

STATE OF OREGON
PROCLAMATION
OFFICE OF THE GOVERNOR

- WHEREAS:** October 2026 marks the 81st anniversary of National Disability Employment Awareness Month (NDEAM), a time to recognize and celebrate the vital contributions of workers with disabilities to Oregon's workplaces, communities, and economy; and
- WHEREAS:** The 2026 NDEAM theme, "Celebrating Value and Talent," selected by the U.S. Department of Labor's Office of Disability Employment Policy, honors the skills and contributions of people with disabilities and carries forward the spirit of last year's observance in recognition of America's 250th birthday; and
- WHEREAS:** We believe every worker should have the chance to work in skilled, high-demand jobs that lead to independence, economic self-sufficiency; and
- WHEREAS:** Oregon reaffirms its commitment to expanding access to good jobs, career pathways, and economic opportunity for all Oregonians, including people with disabilities.

**NOW,
THEREFORE:** I, Tina Kotek, Governor of the State of Oregon, hereby proclaim October 2026 to be

DISABILITY EMPLOYMENT AWARENESS MONTH

in Oregon and encourage all Oregonians to join in this observance.

IN WITNESS WHEREOF, I hereunto set my hand and cause the Great Seal of the State of Oregon to be affixed. Done at the Capitol in the City of Salem in the State of Oregon on this day September 25, 2026.



Tina Kotek

Tina Kotek, Governor

Tobias J. Read
Tobias Read, Secretary of State