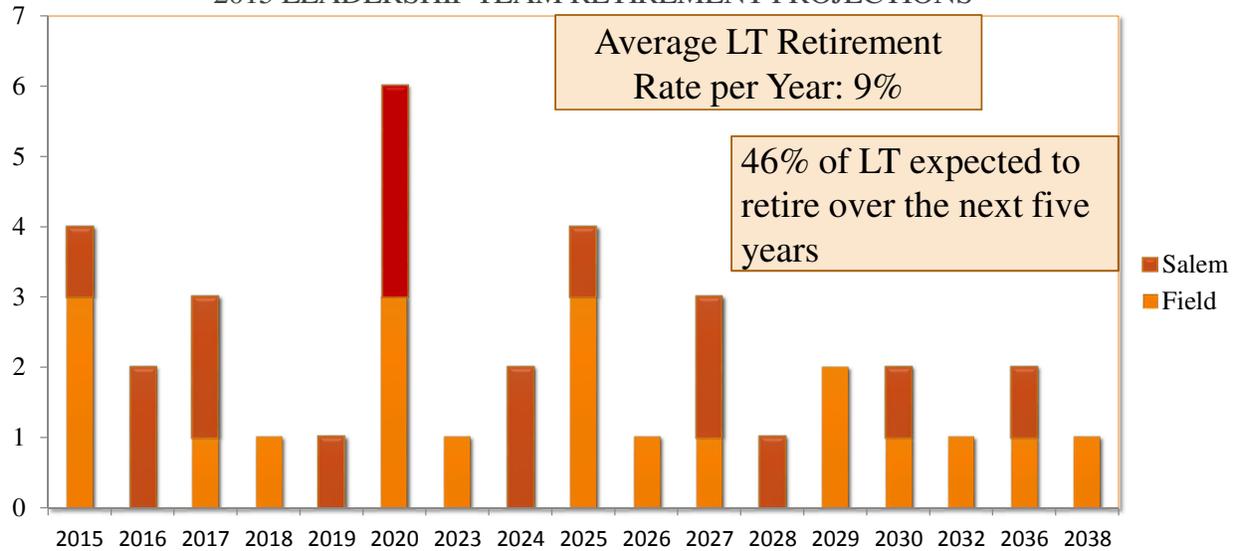
LEADERSHIP TEAM SNAPSHOT

The Leadership Team is made up of 41 staff members and includes

- Executive Leadership – 15 staff
- Divisional and Field Leadership – 21 staff
- and Administrative Services Program Directors – 5 staff

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2015 LEADERSHIP TEAM RETIREMENT PROJECTIONS



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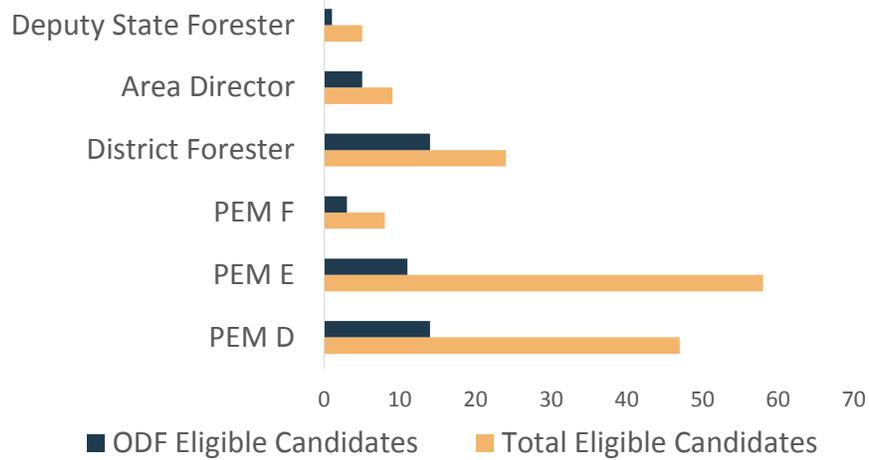
LEADERSHIP TEAM RECRUITMENT DATA

For years 2013-2015

- There were 20 vacancies at the LT level
- Out of 151 total candidates, 51 were internal to ODF
- 13 ODF candidates were hired

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RECRUITMENT STATISTICS – LEADERSHIP TEAM VACANCIES 2013-2015 TOTAL ELIGIBLE CANDIDATES V. TOTAL ODF ELIGIBLE CANDIDATES



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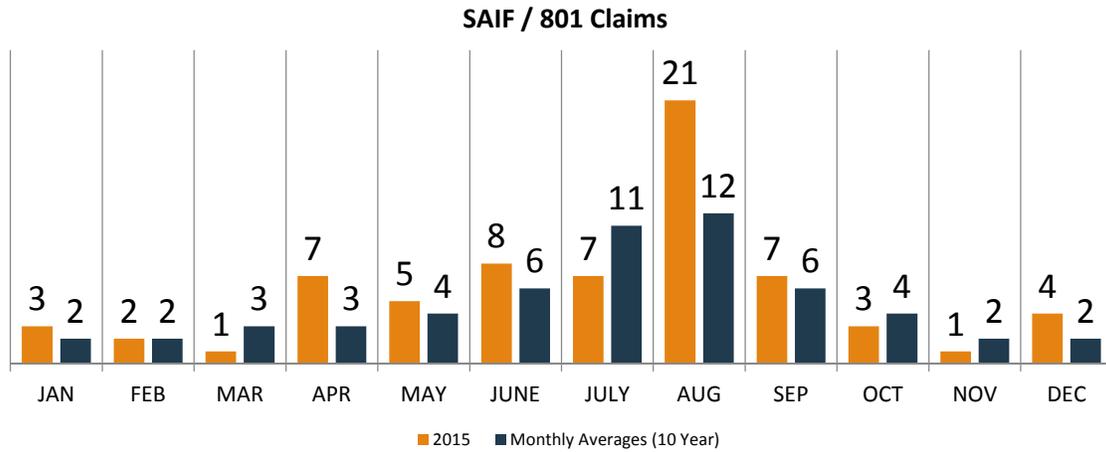
LEADERSHIP TRAINING

Per Biennium:

- 40 employees across the organization receive leadership training
- Cost per student: \$1738.00
- 13 days of leadership training per employee

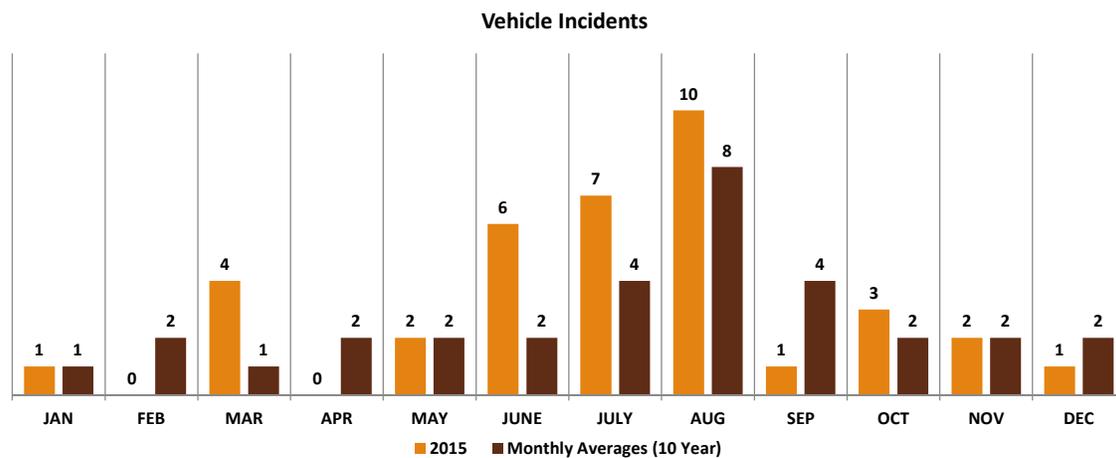
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SAFETY STATISTICS – 2015 SAIF/801 CLAIMS VS MONTHLY AVERAGES



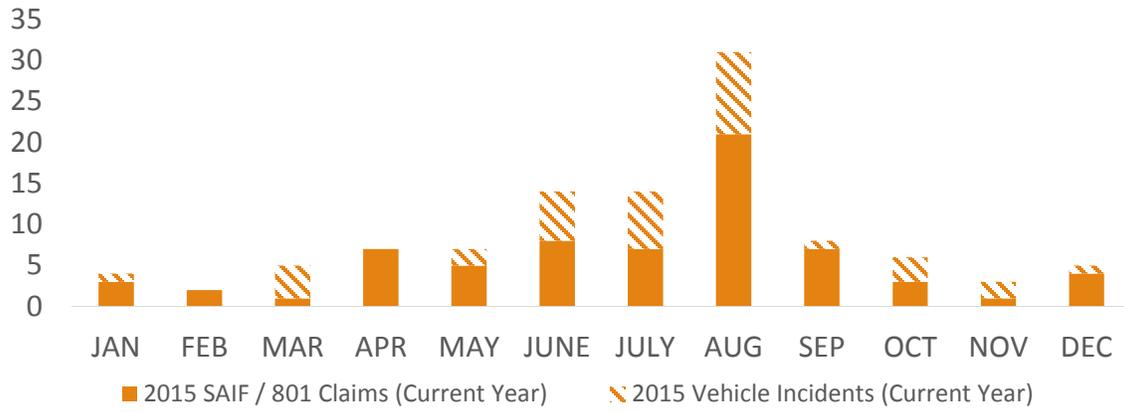
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SAFETY STATISTICS – 2015 VEHICLE INCIDENTS VS MONTHLY AVERAGES



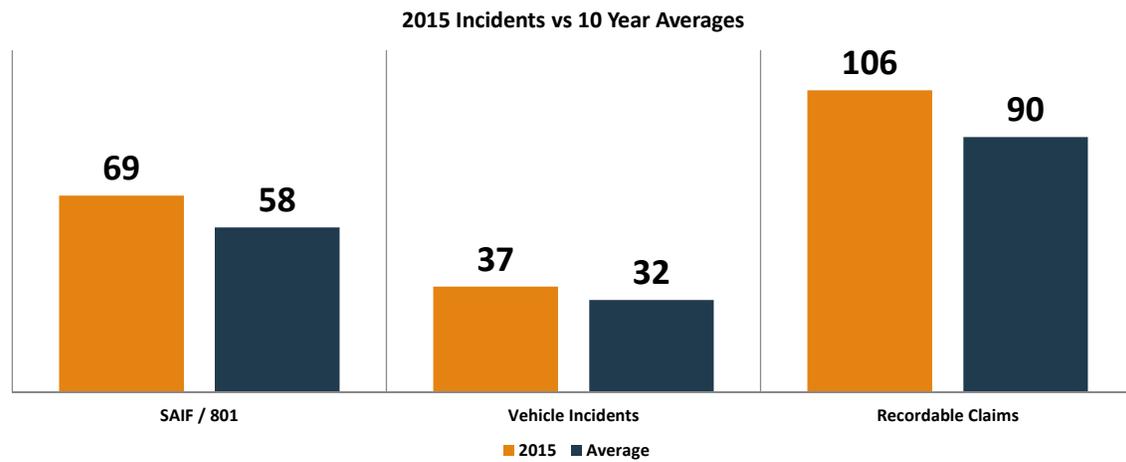
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SAFETY STATISTICS – 2015 VEHICLE INCIDENTS AND SAIF/801 CLAIMS



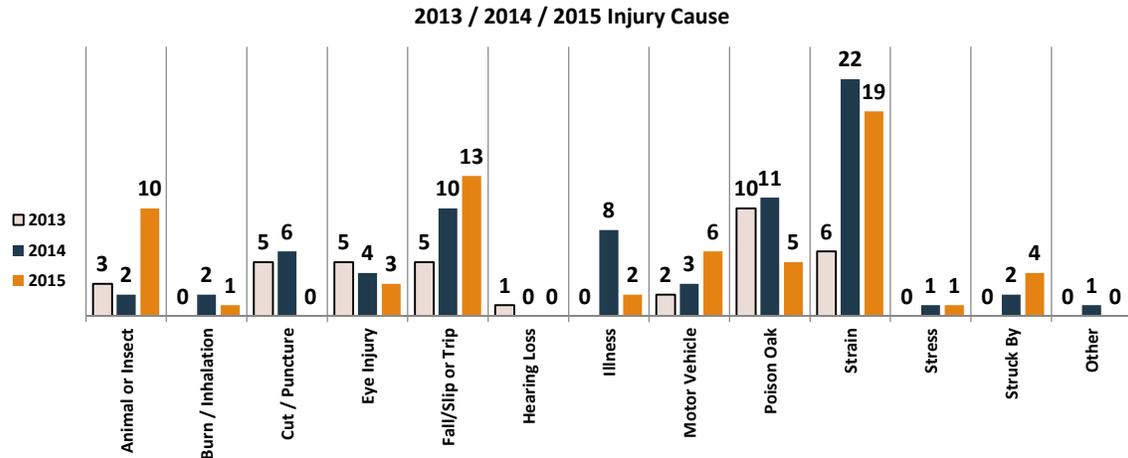
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SAFETY STATISTICS – 2015 INCIDENTS VS 10 AVERAGES



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SAFETY STATISTICS – INJURY CAUSES



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SAFETY STATISTICS – VEHICLE CAUSES

