October 2022 Board of Forestry retreat values with Oregon Values and Belief Center Comparison

This document represents a collection of initial brainstormed values from the Board of Forestry (board) and executive team (ET) members. The following is an initial compilation and categorization of what was presented and discussed at the board retreat. While some may look to prioritize some values over others, it is important to recognize that this is a mix of values across the forest sector and no prioritization or ranking should be placed on individual values, what is important to one constituency may not be as important to another. There were 118 individual values written.

Initial categorization was done in several ways. First, was what was written a value, strategy/goal, or principle? The breakdown was:

Principle	27
Strategy/Goal	30
Value	60

The second breakdown was in alignment with climate-smart forestry aspects of adaptation, mitigation, economic, and community. The four ended up as follows:

Adaptation	40
Communities	33
Economy	23
Mitigation	21

A third method was looking to see if the value posted was a human-centric or forest-centric value (i.e. was it related to benefiting people or the forest more?):

Forest	45
Human	73

The last categorization approach built categories out of what was provided. The result was a two-tiered consideration with broader and more specific groupings. In total there were seven broad and 15 more specific groupings:

Broad

Air	4
Climate Change	19
Communities	25
Economic	28
Ecosystem Services	12
Ecosystems	18
Water	10

Specific

Adaptation	2
Carbon Sequestration/CC Mitigation	17
Clean Air	4
Climate Adaptation	2
Cultural Values	4
Ecological Focus	7
Ecosystem Services	4
Habitat	7
Jobs	6
People Focus	1
Recreation	5
Renewable/Sustainable Economic Inputs	5
Social and environmental Justice/equity	24
Traditional Economic Factors	18
Water Quality	11

At a following Board meeting, a presentation of a survey conducted by the Oregon Values and Beliefs Center (OVBC) provided a glimpse of some of the values of the general public. ODF staff have worked to create a mechanism to view a bridge between this survey and the various values that were developed at the October 12-13, 2022, retreat. The nine different responses from the OVBC were ordered by percentage (acknowledge that there are groupings though) and this was cross walked to the "specific" groupings listed previously. The number of times the board and executive team listed the item is the basis of the ordering. The alignment is shown in the figure below, numbers are only a representation of the color coding. The greener colors are where there were more comments or values listed (board meeting) or where there was a higher percentage of agreement (OVBC survey). If the colors are similar, there was agreement, if not there was disagreement. One of the main takeaways from looking at this and where there is a greater need for future consideration is that there were 45 incidences of the board values that could not be incorporated into the OVBC survey topics. This was especially true for the more cultural and DEI concepts but also included others.

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	BOF & ET	OVBC
Habitat	4	1
Water Quality	3	2
Ecosystem Services	7	3
Recreation	6	4
Cultural Values	8	5
Carbon Sequestration/CC Mitigation	2	6
Jobs	5	7
Traditional Economic Factors	1	8
		9
Other	45	10

Vision Mission Values Basics: ODF/ BOF Forestry Program for Oregon

VISION

Aspirational

What we want to achieve in the future (long-term)

"Future state" of the forest

"Complex and resilient ecosystems that endure and adapt"

MISSION

What we will do to achieve the vision

What we do

Who we serve

"The joint Mission of the ODF and BOF is to promote and guide management of Oregon forests and fire to benefit all Oregonians."

VALUES

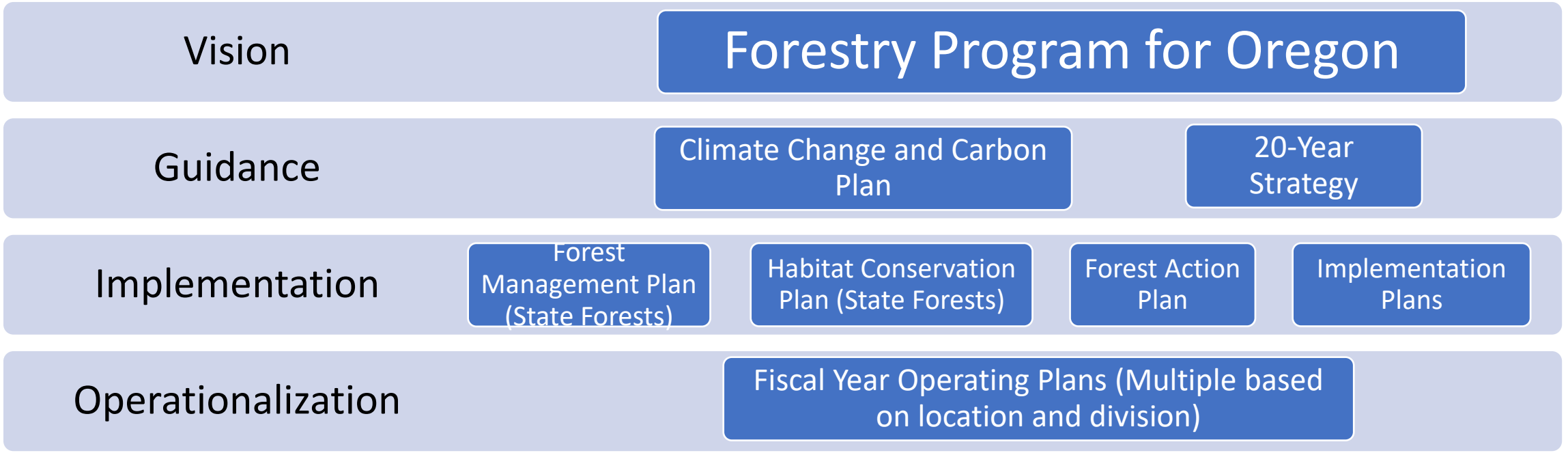
What we stand for

What behaviors or traits we value

How we will conduct our activities to achieve our mission and vision

How we treat members of our own organizations and community

Broad Overview of Planning Hierarchy at ODF



OREGON CONSENSUS

NATIONAL POLICY CONSENSUS CENTER
Hatfield School Of Government

2023 Forestry Program for Oregon Work Plan
(process planning doc, subject to updates)

Principles (per April 27, 2022 Staff Report):

- The Board of Forestry will revise/develop a strong vision for forestry in Oregon that is consistent with its statutory authorities and highlights areas the Board and the department should coordinate with other policy making and operational entities.
- Climate-smart forestry will be the guiding lens and the FPFO will contain elements that address climate adaptation, mitigation, and social-climate interactions.
- The process will be open and transparent, including voices that have not previously been included in the process and utilize tools available to be more inclusive.

BOARD + ODF EXECUTIVE TEAM JOINTLY CREATED
BOARD-INITIATED
COMMUNITY ENGAGEMENT- INFORMED
ODF Executive Team INITIATED

Winter 2022/23	Spring 2023	Summer 2023
Refine and Confirm Vision, Mission Determine Community Engagement Process Affirm FPFO Elements / Doc format using Climate Smart Forestry Lens Draft Mission, **Purpose, Principles** **January Board meeting:** • **Vision** • **Values/community engagement next steps**	Develop a suite of Goals for: • *Climate adaptation* • *Mitigation* • *Social-climate interactions* Culturally- specific community outreach (OKT) **March Board meeting + April Board Retreat:** • **Mission** • **Goals** • **Values - feedback from community engagement**	Refine Goals Draft ideas for Strategies, Metrics, Challenges Mid-process community engagement results **June Board meeting:** • **Refine Goals** • **Reflect on culturally specific outreach - refine Values** • **Review / affirm Purpose, Principles**

Fall 2023	Winter 2023/24	Winter/Spring 2024
Draft ideas for Strategies, Metrics, Challenges Draft System for tracking progress Community conversations **September Board meeting and October Retreat:** • **Confirm Goals** • **Review, discuss, refine Strategies, Metrics, Challenges** • **Review Actions and System for tracking progress**	Draft Actions Final Community Engagement Report **Final Board meeting 2023/ January 2024 Board meeting:** • **Review Dept's draft suite of Actions** • **Confirm indicators and system for tracking progress** • **Determine next steps with FPFO**	Complete Dept Work Plans (Actions, Metrics) to reflect FPFO Public Outreach on FPFO Finalize / Codify FPFO