

DRAFT
Board Self Evaluation Procedures
9/9/26

In September of each year Board Members will conduct a Self Evaluation. At the October Retreat each year the board will discuss the results of this evaluation with the help of a neutral third party facilitator/mediator.

-Measuring Trust:

The Board has a high level of trust amongst its members.

Rate on a scale of 1-5. Please summarize the reasons for your answer - max 100 words

-Measuring Professionalism:

The Board has a high level of professionalism amongst its members.

Rate on a scale of 1-5. Please summarize the reasons for your answer - max 100 words

-Measuring Effectiveness:

The Board has effectively performed their work over the last year with:

1. *No surprises*
2. *An openness and willingness to discuss bias*
3. *Clear focus on meeting the Vision for Oregon's Forests*
4. *Clarity on priorities*
5. *Results-oriented*
6. *Constructive debate and deliberation*
7. *Intellectual honesty*
8. *Decisions based on both field experience and best available scientific information*
9. *High level of accountability*
10. *Preparedness through review of materials*

Please rate each question above on a scale of 1-5, with an option for a max 50 word response

-Measuring the Board's adherence to policies, procedures & good governance

1. *The Board is closely following its two-year workplan*
2. *The Board is adhering to the Board Policies Manual*
3. *The Board is closely following Robert's Rules of Order*

Please answer the above with a Yes or No with an option for a max 50 word response

-Measuring ODF staff perspectives on Board performance

TBD.