

YOUR PURCHASE MAKES A DIFFERENCE!

Since 1987, Mountain Rose Herbs has been driven by a desire to leave a lighter footprint on this earth. It isn't easy, but it's the only way we want to do business. From scouring the globe for the highest-quality organic botanicals, to using the most sustainable packaging we can find, to operating a zero-waste facility in Oregon's beautiful Willamette Valley, to reinvesting our profits in our employees, community, and the environment, we work hard every day to put people, plants, and planet before profit.

In 2017 we contributed nearly \$1.8 MILLION to causes we hold dear. Here's how we spent it:

\$262,623

ENVIRONMENT

Contributions to environmental nonprofits, carbon emission offset, Organic certification, Non-GMO Project Verified, Salmon-Safe certification, etc.

\$989,800

EMPLOYEE WELLBEING

Health and dental insurance, entry level pay 22% above minimum wage, staff development, company 401k match, ergonomic investment, etc.

\$287,906

HERBAL EDUCATION & OUTREACH

Contributions to herbal nonprofits, 20% discount to herbal schools, Free Herbalism Project, on-site herb class for employees, etc.

\$211,368

COMMUNITY & CIVIC ENGAGEMENT

Contributions to community and social justice nonprofits, fair trade certification and premiums, alternative transportation incentive, employees paid for volunteering, etc.

For additional information, please see MRH Sustainability Report or Product Catalogue, or contact Jonathan Manton, MRH Chief Policy Consultant, at jmanton2008@gmail.com.

