Agency Overview

Board of Forestry Retreat – October 26, 2026



Oregon Constitution

Legislative

- House of Representatives
- Senate
- Legislative Fiscal Office

Executive

- Governor
- Administrative Department:
  - Secretary of State
  - Treasurer

Judicial

- Supreme Court
- Other Courts
  - Court of Appeals
  - Circuit Courts
  - Tax Court

Statutorily-Established

- Attorney General
- Labor and Industries Commissioner

Executive

Governor

- Execute the laws
- Recommendations to the legislature
- Transacting business of state government
- Chief Executive

Secretary of State

- Auditor of public accounts
- Chief elections officer
- Public records administrator
- Custodian of the State Seal

Treasurer

- Chief financial officer
- Responsible for the prudent management of billions of Taxpayer dollars.
- Chief investment officer
- Duty of investing for numerous funds

Labor and Industries Commissioner

- Administers laws related to labor and employment
- Enforces anti-discrimination laws
- Directs registered apprenticeship program

Attorney General

- Represents state in legal matters
- Legal advice to state officials
- Advocates for and protects Oregonians

Agencies, Boards, Commissions

- Forestry
- Administrative Services
- Justice
- Fish and Wildlife
- Parks and Recreation
- Fire Marshall

Thematic Groups

- There are over 120 agencies, boards, and commissions, including universities
- Executive Branch is broken out into thematic groups
  - Public safety and law enforcement
  - Economic Development & Commerce
  - Human & Social Services
  - Health & Public Health
  - Transportation & Infrastructure
  - Natural Resources

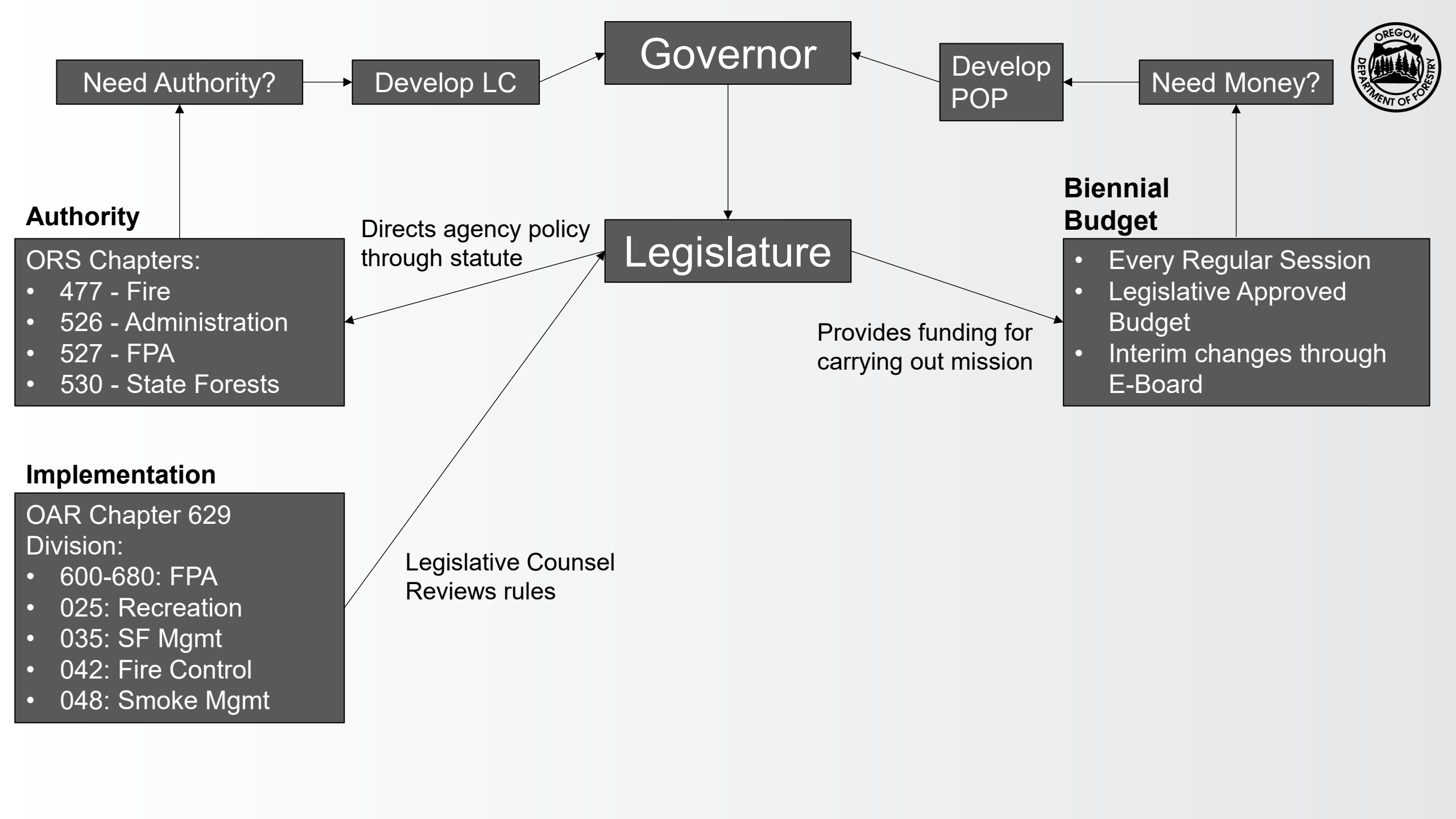
Natural resource agencies

- ODF is a Level 4 agency based on specific scale, budget, and workforce parameters
- 14 natural resource agencies totaling less than 4% of overall state budget

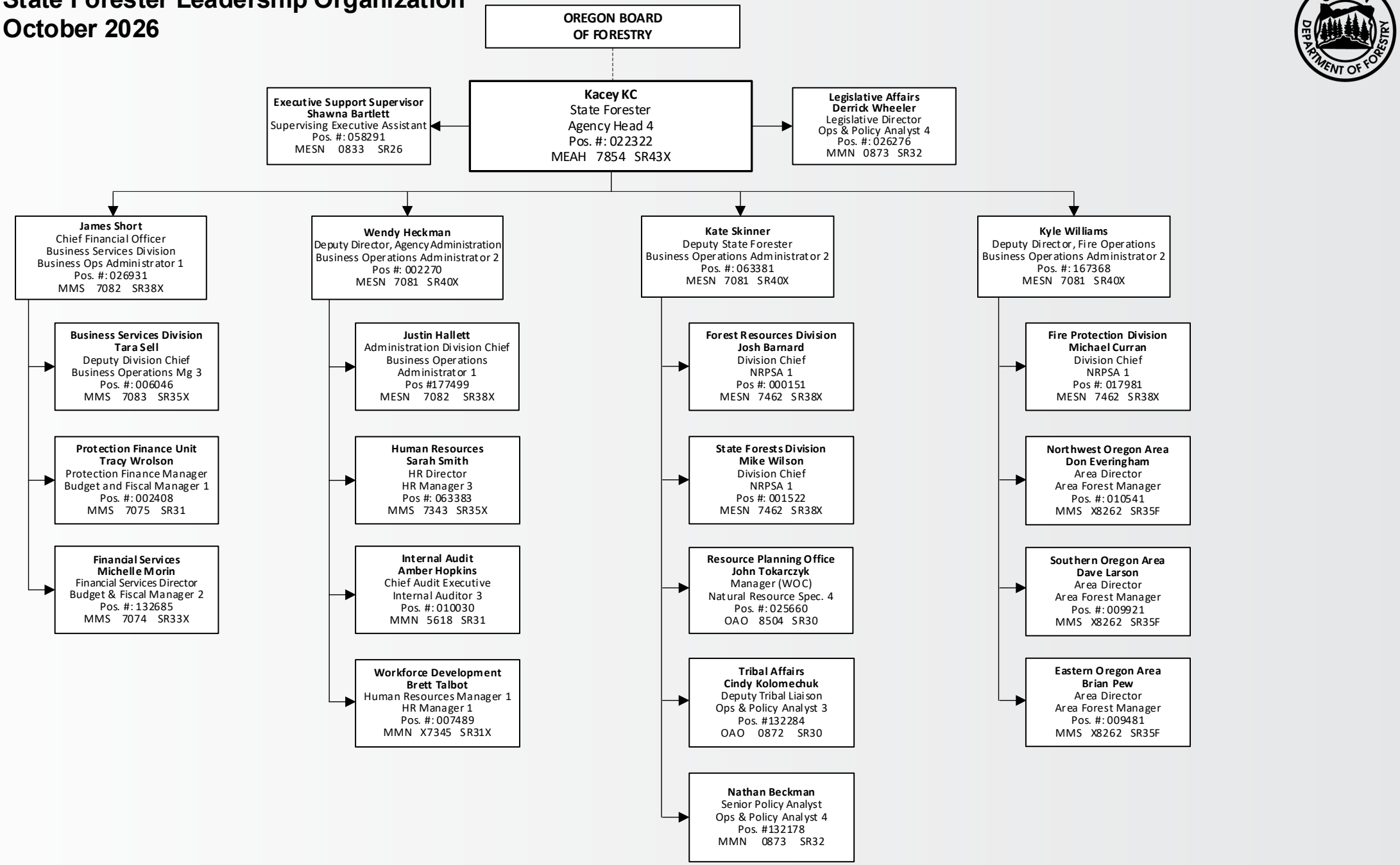
  - Water Resources Department
  - Marine Board
  - Department of Environmental Quality
  - Oregon Parks and Recreation Department
  - Department of Geology and Minerals
  - Department of Fish and Wildlife
  - Oregon Watershed Enhancement
  - Columbia Gorge Commission
  - Department of Energy
  - Department of State Lands
  - Public Utility Commission
  - Department of Agriculture
  - Department of Land and Conservation Development

Leveling

- The Oregon Management Project
- Executive Management Leveling
  - Agencies are clustered into groups, evaluating the size, scope, and complexity including:
    - Sets the executive salary bands for agency directors and deputy directors
  - Forestry is Level 4 – defined as a mid to large size agency with oversight of key areas within the state. Agency scope if focused on a specific area, but the agency has overall statewide responsibility for a particular area. Operating budgets are generally $200-$600 million, and FTE is typically multiple hundreds, but in some case over 1,000.


Need Authority?
Develop LC
Governor
Develop POP
Need Money?
Authority
ORS Chapters:
• 477 - Fire
• 526 - Administration
• 527 - FPA
• 530 - State Forests
Directs agency policy through statute
Legislature
Biennial Budget
• Every Regular Session
• Legislative Approved Budget
• Interim changes through E-Board
Provides funding for carrying out mission
Implementation
OAR Chapter 629 Division:
• 600-680: FPA
• 025: Recreation
• 035: SF Mgmt
• 042: Fire Control
• 048: Smoke Mgmt
Legislative Counsel Reviews rules

State Forester Leadership Organization
October 2026



ODF Top-Line Organizational Chart
October 2026

OREGON BOARD OF FORESTRY

Executive Support
Shawna Bartlett
Executive Assistant
Pos. #: 058291
MESN 0830 SR25

Kacey KC
State Forester
Agency Head 4
Pos. #: 022322
MEAH 7854 SR43X

Legislative Affairs
Derrick Wheeler
Legislative Director
Ops & Policy Analyst 4
Pos. #: 026276
MMN 0873 SR32

James Short
Chief Financial Officer
Business Services Division
Business Operations Administrator 1
Pos. #: 026931
MMS 7082 SR38X

- **Business Services Division**
  Tara Sell
  Deputy Division Chief
  Business Operations Mg 3
  Pos. #: 006046
  MMS 7083 SR35X
  - **Budget Management**
    William Fallihee
    Budget Director
    Budget & Fiscal Manager 1
    Pos. #: 132231
    MMS 7075 SR31X
  - **Procurement**
    Shannon Rand
    Procurement Director
    Procurement Manager 1
    Pos. #: 006548
    MMS X7635 SR31X
- **Protection Finance Unit**
  Tracy Wrolson
  Protection Finance Manager
  Budget and Fiscal Manager 1
  Pos. #: 002408
  MMS 7075 SR31
- **Financial Services**
  Michelle Morin
  Financial Services Director
  Budget & Fiscal Manager 2
  Pos. #: 132685
  MMS 7074 SR33X

Wendy Heckman
Deputy Director, Agency Administration
Business Operations Administrator 2
Pos #: 002270
MESN 7081 SR40X

- **Justin Hallett**
  Administration Division Chief
  Business Operations
  Administrator 1
  Pos #177499
  MESN 7082 SR38X
  - **Motor Pool**
    Brian Quigley
    Motor Pool Manager
    Business Ops Manager 2
    Pos. #: 000823
    MMS 7084 SR33X
  - **Facilities Capital Management**
    Laura Al Omrani
    Facilities Manager
    Construction & Facility Mgr 3
    Pos. #: 143533
    MMS 7153 SR35X
  - **Grants Program**
    Jeff Burns
    Fed Grant Support Mgr
    NRPSM 1
    Pos. #: 146390
    MMS 7465 SR31X
  - **Information Technology**
    Brent Grimsrud
    Chief Information Officer
    Chief Information Mgr 3 (WOC)
    Pos. #: 035170
    MMS 7443 SR35X
  - **Public Affairs**
    Joy Krawczyk
    Public Affairs Director
    Comm Manager 2
    Pos. #: 063384
    MMS 7664 SR33X
  - **Sabrina Perez**
    Agency Admin Strategy Advisor
    Operations & Policy Analyst 3
    Pos. #: 132185
    MMN 0872 SR30
  - **Kris Cody**
    Word Processing
    Word Processing Technician 2
    Pos. #005028
    OAO 0531 SR14
- **Human Resources**
  Sarah Smith
  HR Director
  HR Manager 3
  Pos #: 063383
  MMS 7343 SR35X
- **Internal Audit**
  Amber Hopkins
  Chief Audit Executive
  Internal Auditor 3
  Pos. #: 010030
  MMN 5618 SR31
- **Workforce Development**
  Brett Talbot
  Human Resources Manager 1
  HR Manager 1
  Pos. #: 007489
  MMN X7345 SR31X
- **Emily Sorce**
  Executive Support
  Exec. Support Specialist 2
  Pos. #: 036323
  OAO 0119 SR20
- **Sara Bartlett**
  Agency Receptionist
  Office Specialist 2
  Pos. # 010477
  OAO 0104 SR15

Kate Skinner
Deputy State Forester
Business Operations Administrator 2
Pos. #: 063381
MESN 7081 SR40X

- **Resource Planning Office**
  John Tokarczyk
  Manager (WOC)
  Natural Resource Spec. 4
  Pos. #: 025660
  OAO 8504 SR30
- **Tribal Affairs**
  Cindy Kolomechuk
  Tribal Liaison
  Ops & Policy Analyst 3
  Pos. #132284
  OAO 0872 SR30
- **Nathan Beckman**
  Senior Policy Analyst
  Ops & Policy Analyst 4
  Pos. #132178
  MMN 0873 SR32
- **Vacant**
  Public Meetings Admin
  Ops & Policy Analyst 1
  Pos. #113308
  OAO 0870 SR23
- **Chrystal Bader**
  Executive Support
  Exec. Support Specialist 2
  Pos. #: 024631
  OAO 0119 SR20
- **Forest Resources Division**
  Josh Barnard
  Division Chief
  NRPSA 1
  Pos #: 000151
  MESN 7462 SR38X
  - **FPA and Monitoring**
    Kyle Abraham
    Deputy Chief
    NRPSM 2
    Pos #: 010954
    MMS 7464 SR33X
  - **Landscape Resiliency and Assistance**
    Adam Coble
    Deputy Chief
    NRPSM 2
    Pos #: 033884
    MMS 7464 SR33X
- **State Forests Division**
  Mike Wilson
  Division Chief
  NRPSA 1
  Pos #: 001522
  MESN 7462 SR38X
  - **Nick Palazzotto**
    Deputy Chief
    NRPSM 2
    Pos #: 010954
    MMS 7464 SR33X

Kyle Williams
Deputy Director, Fire Operations
Business Operations Administrator 2
Pos. #: 167368
MESN 7081 SR40X

RyAnn Dunigan
Executive Support
Exec. Support Specialist 2
Pos. #: 028635
OAO 0119 SR20

- **Fire Protection Division**
  Michael Curran
  Division Chief
  NRPSA 1
  Pos #: 017981
  MESN 7462 SR38X
  - **Operations**
    Ron Graham
    Deputy Chief of Fire Protection
    WFP Mgr 2
    Pos. #: 040688
    MMS 7844 SR33X
  - **Policy and Planning**
    Tim Holschbach
    Deputy Chief
    NRPSM2
    Pos. #: 132161
    MMS 7464 SR33X
  - **Ryan Miller**
    Senior Policy Analyst
    OPA4
    Pos. #: 0005788
    OAO C0873 SR32
  - **Oregon Forestland Protection Fund**
    Nancy Hirsch
    Fund Administrator
    NRPSM2
    Pos. #: 070108
    MMN X7464 SR33X
- **Northwest Oregon Area**
  Don Everingham
  Area Director
  Area Forest Manager
  Pos. #: 010541
  MMS X8262 SR35F
  - **Astoria District**
    Dan Goody
    District Forester
    District Forest Manager
    Pos. #: 000338
    MMS 8261 SR33F
  - **Forest Grove District**
    Eric Perkins
    District Forester
    District Forest Manager
    Pos. #: 013970
    MMS 8261 SR33F
  - **North Cascade District**
    Chelsey Peters
    District Forester
    District Forest Manager
    Pos. #: 002871
    MMS 8261 SR33F
  - **Tillamook District**
    Kevin Hill
    Interim District Forester
    District Forest Manager
    Pos. #: 017143
    MMS 8261 SR33F
  - **West Oregon District**
    Matt Thomas
    District Forester
    District Forest Manager
    Pos. #: 014228
    MMS 8261 SR33F
  - **REI**
    Joe Offer
    Recreation, Education & Interp. Prog. Mgr.
    NRPSM2
    Pos. #: 0109110
    MMS C7008 SR33X
  - **State Forests Operations**
    Vacant
    State Forests Ops Manager
    NRPSM2
    Pos. #: 106574
    MMS C7008 SR33X
- **Southern Oregon Area**
  Dave Larson
  Area Director
  Area Forest Manager
  Pos. #: 009921
  MMS X8262 SR35F
  - **South Cascade District**
    Chris Cline
    District Forester
    District Forest Manager
    Pos. #: 036205
    MMS 8261 SR33F
  - **SW Oregon District**
    Dan Quinones
    District Forester
    District Forest Manager
    Pos. #: 007023
    MMS 8261 SR33F
  - **Western Lane District**
    Ole Buch
    District Forester
    District Forest Manager
    Pos. #: 000676
    MMS 8261 SR33F
  - **Coos Forest Protective Association**
    Tyler McCarty
    District Supervisor
    District Forest Manager
    N/A
    MMS 8261 SR33F
  - **Douglas Forest Protective Association**
    Pat Skrip
    District Supervisor
    District Forest Manager
    N/A
    MMS 8261 SR33F
- **Eastern Oregon Area**
  Brian Pew
  Area Director
  Area Forest Manager
  Pos. #: 009481
  MMS X8262 SR35F
  - **Central Oregon District**
    Rob Pentzer
    District Forester
    District Forest Manager
    Pos. #: 009024
    MMS 8261 SR33F
  - **Klamath-Lake District**
    Teresa Williams
    District Forester
    District Forest Manager
    Pos. #: 013250
    MMS 8261 SR33F
  - **NE Oregon District**
    Justin Lauer
    District Forester
    District Forest Manager
    Pos. #: 011944
    MMS 8261 SR33F
  - **Walker Forest Protective Association**
    R.D. Buell
    District Supervisor
    District Forest Manager
    N/A
    MMS 8261 SR33F