

**Oregon Department of Forestry**  
**Incident Resource Agreement**  
**2026-2029**



**Appendix Four (4) - FALLER**  
**RESOURCE DUTIES, QUALIFICATIONS, COMPENSATION, &**  
**INVENTORY**



## **A.1 - General Description of Duties**

### A.1.1 – Scope of Work

Safely mitigate hazards by performing fireline chainsaw operations, i.e., fireline construction, including tree felling, brushing, thinning, bucking, and limbing. Fallers may be required to participate in saw operation briefings.

### A.1.2 – Performance Requirements

Fallers may be required to hike and climb steep and uneven terrain under strenuous conditions and maintain situational awareness to recognize and respond to immediate hazards, such as falling trees, burning fuels, injuries.

## **A.2 - Experience and Qualifications**

### A.2.1 – Experience

All Fallers must have a minimum of three (3) years tree felling experience in forestry.

- Fallers may be asked to provide reference information to substantiate professional industry association (i.e., district forester name/contact, logging company etc.).

### A.2.2 - Change of Qualified Operators

Whenever there is a change in Resource Provider’s Faller(s) during an Incident assignment, the incoming Faller(s) will follow the Incident’s Check-in and inspection procedures upon arrival at the Incident.

## **A.3 - Rates and Compensation**

### A.3.1 – Wet Rates

Rates provided by Resource Provider, and approved by the State, are understood to be ‘Wet’ Rates. Wet Rates include:

- a) Equipment;
- b) Transports;
- c) Faller(s) and drivers;
- d) Fuel, and
- e) All required maintenance.

Unless modified under **Section A.4 (Exceptions)**, payment will be made at the agreed-upon rates.

### A.3.2 - Daily Rates

A.3.2.1 - Daily Rates apply when equipment with a Qualified Operator is ordered by the State and placed On-Shift.

#### A.3.2.2 – On-Shift Definition

**On-Shift** includes:

- a) Time the Faller is performing work;
- b) Time the Faller is held or directed to remain in a state of readiness;
- c) Time Faller spends in Operational Period briefings;
- d) Mobilization activities (Check-in time); and
- e) Compensable travel that has a defined start and end time.

#### A.3.3 - Minimum Daily Compensation

##### A.3.3.1 – Minimum Hours

Daily Rate payment will be based on a minimum of eight (8) hours of On-Shift time between 0001 and 2400 hours.

##### A.3.3.2 – Reduced Hours

When On-Shift time totals fewer than eight (8) hours, payment will be made at one-half (½) of the agreed-upon Daily Rate.

##### A.3.3.3 – Shift Length

A single-shift Operator is not restricted to a 12-hour shift; shift duration will be determined by the operational needs of the Incident.

#### A.3.4 - Extended-Shift Rates

##### A.3.4.1 – Applicability

When Faller works eighteen (18) hours or more within a single day (0001–2400 hours), the Extended-Shift Rate apply. The Extended-Shift Rate is not determined by how many Fallers are assigned, but hours worked.

##### A.3.4.2 – Rate

The Extended-Shift Rate is 165% of the agreed-upon Daily Rate.

#### A.3.5 - Double-Shift Rates

##### A.3.5.1 – Staffing Requirements

The Double-Shift Rate applies only when staffed with two (2) Fallers for a Single Faller Resource or four (4) Fallers for a Faller/Swamper Module Resource providing continuous coverage over a

24-hour period (0001–2400 hours), typically through two 12-hour shifts (day and night). Double-shift staffing must be clearly documented on the Resource Order.

#### A.3.5.2 – Rate

The Double-Shift Rate is 165% of the agreed-upon Daily Rate.

### **A.4 – Exceptions**

#### A.4.1 - Inoperable Equipment or Unavailable Faller

A.4.1.1 - No payment will accrue for any period during which the equipment is not in a safe or operable condition, or when a Faller is not available for all or part of the assigned shift.

A.4.1.2 - Payment is based solely on the hours the equipment is operational during the assigned shift, as documented on the Shift Ticket, compared against the designated shift identified in the Incident Action Plan (IAP).

A.4.1.3 – Faller work time of fewer than eight (8) hours is compensated at one-half (½) of the agreed-upon daily rate.

#### A.4.2 - Failure to Replace or Repair Equipment/Faller

After inspection and acceptance for use, if equipment and/or Faller(s) cannot be replaced, or if equipment cannot be repaired at the Incident within twenty-four (24) hours, the equipment and/or Faller(s) may be considered withdrawn by the Resource Provider.

#### A.4.3 - Voluntary Withdrawal by Resource Provider

If the Resource Provider withdraws Faller(s), or prior to release by the State, no further payment will accrue. The Resource Provider bears all costs associated with returning the equipment and/or Faller(s) to the PoH.

#### A.4.4 - Mandatory Work/Rest and Length-of-Assignment Compliance

No payment will accrue when the Resource is off-shift in compliance with mandatory Work/Rest or Length-of-Assignment provisions. As an alternative to rotating personnel or taking an unpaid mandatory day off, the Resource may be released from the Incident at the discretion of the State.

### **A.5 - Inventory and Equipment Requirements**

FALLERS	
<input type="checkbox"/>	Vehicle Company Identification (external, on both driver and passenger sides of vehicle(s))

<input type="checkbox"/>	Reflective Triangles
<input type="checkbox"/>	Wheel Chocks (Q=2)
<input type="checkbox"/>	Fire Extinguisher, 2A 10BC with Current Inspection Tag
<input type="checkbox"/>	First Aid Kit (5 persons)
<input type="checkbox"/>	Handheld Programable Radio (Q=1)
<input type="checkbox"/>	Spare Tire (Q=1)
<input type="checkbox"/>	Four (4) Wheel or All Wheel Drive Transportation Vehicle(s)
<input type="checkbox"/>	Chainsaws (2 operational, 30" + bar, 67cc + power, spark arrestor, functioning chain brake) (Q=1 per faller)
<input type="checkbox"/>	Falling Axe (Q=1 per faller)
<input type="checkbox"/>	Falling Wedges (assortment)
<input type="checkbox"/>	Maintenance Tools (bar, saw tool, wrench, files, spare chain, gas/oil, etc.)
<input type="checkbox"/>	Chaps (see Section A.2.5 – Chap Requirements) (Q=1 per faller)
<input type="checkbox"/>	Personal Protective Equipment (PPE) - Nomex shirt/pants, fire shelter (New Generation – no older than 2006), hardhat, leather gloves, boots (meet NFPA 1977 standards), headlamp, eye protection, ear protection

#### A.5.1 – Chap Requirements

The Resource Provider will provide chainsaw chaps to sawyers and ensure they are worn during saw operations. Chaps must meet requirements of ATSM F-1897 (current version). Chaps meeting Forest Service 6170-4 meet the ASTM standards and are acceptable. The chaps will be in good condition and cover the full length of the thigh to 2 inches below the top of the boot on each leg to protect the legs from injury due to inadvertent and accidental contact with a moving power chainsaw.