

STATE BOARD OF FORESTRY

MEETING SUMMARY

May 12, 2025

Monday, May 12, 2025

For full meeting recording, please visit the following link:

Part 1 of 2: <https://www.youtube.com/watch?v=3xbdoflzBw&pp=0gcJCYsJAYcqIYzv>

Part 2 of 2: <https://www.youtube.com/watch?v=uZaykgpDxx4&t=6s>

For specific agenda items, click the agenda title to go directly to the recorded segment.

Meeting Called to Order

Chair Jim Kelly called the meeting to order at 11:00 a.m. The meeting was held via video conference. All members of the Board of Forestry were present.

Chair Kelly provided roll call and provided general housekeeping information. Quorum was established.

Board Member	Present	Absent
Liz Agpaoa	X	
Heath Curtiss	X	
Ben Deumling	X	
Joe Justice	X	
Alexi Lovechio	X	
Co-Chair Brenda McComb	X	

Staff present to support the meeting included Interim Deputy State Forester Tim Holschbach, Board Administrators Eleni Collins and Ashley Olsen, Sylvia Crammond, Assistant Attorney General for the Department of Justice, Matt DeVore, Assistant Attorney General for the Department of Justice and Anika Marriott, Assistant Attorney General for the Department of Justice, and Kylene Stevens, Executive Recruiter for the Department of Administrative Services.

AGENDA ITEM 1 – OPENING COMMENTS

Chair Kelly provided housekeeping and best practices.

AGENDA ITEM 2 - EXECUTIVE SESSION

The Board entered the Executive Session at 11:05 a.m. pursuant to ORS 192.660(2)(f) to consider information exempt from public inspection. The session was closed to the public, except for members of the press as permitted by law.

No decisions were made by the Board of Forestry during the Executive Session. The Executive Session concluded at 12:10 p.m.

AGENDA ITEM 3 – STATE FORESTER RECRUITMENT PLAN

The meeting reconvened at 12:15 p.m. Kylene Stevens, Executive Recruiter with the Department of Administrative Services (DAS), presented a proposed recruitment plan and draft job posting for the State Forester position.

Board discussion on the topic included:

- Timeline for job posting, candidate review, and interviews

- Opportunities for stakeholder and public input
- Clarity around minimum qualifications and desired experience

Board members provided feedback on the recruitment plan and affirmed its general structure. Liz Agpaoa moved for approval the action item 3. Ben Deumling seconded the motion. Roll call was taken and Board members voted as listed below. Motion passed unanimously.

Board Member	Yes	No
Liz Agpaoa	X	
Brenda McComb	X	
Heath Curtiss	X	
Ben Deumling	X	
Joe Justice	X	
Alex Lovechio	X	
Chair Jim Kelly	x	

Joe Justice moved for approval on the draft job posting criteria for action item 3. Ben Deumling seconded the motion. Roll call was performed and Board members voted as listed below. Motion passed, 6 in favor, 1 opposed. Board member McComb voted no on this item, noting that it was unclear how the scoring would be completed to narrow down the candidate pool.

Board Member	Yes	No
Liz Agpaoa	X	
Brenda McComb		X
Heath Curtiss	X	
Ben Deumling	X	
Joe Justice	X	
Alex Lovechio	X	
Chair Jim Kelly	x	

AGENDA ITEM 4 – RECRUITMENT SEARCH FIRM

Deputy State Forester Tim Holschbach introduced a potential recruitment firm to assist in the hiring process. Board members discussed the potential benefits and concerns related to engaging in outside support.

Chair Kelly suggested delaying action to explore additional options through a Request for Proposals (RFP) process. The Board came to consensus to defer this decision to a future meeting.

AGENDA ITEM 5 – CLOSING COMMENTS

Chair Kelly thanked the Board of Forestry members for their discussion and outlined the next steps, including:

- Posting the State Forester job announcement
- Scheduling follow-up meetings to revisit the recruitment firm discussion and track recruitment progress

Meeting Adjourned at 1:28 p.m.