

**IRA – Workers Compensation Exemption Form**



**\*For informational purposes ONLY\***

**Oregon Revised Statute chapter 656 provides that all workers are subject to the workers' compensation statutes, unless they are exempted as nonsubject. If you are claiming an exemption, please indicate below which applies:**

<input type="checkbox"/>	656.027 (7)(a)	The above-mentioned company is a sole proprietorship and does not have additional employees.		
<input type="checkbox"/>	656.027 (8) (9)	The above-mentioned company is either a: <ul style="list-style-type: none"> <li>• Partnership, and <u>all</u> employees are also partners, or</li> <li>• Limited liability company, and <u>all</u> employees are also members.</li> </ul>		
<input type="checkbox"/>	656.027 (10)	<table border="0" style="width: 100%;"> <tr> <td style="width: 70%;">                     The above-mentioned company is a corporation, and <u>all</u> employees are also:                     <ul style="list-style-type: none"> <li>• Corporate officers,</li> <li>• Directors, and</li> <li>• Have a substantial ownership interest in the corporation*</li> </ul> </td> <td style="width: 30%; vertical-align: top;">                     *"Substantial ownership" means a percentage of ownership equal to or greater than the average percentage of ownership of all the owners, or ten percent, whichever is less.                 </td> </tr> </table>	The above-mentioned company is a corporation, and <u>all</u> employees are also: <ul style="list-style-type: none"> <li>• Corporate officers,</li> <li>• Directors, and</li> <li>• Have a substantial ownership interest in the corporation*</li> </ul>	*"Substantial ownership" means a percentage of ownership equal to or greater than the average percentage of ownership of all the owners, or ten percent, whichever is less.
The above-mentioned company is a corporation, and <u>all</u> employees are also: <ul style="list-style-type: none"> <li>• Corporate officers,</li> <li>• Directors, and</li> <li>• Have a substantial ownership interest in the corporation*</li> </ul>	*"Substantial ownership" means a percentage of ownership equal to or greater than the average percentage of ownership of all the owners, or ten percent, whichever is less.			
<input type="checkbox"/>	656.850 (3)	The above-mentioned company uses workers provided by a worker leasing company or a professional employer organization that carries the required workers compensation coverage.		
<input type="checkbox"/>	656.850 (1)(b)	The above-mentioned company <u>only</u> uses workers provided by a temporary service provider on a temporary basis and has written documentation that states how long the work will last and documents the special situation that requires temporary help. The special situation either falls under: <ul style="list-style-type: none"> <li>• Employee absences or leaves,</li> <li>• Professional skill shortages,</li> <li>• Seasonal workloads, or</li> <li>• Special assignments or projects</li> </ul>		