

## EXHIBIT E NATIONAL TYPE 2 & 2-IA CREW PERFORMANCE EVALUATION FORM

Crew Name and Number		Fire Name and Number		Crew Boss ( <i>name</i> )	
Crew Home Unit and Address			Location of Fire ( <i>complete address</i> )		
Crew Representative		Dates on Fire		Number of Shifts Worked	
<p><b>Ratings:</b> Summarize Contractor performance and circle in the column on the right the number that corresponds to the performance rating for each rating category. The rating official must provide comments supporting each numerical rating assigned. *Indicate the number of shifts the crew performed Hot Line Construction. <b>Note:</b> To justify an Exceptional rating, you should identify multiple significant events in each category and state how it was a benefit to the Government. However, a singular benefit could be of such magnitude that it alone constitutes an Exceptional rating. There should have been NO significant weaknesses identified.</p>					
<b>Quality of Services</b>	Physical Condition	Comments regarding Quality of Service: Number of Shifts for Hot Line Construction: _____			5
	*Hot Line Construction				4
	Mop-Up				3
	Use of Safe Practices				2
	Crew Organization & Equipment				1
Other (Specify)					
<b>Timeliness of Performance</b>	Specify Timeliness Issues Encountered	Comments regarding Timeliness of Performance:			5
					4
					3
					2
					1
<b>Business Relations</b>	Off Line Conduct	Comments regarding Business Relations:			5
	Working with Government				4
	Working with Other Contractors				3
	Crew Boss				2
	Squad Bosses				1
Crew Representative					
Additional Comments Regarding Outstanding Workers, or Individuals/Areas Needing Improvement:					
Crew Boss ( <i>signature &amp; phone number</i> ) This rating has been discussed with me.					Date
Rated By ( <i>signature</i> )		Home Unit ( <i>address &amp; phone number</i> )		Position on Fire	Date

ORIGINAL – CONTRACTING OFFICER, NIFC; COPY – CONTRACTOR

## Quality of Services

**5 - Exceptional** - Performance meets contractual requirements and exceeds many to the Government's benefit. The contractual performance of the element or sub-element being evaluated was accomplished with few minor problems for which corrective actions taken by the contractor were highly effective. It is expected that this rating will be used in those RARE circumstances where contractor performance clearly exceeds the performance levels described as "Very Good".

**4 - Very Good** - Performance meets contractual requirements and exceeds some to the Government's benefit. The contractual performance of the element or sub-element being evaluated was accomplished with some minor problems for which corrective actions taken by the contractor were effective. **Non-conformances equipment and/or personnel do not impact achievement of contract requirements.**

**3 - Satisfactory** - Performance meets contractual requirements. The contractual performance of the element or sub-element contains some minor problems for which corrective actions taken by the contractor appear or were satisfactory. **Non-conformances with equipment and/or personnel require minor Agency resources to ensure achievement of contract requirements.**

**2 - Marginal** - Performance does not meet some contractual requirements. The contractual performance of the element or sub-element being evaluated reflects a serious problem for which the contractor has not yet identified corrective actions. The contractor's proposed actions appear only marginally effective or were not fully implemented. **Non-conformances with equipment and/or personnel require major Agency resources to ensure achievement of contract requirements.**

**1 - Unsatisfactory** - Performance does not meet most contractual requirements and recovery is not likely in a timely manner. The contractual performance of the element or sub-element contains a serious problem(s) for which the contractor's corrective actions appear or were ineffective. **Non-conformances with equipment and/or personnel are compromising the achievement of contract requirements, despite use of Agency resources.**

## Timeliness of Performance

**5 - Exceptional** - Performance meets contractual requirements and exceeds many to the Government's benefit. The contractual performance of the element or sub-element being evaluated was accomplished with few minor problems for which corrective actions taken by the contractor were highly effective. It is expected that this rating will be used in those RARE circumstances where contractor performance clearly exceeds the performance levels described as "Very Good".

**4 - Very Good** - Performance meets contractual requirements and exceeds some to the Government's benefit. The contractual performance of the element or sub-element being evaluated was accomplished with some minor problems for which corrective actions taken by the contractor were effective. **Delays do not impact achievement of contract requirements.**

**3 - Satisfactory** - Performance meets contractual requirements. The contractual performance of the element or sub-element contains some minor problems for which corrective actions taken by the contractor appear or were satisfactory. **Delays require minor Agency resources to ensure achievement of contract requirements.**

**2 - Marginal** - Performance does not meet some contractual requirements. The contractual performance of the element or sub-element being evaluated reflects a serious problem for which the contractor has not yet identified corrective actions. The contractor's proposed actions appear only marginally effective or were not fully implemented. **Delays require major Agency resources to ensure achievement of contract requirements.**

**1 - Unsatisfactory** - Performance does not meet most contractual requirements and recovery is not likely in a timely manner. The contractual performance of the element or sub-element contains a serious problem(s) for which the contractor's corrective actions appear or were ineffective. **Delays are compromising the achievement of contract requirements, despite use of Agency Resources.**

## Business Relations

**5 - Exceptional** - Performance meets contractual requirements and exceeds many to the Government's benefit. The contractual performance of the element or sub-element being evaluated was accomplished with few minor problems for which corrective actions taken by the contractor were highly effective. It is expected that this rating will be used in those RARE circumstances where contractor performance clearly exceeds the performance levels described as "Very Good".

**4 - Very Good** - Performance meets contractual requirements and exceeds some to the Government's benefit. The contractual performance of the element or sub-element being evaluated was accomplished with some minor problems for which corrective actions taken by the contractor were effective. **Response to inquiries, technical, service, administrative issues are usually effective and responsive. Inability to work with other Contractor's does not impact contract performance.**

**3 - Satisfactory** - Performance meets contractual requirements. The contractual performance of the element or sub-element contains some minor problems for which corrective actions taken by the contractor appear or were satisfactory. **Response to inquiries, technical, service, administrative issues are somewhat effective and responsive. Inability to work with other Contractor's requires minor Agency resources to ensure contract performance.**

**2 - Marginal** - Performance does not meet some contractual requirements. The contractual performance of the element or sub-element being evaluated reflects a serious problem for which the contractor has not yet identified corrective actions. The contractor's proposed actions appear only marginally effective or were not fully implemented. **Response to inquiries, technical, service, administrative issues are marginally effective and responsive. Inability to work with other Contractor's requires major Agency resources to ensure contract performance.**

**1 - Unsatisfactory** - Performance does not meet most contractual requirements and recovery is not likely in a timely manner. The contractual performance of the element or sub-element contains a serious problem(s) for which the contractor's corrective actions appear or were ineffective. **Response to inquiries, technical, service, administrative issues is not effective and responsive. Unable to work with other Contractor's compromising performance of contract requirements.**