

To: Oregon Board of Forestry (Board) and Department of Forestry (ODF)
From: Scott Killops
Subject: Public Comment for the Board of Forestry Meeting on March 4, 2026
Climate Leadership Omissions in the Board Work Plan for 2026-27
Date: March 16, 2026

Chair Kelly, Members of the Board, and State Forester KC,

Thank you for your service and for the opportunity to provide a public comment for the [Board of Forestry meeting on March 4, 2026](#). My comment regards the omission of climate leadership topics in the [Board of Forestry Work Plan for 2026-27 \(Board Work Plan\)](#) that was discussed at the [Board Retreat on February 5, 2026](#).

The Board/ODF [Vision for Oregon's Forests \(Vision\)](#) includes the priority "Climate Leadership" with the goal "The Board and Department will build capacity for climate-smart leadership." However, the [Board Work Plan](#) contains only one topic related to climate leadership, the "Climate-Smart Forestry Awards". This is inadequate to realize the Board/ODF's climate leadership goal. I believe that the [Board Work Plan](#) should include at least these additional topics:

- ODF's Biennial Plan and Implementation Workplan for [Executive Order 25-26 \(EO 25-26\)](#)
- ODF's 5-year update of the ODF [Climate Change and Carbon Plan \(CCCP\)](#)
- An update on ODF's implementation of the [Forestry Natural Climate Solutions Fund \(FNCSF\)](#).
- An update on the ODF [Forest Carbon Accounting](#) program.

Governor Kotek's [EO 25-26](#) requires each of Oregon's natural resource agencies to "develop (or incorporate into an existing planning process) a biennial plan that includes targets and metrics appropriate to the agency's intersection with this Order". Also to "immediately begin developing implementation timelines and pathways to comply with this Order", i.e., to create an implementation workplan. The [Board Work Plan](#) should include a review of ODF's biennial plan and implementation workplan for [EO 25-26](#).

The ODF [Climate Change and Carbon Plan \(CCCP\)](#) was approved by the Board on November 3, 2021. The "Revision Timeline" section of the [CCCP](#) (page 19) states, "It is important that this plan be revisited and updated every five years to ensure that the research and monitoring portions are consistent with current science and climate impacts and projections as well as being able to capture the work that is accomplished." This implies that ODF will update the [CCCP](#) during the 2-year scope of the [Board Work Plan](#). The [Board Work Plan](#) should therefore include a review of the [CCCP](#) update.

ODF is collaborating with the [Oregon Climate Action Commission \(OCAC\)](#) on implementation of [HB3409 \(2023\) Sections 53-67, State Policy for Natural Climate Solutions](#). This includes implementation and allocation of the Natural & Working Lands Fund (NWLFF) and the Forestry Natural Climate Solutions Fund (FNCSF). OCAC produces a [Natural & Working Lands Fund Annual Report](#) each September with ODF

input regarding the FNCSF. The Board should solicit an ODF update at the September or October Board meetings to review ODF's progress and results in administering the FNCSF.

[Forest Carbon Accounting](#) is foundational to ODF's climate leadership goal. However, ODF has not produced an update to the [Oregon Forest Ecosystem Carbon Inventory: 2001-2016 \(FECEI\)](#) since its initial release in 2019. The Board should solicit an ODF update on the [Forest Carbon Accounting](#) program in order to examine barriers to producing FECEI updates.

Finally, the [Board Work Plan](#) (on page 8) called for its own adoption at the March 2026 Board meeting, but this did not happen. Presumably this decision will be rescheduled for the Board meeting in June.

Thank you again for your service and for the opportunity to provide a public comment.

Respectfully,
Scott Killops
350PDX Forest Defense Team Member

Attachments

Public Comment for the Board of Forestry Meeting on January 7, 2026
Request for an ODF Forest Carbon Accounting Update to the Board

Public Comment for the Board of Forestry Meeting on September 3, 2025
Regarding the Natural Climate Solutions Fund Update

To: Oregon Board of Forestry (Board) and Department of Forestry (ODF)
From: Scott Killops
Subject: Public Comment for the Board of Forestry Meeting on January 7, 2026
Request for an ODF Forest Carbon Accounting Update to the Board
Date: January 21, 2026

Chair Kelly, Members of the Board, and ODF Staff,

Thank you for your service and for the opportunity to provide a public comment for the [Board of Forestry Meeting held on January 7, 2026](#). My comment is a request for ODF to present an update on its [Forest Carbon Accounting](#) program to the Board at an upcoming Board meeting in 2026.

The [Performance Measures \(PMs\) for the Western Oregon State Forests Draft Forest Management Plan \(FMP\) Scenarios presented to the Board on November 18, 2025](#), include carbon storage in aboveground live trees and total carbon sequestration in forests and harvested wood products (flux). These carbon storage and sequestration PMs can only be monitored if ODF maintains a capacity for and commitment to forest carbon accounting. It is not clear that ODF has this capacity and commitment.

ODF published an [Oregon Forest Ecosystem Carbon Report \(FECR\)](#) in 2019. The [Climate Change and Carbon Plan \(CCCP\)](#) approved by the Board in November 2021 states that ODF will “continue to produce the Oregon Forest Ecosystem Carbon Inventory Report on a biennial basis” (page 40, but it’s worth reviewing the entirety of the section “Past, Present, and Future Carbon Research” on pages 38-40). However, ODF has failed to produce a single updated FECR since the original. A Forest Carbon Accounting program update should examine the reasons for this failure and what will be done to correct them so that the Board and the public can have confidence that the carbon storage and sequestration PMs for the FMP will be monitored and reported going forward.

Also, ODF produces an annual [Stand Level Inventory \(SLI\)](#) report for Oregon state forests. The SLI does not even include the word carbon. I see no reason why a carbon storage inventory should not be a part of the annual SLI report. A Forest Carbon Accounting program update should examine the barriers so that the ODF executive team can consider steps to remove them.

Finally, as part of implementing [HB3409 \(2023\)](#), the [Oregon Climate Action Commission \(OCAC\)](#) recently published a [Land-based Net Carbon Inventory \(LCI\) | 2025](#). OCAC plans to update the LCI every two years. The LCI section “Roadmap for Inventory Improvement” (pages 36-38) and LCI [Appendix D – Datasets Reviewed for Inventory](#) list several areas for improvement in ODF datasets to improve the quality and completeness of the LCI going forward. A Forest Carbon Accounting program update should articulate ODF’s plans to support the preparation and improvement of future LCIs

Thank you again for your service and for the opportunity to provide a public comment.

Respectfully,
Scott Killops
350PDX Forest Defense Team Member

To: Oregon Board of Forestry (Board) and Department of Forestry (ODF)
From: Scott Killops
Subject: Public Comment for the Board of Forestry Meeting on September 3, 2025
Regarding the Natural Climate Solutions Fund Update
Date: September 15, 2025

Chair Kelly, Members of the Board, and ODF Staff,

Thank you for your service and for the opportunity to provide a public comment for the [Board of Forestry Meeting held on September 3, 2025](#). My comment regards the [Natural Climate Solutions Fund Update \(NCSF Update\)](#).

The NCSF Update does a good job summarizing the context and background for the Natural and Working Lands Fund (NWLF) and the Forestry Natural Climate Solutions Fund (FNCSF) created through [HB3409 \(2023\)](#). However, it is apparent from the update that ODF has no implementation plan for the FNCSF. Such a plan would include measurable goals and deliverables, a task list or work breakdown structure, resource requirements and assignments, and a schedule. Without an implementation plan, ODF is making very little progress on the first two of its [three projects approved by the Oregon Climate Action Commission \(OCAC\)](#).

Since the September Board meeting, OCAC has published the [Natural & Working Lands Fund Annual Report – 2025 \(NWLF Report\)](#). Appendix A, Investment Area Descriptions, contains updates for the 13 projects included in this phase of NWLF funding. The updates provided by ODF for the first two of its projects, “P9: Advance Implementation of Climate-Smart Forestry” and “P10: Climate-Smart Forestry Implementation in Partnership with Tribal and Environmental Justice Communities”, are frankly embarrassing. Each update is comprised of two pages of text that make it sound like work is happening, but nothing specific is reported. Virtually nothing has been accomplished on these two projects in the past year.

I don’t want to be too critical of ODF. I appreciate the complexity of the challenges that ODF faces and the resource constraints ODF must work with. I greatly appreciate the dedication and hard work that ODF staff demonstrates every day. But I have to say that the ODF management team is just not serious about climate-smart leadership. There is no implementation plan for ODF’s [Climate Change and Carbon Plan \(CCCP\)](#). The ODF CCCP updates to the Board in [October 2024](#) and [January 2025](#) were both vague and showed very little progress. I believe that the ODF management team must take a more active role if it sincerely wants to realize the Climate Leadership goal expressed in the [Vision for Oregon’s Forests](#).

I provide additional comments regarding the NCSF Update and the NWLF Report in the following pages.

Thank you again for your service and for the opportunity to provide a public comment.

Respectfully,
Scott Killops
350PDX Forest Defense Team Member

Comments Regarding the [Natural Climate Solutions Fund Update \(NCSF Update\)](#)

Page 2, Background and Analysis: “Utilization of these funds has provided the ability to further implement the supporting actions contained in the CCCP, which had no previous funding.”

This statement begs the question, why have the supporting actions contained in the CCCP had no previous funding? The [Vision for Oregon’s Forests](#) includes the priority “Climate Leadership” with the goal “The Board and Department will build capacity for climate-smart leadership.” What exactly does this mean if ODF is providing no funding for CCCP implementation? The [2025-27 Biennium: Governor’s Budget for ODF](#) makes no mention of the CCCP. Why not? Funds needed for CCCP implementation should be included in the Agency Request Budget. If these funds are not approved, stakeholders should be informed of ODF’s inability to fully achieve one of its priority goals due to lack of resources.

Page 2, Small and disadvantaged landowners climate-smart forestry implementation: “This project is working with Soil and Water Conservation Districts (SWCDs) to implement climate smart forestry at the local level. Many of the SWCDs have strong existing relationships with forest landowners in their districts. To leverage these relationships and increase adoption of climate-smart forestry practices, ODF is partnering with them to provide incentives, technical assistance, and payment for practice programs managed by the SWCD. Work to finalize the first of the intergovernmental agreements with Tualatin SWCD is near and an increase in pace is expected with further efforts with additional SWCDs across the state taking place. One barrier to further success in expending these funds has been a high staff turnover and reallocation inside ODF and within the SWCDs. This has greatly slowed efforts.”

In the [CCCP Implementation Update to the Board in January](#), ODF discussed working with Tualatin SWCD. Eight months later an agreement is near, but there is no draft of the agreement, no summary of the contents of the agreement, no date for completing the agreement, and no discussion of this partnership on the ODF web site or the [Tualatin SWCD web site](#). What other SWCDs is ODF working with? ODF is not even mentioned in the [Natural Climate Solutions Guide](#) published in January 2025 by the [Oregon Association of Conservation Districts](#). Why is ODF limiting its outreach to SWCD’s? The [Committee for Family Forestlands \(CFF\) Annual Report](#) presented at the same Board meeting as the NCSF Update includes the statement, “[Climate Smart Forestry](#). The Board Vision refers to climate smart forestry; the CFF would like to follow what that looks like for SFOs, and to track ODF’s Climate Change and Carbon Plan generally.” It appears that the CFF has not even been informed of the FNCSF. Why not?

SWCD partnerships aside, the NCSF Update suggests (by omission) that ODF has yet to address many basic planning questions regarding administration of the FNCSF:

- Which climate-smart forestry practices will ODF promote and/or qualify for FNCSF funding?
- What collateral is available or will be produced to describe these practices?
- What forms will incentives take? How many will be available? How large/small will incentives be?
- Who will qualify for FNCSF incentives, given that the program is intending to prioritize serving smaller and disadvantaged landowners? How will ODF define and determine these?
- What forms of technical assistance will be made available? Who will provide this technical assistance?

Page 3, Incentivize Climate-Smart Forestry Implementation in partnership with Tribal and Environmental Justice Communities: “Much like the small and disadvantaged landowner project, these funds are intended to be provided to Tribes to implement the climate-smart forestry practices that apply to their own management direction. These funds will flow through the department’s Urban and Community Forestry program, which has been conducting extensive outreach and relationship building with the Tribes through a federally funded grant program. These funds will help to provide additional resources for Tribes in areas that the federal funds may not have been available or for climate-smart practices that are beyond the scope of those grants.”

The decision to use the [Urban and Community Forestry \(UCF\) Program](#) to facilitate delivery of FNCSF funds to Tribes is a welcome development, but appears to be very recent. The [UCF web page](#) currently describes HB3409 funding available through the Community Green Infrastructure Grant, but does not mention the Natural and Working Lands Fund. ODF should provide an update on how and when FNCSF funds will be available to grant applicants via UCF.

Page 3, Establishment of climate-ready seed orchards to support small, disadvantaged, and tribal forestry.

This project appears to be on track and I commend ODF for their execution here.

Page 3, “Overall, these projects will strengthen the adaptation and mitigation efforts that the department is striving for in the CCCP. There have been unfortunate barriers around the full utilization of these funds. Primarily among these are staff changes and loss of capacity which have been difficult to regain. With that stated, there is headway being made and it is expected that there will be further fund utilization in the near term.”

I’m sympathetic to the challenges ODF has faced. But I contend that with a detailed implementation plan and active program management, including regular program updates to ODF senior management, these issues can be raised and worked more aggressively.

Comments Regarding the [Natural & Working Lands Fund Annual Report – 2025 \(NWL Report\)](#)

Pages 46-48, ODF | P9: Advance Implementation of Climate-Smart Forestry

Budgeting and Funding: This section is completely unclear. The first table shows “\$250,000 allocated” in FY2025 under “NWL Funds Issued”. Allocated for what? The second table, “Spend Plan Summary”, shows \$1,500,000 for FY2025. We’re now in FY2026. Presumably ODF did not use all available NWLF money in FY2025. This table should be updated to indicate what money was actually spent in FY2025 and the Spend Plan for the remaining funds looking forward. The narrative description should explain what expenditures in FY2025 were used for.

Description of Investment: Most of the description provided is a restatement of the high level description provided for this project in the [Natural & Working Lands Fund Proposal](#) which was approved by OCAC in January 2024. No additional detail is provided, suggesting that ODF has not created an implementation plan in the intervening year and a half. The description includes this update:

2025 Implementation Update: Implementation has lagged due to budgeting processes and staff reorganization and movement. Existing staff have been identified to take on efforts of the various projects and work will continue with these people. The department is working on outreach and coordination with intended recipients and hopes to be able to provide funds in the near future.

Next Steps: Work to finalize Intergovernmental Agreement language and implementation and set up tracking mechanisms for reporting to ODOE, OWEB, and the Commission. Establishing agreements with recipients will be the primary focus in coming months.

There is nothing specific here. This is not an implementation plan. If an implementation plan exists, it should be referenced. If not, it should be created. If ODF lacks the skills to create an implementation plan, they should hire a skilled facilitator to assist with planning.

Pages 49-51, ODF | P10: Climate-Smart Forestry Implementation in Partnership with Tribal and Environmental Justice Communities

Budgeting and Funding: The second table, “Spend Plan Summary”, shows \$1,000,000 for FY2025. We’re now in FY2026. Presumably ODF did not use all available NWLF money in FY2025. This table should be updated to indicate whether money was actually spent in FY2025 and the Spend Plan for the remaining funds looking forward.

Description of Investment: As for Project P9, much of this description is a restatement of the project description from the [Natural & Working Lands Fund Proposal](#) and is both high level and vague. There is nothing here to suggest that any progress has been made in the last year and a half or that an implementation plan exists. It appears that ODF now intends to use the [Urban and Community Forestry \(UCF\) Program](#) to facilitate delivery of FNCSF to Tribes. This is a welcome development, but appears to be very recent. The [UCF web page](#) currently describes HB3409 funding available through the Community Green Infrastructure Grant, but does not mention the Natural and Working Lands Fund. ODF should provide an update on how and when FNCSF funds will be available to grant applicants via UCF.

Pages 52-54, ODF | P11: Establishment of Climate-Ready Seed Orchards

This project appears to be managed much better than P9 and P10 and I commend ODF for this. I only have a couple comments/questions.

Budget and Funding: The “Spend Plan Summary” table shows all available NWLF money being spent in FY2024 and FY2025. But the “2025 Update” narrative says, “This is a long-term project and needs proper planning to take place to ensure success. Will likely need to extend funds into coming biennium due to timing of receiving funds.” Page 3 of the NWLF Report states, “Nearly \$10 million was allocated from the Fund for use in fiscal years 2024 through 2028.” So it seems that ODF should be able to update the “Spend Plan Summary” table to add fiscal years to the spend plan. If the narrative meant that additional funding will be needed, then that should be quantified and specified.

Measurable Outcomes for Reporting: Given that this project appears to be on track, it’s a little surprising that ODF has no “Metrics for Tracking Outcomes” to report.

References

BOF and ODF References

Vision for Oregon's Forests – January 2025

<https://www.oregon.gov/odf/board/bof/vision-for-oregons-forests.pdf>

Natural Climate Solutions Fund Update – September 3, 2025

<https://www.oregon.gov/odf/board/bof/20250903-bof-item-10.pdf>

ODF Climate Change and Carbon Plan – November 3, 2021

<https://www.oregon.gov/odf/forestbenefits/Documents/odf-climate-change-and-carbon-plan-draft.pdf>

ODF Seed Programs

<https://www.oregon.gov/odf/working/Pages/seed.aspx>

Legislative Reference

Oregon House Bill 3409 (2023) – See Sections 53-67, State Policy for Natural Climate Solutions

<https://olis.oregonlegislature.gov/liz/2023R1/Downloads/MeasureDocument/HB3409/Enrolled>

Oregon Climate Action Commission (OCAC) References

Oregon Climate Action Commission

<https://climate.oregon.gov/>

Natural & Working Lands Fund Annual Report – September 2025

<https://static1.squarespace.com/static/59c554e0f09ca40655ea6eb0/t/68c4b18c1c089041ecfd8c89/1757720972097/2025-Natural-Working-Lands-Annual-Fund-Report.pdf>

Natural & Working Lands Fund Biennial Report – December 2024

<https://static1.squarespace.com/static/59c554e0f09ca40655ea6eb0/t/673f73133adc5e767831b698/1732211491655/2024-OCAC-NWL-Biennial-Report.pdf>

Natural & Working Lands Fund Annual Report – September 2024

<https://static1.squarespace.com/static/59c554e0f09ca40655ea6eb0/t/66df4041690d12650cb7e0fc/1725907018175/2024-OCAC-NWL-Fund-Annual-Report.pdf>

Natural & Working Lands Fund Proposal – January 2024

<https://static1.squarespace.com/static/59c554e0f09ca40655ea6eb0/t/6594aea62498db70a925d691/1704242854973/2024-NWL-Joint-Proposal.pdf>

Soil and Water Conservation Districts

Oregon Department of Agriculture – Soil and Water Conservation Districts

<https://www.oregon.gov/oda/natural-resources/swcd/pages/default.aspx>

Oregon Association of Conservation Districts (OACD)

<https://www.oacd.org/>

OACD Natural Climate Solutions Guide – January 2025

<https://www.oacd.org/natural-climate-solutions-guide>

Tualatin Soil and Water Conservation District

<https://tualatinswcd.org/>

To: Oregon Board of Forestry (Board) and Department of Forestry (ODF)
From: Scott Killops
Subject: Public Comment for the Board of Forestry Meeting on March 4, 2026
ODF Strategic Plan
Date: February 23, 2026

Chair Kelly, Members of the Board, and State Forester KC,

Thank you for your service and for the opportunity to provide a public comment for the [Board of Forestry meeting on March 4, 2026](#). My name is Scott Killops, I live in Portland, I am a retired software program manager, and I volunteer with [350PDX](#), a climate-justice advocacy group.

I would like to extend a warm welcome to State Forester KC and to congratulate her on her new appointment. I would also like to encourage her to make it a priority to lead ODF in the creation of an ODF strategic plan. In [January 2023, Governor Kotek set the expectation that all Oregon state agencies create or update strategic plans by June 2024](#). ODF has yet to do this.

The [Department of Administrative Services](#) provides a [template](#) and [review criteria](#) for agency strategic plans. These include the expectation that strategic plans include goals aligned to agency priorities that are specific, measurable, achievable, relevant, and timebound, or SMART for short. ODF has identified five agency priorities in their [Vision for Oregon's Forests](#). I believe that ODF's strategic plan should include SMART goals for each of these priorities, including climate leadership. I believe that the SMART goals in ODF's strategic plan should inform and add coherence to [ODF's current update of the agency Key Performance Measures](#). The agency Key Performance Measures should indicate progress toward achieving the goals in the agency's strategic plan.

Thank you again for your service and for the opportunity to provide a public comment.

Respectfully,
Scott Killops
350PDX Forest Defense Team Member

Attachment

Scott Killops' Public Comment for the Board of Forestry Retreat on February 4-5, 2026

To: Oregon Board of Forestry (Board) and Department of Forestry (ODF)
From: Scott Killops
Subject: Public Comment for the Board of Forestry Retreat on February 4-5, 2026
ODF Plan for a Strategic Plan
Date: January 30, 2026

Chair Kelly, Members of the Board, and ODF Staff,

Thank you for your service and for the opportunity to provide a public comment for the [Board of Forestry Retreat to be held February 4-5, 2026](#). My comment is a suggestion that the Board add to the Board Retreat agenda a discussion of ODF's plan to create an agency strategic plan.

On January 11, 2023, Oregon Governor Tina Kotek published a letter outlining her [Oregon Agency Expectations](#). These expectations included:

- Agencies are required to develop and follow a strategic plan using goals outlined by the Governor's office.
- Agencies will post strategic plans with dashboards outlining progress on their public facing web sites.
- Agencies with strategic plans older than 36 months should begin a new planning process, using the standardized template format, with a goal of completing their plans by June 1, 2024.

Historically ODF has captured its strategic plans in a document named the [Forestry Program for Oregon \(FPFO\)](#). The most recent version was produced in 2011 and is still identified on the ODF [About the Board of Forestry](#) web page as ODF's Strategic Plan.

In November 2022 ODF formed an FPFO Subcommittee with membership including both ODF staff and Board members to update the FPFO. This subcommittee eventually decided to rename the FPFO the [Vision for Oregon's Forests \(Vision\)](#) and to use this document to satisfy the Governor's expectations for an agency strategic plan. Early drafts of the Vision included both goals and strategies. However, reviewers of the Vision noted that it did not meet the [Department of Administrative Service's \(DAS\) Review Criteria for Agency Strategic Plans](#), because its goals were not Specific, Measurable, Achievable, Relevant, and Timebound (SMART). The subcommittee and Board acknowledged this. The Vision was rebranded a strategic direction, the strategies were removed, and ODF and the Board stated an intention to follow up with a strategic planning process. The [final draft of the Vision](#) was presented to the Board for approval at the [Board's September 4, 2024 meeting](#). The [Staff Report accompanying this agenda item](#) states:

"RECOMMENDATION

The Department recommends the Board adopt the presented version of the Vision for Oregon's Forests (Vision for Oregon Forests_Final for adoption) as the vision and strategic direction for the Board and Department.

Some Board members and public commenters have noted the lack of measurable objectives in the Vision for Oregon's Forests. Without this component, the Vision cannot serve as a functional strategic plan. With the clearer articulation of the purpose of the Vision

1. The Department recommends the Board creates a short-term workgroup with Board and Department representation to determine whether it is necessary to establish overarching, observable and measurable outcomes associated with the goals of the Vision for Oregon's Forests for use in tracking the Board and Department's alignment with their stated shared vision. The workgroup would bring its recommendation to the full Board at its January 2025 meeting."

I don't know whether the workgroup was formed, but its recommendations were not presented to the Board at the [Board meeting on January 8-9, 2025](#). Instead, the [publication version of the Vision was presented for approval as a Consent Agenda item](#). Board member Bob Van Dyk opposed approval on the grounds that the Vision did not satisfy the requirements of a strategic plan. From the [Meeting Summary](#):

"Chair Kelly opened a discussion on agenda item E: Vision for Oregon's Forests. Bob Van Dyk shared concern over "Vision for Oregon's Forests" replacing the strategic plan, "Forestry Program for Oregon", and expressed that "Vision for Oregon's Forests" did not satisfy the requirements of a strategic plan. Chair Kelly invited members of the defunct Forestry Program for Oregon subcommittee to share comments. This included:

- The agency had submitted a different but similar document as its strategic plan to meet requirements of the Governor's office
- The Vision for Oregon's Forests is not intended to be a strategic plan. It operates as a higher-level vision document that can guide the board and agency in its decision making
- There is shared desire for more work to be done in building a strategic plan that offers more details on timelines and goals"

The Vision was approved for publication, but if more work has been done in building a strategic plan it has not been visible to the public. Regarding the first bullet above, in order to satisfy the Governor's expectation for a strategic plan by June 1, 2024, a prerelease version of the Vision was submitted. This version still included strategies, but also the disclaimer that Objectives and Performance/Progress Measures would be "Developed in late 2024-early 2025". This version was included in the [ODF 2025-27 Legislatively Adopted Budget](#) and identified there as "ODF's 2025-2030 Strategic Plan". It is not clear why the Governor's Natural Resources Office accepted this outcome without insisting on and monitoring follow-up work to complete a strategic plan.

Regarding follow-up work, at the [Board meeting on April 23, 2025](#), Acting State Forester Skinner provided a Strategic Planning Update (see slide #3 in [20250423-bof-record-items.pdf](#)). The update included a "Plan for a discussion of high-level concepts at the October retreat". That [Board Retreat was rescheduled to February 4-5, 2026](#), but a discussion of the ODF Strategic Plan is not on the [agenda](#).

To summarize:

- We now have an approved [Vision for Oregon's Forests](#) which is not a strategic plan, but is listed as ODF's strategic plan on the [Oregon Transparency – Strategic Planning](#) web site.
- We have a pre-release version of the *Vision for Oregon's Forests* which is not a strategic plan, but is included in the [2025-27 Legislatively Adopted Budget](#) and identified as the "ODF 2025-2030 Strategic Plan"
- We have both the [Vision for Oregon's Forests](#) and the [Forestry Program for Oregon \(2011\)](#) linked on ODF's [About the Board of Forestry](#) page with the FPFO identified as ODF's strategic plan.
- We don't actually have a current ODF strategic plan, or a plan for a plan, or even a Board Retreat agenda item to discuss a plan for a plan.

Meanwhile, the Governor has updated her expectations. On the [Accountability and Governor's Expectations](#) web site under "Strategic Planning (due COB June 1, 2026)" it states:

- Agencies will develop and follow a strategic plan that also aligns with priorities set forth by the Governor's Office.
- Provide a survey-based progress update on their current strategic plan.
- Email a copy of the current/concluding strategic plan covered by the agency's survey update.
- Email a copy of any new agency strategic plan adopted since June 1 of the prior year (only if applicable).

It will be difficult for ODF to meet the expectations of the second and third bullets since ODF does not have a current strategic plan. However, ODF could still create an updated strategic plan by COB June 1, 2026. The [Accountability and Governor's Expectations](#) web page includes many resources to help them do so. But this will require ODF to create a "plan for a plan" ASAP. For this reason, I suggest that the Board add to the Board Retreat agenda a discussion of ODF's plan to create an agency strategic plan.

Thank you again for your service and for the opportunity to provide a public comment.

Respectfully,

Scott Killops

350PDX Forest Defense Team Member