



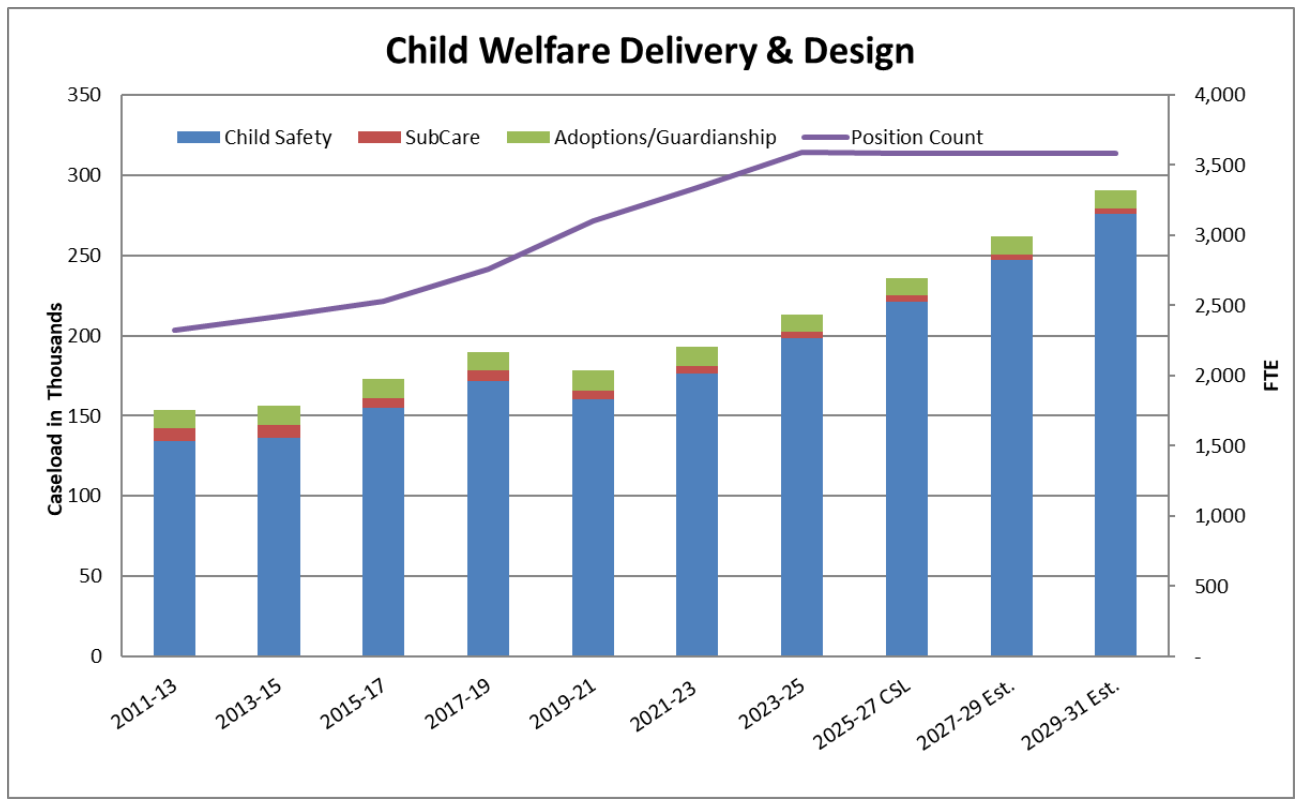
25-27 ARB Budget Document

Section 2

**Oregon Department of Human Services
Child Welfare Division
Delivery and Design**

Primary Long-Term Focus Area: Safe and thriving communities, including a reduction of disparate outcomes for children of color

Program Contact: Aprille Flint-Gerner, Child Welfare Director



Division Overview

The Child Welfare Division supports the safety of children and young adults who experience abuse or neglect throughout Oregon and works with the community to prevent abuse and neglect whenever possible. The work of the division is based on

the core belief that children deserve to experience safe, stable, healthy lives and to grow up safely in the care of their loving family and community.

As of July 1, 2023, there are 3,594 legislatively approved child welfare positions allocated to Child Welfare. From January 1, 2023, thru December 31, 2023, there were 164,517 contacts made to the Oregon Child Abuse Hotline (ORCAH), including 93,951 reports of child abuse or neglect. For Federal Fiscal Year (FFY) 2023, there was a total of 7,282 children spent at least one day in foster care, such as family foster care (relative and non-relative), professional treatment programs, psychiatric residential treatment programs, pre-adoptive placement, specialized placement for children with I/DD, or independent living. The program also finalized 530 adoptions in 2023, creating a permanent family for children who could not safely return to their parents or family of origin.

This statewide structure is administered from the ODHS central office in Salem and supports local delivery staff in 16 districts plus the centralized Oregon Child Abuse Hotline (ORCAH). To support families, children, youth and young adults to be safe and to experience greater well-being, Child Welfare central office design provides program administration, supervision, technical assistance and support; develops and implements policies and procedures; collaborates with community, system partners and Tribal nations; provides analysis and evaluation; designs and delivers training and workforce development supports; oversees federal claiming and reporting; provides technology, information systems and case management system support; supports quality assurance, continuous quality improvement and equity-enhancing activities for all of child welfare program and practice across the state.

Program Funding Request

| CHILD WELFARE - Design | GF | OF | FF | TF | Position Count | FTE |
|---------------------------------|----------------|--------------|----------------|----------------|----------------|---------|
| LAB 23-25 | \$ 124,572,138 | \$ 279,348 | \$ 75,005,439 | \$ 199,856,925 | 278 | 274.41 |
| ARB 25-27 | \$ 155,674,685 | \$ 257,863 | \$ 91,198,263 | \$ 247,130,811 | 302 | 293.60 |
| Difference | \$ 31,102,547 | \$ (21,485) | \$ 16,192,824 | \$ 47,273,886 | 24 | 19.19 |
| Percent change | 24.97% | -7.69% | 21.59% | 23.65% | 8.63% | 6.99% |
| | | | | | | |
| CHILD WELFARE - Delivery | GF | OF | FF | TF | Position Count | FTE |
| LAB 23-25 | \$ 520,623,019 | \$ 1,870,746 | \$ 212,975,868 | \$ 735,469,633 | 3316 | 3136.98 |
| ARB 25-27 | \$ 632,035,796 | \$ 2,291,905 | \$ 239,293,162 | \$ 873,620,863 | 3321 | 3291.00 |
| Difference | \$ 111,412,777 | \$ 421,159 | \$ 26,317,294 | \$ 138,151,230 | 5 | 154.02 |
| Percent change | 21.40% | 22.51% | 12.36% | 18.78% | 0.15% | 4.91% |

Program Description

The Child Welfare Division supports the safety and well-being of Oregon children through programs and services including:

- Screening and evaluation of calls reporting child maltreatment.
- Assessment of families and determination of child safety.
- Case management for all open child welfare cases.
- Recruitment and retention of resource (previously called “foster”) families and residential treatment providers.
- Coordination of family time between children and their parents and families while experiencing out-of-home care.
- Court preparation, reporting and review.
- Transition-age planning for children over 14 years of age.
- Permanency planning (reunification, guardianship, adoption etc.).
- Case management services through completion of a permanency plan.

The program also provides direct supervision, training, coaching and consultation to Child Welfare staff that is critical to building worker competencies including: complex assessment and safety planning skills; skills that reinforce professional social work ethics and values; self-reflection and critical-thinking skills, casework practice through a trauma-informed and culturally responsive and equity-focused lens.

Child Welfare workers use the Oregon Safety Model and decision support tools such as Structured Decision Making® to evaluate and ensure a child’s safety throughout their involvement with Child Welfare. This model requires safety assessment and safety management at all stages of case management, from screening through case closure and includes the use of highly trained consultants and coaches to ensure safety model fidelity and quality of practice and service equity.

Child Welfare design and delivery teams coordinate with Self-Sufficiency Programs design and delivery to support family stability and prevent unnecessary entries into foster care. In addition, Child Welfare partners with other child and

family-serving systems including Oregon Housing Authorities, Oregon Health Authority, Oregon Department of Education, Oregon Youth Authority, the Nine Federally recognized Tribes of Oregon, and Tribal, community and faith-based organizations to coordinate services and supports for families. The Child Welfare Division also negotiates and manages contracts with numerous community service and community care providers and individuals to ensure families and children have access to the individualized and community-based services they need to ensure child safety, permanency and well-being.

Child Welfare is committed to equity for all Oregonians and to becoming an anti-racist organization in alignment with the ODHS [Equity North Star](#). As a result, Child Welfare makes it a priority to honor Tribal sovereignty, elevate the voices of impacted communities and those with lived expertise in program planning, system improvement and decision-making. Additionally, Child Welfare is committed to working across systems to uproot the causes and contributors to racialized and disparate outcomes, sharing power with those most impacted, and implementing program and practice enhancements that increase access to the quality and the appropriateness of services and supports families and children need to build safety and thrive.

Children Served in Foster Care, by Race FFY2022 and FFY2023

| Race | FFY 2022 | FFY 2023 |
|-----------------------------------|----------|----------|
| Black or African American | 7.4% | 7.6% |
| Asian/Asian Pac Islander | 1.7% | 1.7% |
| White | 63.9% | 64.1% |
| Hispanic (any race) | 19% | 18% |
| American Indian or Alaskan Native | 4.7% | 4.6% |
| Unable to determine | 3.2% | 4.0% |

Major cost drivers for personnel needs are:

- Federal and state program mandates;
- The number of neglect and abuse allegation reports that require assessment and response;
- Family stress factors that affect the risk of abuse and familial, community case complexities (e.g., substance abuse, unemployment, mental or physical

health issues, criminal history, domestic violence, access to services in rural communities etc.);

- Personnel turnover (training/travel costs);
- Work effort required to provide services;
- Personnel packages (i.e., position cost, etc.); and
- Department of Justice legal representation costs.

Child Welfare continues to identify and implement changes to improve effectiveness and efficiencies while ensuring child safety, such as abbreviated assessment, the overdue case closure tool, centralization of functions currently managed at the district offices, and decision support tools. Additionally, Child Welfare continues to focus on the safe and equitable reduction of the number of children who experience foster care by building the capacity to provide services and support to children at home with their families and in their communities.

Critical elements of the program are comprehensive assessments of child safety, in-home supports and services, recruitment and certification of resource family (formerly foster care) providers, and permanency planning. Other elements include the implementation of the Federal Family First Prevention Services Act and Family Preservation program. In addition, the Round 3 (~2016) Federal Child and Family Services Review (CFSR) resulted in Oregon's Program Improvement Plan (PIP) and the improvement framework in Child Welfare. The current CFSR Round 4 - the Statewide Assessment in 2023-2024 is underway and will be followed by the CFSR Round 4 - Program Implementation Plan in 2025. Other program areas include specific strategies to address areas needing improvement in Oregon's child welfare practice. The Continuous Quality Improvement team will be working to tie all of Child Welfare's improvement efforts together to streamline efforts and strategies.

Program Justification and Link to Focus Areas

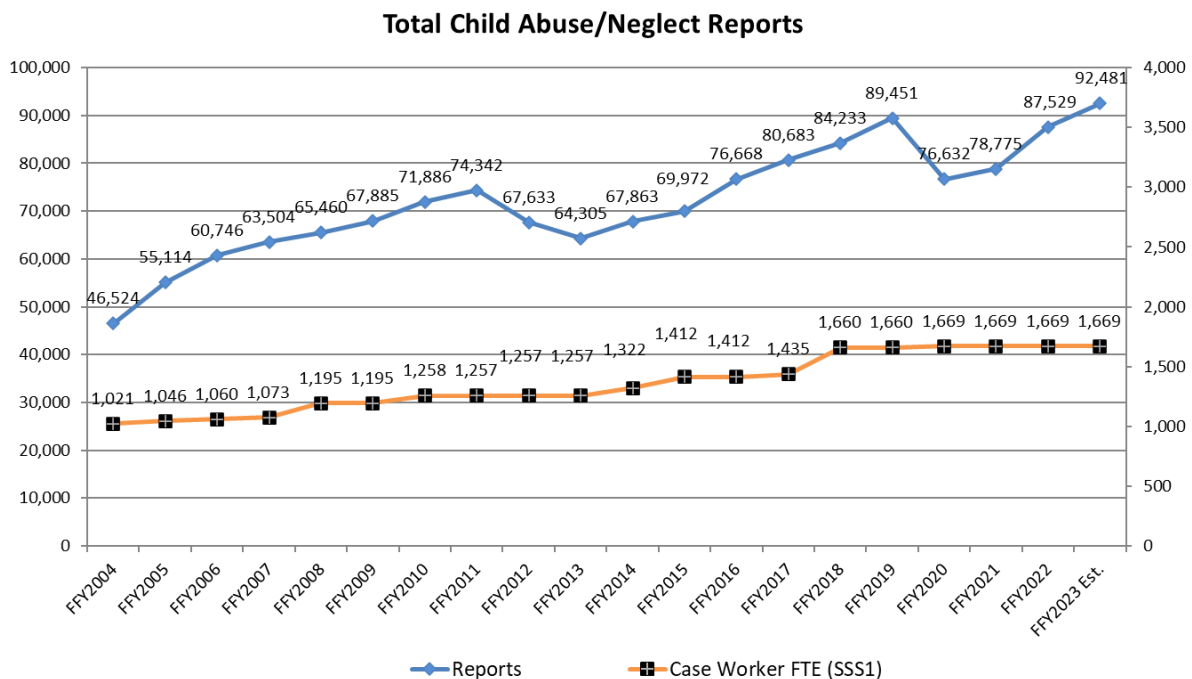
There is a direct link between program design and delivery for Child Welfare and safer, healthier communities. Child Welfare focuses on strengthening and preserving connections to Tribes, family and community by supporting children and young adults to remain safely in their own home and communities whenever possible. This is accomplished by maintaining connections to family, culture, and

community even when temporary substitute care is needed, and by making permanency the priority when we are working to safely reunify families. Child Welfare’s work with families enhances their ability to safely parent their children and prevent unnecessary and traumatizing removals and foster care placements.

Child Welfare delivery and design provides the personnel to administer, design and deliver child safety supports through abuse investigations, services, identification of and procurement of resources for family support and reunification whenever possible, or coordinating alternative child safety planning when necessary.

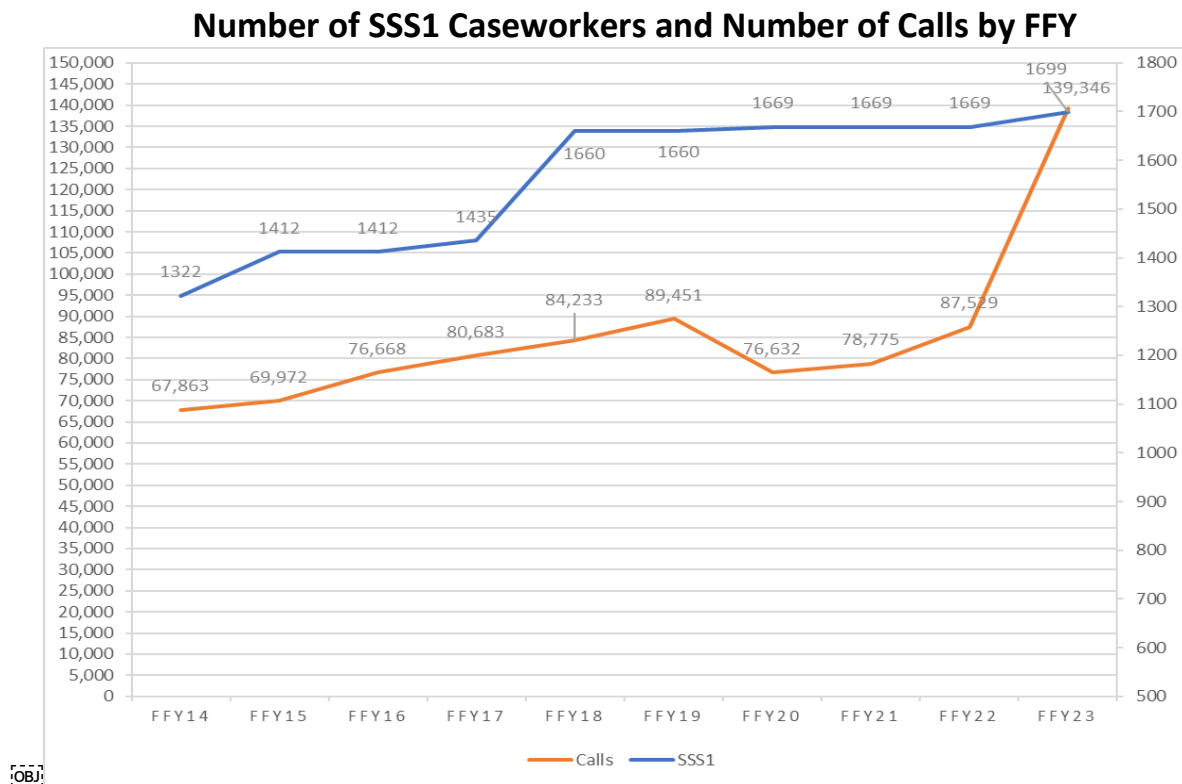
Program Performance

Safety for children is measured through the following performance metrics: timeliness of responding to reports of abuse and neglect; re-abuse rates; the ability to have regular and frequent quality face-to-face contact with children and families prior to a foster care placement and during a foster care placement; and the timeliness of achieving a permanent plan for a child to minimize the duration of a stay in foster care.



Staffing levels impact all performance measures. Adequate staffing is essential to respond in a timely manner, provide assessments, ensure family stability and provide access to family time (visitation) for children in foster care and to safety-building services prior to removal, during reunification activities or when moving children to an alternate permanent home. The workforce performing these duties should be composed of staff who are diverse, coachable, dedicated, motivated, skilled, resilient and adaptable to change and include those with lived experiences to competently, confidently and compassionately apply skills to their day-to-day work. These qualities are essential to providing equitable responses to all children, young adults, and families, no matter their place, demographics or identities.

The chart below provides a side by side of the number of calls to the Oregon Child Abuse Hotline (73.4 percent) increase in the last 10 years to the personnel growth (25 percent) in the same period. Together, these trends directly impact the Department's ability to keep pace with the needs of Oregon children and families.



Child Welfare is prioritizing building a competent workforce, serving the right families and using the Oregon Caseload Ratio Standard to establish current programmatic staffing and program needs. This caseload standard is in alignment with the Child Welfare League of America's best practices and continues to help Oregon manage the work of the ODHS Child Welfare Vision for Transformation. Maintaining manageable caseloads improves worker morale and retains qualified staff, in addition to the critical goal of improving outcomes for Oregon's children and families. With

Central Office staffing for Child Welfare Design was not included in the Oregon Caseload Ratio Standard, and no caseload ratio exists nationally for design work in child welfare. However, Child Welfare Design's work is vital to delivering services in local offices and Oregon's compliance with federal and state mandates. Child Welfare Design provides the oversight and continuous quality improvement and assurance of policy development, program design and changes required through legislation, federal reporting compliance, and direct practice support to the field.

Enabling Legislation/Program Authorization

Child Welfare services are mandated by multiple federal and state laws including PL96-272, Adoption Assistance and Child Welfare Act; PL95-608, Indian Child Welfare Act PL 105-89, Adoption and Safe Families Act; PL 110-351, Foster Connections to Success and Increasing Adoption Act; Social Security Act Title IV-E and Title IV-B; ORS Chapter 418, and ORS Chapter 419B, and Child Abuse Prevention and Treatment Act (CAPTA).

Funding Streams

Costs for personnel in program design and delivery are determined through Random Moment Sampling Surveys (RMSS) where field delivery staff are required at random intervals to indicate the time spent on various activities to determine the level of federal funding to offset the cost to the state of staff who directly support our ability to provide critical child welfare services. Block grant funds include Social Services Block Grant (SSBG) and Temporary Assistance for

Needy Families (TANF) funds. Leveraged funds include Medicaid, Title IV-E and IV-B funds. State-only General Fund also comprises a portion of the budget.

Funding Justification and Significant Changes from CSL to ARB for CW Design and Delivery

There are several policy option package investments in the ARB, in addition to the regular essential packages that are part of the normal budget build process.

| | | | | | |
|---|------------------|--|----------------------------|-----------------|--------------|
| Package Number: 106 | | Package Title: CW DIVISION CONTRACT ADMINISTRATION PROGRAM | | | |
| General Fund \$1,902,083 | Other Funds - | Federal Funds \$815,174 | Total Funds \$2,717,257 | Positions 15 | FTE 10.85 |
| <p>Description:</p> <p>With 24 percent of its budget allocated to contracts serving thousands of Oregonians, contract oversight is a critical component of the Child Welfare Division's work. Through effective oversight, Child Welfare ensures high service quality, client safety and responsible stewardship of public funds. Multiple audit findings as well as a recent Child Welfare After Action Report have identified significant deficits in the division's contract oversight practices. Recommendations include centralization of contract oversight duties, dedicated positions, clear performance standards, and stronger training and guidance for contract administrators. This policy option package proposes a staffing investment that would allow Child Welfare to develop a centralized Contract Administration Program aligned with audit recommendations and other expert guidance, providing a standardized contract oversight framework, training, and continuous quality improvement (CQI), as well as centralized administration of 250 of the division's highest risk contracts. Without this investment, Child Welfare will lack the capacity for contract oversight, potentially leading to more challenges like the ones that sparked recent media inquiries and audits into Child Welfare contracting practices.</p> | | | | | |

| | | | | | |
|--|------------------|--|----------------------------|-----------------|--------------|
| Package Number: 110 | | Package Title: POSITION AUTHORITY AND FUNDUNG FOR AGENCY OPS | | | |
| General Fund \$3,010,230 | Other Funds - | Federal Funds \$1,290,105 | Total Funds \$4,300,335 | Positions 10 | FTE 10.00 |
| <p>Description:</p> <p>Currently, staff serving in non-budgeted positions (NBPs) are performing essential, ongoing functions in each of ODHS' major programs. These positions create fiscal challenges for the agency, as ODHS must fund them using temporary sources like vacancy and one-time services and supplies savings. Additionally, since ODHS receives no funding for NBPs' cost of living adjustments or pay increases, the agency must cover these through savings as well. To stabilize ODHS' foundations and ensure these key positions can continue serving the people of Oregon, the department is requesting position authority and funding for 50 NBPs department wide. The mix includes 4 positions in Central Services, 3 in Shared Services, 11 in Self-Sufficiency Programs, 10 in Child Welfare, 3 in Vocational Rehabilitation, 6 in Aging and People with Disabilities PD, 3 in ODDS and 10 in OEP. Unless ODHS obtains legislative authority for these positions, their costs will continue to present ongoing financial risks for the agency.</p> | | | | | |

| | | | | | |
|--|------------------|--|--------------------------|----------------|-------------|
| Package Number: 111 | | Package Title: SERVICES AND SUPPORTS FOR YOUTH WITH INTENTIVE NEEDS AND THEIR CAREGIVERS FOCUS EXPANSION | | | |
| General Fund \$383,562 | Other Funds - | Federal Funds \$164,381 | Total Funds \$547,943 | Positions 3 | FTE 2.25 |
| <p>Description:</p> <p>Children do best when they grow up with family – whether with relative caregivers, resource parents or their biological families. Yet children with intensive needs are often placed outside of their homes and communities due to lack of specialized resources to serve them and their caregivers. This POP funds</p> | | | | | |

the expansion of two programs, the Response and Support Network (RSN) and Child Specific Caregiver Supports (CSCS) which are currently being piloted in nine counties. The RSN and CSCS programs train and coach caregivers to better serve children in their own homes and communities, rather than moving them to a new environment with higher levels of care. These programs have demonstrated success in stabilizing young people with intensive needs, preventing 75 percent from entering temporary lodging. Funding would provide similar supports to communities across Oregon, supporting Family Preservation, child well-being, placement stability, and permanency, while saving hundreds of thousands of dollars by preventing costly stays in temporary lodging or residential care and related expenses. Without this investment, children and families with complex care needs in underserved areas will not have access to intensive caregiver supports, and a high rate of placement disruption will continue. Other risks include increased need for foster care when parents are not able to meet the needs of their children, reduced resource parent retention rates and increased utilization of temporary lodging.

| | | | | | |
|---|-------------|--|-------------|-----------|------|
| Package Number: 112 | | Package Title: Family First Prevention Services Act Implementation | | | |
| General Fund | Other Funds | Federal Funds | Total Funds | Positions | FTE |
| \$1,878,752 | - | \$1,878,752 | \$3,757,504 | 2 | 1.50 |
| <p>Description:</p> <p>To continue work currently underway as part of the federal Family First Prevention Services Act (FFPSA), ODHS is requesting funding for implementation of evidence-based programs related to parenting skills, substance use disorder and behavioral and mental health services. Funding would advance FFPSA work serving Tribal communities, kinship caregivers and families across Oregon, promoting resilience and healing by addressing the underlying reasons children enter foster care. Funding will enable ODHS to continue prevention work beyond 2026, when Title IV-E federal grant funding ends. State funding would give ODHS access to 50 percent federal reimbursement dollars for ongoing FFPSA implementation, including training and technical assistance to build the</p> | | | | | |

behavioral health and parenting service array. Without a state investment, ODHS will not be able to continue implementing Family First Prevention services and families would lose access to critical services that prevent costly and less-than-ideal downstream Child Welfare interventions such as Child Protective Services (CPS) involvement.

| | | | | | |
|---|------------------|--|----------------------------|-----------------|-------------|
| Package Number: 501 | | Package Title: HH – FC Youth Path to Housing Stability | | | |
| General Fund \$1,310,747 | Other Funds - | Federal Funds \$561,749 | Total Funds \$1,872,496 | Positions 10 | FTE 7.50 |
| <p>Description:</p> <p>Nationally and in Oregon, young people with experience in the foster care system are disproportionately represented in counts of youth experiencing homelessness. To address this disparity, ODHS Child Welfare is requesting the necessary resources to develop a central strategy for improving housing outcomes for youth transitioning or aging out of foster care. The proposed work aligns with the State of Oregon Homelessness Response Framework (HRF) Pillar 3, Youth Deliverable 8, and will entail a statewide scan of the current service landscape, the development of target outcomes for housing programs serving youth exiting foster care, and the creation of a data-driven plan and associated policies to increase the housing stability of this priority population. Without the requested staffing and other resources, Child Welfare will remain constrained in its ability to conduct comprehensive planning to improve youths' housing outcomes following their exit from foster care.</p> | | | | | |

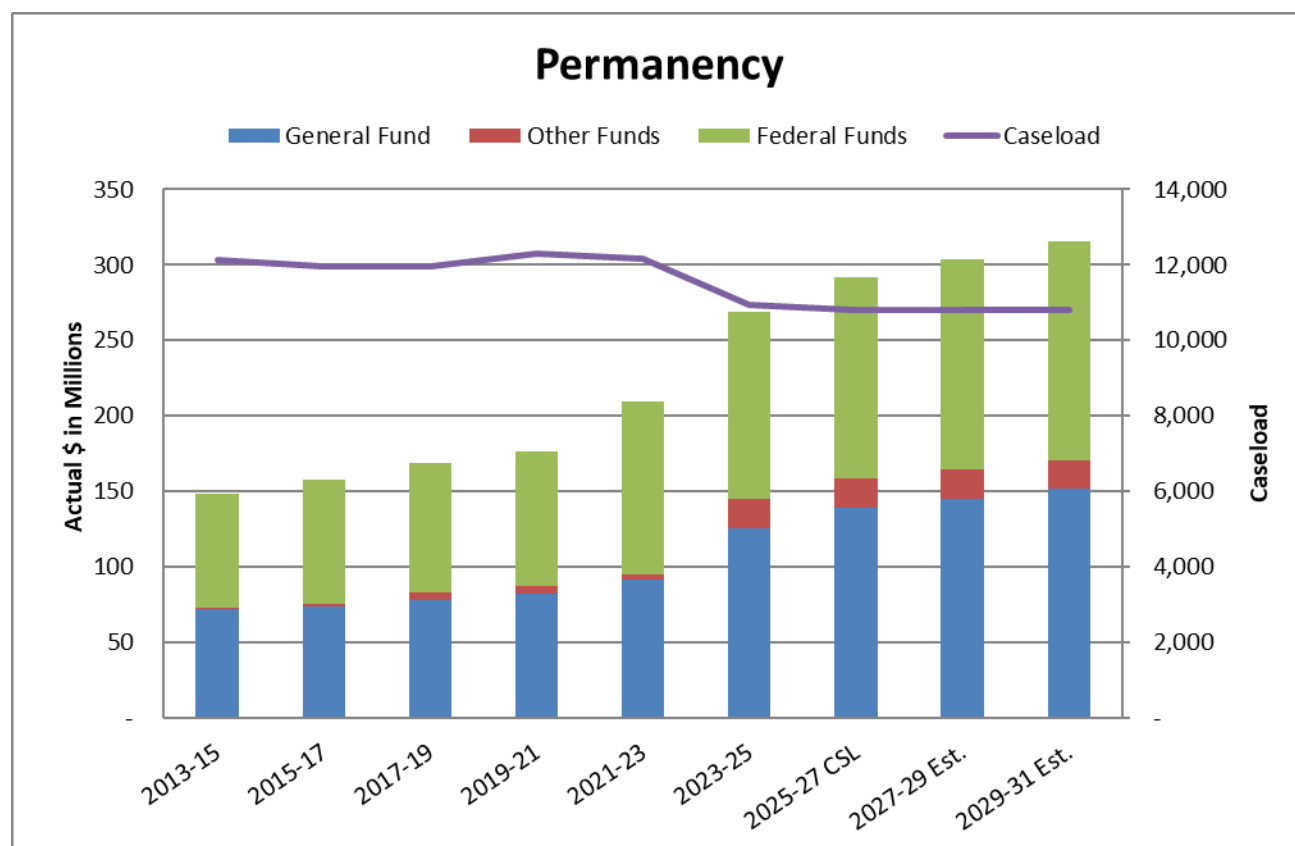
Oregon Department of Human Services

Child Welfare Division

Permanency Program

Primary Long-Term Focus Area: Child Permanency Healthy and Safe Communities

Program Contact: Kim Keller, Child Permanency Program Manager



Program Overview

The Child Permanency Program helps children in foster care achieve legal permanency through reunification, adoption or guardianship. If children achieve legal permanency through adoption or guardianship, this program continues to provide support to the families and their children to meet their special needs and lifelong challenges.

Program Funding Request

| | GF | OF | FF | TF |
|------------------------|----------------|---------------|----------------|----------------|
| LAB 23-25 | \$ 125,838,776 | \$ 18,959,852 | \$ 123,921,207 | \$ 268,719,835 |
| ARB 25-27 | \$ 139,447,314 | \$ 18,959,852 | \$ 133,769,393 | \$ 292,176,559 |
| Difference LAB - ARB | \$ 13,608,538 | \$ - | \$ 9,848,186 | \$ 23,456,724 |
| % Difference LAB - ARB | 10.81% | 0.00% | 7.95% | 8.73% |

Program Description

The primary permanency plan for all children who enter the foster care system is reunification with a parent, except in rare circumstances. Reunification services are delivered through the efforts of delivery staff with consultation, support, training and technical assistance from central office consultation staff. If a child in foster care is unable to be safely reunited with a parent, Child Welfare pursues guardianship or adoption with kith/kin and/or licensed resource families.

Adoption and guardianship services are delivered through the joint efforts of delivery (field) and design staff. When children are unable to return to their parent's custody, the Child Welfare Division's efforts are directed to finding a permanent family. Delivery staff carry out the process of preparing children for adoption or guardianship, legally freeing children for adoption, working with relatives for family support and/or placement or searching for another appropriate permanent resource family, transitioning the child(ren), and monitoring the placement until the adoption or guardianship is finalized. Central office staff support delivery staff in determining which children should move toward an adoption plan and how to legally free them for adoption, ensure the completeness of the file for adoption, negotiate adoption assistance, finalize the adoption, and support families after the adoption. Design staff provide the same support and carry out the same tasks when the plan is guardianship.

During the 2023 calendar year, ODHS returned 1442 children to a parent and completed 530 adoptions and 429 guardianships. Most children adopted or placed in guardianships through Oregon's foster care system are eligible for ongoing financial support and medical coverage. Overall, approximately 11,300 families receive ongoing adoption and guardianship financial support to assist with meeting their children's special needs. Child Welfare also provides administrative oversight in all private and independent adoptions and operates a search and registry

program mandated by law. This adds program responsibility for an additional 700-900 children who are adopted privately or independently each year in Oregon.

ODHS works closely with the Department of Justice (DOJ), which provides legal representation for ODHS caseworkers. DOJ also represents ODHS in termination of parental rights cases and guardianship petitions.

Other key partners include private mediators and attorneys, private adoption and recruitment agencies, the Oregon Post Adoption Resource Center, and the Division of Medical Assistance Programs at the Oregon Health Authority.

Primary cost drivers for the Child Permanency Program include the legal costs of representation throughout the case, freeing and placing children for adoption or filing for legal guardianships, contracted services, and costs associated with adoption and guardianship assistance. Based on their history of trauma caused by abuse and/or neglect, children adopted from the child welfare system are considered special needs children and are eligible for an adoption subsidy. Approximately 95 percent of families of eligible children choose to receive some monetary adoption assistance to help meet these children's special needs. Children entering legal guardianships have the same trauma history and are also eligible for subsidies. Most families accept the monetary support and medical coverage to meet the ongoing special needs of their guardian children.

Program Justification and Link to Focus Areas

The Child Permanency Program is designed to safely and equitably reduce the number of children in foster care, which promotes healthy and safe communities. Children in foster care, their parents and resource parents need targeted, family-focused, timely and culturally responsive services to achieve reunification. Those children who cannot safely be reunified with their biological or legal parents need safe and appropriate alternate forms of permanency. Children who have experienced abuse and neglect are better able to recover from trauma when they can achieve permanency in a timely manner. Evidence shows that children who do not have permanency are more likely to be less educated, and experience unemployment, homelessness, and incarceration at much higher rates than the general population. Specifically, children formerly in foster care who age-out without permanency have higher rates of mental illness, including clinically diagnosed mental/emotional health disorders, such as depression and post-

traumatic stress disorder. They have a greater chance of involvement with the corrections community, of experiencing early parenting, and/or using the services provided by the Oregon Health Authority and addictions and mental health programs. The safety and stability that come with a permanent family help mitigate the risk of poor future outcomes for those who were abused and placed into foster care as children.

Other non-monetary post-adoption and guardianship services are important in assisting families in providing care for children who often enter adoption and guardianship with significant special needs. Children who have experienced abuse and neglect will face challenges related to trauma as they move through different developmental stages. Ongoing support for families who are parenting these children is essential to preserve placements. Post-adoption and guardianship services provided by the Oregon Post Adoption Resource Center (ORPARC) include information and referral, consultation in response to imminent and current family crises, in-home family therapy, support groups, training, and a lending library.

Children who experience disrupted adoption or guardianship re-enter the foster care or residential treatment system at a significant cost to the state.

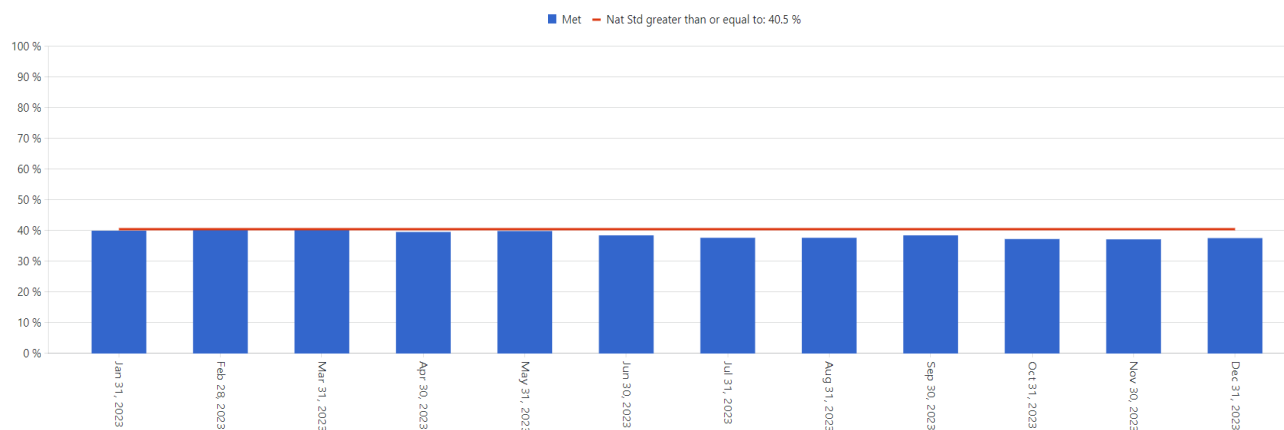
Program Performance

Program performance is measured in several ways, and data is consistently used to evaluate effectiveness. Currently the Child Permanency Program is focusing on three specific performance measures and designing program activities to impact these areas. They include (1) children achieving permanency within 12 months of entering foster care, (2) reducing the median months for children to exit the foster care system to reunification, adoption and guardianship, and (3) improving the number of legally free children who are adopted in less than 12 months.

Permanency in 12 Months

The percent of all children entering foster care in a target 12-month period and discharged to permanency within 12 months of entry

January 1, 2023 - December 31, 2023

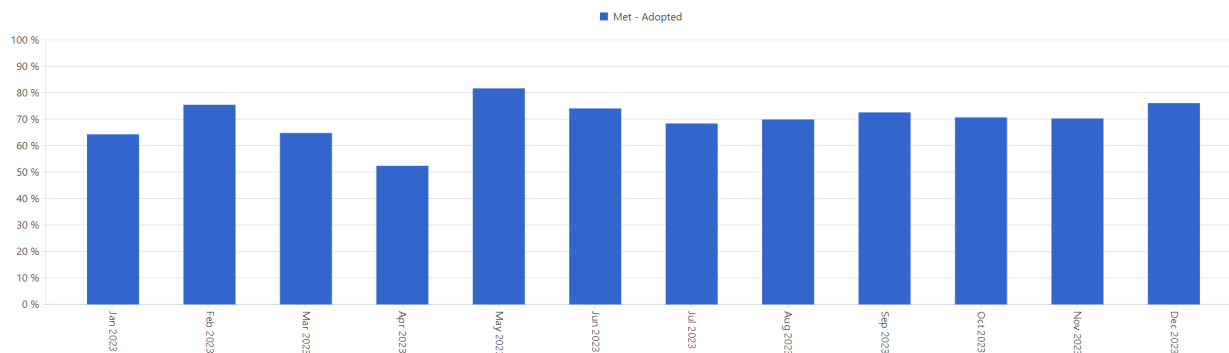


In 2022, the Federal Standard for Permanency in 12 months was 40.5 percent or higher for children who have entered foster care and achieved permanency in less than 12 months. In 2023, Oregon's Permanency in 12 months was 37.6 percent.

Adopted in less than 12 months of termination of parental rights (TPR)

The percent of children who became legally free for adoption 12 months ago who were discharged to a finalized adoption in less than 12 months of becoming legally free

January 1, 2023 - December 31, 2023



In 2023, Oregon increased to 69.7 percent of children discharged with a finalized

adoption in less than 12 months of becoming legally free when compared to 2022 (62.6 percent).

Enabling Legislation/Program Authorization

The following Federal and State laws mandate the operation of permanency planning for children in the foster care system:

- Public Law 96-272 Adoption Assistance and Child Welfare Act of 1980 established the program of adoption assistance and introduced the requirement to make reasonable efforts to keep children out of foster care.
- Public Law 105-89 The Adoption and Safe Families Act set federal timelines for moving children out of foster care.
- Social Security Act, Section 473 which mandates the payment of adoption assistance for eligible children.
- Social Security Act, Section 473 which allows non-mandatory payment of guardianship assistance for eligible children.
- Oregon Revised Statute 418.330 which provides state funded guardianship assistance.
- The Indian Child Welfare Act (ICWA).
- ORS 419A and 419B which provide a series of requirements for services to children in the foster care system.
- ORS 109.309 which mandates the Department of Human Services to provide administrative services for independent adoptions, ORS 109.450 to operate a state Search and Registry program, and various other adoption related statutes within ORS Chapter 109.
- The Oregon Indian Child Welfare Act passed in 2020 which created provisions that promote Indian children's continued connection to culture, family and tribe.

Funding Streams

A combination of General and Federal Title IV-E funds the adoption and guardianship subsidy programs. Title XIX Medicaid funds the provision of medical coverage for children in adoptions and guardianship subsidies. The total fund split is 48 percent General Fund, 6 percent other funds and 46 percent federal funds.

Federal and Other Fund Splits

| | | |
|------------|------|---|
| Title IV-E | 98 % | The largest federal funding stream dedicated to child welfare purposes, Title IV-E of the Social Security Act provides support to |
|------------|------|---|

| | | |
|--|-----|---|
| | | states through five main programs: (1) foster care; (2) adoption assistance; (3) guardianship assistance; (4) Family First Prevention Services program; and (5) the John H. Chafee Foster Care Program for Successful Transition to Adulthood and Chafee Education and Training Vouchers Program. |
| IV-B sub-part 2 | 1 % | The purpose of Mary Lee Allen Promoting Safe and Stable Families is to enable states to develop and operate coordinated programs of community-based family support services, family preservation services, family reunification services, and adoption promotion and support services. |
| Adoption & Legal Guardianship Incentive | 1% | The Adoption and Legal Guardianship Incentive Payments program (formerly called the Adoption Incentive Payments program) recognizes improved performance in helping children and youth in foster care find permanent homes through adoption and legal guardianship. The program was originally established as part of the Adoption and Safe Families Act of 1997 and has been reauthorized and revised several times since. In the 2014 reauthorization, the program was renamed to reflect that incentives will be paid to jurisdictions for improved performance in both adoptions and legal guardianship of children in foster care. |
| Other Fund | 6 % | Consists of child income-related funding which include but are not limited to: Child Support, Social Security Income and other Social Security Benefits (i.e., death benefits or disability benefits). Other fund also includes the Adoptions Savings Other Fund. |

Funding Justification and Significant Changes to CSL

There are no Policy Option Packages affecting the Permanency area for 25-27 ARB.

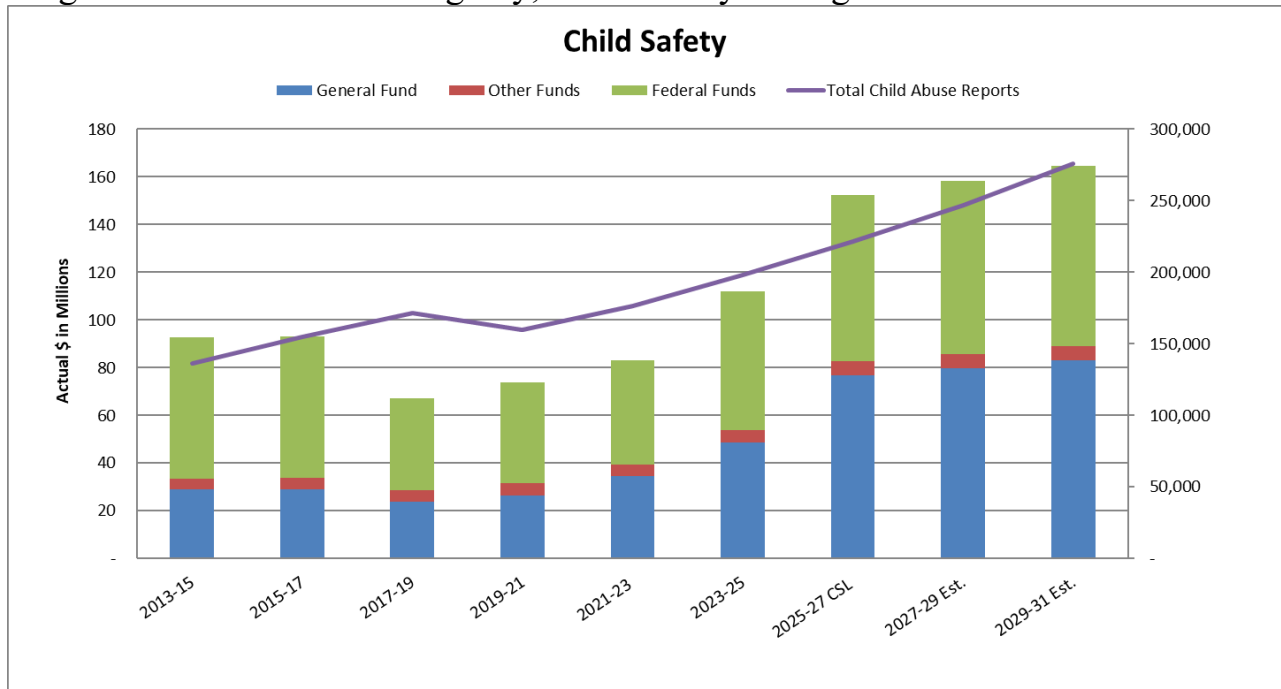
Oregon Department of Human Services

Child Welfare Division

Safety Program

Primary Long-Term Focus Area: Safe and thriving communities with a reduction in disparate outcomes for children of color

Program Contact: Deena Loughary, Child Safety Manager



In the 25-27 CSL budget build, several budget areas were merged or moved to new budgets, which roll-up into the Child Welfare Safety area.

The main reason to combine the services budgets is to help with District management of allocated budgets. Further, the budget names are historical in nature and do not reflect current practice. For example, System of Care budget is currently being confused with the System of Care Advisory board work currently underway. The name comes from over 20+ years ago when ODHS CW was involved in a Settlement Agreement, that has since been ended. The Client Transportation budget has many services/expenditures that are not transportation, but instead include other key services to clients related to items bought via bulk purchases. The Foster Care Prevention budget serves families with and without foster care engagement and should not be confused with the current Family Preservation and Prevention efforts. For the combined

ISRS/SPRF area, much of the service array are now similar between the two areas, often using the same provider. Combining the budgets will help with contract management. Finally, the underlying services in OR-Kids and the funding for those services remain unchanged. The procedures around who is served and when will generally remain unchanged but will be updated to reflect current practice and budget names as needed.

The budget moves that now all roll to the Safety area are as follows:

The ISRS and SPRF budgets were combined into a new budget category within the Safety area and will be called Family Safety Services.

The Family of Origin Supports (Well Being area) budget was combined with the Family Preservation and Prevention budget in the Safety area.

The budgets Foster Care Prevention (Safety area), Client Transportation (Well Being area), and System of Care (Well Being area) budgets are now combined into a new budget called Child and Family Supports, in the Safety area.

Program Overview

The Child Safety Program provides protective and social services to children and families following reports of child abuse or neglect. Specially trained Child Protection Services (CPS) caseworkers conduct comprehensive safety assessments and make determinations about child safety, the presence of abuse, if services would benefit a family, or whether safety intervention is required due to the presence of safety threats. Services are delivered through Child Welfare staff or contracted providers to ensure linguistically and culturally appropriate service provision. Services are designed to keep children safely with their parents or caregivers whenever possible and to reunite children quickly and safely with their families when they have been removed.

Program Funding Request

| | GF | OF | FF | TF |
|------------------------|---------------|--------------|---------------|----------------|
| LAB 23-25 | \$ 48,663,165 | \$ 5,315,800 | \$ 58,151,527 | \$ 112,130,492 |
| ARB 25-27 | \$ 76,622,315 | \$ 6,012,238 | \$ 69,581,386 | \$ 152,215,939 |
| Difference LAB - ARB | \$ 27,959,150 | \$ 696,438 | \$ 11,429,859 | \$ 40,085,447 |
| % Difference LAB - ARB | 57.45% | 13.10% | 19.66% | 35.75% |

Program Description

The Oregon Department of Human Services (ODHS) Child Welfare Child Safety Program currently consists of the following team members:

- One Child Safety Program manager
- Two Child Safety Program assistant managers
- Six Child Safety Program coordinators (rule writing, implementation, training, and curriculum development, etc.)
- 14 Child Safety Program consultants who provide consultation, coaching, training, and support to caseworkers, supervisors, program and district managers on the safety model practice, Oregon Administrative Rules and statutes

The Child Safety Program consultants work out of local Child Welfare offices around the state and provide consultation and support to all 16 districts. The Child Welfare alcohol and drug services coordinator and the domestic and sexual violence fund coordinator are also located within the Child Safety Program. Domestic violence and sexual assault (DVSA) shelter and service programs are funded by ODHS to help people in Oregon be safe, healthy and independent. In addition, the program has one Child Protective Services supervisor and seven SSS1 caseworkers who function as a mobile CPS team.

The Child Safety Program is responsible for administering Child Protective Services (CPS) in the state, including but not limited to the following:

- Statewide consultation and technical assistance for Child Welfare cases in which children and young adults are at risk of human trafficking (i.e., forced labor or commercial sexual exploitation of children)
- Assessments for allegations of abuse by parents, caregivers, other individuals known to the family, third-party child abuse allegations, and certified resource parents
- Due process, including appeals, for individuals with founded CPS dispositions
- The CPS Mobile Team supports the delivery offices statewide

- CPS Continuous Quality Improvement provides ongoing fidelity reviews in all 16 districts followed by the creation of action plans to make practice improvements in screening and assessments

CPS caseworkers are usually the first contact for families following allegations of abuse or neglect. They respond to and assess child abuse and neglect allegations for both familial, third-party reports (i.e., allegations of abuse by individuals not known to the family) and certified resource homes. CPS staff work closely with law enforcement agencies and other members of multidisciplinary teams in each county to assess child abuse reports.

When a child is unable to remain safely at home, foster care is a temporary safety service. Foster care provides a safe and stable home for children while Child Welfare works with parents or caregivers to manage safety threats and enhance their ability to safely parent at home. The priority is to make sure that children are only removed when an in-home safety plan cannot be implemented and place children whenever possible with kith/kin. In cases where children must be placed with a certified resource parent unknown to them, which can only be done with court approval, Child Welfare works to keep children connected to family or other relatives while working with parents or caregivers to help children return home as soon as possible and connect with family or other relatives whenever possible.

Child abuse assessments are not voluntary. They are inherently intrusive and can be traumatic for families. Historically, Oregon's CPS assessments were focused primarily on child abuse allegations. Now, Oregon's Safety Model is based on family engagement, requiring caseworkers to partner with families and children to gain a comprehensive understanding of family functioning. With the adoption of the Safety Model, CPS caseworkers must assess the allegation and determine if family behaviors, conditions, or circumstances are making children unsafe. Oregon's Safety Model consists of 16 universal safety threats that are analyzed from the safety-related information gathered by CPS Staff during the comprehensive safety assessment.

The Child Safety Program is comprised of two primary bodies of work: CPS assessments and in-home services.

CPS assessments

Approximately 27 percent of all ORCAH contacts result in a new report of abuse that gets assigned to district CPS staff for safety assessments. As part of the comprehensive safety assessment, the CPS caseworker gathers safety-related information in the following categories: extent of maltreatment, circumstances surrounding the abuse, adult functioning, child functioning, parenting practices and disciplinary practices. Cultural and linguistic considerations are also factored into the process. This important safety-related information is used to determine overall child safety. If children are determined to be safe after the comprehensive safety assessment, the case is closed. If CPS determines that children are unsafe at any point during the assessment, safety planning must occur with either an in-home or out-of-home plan. A case is then formally opened, and the family transitions to a permanency case worker once the CPS assessment concludes. The comprehensive safety assessment may take up to 60 days to complete based on the required elements of the safety model and CPS assessment rules.

In-home services

The ability to keep children safely at home is largely dependent on support services to stabilize the family while safety concerns are addressed. In-home services are available to families during child abuse assessments when child safety threats are present. These services are designed to ensure a safe environment for children without removing them from their parents or caregiver. If circumstances require a child to be removed from their parent or caregiver, these services provide the necessary support to the family so the child can be safely reunited with their family. These services are intended to help families manage identified safety threats and prevent foster care placement.

In-home services support crucial Child Welfare initiatives to increase the number of children who can remain safely at home after a safety threat is identified and decrease the length of time a child spends in foster care if removal is required. By contracting with a wide variety of providers, In-Home Safety and Reunification Services (ISRS) also allows for a culturally and linguistically specific approach to reducing the disproportionate placement of children of color in foster care.

Services offered primarily fall within two categories: In-Home Safety and Reunification Services (ISRS) and Strengthening, Preserving and Reunifying Families (SPRF). ISRS includes services designed to provide for the immediate safety of children at risk of abuse by managing the safety threats within the family

to prevent removal. When children have been placed in protective custody, ISRS services can also work with parents or caregivers to address safety threats so that children can return home with in-home safety services. During FFY 2023, a total of 5,198 children were served in their home. All children served in-home receive case management and safety services. Over 2,534 children also received additional services.

The goals of ISRS programs are to encourage collaboration between state and community programs and resources, as well as help children remain safely with their families. These resources can help stabilize families in their time of need and help families to develop goals for family preservation and reunification services (supported through SPRF), empowering the family to make changes that may alleviate the need for an out-of-home placement.

SPRF programs are potentially an enhancement to ISRS services and are delivered through contracts with community providers. Parents and families benefit from ODHS and communities working together to provide intensive upfront services using family engagement in identifying solutions, services and supports to address safety threats and promote caregiver resilience. Culturally relevant and linguistically specific services are especially important in helping African American and Native American children remain home with their families.

In the 25-27 CSL budget, ISRS and SPRF budgets were combined into a new budget category within the Safety area and will be called Family Safety Services.

Key partnership

A key partner in the Child Safety Program's success is the Department of Justice (DOJ) Attorney General's Office, which provides legal representation to ODHS for all juvenile dependency work involving children under its jurisdiction. Oregon Child Welfare has full representation by DOJ, which also files and litigates termination of parental rights cases.

Program justification

Each year, thousands of Oregon families come through the Child Welfare system due to allegations of child abuse or neglect. Child Welfare services are designed to strengthen families to prevent further child abuse and neglect, prevent the

unnecessary removal of children from families and promote reunification. Drug and alcohol abuse, together with domestic violence, are the two major types of family crises contributing to children entering foster care in Oregon. By supporting families early with services designed to keep children safely with their parents, costly foster care placements can be avoided. The total average monthly cost per child in foster care in 2022 was approximately \$5,514.

Program Performance

The Child Safety Program measures its performance in four primary categories:

- **First contact:** To measure how well ODHS ensures initial child safety, the timeliness of first contact is measured for those reports of child abuse and neglect that are assigned for investigation. According to ROM (Results-Oriented Management CPS.03), 72.5 percent of assignments met the required time period in 2023.
- **Safety maintained:** ODHS measures the comprehensiveness of the CPS assessment, the appropriateness of safety planning, and the effectiveness of services provided by monitoring whether a child experiences a reoccurrence of maltreatment within six months of the prior incident. According to ROM (Results-Oriented Management SA.04), 93.5 percent of children were safe from re-abuse within six months.
- **Recurrence of maltreatment:** The federal measure for reoccurrence of maltreatment is defined as the percent of victims who are substantiated as victims in a subsequent report within 12 months of the initial report finding. For 2023, according to ROM (Results-Oriented Management SA.02) Child Welfare is above the national standard of 9.1 percent for this measurement, at 11 percent. Cases involving parental factors of domestic violence and substance abuse continue to be identified as themes for re-abuse across the state.

Enabling Legislation/Program Authorization

Oregon Revised Statute

ORS 419B.020 is the statute that mandates the Department and Law Enforcement to conduct investigations upon receipt of reports of child abuse or neglect. ORS 418.575 through 418.598, Strengthening, Preserving and Reunifying Families legislation, was passed during the 2011 legislative session.

United States Code (Public Laws or P.L. refer to the actual bills)

The Child Abuse Prevention and Treatment Act (CAPTA) is one of the key pieces of federal legislation that defines child abuse and neglect and guides the work of child protection. CAPTA was originally signed into law in 1974 (P.L. 93-247). It has been reauthorized on multiple occasions since then, with amendments that have strengthened and refined the scope of the law. The Indian Child Welfare Act (ICWA), which was first enacted by Congress in 1978 (P.L. 95-608) also applies to the Child Safety Program.

Funding Resources

Child Safety Program uses a combination of general and federal fund resources. Some of the resources are dedicated and do not require a match, while other fund sources are leveraged funds that are matched. Several budget areas have been moved to the Safety area, which affects the fund splits and funding sources, when compared to prior periods. The CSL total fund split is 45 percent General Fund, five percent other funds and 50 percent federal funds.

Federal and Other Fund Splits:

| | | |
|----------------------------------|-----|--|
| Title IV-E, including Chafee ETV | 19% | The largest federal funding stream dedicated to child welfare purposes, Title IV-E of the Social Security Act provides support to states through five main programs: (1) foster care; (2) adoption assistance; (3) guardianship assistance; (4) Family First Prevention Services program; and (5) the John H. Chafee Foster Care Program for Successful Transition to Adulthood and Chafee Education and Training Vouchers Program. |
| Social Services Block Grant | 40% | Social Services Block Grant (SSBG) is a flexible source of federal funds that allows states to tailor social service programming to their populations' needs. Through the SSBG, states provide essential social services linked to its goals to reduce dependency and promote self-sufficiency; protect children and adults from neglect, abuse and exploitation; and to help individuals who are unable to take care of themselves to stay in their homes or to find the best institutional arrangements. |
| Title IV-B Sub-Part 1 | 8% | Stephanie Tubbs Jones Child Welfare Services (CWS) promotes flexibility in the development and expansion of a coordinated child and family services program that utilizes community-based agencies and ensures all children are raised in safe, loving families. CWS funds can be used for a wide variety of Child Welfare services. |

| | | |
|---|-----|---|
| Title IV-B Sub-Part 2 | 6% | The purpose of MaryLee Allen Promoting Safe and Stable Families (PSSF) is to enable states to develop and operate coordinated programs of community-based family support services, family preservation services, family reunification services, and adoption promotion and support services. |
| Family Violence Prevention and Services Act | 7% | The purpose of this funding resource is dedicated to the support of the emergency shelter and related assistance for victims of domestic violence and their children. |
| TANF – EA | 3% | TANF is a federal block grant to states that operates according to four overarching purposes, one of which is to aid needy families with children so that the children can live in their own homes or the homes of relatives. For children removed from their homes due to abuse and neglect by their parents or caregivers, TANF can be used to provide financial assistance and an array of services to support children living with non-parent caregivers. In addition, federal law allows states to use TANF dollars for programs or activities a state conducted under its pre-1996 (pre-TANF) Emergency Assistance program. |
| Medicaid Admin | 17% | This federal fund limitation is to support the Oregon DSHP (Designated State Health Programs), part of Oregon’s 2022-2027 1115 Medicaid Demonstration Waiver. This is not revenue, but rather federal limitation used to support required refinancing for the DSHP program. |
| Other Fund | 5% | These include dollars from the Child Abuse Prevention and Treatment Act (CAPTA), the Children’s Justice Act and the Victims of Crime Act. Other funds also consist of child income-related funding which include but are not limited to: Child Support, Social Security Income and other Social Security Benefits (i.e., death benefits or disability benefits). |

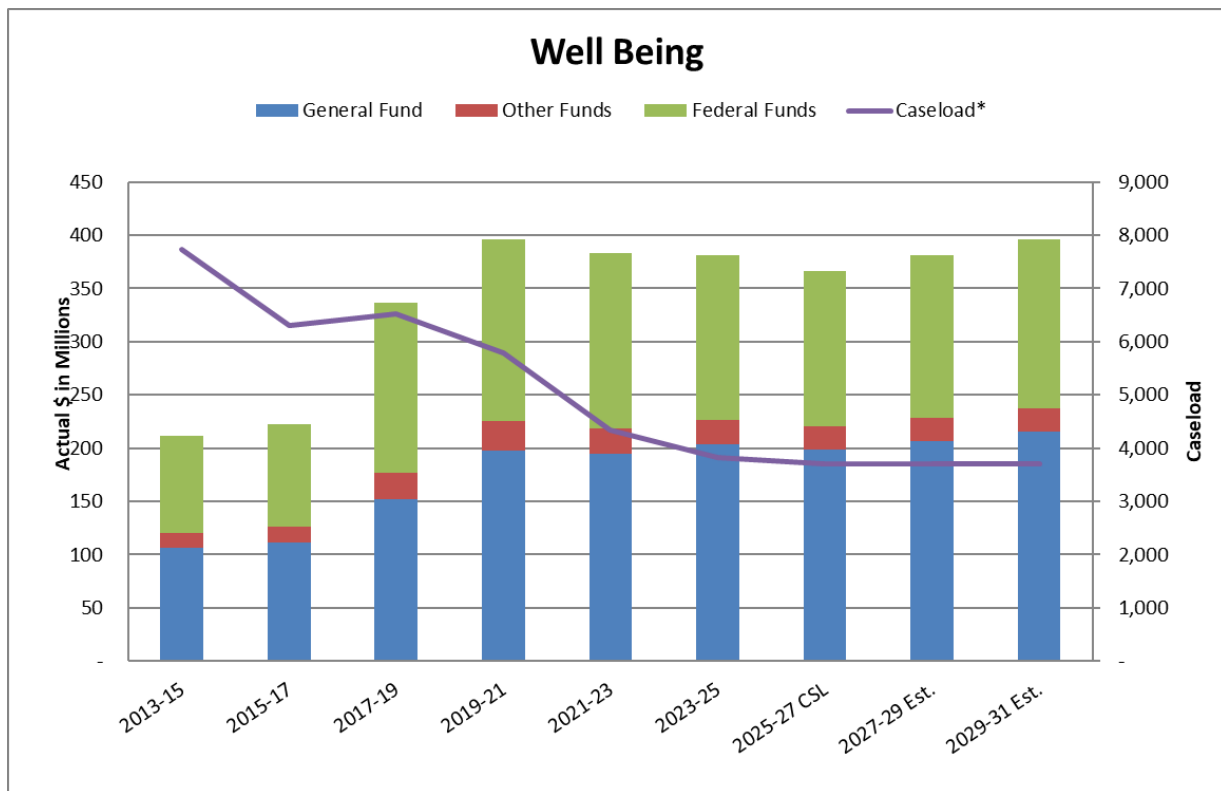
Funding Justification and Significant Changes to CSL

There are no Policy Option Packages affecting the Safety area for 25-27 ARB.

Oregon Department of Human Services
Child Welfare Division
Well-Being Program

Primary Long-Term Focus Area: Supporting families through trauma-informed, community-centered, and culturally responsive services focused on well-being

Program Contacts: Stacey Loboy, Foster Care Manager
Sara Fox, Treatment Services Manager
Kelly Brezinski, Youth Transitions Manager



Note: On average, in 25-27 the caseload as of the Spring 2024 forecast is projected to be 3,694 children in paid foster care on any given day in Oregon.

A significant change in the 25-27 CSL budget build includes several budget areas were merged or moved to new budgets, which roll-up into the Child Welfare Safety area.

The main reason to combine the services budgets is to help with District management of allocated budgets. Further, the budget names are historical in nature and do not reflect current practice. For example, System of Care budget is currently being confused with the System of Care Advisory board work currently underway. The name comes from over 20+ years ago when ODHS CW was involved in a Settlement Agreement, that has since been ended. The Client Transportation budget has many services/expenditures that are not transportation, but instead include other key services to clients related to items bought via bulk purchases. The Foster Care Prevention budget serves families with and without foster care engagement and should not be confused with the current Family Preservation and Prevention efforts. For the combined ISRS/SPRF area, much of the service array are now similar between the two areas, often using the same provider. Combining the budgets will help with contract management. Finally, the underlying services in OR-Kids and the funding for those services remain unchanged. The procedures around who is served and when will generally remain unchanged but will be updated to reflect current practice and budget names as needed.

The budget moves from the Well Being area to the Safety area are as follows: The Family of Origin Supports (Well Being area) budget was combined with the Family Preservation and Prevention budget in the Safety area.

The budgets Foster Care Prevention (Safety area), Client Transportation (Well Being area), and System of Care (Well Being area) budgets are now combined into a new budget called Child and Family Supports, in the Safety area.

Program Overview

The Child Well-Being Program, including the Foster Care, Youth Transitions and Treatment Services programs, is designed to function as a critical safety network for children with immediate safety needs, as well as provide support and services to youth and young adults in foster care. ODHS is responsible for caring for children until they can safely live with their parents per ORS 418.015. These children are placed in the legal custody of ODHS by a court. Under limited circumstances and for a short time, a family may place a child in State custody voluntarily. However, most of the children served in foster care are there involuntarily, with court intervention, because of abuse or neglect they experienced in their family home.

Program Funding Request

| | GF | OF | FF | TF |
|------------------------|----------------|--------------|----------------|----------------|
| LAB 23-25 | \$ 203,488,863 | \$23,276,220 | \$ 154,783,987 | \$ 381,549,070 |
| ARB 25-27 | \$ 209,580,740 | \$22,278,866 | \$ 150,960,835 | \$ 382,820,441 |
| Difference LAB - ARB | \$ 6,091,877 | \$ (997,354) | \$ (3,823,152) | \$ 1,271,371 |
| % Difference LAB - ARB | 2.99% | -4.28% | -2.47% | 0.33% |

Program Description

The Foster Care services program operates 24 hours a day, seven days a week to accept and care for children, youth and young adults who cannot remain safely in their family homes. The children and young adults range in age from birth to 21 years old. In FFY 2023, a total of 7,282 children spent at least one day in family foster care, professional treatment programs, psychiatric residential treatment, pre-adoptive placements, developmental disability placements and/or independent living, with the majority of these children and young adults (3,735) residing in family foster home settings.

At the end of 2023, there were approximately 2,823 certified resource parent homes, including 1,121 general resource parent homes and 1,702 child-specific resource parent homes. Child-specific providers include relatives or others who are certified for a specific child or children requiring placement.

ODHS works with Tribes, community members and organizations representing diverse community and cultural perspectives to deliver foster care services to children youth and young adults across the state. The agency has federal and state mandates, as well as an internal vision, to provide efforts to reunify children with their parents. In FFY 2023, 52.9 percent of children entering care returned home to a parent. In FFY 2022 Child Welfare contracted with approximately 34 licensed Child Caring Agencies in Oregon that care for children and young adults in foster care, most often because the child or youth has significant developmental, behavioral or mental health needs. Approximately 200 children are placed with Licensed Child Caring Agencies to provide a higher level of specialized care.

The Child Well-Being program also responds to the overall well-being of the child, youth, or young adult in care. Well-being is identified as caring for and attending to the child's behavioral, emotional, educational, health and social functioning. This is best identified through meeting the core educational needs; physical, dental and mental health needs; and needs for family and community connection.

Child Welfare supports programming that helps attend to the safety and well-being needs of children, youth, and young adults, while expanding the available service array to meet the unique and diverse needs of Oregon's most vulnerable populations. ODHS works in collaboration with multiple Tribal Nations, state, and local government agencies such as the Oregon Health Authority, Oregon Youth Authority, Oregon Department of Education, ODHS Office of Developmental Disabilities Services and Self-Sufficiency Programs, and local law enforcement. ODHS also partners with a number of community programs, schools, business and faith communities, and volunteer programs. With the [Vision for Transformation](#), Child Welfare continues to focus on safely and equitably reducing the number of children that enter the foster care system unnecessarily and providing for the care and well-being of children who do enter the system. Children who must enter the foster care system often have greater needs than those who can remain at home. The program needs well-trained and supported staff to meet the needs of children experiencing foster care, their parents, and their resource parents.

In 2022, the average monthly cost per child in foster care was approximately \$5,514. There are multiple cost drivers to this program area including the number of children entering the substitute care system due to abuse or neglect, and the length of time they experience substitute care. A significant cost driver is an increased cost of living and daily expenses for providing food, clothing, shelter, education, or other support services for children and youths. This is intended to cover the cost of providing food, clothing, shelter, school supplies, and the cost to participate in activities, etc. Often the additional costs for the child are paid for by the resource parent, which remains a barrier for many families and the private child-caring agencies across the state. After a 10 percent reduction in the reimbursement rates in 2011, they were approved for an increase in 2018, however that rate remained in place until recent budget approval allowed for an increase starting in January 2024.

ODHS has implemented a variety of strategies to improve outcomes. This includes a commitment to reinvest in local community services to strengthen families and reduce the need for foster care.

The Well-Being Program provides a range of resources and supports to improve outcomes for children in foster care and those aging out of care. Educational support and school placement continuity, as well as continuity of health care access are important factors in increasing stability and mitigating the effects of trauma and

disruption. Older teens and young adults need resources and supports as they prepare to exit the foster care system.

The Well-Being Program is also responsible for the certification and support of resource families and relative caregivers who care for children in foster care. This includes recruitment, assessment, retention, training, and support. Training of these families is conducted by agency staff and through contracted providers. Families participate in a Structured Analysis Family Evaluation (SAFE) home study assessment, designed to evaluate a family's readiness to meet the needs of children that enter the system.

Program Justification and Link to Focus Areas

The Child Well-Being Program is an integral part of the Oregon's plan to achieve a safer, healthier community for the residents of Oregon. As a state policy, Child Well-Being programs are necessary to ensure safety for children when they are unable to remain safely with their families. Reliance on the foster care system is no longer sustainable nationally or in Oregon. The financial support for this system has not kept up with growing costs, which has negatively impacted the ability of potential resource families to step forward to provide family foster care.

Ongoing research indicates that, if families access substantive preventive services quickly, many children can safely remain at home. Re-directing resources away from the removal of children from families and increasing the capacity of families who currently have children in the substitute care system by investing in upfront and in-home services within communities will pay far greater dividends to families.

Program Performance

Program performance is measured in the following ways:

- The number of children entering foster care during calendar year 2023 (2,152) decreased from calendar year 2022 (2,241).
- For calendar year 2023, 54.5 percent of children who left foster care were reunified with their families, 20 percent were adopted, and 16.2 percent exits were to guardianship.
- For calendar year 2023, the median number of months from entry to exit from foster care is 20.7 months. For children who were reunited with families, this time period includes the trial home visit, which can be up to six months.

- For FFY 2023, teens (13 years to 17 years old) comprised of 23.5 percent of the foster care population. A total of 1,099 teens spent at least one day in foster care during FFY 2023.
- A total of 269 current and former foster care youth received Chafee ETV scholarships for the 2022-2023 school year, an increase of 73 from the 2019-2020 school year. Of the 269 scholarships, 161 (59 percent) were awarded this school year to new awardees.
- A total of 32 Adoption Incentive Awards during the same school period, of which 16 (50 percent) were to new awardees.

Enabling Legislation/Program Authorization

Several Federal acts are centered on the care for children through substitute care programs. Some of the more prominent Federal acts and Federal regulations are noted below.

- *Adoption Assistance and Child Welfare Act P.L. 96-272.* To establish a program of adoption assistance, strengthen the program of foster care assistance for needy and dependent children, and improve the child welfare, social services, and aid to families with dependent children's programs. It requires states to ensure and the courts to determine that reasonable efforts continue to be made on behalf of each individual child to mitigate the need for continued foster care.
- *Indian Child Welfare Act (ICWA) PL 95-60.* To establish standards for the placement of Indian children in foster and adoptive homes and to prevent the breakup of Indian families.
- *Adoption and Safe Family Act PL 105-89.* To promote the adoption of children in foster care by placing limitations and timelines.
- *Foster Care Independence Act of 1999 PL 160-169.* To help children make a successful transition from foster care to adulthood and self-sufficiency.
- *Fostering Connection to Success and Increasing Adoption Act PL 110-35.* To support and connect relative caregivers and improve outcomes for children in foster care.

Funding Resources

The Well-Being Program uses a combination general and federal fund resources. Some of the resources are dedicated and do not require a match, while other fund

sources are leveraged funds which are matched. Several budget areas have been moved from the Well Being area, which affects the fund splits and funding sources, when compared to prior periods. The total fund split is 55 percent General Fund, six percent other funds and 39 percent federal funds.

Federal and Other Fund Splits

| | | |
|----------------------------------|------|--|
| Title IV-E, including Chafee ETV | 33 % | The largest federal funding stream dedicated to child welfare purposes, Title IV-E of the Social Security Act provides support to states through five main programs: (1) foster care; (2) adoption assistance; (3) guardianship assistance; (4) Family First Prevention Services program; and (5) the John H. Chafee Foster Care Program for Successful Transition to Adulthood and Chafee Education and Training Vouchers Program. |
| Title IV-B Sub-Part 1 | 1% | Stephanie Tubbs Jones Child Welfare Services (CWS) promotes flexibility in the development and expansion of a coordinated child and family services program that utilizes community-based agencies and ensures all children are raised in safe, loving families. CWS funds can be used for a wide variety of Child Welfare services. |
| IV-B sub-part 2 | 1 % | The purpose of Mary Lee Allen Promoting Safe and Stable Families is to enable states to develop and operate coordinated programs of community-based family support services, family preservation services, family reunification services, and adoption promotion and support services. |
| TANF – EA | 17 % | TANF is a federal block grant to states that operate according to four overarching purposes, one of which is to aid needy families with children so that the children can live in their own homes or the homes of relatives. For children removed from their homes due to abuse and neglect by their parents, TANF can be used to provide financial assistance and an array of services to support children living with non-parent caregivers. In addition, federal law allows states to use TANF dollars for programs or activities a state conducted under its pre-1996 (pre-TANF) Emergency Assistance program. |
| Title XIX | 42% | Medicaid is a federal-state health care financing program that provides health insurance to millions of low-income individuals. In addition to funding basic health care services, Medicaid can be used to support certain activities related to child welfare, described below. |
| Medicaid Admin | 6% | This federal fund limitation is to support the Oregon DSHP (Designated State Health Programs), part of Oregon’s 2022-2027 |

| | | |
|------------|----|---|
| | | 1115 Medicaid Demonstration Waiver. This is not revenue, but rather federal limitation used to support required refinancing for the DSHP program. |
| Other Fund | 6% | Consists of child income-related funding which include but are not limited to: Child Support, Social Security Income and other Social Security Benefits (i.e., death benefits or disability benefits). Other fund also includes the Adoptions Savings Other Fund. |

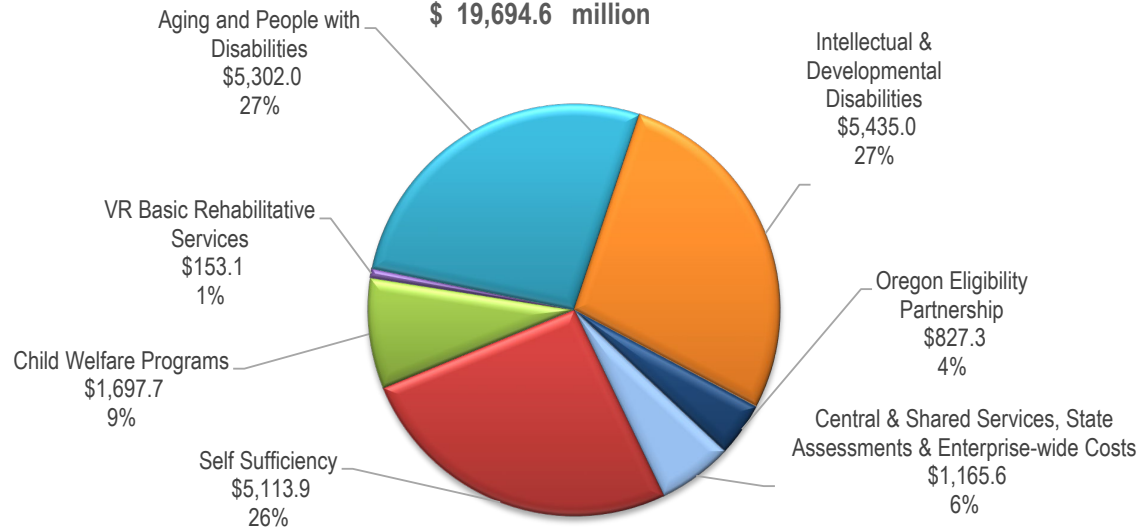
Funding Justification and Significant Changes to Current Service Level

Child Welfare will be putting forward two policy option package investments impacting this area for the upcoming 2025 legislative session. The regular essential packages are included in the Agency Request Budget and are part of the normal budget build process.

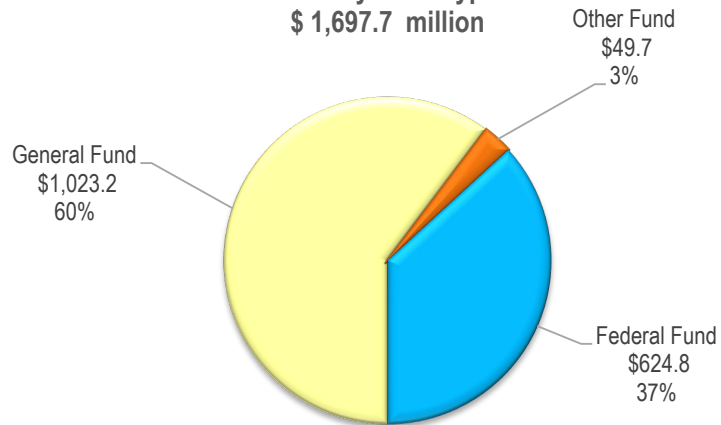
| Package Number: 112 | Package Title: Family First Prevention Services Act Implementation | | | | |
|--|--|---------------|-------------|-----------|-----|
| General Fund | Other Funds | Federal Funds | Total Funds | Positions | FTE |
| 5,163,000 | - | 5,163,000 | 10,326,000 | n/a | n/a |
| <p>Description:</p> <p>To continue work currently underway as part of the federal Family First Prevention Services Act (FFPSA), ODHS is requesting funding for implementation of evidence-based programs related to parenting skills, substance use disorder and behavioral and mental health services. Funding would advance FFPSA work serving Tribal communities, kinship caregivers and families across Oregon, promoting resilience and healing by addressing the underlying reasons children enter foster care. Funding will enable ODHS to continue prevention work beyond 2026, when Title IV-E federal grant funding ends. State funding would give ODHS access to 50 percent federal reimbursement dollars for ongoing FFPSA implementation, including training and technical assistance to build the behavioral health and parenting service array. Without a state investment, ODHS will not be able to continue implementing Family First Prevention services and families would lose access to critical services that prevent costly and less-than-ideal downstream Child Welfare interventions such as Child Protective Services (CPS) involvement.</p> | | | | | |

| | | | | | |
|--|-------------|---|-------------|-----------|-----|
| Package Number: 501 | | Package Title: HH - FC Youth: Path to Housing Stability | | | |
| General Fund | Other Funds | Federal Funds | Total Funds | Positions | FTE |
| 6,262,800 | - | - | 6,262,800 | n/a | n/a |
| <p>Description: (Well Being Portion)</p> <p>Nationally and in Oregon, young people with experience in the foster care system are disproportionately represented in counts of youth experiencing homelessness. To address this disparity, ODHS Child Welfare is requesting the necessary resources to develop a central strategy for improving housing outcomes for youth with experience in the Child Welfare system. The proposed work aligns with the State of Oregon Homelessness Response Framework (HRF) Pillar 3, Youth Deliverables 3, 5, 6, and 8. Without the requested staffing and other resources, Child Welfare will remain constrained in its ability to conduct comprehensive planning to improve youths' housing outcomes following their exit from foster care.</p> | | | | | |

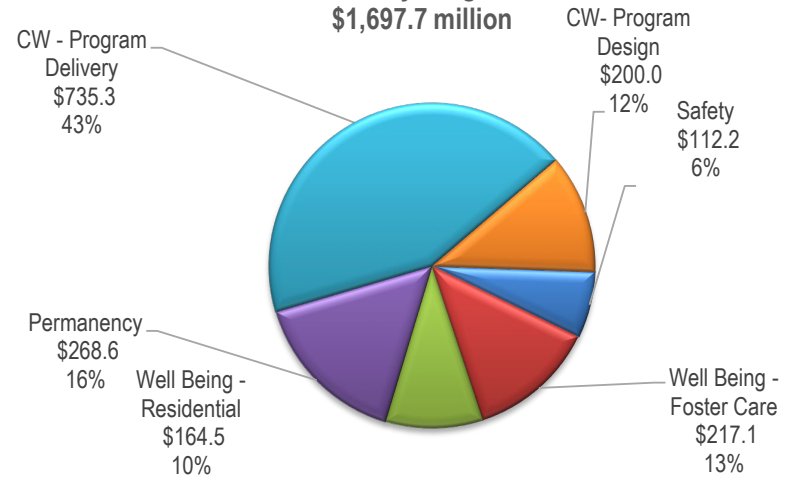
**Oregon Department of Human Services
2023-25 Legislatively Approved Budget
Total Fund by Program Area
\$ 19,694.6 million**



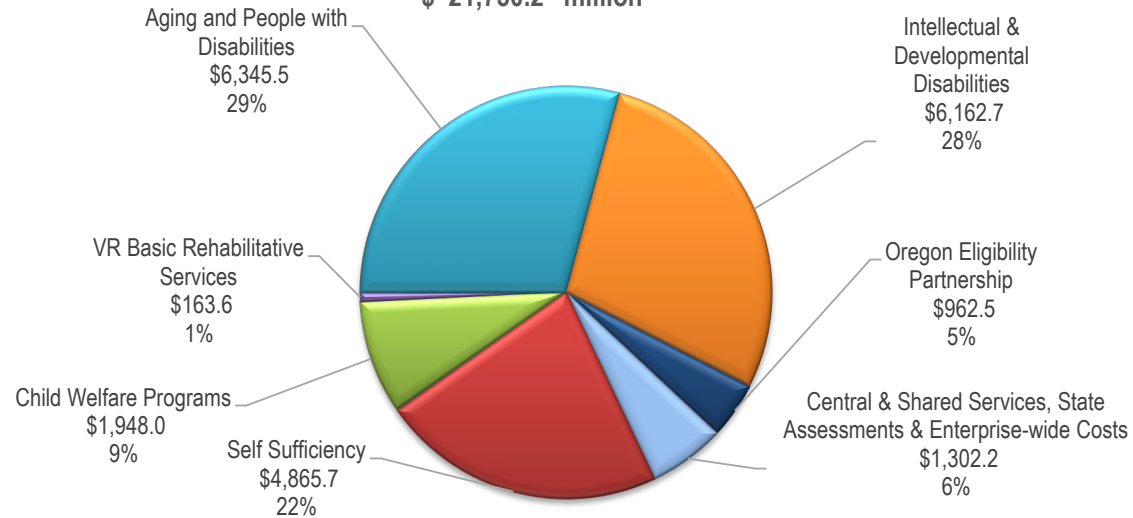
**Child Welfare
Total by Fund Type
\$ 1,697.7 million**



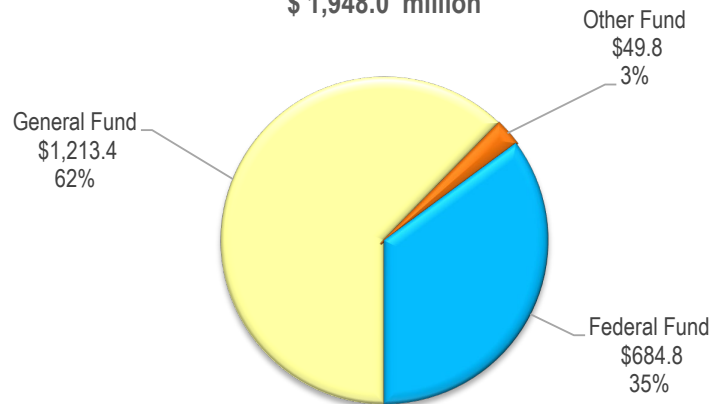
**Child Welfare
Total by Program
\$1,697.7 million**



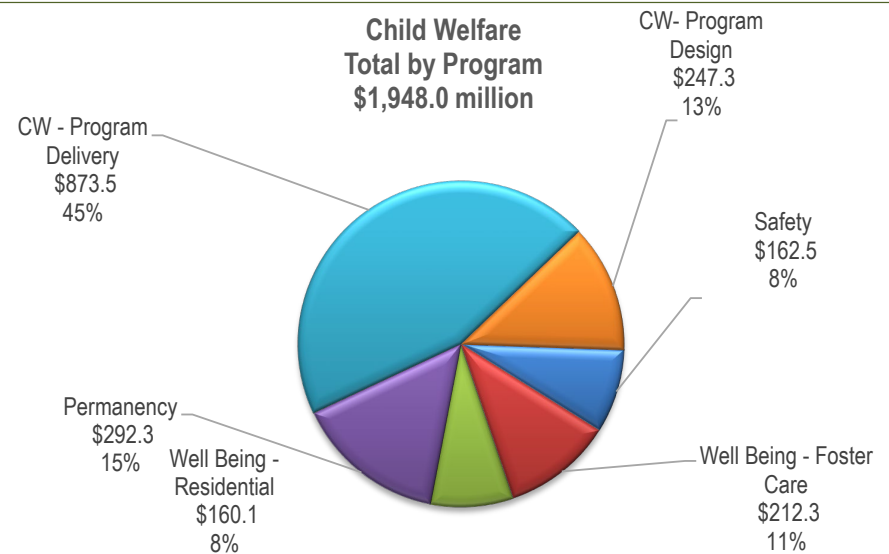
**Oregon Department of Human Services
2025-27 Agency Request Budget
Total Fund by Program Area
\$ 21,750.2 million**



**Child Welfare
Total by Fund Type
\$ 1,948.0 million**



**Child Welfare
Total by Program
\$1,948.0 million**



DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Human Services, Dept. of
2025-27 Biennium

Agency Number: 10000

Cross Reference Number: 10000-060-10-00-00000

| <i>Source</i> | 2021-23 Actuals | 2023-25 Leg Adopted Budget | 2023-25 Leg Approved Budget | 2025-27 Agency Request Budget | 2025-27 Governor's Budget | 2025-27 Leg. Adopted Budget |
|---|------------------------|---------------------------------------|--|--|--------------------------------------|--|
| Other Funds | | | | | | |
| Business Lic and Fees | 1,344,098 | 1,614,796 | 1,614,796 | 1,614,796 | - | - |
| Non-business Lic. and Fees | 13,967 | - | - | - | - | - |
| Charges for Services | - | 349,760 | 349,760 | 349,760 | - | - |
| Care of State Wards | - | 21,891,468 | 21,891,468 | 16,061,268 | - | - |
| Interest Income | 846,275 | 237,515 | 237,515 | 237,515 | - | - |
| Donations | 135,569 | - | - | - | - | - |
| Other Revenues | 8,833,706 | 16,559,286 | 21,725,069 | 33,070,914 | - | - |
| Transfer In - Intrafund | - | 11,466,920 | 11,466,920 | 11,466,920 | - | - |
| Transfer from General Fund | 16,136,809 | 15,443,915 | 17,276,760 | 18,002,384 | - | - |
| Tsfr From Administrative Svcs | 750,000 | - | - | - | - | - |
| Tsfr From Revenue, Dept of | 2,876,601 | 3,273,913 | 3,273,913 | 3,481,309 | - | - |
| Tsfr From Military Dept, Or | 100,836 | - | - | - | - | - |
| Tsfr From Emergency Management, Dept of | 60,393 | - | - | - | - | - |
| Tsfr From Public Def Svcs Comm | 2,148,871 | - | - | - | - | - |
| Tsfr From Oregon Health Authority | 1,309,545 | - | - | - | - | - |
| Tsfr From Transportation, Dept | 11,308 | 50,000 | 50,000 | 50,000 | - | - |
| Transfer Out - Intrafund | (2,148,871) | (11,466,920) | (11,466,920) | (11,466,920) | - | - |
| Total Other Funds | \$32,419,107 | \$59,420,653 | \$66,419,281 | \$72,867,946 | - | - |

Federal Funds

| | | | | | | |
|-----------------------------|-------------|-------------|-------------|-------------|---|---|
| Federal Funds | 565,466,456 | 596,462,267 | 641,419,792 | 701,392,858 | - | - |
| Transfer In - Intrafund | 2,148,871 | - | - | - | - | - |
| Transfer to Counties | (1,165,234) | - | - | - | - | - |
| Tsfr To Administrative Svcs | (139,921) | (191,778) | (191,778) | (199,833) | - | - |
| Tsfr To Judicial Dept | (1,679,742) | (2,389,986) | (2,389,986) | (2,389,986) | - | - |

____ **Agency Request**
2025-27 Biennium

____ **Governor's Budget**
Page _____

____ **Legislatively Adopted**
Detail of LF, OF, and FF Revenues - BPR012

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Human Services, Dept. of
2025-27 Biennium

Agency Number: 10000

Cross Reference Number: 10000-060-10-00-00000

| <i>Source</i> | 2021-23 Actuals | 2023-25 Leg Adopted Budget | 2023-25 Leg Approved Budget | 2025-27 Agency Request Budget | 2025-27 Governor's Budget | 2025-27 Leg. Adopted Budget |
|------------------------------|----------------------|-------------------------------|--------------------------------|----------------------------------|------------------------------|--------------------------------|
| Federal Funds | | | | | | |
| Tsfr To Public Def Svcs Comm | (14,316,047) | (14,000,000) | (14,000,000) | (14,000,000) | - | - |
| Total Federal Funds | \$550,314,383 | \$579,880,503 | \$624,838,028 | \$684,803,039 | - | - |

Oregon Department of Human Services: Vocational Rehabilitation Program

Program Mission

Vocational Rehabilitation aims to assist Oregonians with disabilities to achieve, maintain and advance in employment and independence.

Program Vision

Every Oregonian with a disability who desires to work is given an equitable opportunity and means.

About Vocational Rehabilitation

Vocational Rehabilitation (VR) is a state and federal program authorized by state law and the federal Rehabilitation Act of 1973 and amended in 1998 and in 2014 by the Workforce Innovation and Opportunity Act (WIOA).

VR staff work in partnership with Oregonians with disabilities, communities, and businesses to develop employment opportunities and provide individualized services to each eligible person.

Employment helps people with disabilities live independently, become involved in their communities and live more engaged and fulfilled lives.

VR helps Oregonians with disabilities gain employment through a variety of services, including:

- Helping youth with disabilities transition to jobs as they become adults;
- Providing individualized counseling and supports to job seekers with disabilities to help overcome barriers to employment;
- Helping employers realize and receive the benefits of employing diverse people with disabilities; and
- Partnering with other state and local organizations that coordinate and provide equitable employment and workforce programs.

All working-age Oregonians who experience a disability and are legally entitled to work are potentially eligible for VR services. Individuals who experience a

medical, cognitive, or psychiatric diagnosis that results in a functional impediment to employment are typically eligible. Recipients of Social Security disability benefits are presumed eligible for services.

VR has a diverse staff of counselors with expertise in the areas of:

- Intellectual and developmental disabilities (I/DD)
- Deafness and hearing loss
- Mental health
- Motivational interviewing
- Spinal injury
- Traumatic brain injury
- Other disability specific areas of specialization

Additionally, VR counselors consider the participant's cultural and language needs and the intersection of barriers to employment that race, language, and disability can present for Oregonians seeking employment. Ongoing efforts aim to reach underserved communities and create a more inclusive and supportive environment for all job seekers with disabilities.

Individuals VR serves

In State Fiscal Year 2023, VR made significant strides in supporting job seekers with disabilities. Through the dedicated efforts of the service delivery team — including rehabilitation counselors, youth services coordinators, workforce and business relations coordinators, support staff and contracted employment specialists — we achieved notable service outcomes:

- 4,113 job seekers entered rehabilitation plans.
- 12,657 received VR services.
- 2,627 successfully obtained employment.
- 449 individuals with Intellectual and Developmental Disabilities (I/DD) secured competitive, integrated employment.
- 4,626 young people benefited from Pre-Employment Transition Services (Pre-ETS).

- 921 people received services who are Deaf or Hard of Hearing (DHH).

VR's commitment to equity is reflected in the diversity of participants served. In SFY 2023, VR participation by race comprised:

- 132 American Indian/Alaska Native
- 77 Asian
- 91 Black/African American
- 232 Hispanic/Latino/Latina individuals
- 18 Native Hawaiian/Other Pacific Islander
- 1,777 White

Services and programs

VR employees provide direct services through a network of 40 [local offices](#) across Oregon.

Services are provided by rehabilitation counselors, youth services coordinators, workforce and business relations coordinators, support staff and contracted employment specialists. VR is also co-located in some WorkSource Oregon Centers and other human services offices across the state as part of an effort to increase access to the larger workforce support system in Oregon.

VR provides the following services:

- [Core vocational rehabilitation services](#)
- [Youth services](#)
- Supported employment
- [Services to businesses](#)
- Career Counseling, Information and Referral

VR also administers the following programs:

- [Inclusive Career Advancement Program](#) (ICAP)
- [Work Incentives Network](#) (WIN)

- **Core VR services**

These are individualized services provided to VR participants whose disabilities present a barrier to employment. A rehabilitation counselor conducts a comprehensive assessment to evaluate a client's career potential. This includes assistance determining which services can help support an individual in achieving their employment potential. Vocational counseling and guidance build on this assessment and help the client identify a vocational goal. The counselor works with the client to develop an individualized plan for employment and helps the client access appropriate services in support of the plan.

- **Youth Services**

VR provides services to young people between the ages of 14 and 24 who are getting ready to transition to work. Individualized services help each person develop job skills, explore career interests, and learn to advocate for themselves.

Pre-Employment Transition Services (Pre-ETS)

In 2014, Congress passed the Workforce Innovation and Opportunity Act (WIOA). The legislation allows students ages 14-21 who are potentially eligible or eligible for VR services to receive Pre-Employment Transition Services (Pre-ETS). VR Pre-ETS Coordinators, as well as contracted positions located in schools and Education Service Districts, provide students an opportunity to access:

- Career Exploration
- Post-Secondary Counseling
- Self-Advocacy Instruction
- Work-Based Learning Experiences
- Workplace Readiness Training

Individual Transition Services

These services are available to students and youth ages 14-24 who have been found eligible for VR services and have an open Individual Plan for Employment. The purpose of these services is to assist young people — whether or not they are enrolled in school — in developing and pursuing career interests through post-secondary education or vocational training, as

well as securing a job through job search, placement, retention, follow-up and follow-along services.

Group Transition Services

These services are available to young people with disabilities — whether or not they are enrolled in school — who may not have yet applied or been determined eligible for Vocational Rehabilitation services. These specific transition services are designed to benefit a group and are not individualized services directly related to an Individualized Plan for Employment goal. Services may include tours of universities and vocational training programs; employer or business site visits to learn about career opportunities; career fairs coordinated with workforce development organizations and employers to facilitate mock interviews and resume writing; and other general services.

- **Supported Employment Services**

These services are for individuals with the most significant disabilities for whom employment is not possible through traditional means, but who can obtain and maintain competitive employment in the community with job coaching and ongoing supports. Substantial and supported employment services are provided on a time-limited basis for each client. Oregon Health Authority, ODHS Office of Developmental Disability Services, other community programs, families and private employers are responsible for the subsequent services once VR has found employment for an individual and completed training. Supported Employment Services provide individuals with both traditional VR services and support services provided by job coaches, typically at job sites.

- **Career Counseling, Information and Referral (CCIR)**

The WIOA created CCIR services in the 2014 update to the Rehabilitation Act, and states began related subminimum wage projects in 2017. These services provide career counseling, information, and referral to individuals of any age known by VR to be employed at subminimum wage. Employers with 14C certificates from Department of Labor are allowed to employ individuals at less than minimum wage. These employers are required to inform employees about training opportunities but are prohibited from providing CCIR services as the latter is a VR function. Currently there are no clients in Oregon earning subminimum wage.

- **Inclusive Career Advancement Program**

The [Inclusive Career Advancement Program](#) (ICAP), a five-year federal disability innovation grant initiated in 2021 and funded through September 2026, aims to empower Oregonians with disabilities by enhancing their access to meaningful career opportunities through specialized training and support. Partnering with 16 Oregon community colleges and focusing on high-demand fields, ICAP facilitates skill development and establishes pathways to sustainable careers, optimizing long-term success for participants.

ICAP is embedded within VR and collaborates with the Oregon Commission for the Blind, Cornell Yang-Tan Institute, and Portland Community College. ICAP delivers integrated support through career coaching and wraparound services to VR participants. Through local and statewide communities of practice and local implementation teams, ICAP enhances collaboration, addressing unique participant needs. The program prioritizes equitable access by creating partnerships with historically underserved communities, including rural areas, Indigenous communities, Black communities, and other communities of color. By addressing challenges faced by individuals with disabilities, ICAP strives to improve employment outcomes, retention rates, median earnings, credential attainment, workforce skills and effectiveness in meeting Oregon's workforce needs.

As of May 2024, ICAP has enrolled 278 students at local community colleges. Twenty-two students with disabilities have completed their training, and eight have gained and maintained competitive employment in their new career field. By September 2024, VR anticipates 75 more enrollments, 50 completing their training, and 30 achieving competitive employment.

- **Work Incentives Network**

The [Work Incentives Network](#) (WIN) provides benefits planning through contracts with six Centers for Independent Living. Through the state's General Fund dollars, WIN is able to provide benefits and work incentives planning to any Oregonian with a disability who receives a public benefit and who wants to obtain, maintain or increase their employment. In doing so, the network empowers individuals to make informed decisions regarding their employment and benefits while understanding how to maintain access to crucial services and medical coverage. People who successfully have access to benefits planning are better able to secure employment, live independently, engage with their communities, and live a higher

quality of life. Through employment, they also pay taxes and reduce reliance on publicly funded services.

VR Partnerships

- **Centers for Independent Living**

Oregon's seven [Centers for Independent Living \(CILs\)](#) are nonprofit organizations that provide the following independent living services:

- Information and referral to services
- Independent living skills training
- Peer counseling
- Systems and individual advocacy
- Transition services for youth
- Work Incentives Coordinators who provide benefits counseling to help people with disabilities make informed employment decisions

Authorized under the Rehabilitation Act of 1973, CILs also provide a range of services based on local needs, many of which complement services provided through other state and federally funded programs. Services are provided through a peer-mentoring model with an emphasis on self-advocacy and consumer responsibility.

The State Independent Living Council (SILC) oversees Oregon's independent living services. The council's mission is to promote choice, equal access, and full inclusion for people with disabilities throughout Oregon. The council meets quarterly; meetings are open to the public.

- **State Rehabilitation Council**

The [Oregon State Rehabilitation Council \(SRC\)](#) aims to ensure Vocational Rehabilitation (VR) is consumer-driven and that available programs, services and resources result in competitive, integrated employment.

Authorized under the federal Rehabilitation Act of 1973, the SRC is an accountability partner to VR. Members represent the voice of those who receive VR services and provide VR with an external, consumer-oriented perspective. The council also provides consumers with a formal mechanism to influence the

direction of VR programs in Oregon. The council meets quarterly.

- **Employment First**

Oregon's [Employment First initiative](#) is a partnership among state agencies to improve employment outcomes for people with intellectual and developmental disabilities (I/DD). Cooperating agencies are VR, the ODHS Office of Developmental Disabilities Services, Oregon Department of Education and Oregon Council on Developmental Disabilities.

Partners work to increase competitive, integrated employment for people with I/DD, as outlined in the Employment First Policy. The policy states that employment in fully integrated work settings will be the first and priority option explored in service planning for all working-age adults and students preparing to transition to the world of work. The policy is based on the general philosophy that people with I/DD have the ability, with the right supports and job match, to succeed and advance in competitive integrated employment.

In alignment with this policy, ODHS stopped funding services in sheltered workshop settings as of September 2020. Additionally, Employment First partners have continued to support and implement SB 494 passed in 2019 to end 14(c) subminimum wage certificates as of July 1, 2023.

VR has specialized counselors around the state committed to working with people with I/DD to help them find employment in their communities.

- **Tribal Partnerships**

The VR program continues to partner with and support the five Tribal VR programs:

- Confederated Tribes of Grand Ronde
- Klamath Tribes
- Confederated Tribes of the Umatilla Indian Reservation
- Confederated Tribes of Siletz Indians
- Confederated Tribes of Warm Springs

Each federally recognized Tribe shares a unique vision for its program and identifies how ODHS VR can support service delivery to Tribal members.

This collaboration includes:

- Supporting shared clients with complex disability-based barriers to employment who require specialized rehabilitation services.
- Cross-training new VR counselors on the cultural customs specific to the Tribal Nation.
- Hosting joint rehabilitation trainings for state and Tribal VR counselors.
- Facilitating Tribal VR directors and Tribal leaders to meet with the ODHS Director.
- Sharing space within WorkSource buildings.

- **Workforce Partnerships**

With the passage and implementation of the Workforce Opportunity and Innovation Act (WIOA) of 2014, VR was identified as a core partner in the workforce system. VR works closely with core workforce partners to create a system that is less siloed, more efficient, inclusive, equitable and diverse.

VR is represented on the nine local workforce development boards in Oregon and has a large role in the statewide Workforce and Talent Development Board. VR and its workforce partners have developed and updated the combined state plan that guides collaborative efforts to build an effective and strong workforce support system throughout Oregon.

Additionally, VR, ODHS Self Sufficiency Programs, the Oregon Employment Department, local workforce development boards and Adult Basic Education programs around the state meet regularly to ensure all services are aligned, minimize duplication, and create opportunities for expanding services in ways that meet the needs of shared clients. Moving toward this shared purpose has increased awareness of the needs of individuals with disabilities seeking employment while creating more opportunities for clients in local communities.

VR continues to create diverse opportunities for individuals with disabilities to gain equitable access to employment. VR provides training and outreach to businesses to help eliminate stigmas around hiring people with disabilities and demonstrate that VR's diverse clients are reliable, dependable, and skilled workers. VR also partners with businesses to provide work-based learning opportunities for all clients, including youth transitioning into post-secondary careers and

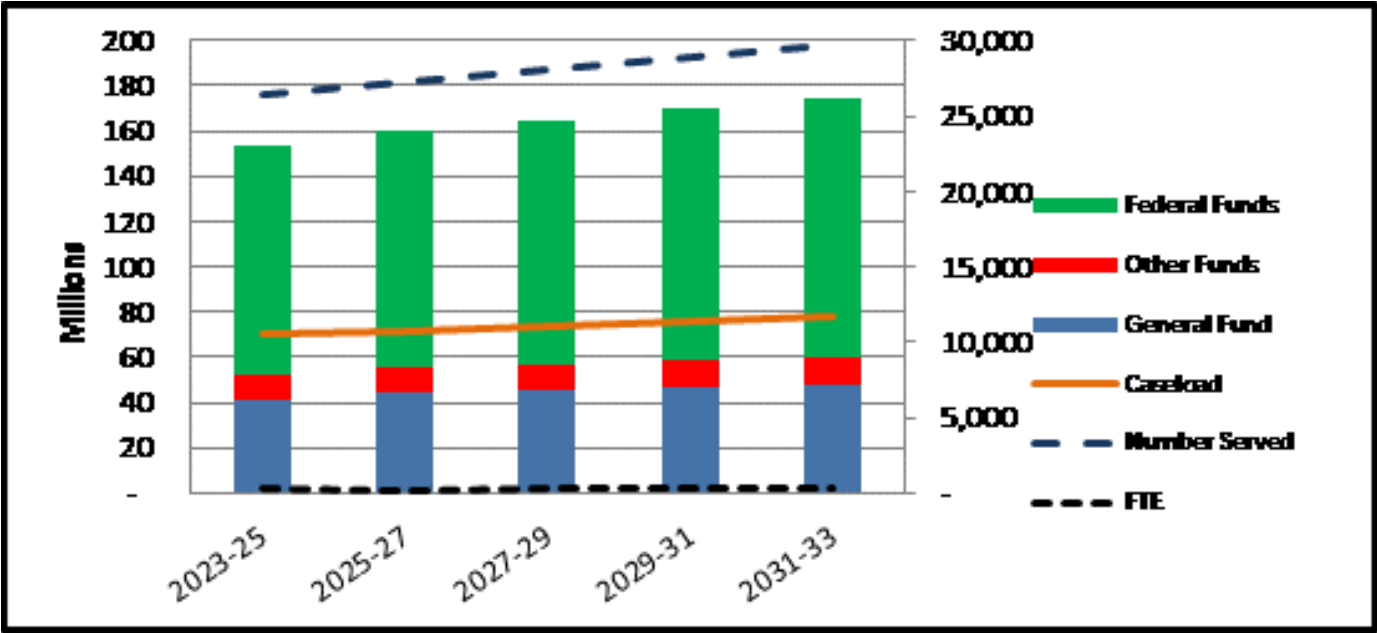
apprenticeships.

Oregon Department of Human Services: Vocational Rehabilitation

Core long-term focus area: Assist Oregonians with disabilities to achieve, maintain and advance in employment and independence.

Program Contact: Keith Ozols, Director

Vocational Rehabilitation Funding Sources, Caseload Levels and FTEs



Note: Cost-per-case increase is the result of a growing number of people with cognitive disorders requiring services that come with higher costs.

Program Overview

Vocational Rehabilitation (VR) helps Oregonians with disabilities obtain, maintain, regain and advance in employment through counseling, specialized training and job placement. This includes helping youth with disabilities transition from educational programs to the workforce; assisting adults with disabilities in achieving, maintaining or advancing in employment; helping employers overcome barriers to employing people with disabilities; and partnering with other state and local organizations that coordinate employment and workforce programs.

Program Funding Request

| OVRs | GF | OF | FF | TF | POS | FTE |
|------------------------|------------|------------|-------------|-------------|-------|--------|
| LAB 23-25 | 41,073,319 | 10,939,321 | 101,134,498 | 153,147,138 | 285 | 280.34 |
| ARB 25-27 | 46,864,733 | 11,082,647 | 105,569,521 | 163,516,901 | 289 | 288.04 |
| Difference LAB - ARB | 5,791,414 | 143,326 | 4,435,023 | 10,369,763 | 4 | 7.70 |
| % Difference LAB - ARB | 14.10% | 1.31% | 4.39% | 6.77% | 1.40% | 2.75% |

Program Description

VR is comprised of five primary areas: core services, youth programs, supported employment, services to businesses, and career counseling, information, and referral. VR also administers the Independent Living program, the Inclusive Career Advancement Program and the Work Incentives Network.

- **Core Services**

These are basic services provided to individuals whose disabilities present an impediment to employment. The Vocational Rehabilitation Counselor (VRC) conducts a comprehensive assessment to evaluate vocational potential, including diagnostic and related services necessary for the determination of program eligibility as well as the nature and scope of services to be provided. Vocational counseling and guidance build on this assessment and help the client identify a vocational goal. The counselor, in partnership with the client, develops an individualized plan for employment and authorizes services and training in support of the plan while maintaining a counseling relationship with the client.

The counselor may refer the client to one or more Job Placement Services contractors to help the client meet their goals.

All working-age Oregonians who experience a disability that creates a barrier to employment, and are legally entitled to work are potentially eligible for VR services. Individuals who experience a medical, cognitive or psychiatric diagnosis that results in an impediment to employment typically are eligible for services. Recipients of Social Security disability benefits are presumed eligible for services.

Key partners include private businesses, the State Rehabilitation Council, Local Workforce Development Boards, Oregon Tribal Nations, Tribal VR programs, Oregon

Commission for the Blind, the ODHS Office of Developmental Disabilities Services, the Oregon Employment Department and the Statewide Independent Living Council.

- **Youth Services**

The Workforce Innovation and Opportunity Act requires VR to spend 15% of its budget on youth services. Research shows helping people with disabilities early in their lives better helps them achieve employment, independence and well-being as adults.

VR provides services to young people between the ages of 14 and 24 who are getting ready to transition to work. Individualized and group services help each person develop job skills, explore career interests and learn to advocate for themselves.

Any young person can receive services who is VR eligible or receiving services through their school district under an Individual Education Plan or 504 plan. VR funds contracted transition specialists in schools who work directly with students with disabilities. VR also has a dedicated youth team to serve students who do not have a specialist in their school or community.

Key partners include school districts, businesses, the Oregon Department of Education, the ODHS Office of Developmental Disabilities Services, the Oregon Commission for the Blind and Families and Community Together (FACT).

- **Supported Employment Services**

Approximately 95 percent of all eligible clients currently served by VR are people with significant disabilities. These individuals typically experience multiple functional limitations requiring several services provided over an extended period.

These services enable Oregonians, including youth, with the most significant disabilities to achieve and maintain competitive integrated employment. Vocational Rehabilitation supported employment services (i.e., job coaching, training normally done at the job site) are time-limited, lasting from job placement until the individual is stable in their job and long-term supports are in place. Oregon Health Authority's Behavioral Services, ODHS Office of Developmental Disability Services, community programs and families, or private employers provide long-term supports after the individual has exited the VR Program.

- **Services to businesses**

VR also offers business services that include consultations with employers about diversifying their workforce by hiring people with disabilities, and pre-screening services to match employers with clients who are qualified, reliable job candidates. VR coordinates with the Oregon Commission for the Blind to provide trainings and services to businesses.

- **Career Counseling, Information and Referral**

These services provide career counseling, information and referral to individuals of any age known by VR to be employed at subminimum wage. Currently there are no clients in Oregon earning subminimum wage; ODHS stopped funding services in sheltered workshop settings in September 2020, in alignment with its Employment First Policy.

- **Independent Living Program**

The Independent Living Program is a federal program established in Title VII of the Rehabilitation Act of 1973, as amended, and regulated by the Code of Federal Regulations, Title 45, and Part 1329. In conjunction, Oregon's State Independent Living Council was established in 1994 by Governor's Executive Order 94-12. VR is listed as the designated state entity for this program in the State Plan for Independent Living, per Section 704 of Title VII.

Centers for Independent Living (CILs) are non-residential community-based organizations that provide these independent living services for individuals with all types of disabilities. Services provided in CILs include peer support, independent living skills training, information and referral, advocacy and transition services for youth.

- **Inclusive Career Advancement Program**

The [Inclusive Career Advancement Program](#) (ICAP), a five-year federal disability innovation grant initiated in 2021 and funded through September 2026, aims to empower Oregonians with disabilities by enhancing their access to meaningful career opportunities through specialized training and support. Partnering with 16 Oregon community colleges and focusing on high-demand fields, ICAP facilitates skill development and establishes pathways to sustainable careers, optimizing long-term success for participants.

- **Work Incentives Network**

The Work Incentives Network (WIN) provides benefits planning through contracts with six Centers for Independent Living. Through the state's General Fund dollars, WIN is able to provide benefits and work incentives planning to any Oregonian with a disability who receives a public benefit and who wants to obtain, maintain or increase their employment. In doing so, the network empowers individuals to make informed decisions regarding their employment and benefits while understanding how to maintain access to crucial services and medical coverage. People who successfully have access to benefits planning are better able to secure employment, live independently, engage with their communities, and live a higher quality of life. Through employment, they also pay taxes and reduce reliance on publicly funded services.

Program Justification

Communities thrive when everyone who wants to work has access to jobs. No one should overlook the opportunity to find employment because they have a disability and don't know what accommodations are available to them or how to ask for help. VR is uniquely positioned to assist people with disabilities who want to find a job, keep a job or get the training they need to advance in their career.

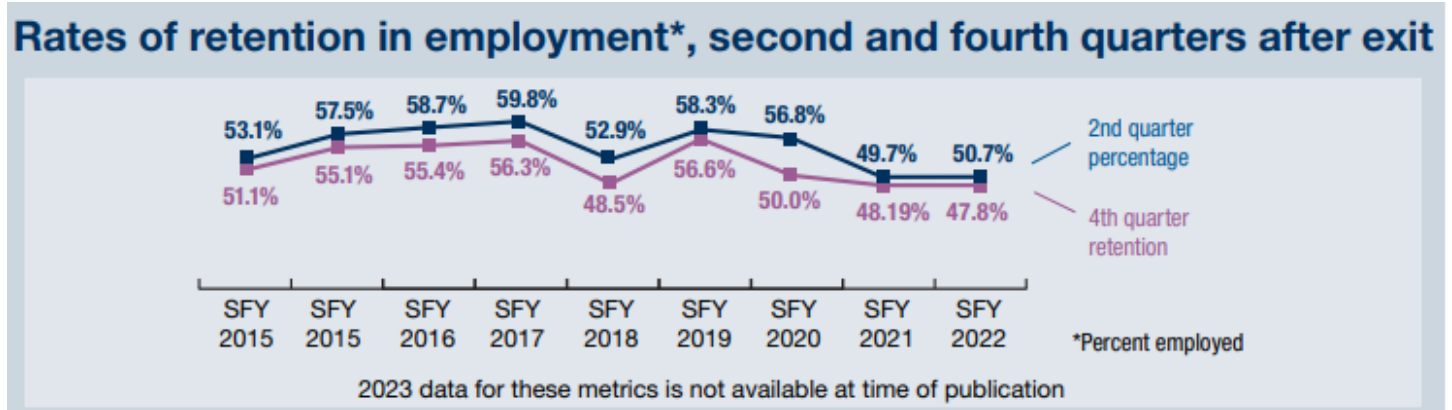
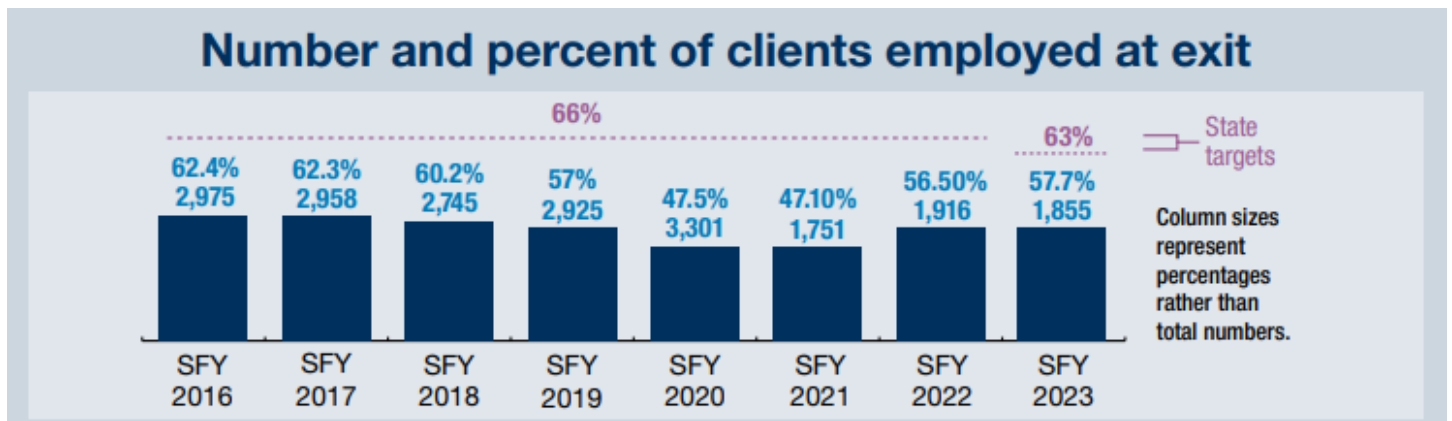
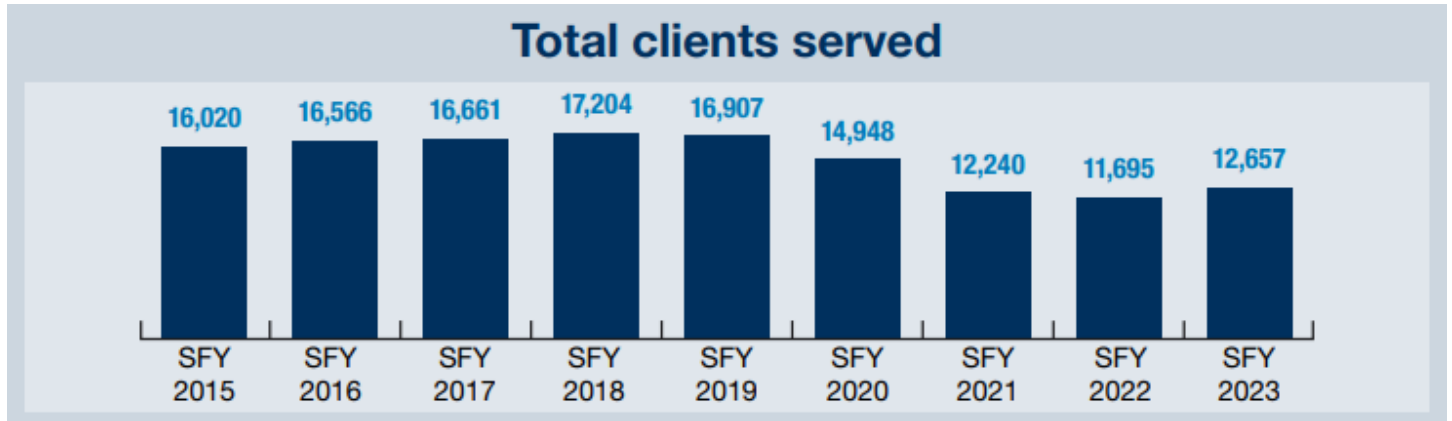
Research shows that people with disabilities face significant barriers to financial stability and are more likely to be homeless and unemployed than people without disabilities. The VR program and the services provided align with Governor Kotek's focus on homelessness by empowering people with disabilities to achieve economic and housing stability.

Secondarily, by creating better access to the workforce system, VR is increasing the number of employable Oregonians, many of whom bring in skills and attributes that contribute to a thriving Oregon economy.

VR's mission and priorities outlined in its 2024-2027 State Plan are guided by the ODHS Equity North Star. In the next four years, the program is focused on strengthening its foundations by streamlining the eligibility process so more people can be served sooner. VR is also committed to meeting the needs of historically underserved communities by strengthening partnerships and prioritizing meaningful community engagement.

Program Performance

The following graphics show VR's performance over time. VR tracks employment outcomes for a year following employment. This helps the program ensure it is not only helping participants find jobs, but also keep those jobs.



Helping people VR services find a job that pays a competitive wage is a hallmark of VR success. VR counselors incorporate extensive labor market research to help clients find a job with a living wage.



- Projected performance, 2025-2027**

Recently Oregon VR and the Rehabilitation Services Administration (RSA), VR’s federal funding source, negotiated the projected performance levels for the 2024 and 2025 program years. The table below lists each of VR’s Key Performance Measures. It indicates the “Expected Level” that is generated by a statistical adjustment model and the “Negotiated Level” is the final level mutually agreed upon by RSA and VR. The percentages reflect the total number of VR clients who are being or have been served under an Individualized Plan for Employment with VR. These levels are reflected in the recently accepted WIOA State Plan.

| Key Performance Measure | PY 2024 State Expected Level | PY 2024 Proposed Negotiated Level | PY 2025 State Expected Level | PY 2025 Proposed Negotiated Level |
|-------------------------------------|------------------------------|-----------------------------------|------------------------------|-----------------------------------|
| Employment (2nd Quarter after Exit) | 60.4% | 60.4% | 60.4% | 61% |
| Employment (4th Quarter after Exit) | 54.5% | 56.5% | 54.5% | 57% |

| | | | | |
|---|--------|--------|--------|--------|
| Median Earnings (2nd Quarter after Exit) | \$4284 | \$4284 | \$4284 | \$4300 |
| Credential Attainment Rate | 45.9% | 47% | 45.9% | 47.5% |
| Measurable Skill Gains | 29.5% | 35% | 29.5% | 36% |

During the 2025 program year, RSA and VR will again engage in negotiations for the projected performance levels for the 2026 and 2027 program years. The statistical adjustment model will be updated with the actual performance levels for the 2024 and 2025 program years and that model's algorithm will develop the new Expected Levels for the 2026 and 2027 program years. Once those Expected Levels are established in 2025, VR and RSA will engage in negotiations for the projected performance levels for the 2026 and 2027 program years. It is expected that VR will be able to meet all of the 2024 and 2025 Negotiated Levels and it is also expected that the future Negotiated Levels for 2026 and 2027 will continue to rise with a statistical variance of 1% to 5% depending on the Statistical Adjustment Model.

Enabling Legislation/Program Authorization

Vocational Rehabilitation (VR) is a state and federal program authorized by state law and the federal Rehabilitation Act of 1973 and amended in 1998 and in 2014 by the Workforce Innovation and Opportunity Act (WIOA).

Funding Streams

- **VR services**

VR's core services, Youth Services, Supported Employment, Services to Businesses, and Career Counseling, Information and Referral services are all funded through the U.S. Department of Education. VR receives a formula-based grant with Match and Maintenance of Effort requirements. The match rate for Vocational Rehabilitation is 21.3 percent General Fund; 78.7 percent Federal Funds. Grant dollars cannot be used by other programs. Program income,

which is reinvested back into VR, includes Social Security reimbursement and Youth Service Contracts.

- **Independent Living Program**

VR serves as the Designated State Entity to receive, administer and account for the funds made available to the State under Title VII, Chapter 1, Part B of the Rehabilitation Act and State General Funds appropriated for Oregon's IL Network. The match rate for Title VII, Chapter 1, Part B funds is 10 percent General Fund; 90 percent Federal Funds. All partners of the Independent Living Program receive funds through VR through executed state contracts.

For Independent Living the match rate is 10 percent General Fund; 90 percent Federal Funds.

- **Inclusive Career Advancement Program**

In October 2021, VR was awarded an \$18,186,503.00, 5- year model demonstration grant called the Inclusive Career Advancement Program (ICAP). The program is funded entirely through federal funds with no match or Maintenance of Effort requirements.

- **Work Incentives Network**

The Work Incentives Network is supported by \$799,297 in General Fund. Of that amount \$726,000 is allocated for contracts and \$73,297 is utilized for supplies and case management software.

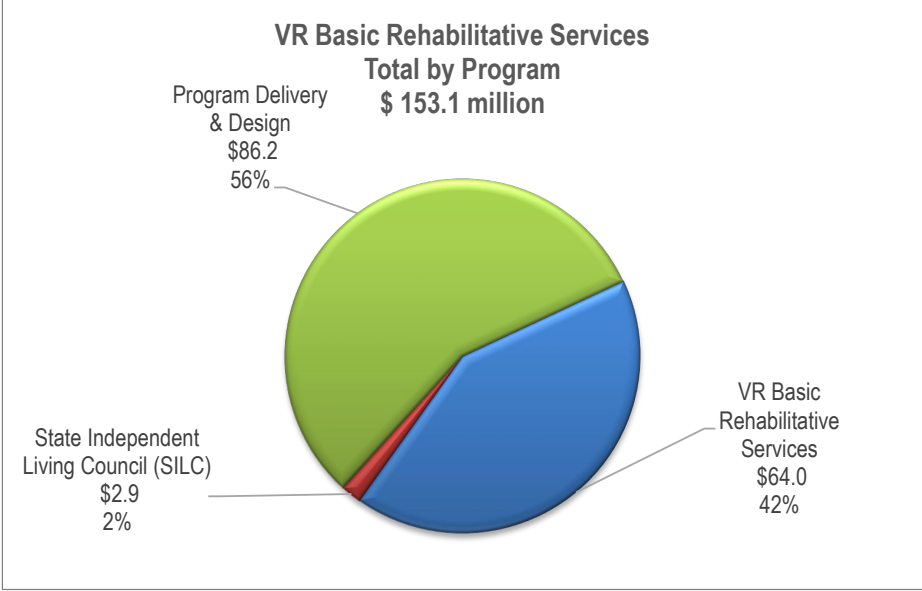
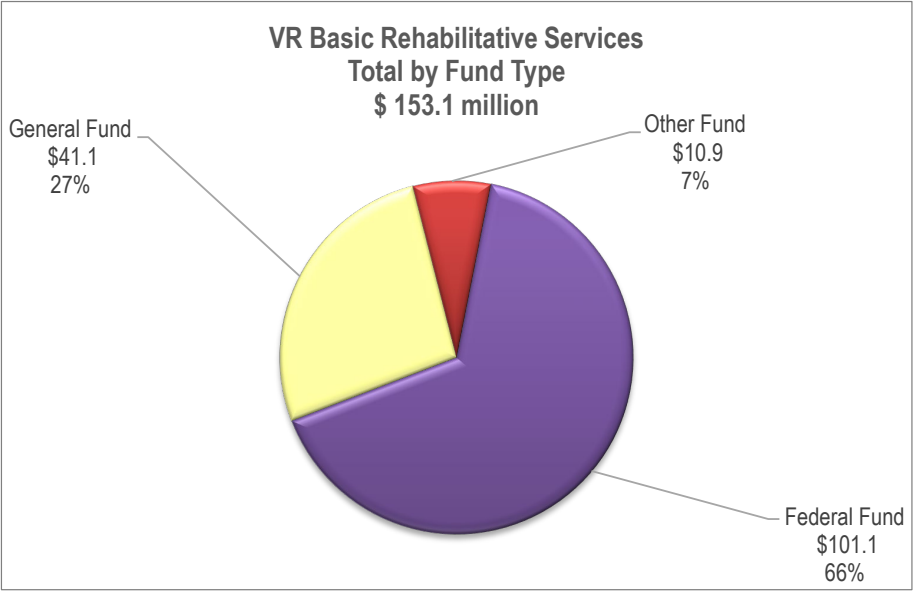
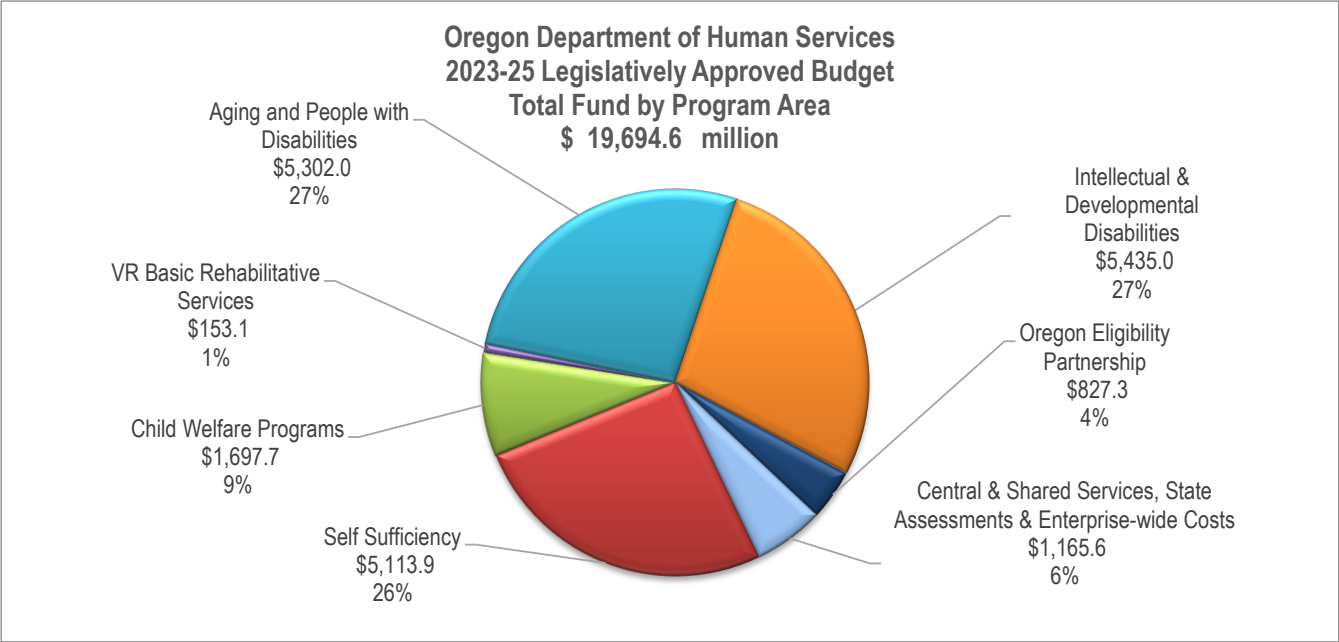
Funding Justification and Significant Changes from CSL to ARB

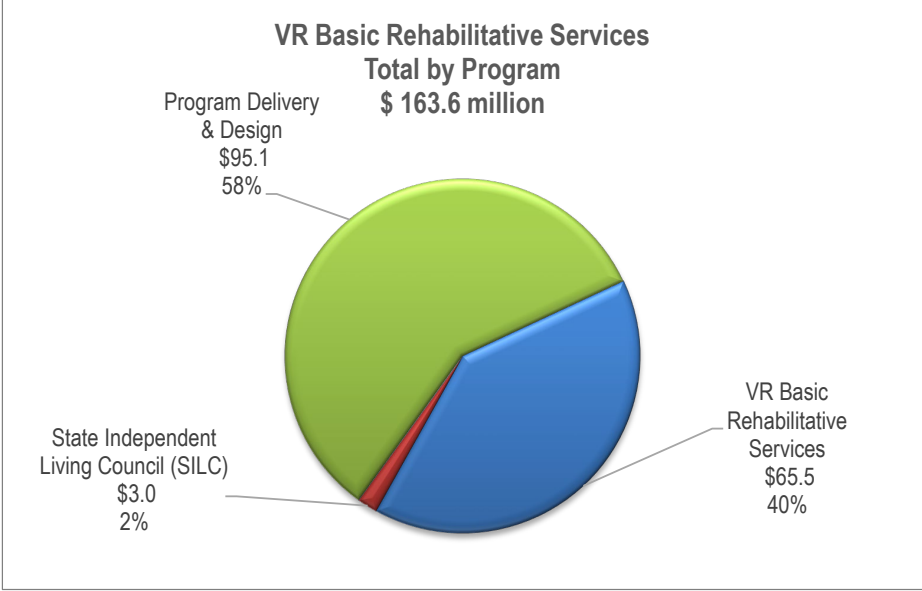
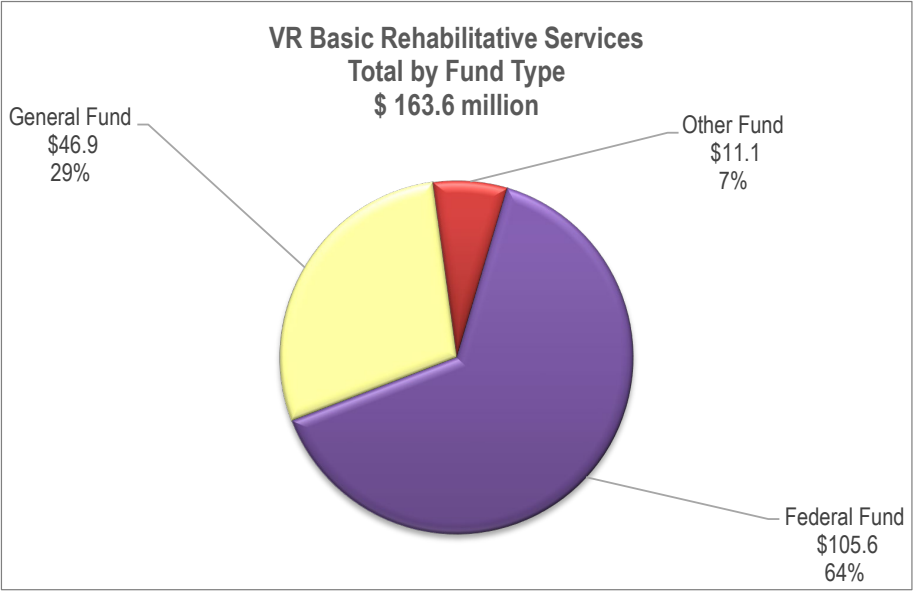
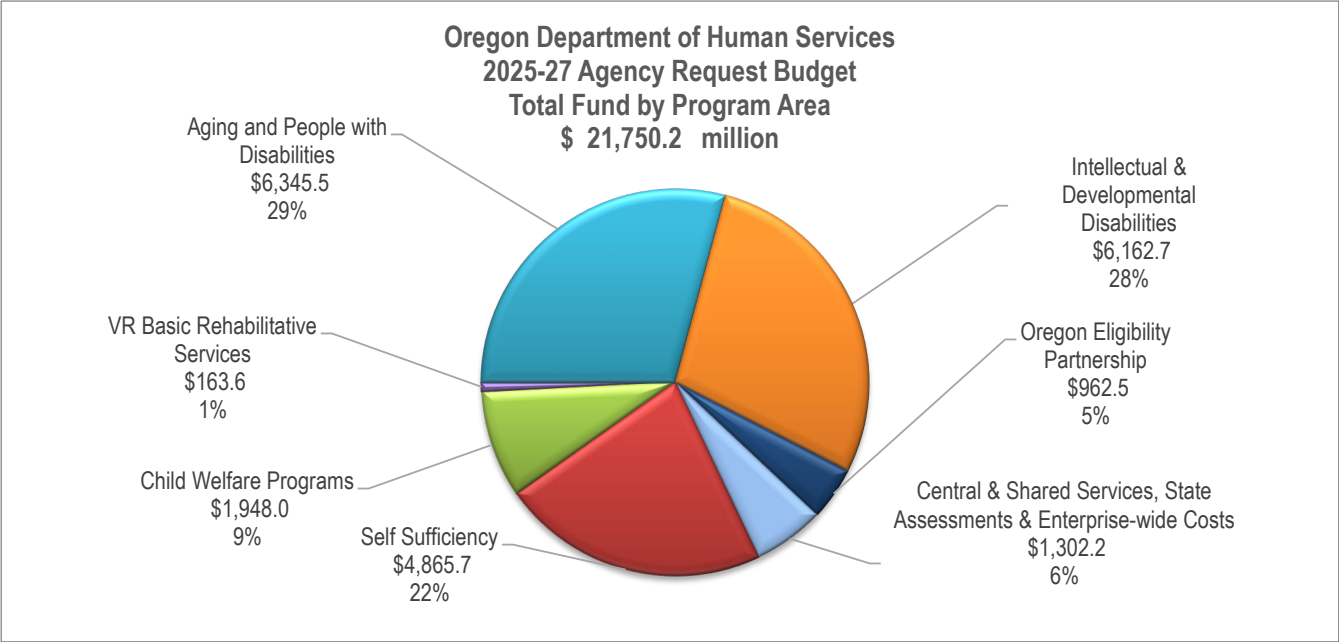
There are several policy option package investments in the ARB, in addition to the regular essential packages that are part of the normal budget build process.

| PKG NO | PKG TITLE | | | | |
|--|--------------------------------|-----------|--------------------|------------|------------|
| 105 | Contract and Fiscal Compliance | | | | |
| GF | OF | FF | TOTAL FUNDS | POS | FTE |
| \$ 986,327 | | | \$ 986,327 | 4 | 4.00 |
| PKG DESCRIPTION | | | | | |
| In 2023, Vocational Rehabilitation (VR) received a monitoring report from the federal Rehabilitation Services Administration (RSA) that had specific corrective actions to address insufficient fiscal oversight and monitoring of contracts administered with VR's federal award. Currently VR does not have adequate staff to effectively address RSA's corrective actions and the long-term solutions that are mandated by federal rules and regulations. This POP would fund four full-time positions to equip VR to meet the expectations of RSA and its Corrective Action Plan as well as improve and expand employment services throughout the state. Without this investment, the state risks non-compliance in the control and administration of the federal grant. This could result in sanctions on its VR program and a reduction in federal grant funds, which in turn would force a reduction in services available to people with disabilities in Oregon. | | | | | |
| | | | | | |

| PKG NO | PKG TITLE | | | | |
|--|---|------------|--------------------|------------|------------|
| 110 | VRs portion of Position Authority & Funding for Agency Op | | | | |
| GF | OF | FF | TOTAL FUNDS | POS | FTE |
| \$ 296,481 | \$ 19,289 | \$ 978,913 | \$ 1,294,683 | 3 | 3.00 |
| PKG DESCRIPTION | | | | | |
| Currently, staff serving in non-budgeted positions (NBPs) are performing essential, ongoing functions in each of ODHS' major programs. ODHS must fund these positions using temporary sources like vacancy and one-time services and supplies savings. The agency also receives no funding for these positions' cost of living adjustments or pay increases and must cover these through savings as well, which adds to the agency's fiscal challenges. To stabilize ODHS' foundations and ensure these key positions can continue serving the people of Oregon, the department requests position authority and funding for 50 NBPs department-wide. The positions requested in this POP work in critical areas including program leadership, license compliance and regulatory management in Child Welfare and the Office of Developmental Disabilities Services, program design and delivery, and more. Unless ODHS obtains legislative authority for these positions, their ongoing costs will continue to pose a financial risk to the agency. | | | | | |
| | | | | | |

| PKG NO | PKG TITLE | | | | |
|--|---------------------------------------|-----------|--------------------|------------|------------|
| 116 | WIN - Wrk Incen Ntwk Benefits Counslg | | | | |
| GF | OF | FF | TOTAL FUNDS | POS | FTE |
| \$ 1,446,600 | | | \$ 1,446,600 | - | - |
| PKG DESCRIPTION | | | | | |
| <p>The Work Incentives Network (WIN) supports Oregonians with disabilities in making informed decisions about how employment may affect their public benefits. Studies have shown that Vocational Rehabilitation clients who receive benefits counseling have higher competitive employment rates than those who do not receive these services. In Oregon today, current demand far exceeds capacity, and many people cannot get these comprehensive benefits planning services in a timely manner. This means that people may be unable to confidently move forward with employment goals and achieve greater economic stability due to the uncertainty of how employment may impact their benefits; it also delays or inhibits much-needed entry of workers into Oregon's workforce. This policy package requests the resources necessary to increase the availability and timeliness of benefits planning services for Oregon residents with disabilities, with a specific focus on improving services to historically underserved communities, including rural and communities of color. Without this investment, unemployed people with disabilities will continue to experience wait times of over six months before they can receive services that are proven to improve employment outcomes for this population.</p> | | | | | |
| | | | | | |





DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Human Services, Dept. of
2025-27 Biennium

Agency Number: 10000

Cross Reference Number: 10000-060-07-00-00000

| <i>Source</i> | 2021-23 Actuals | 2023-25 Leg Adopted Budget | 2023-25 Leg Approved Budget | 2025-27 Agency Request Budget | 2025-27 Governor's Budget | 2025-27 Leg. Adopted Budget |
|----------------------------|---------------------|-------------------------------|--------------------------------|----------------------------------|------------------------------|--------------------------------|
| Other Funds | | | | | | |
| Non-business Lic. and Fees | 3,891 | - | - | - | - | - |
| Other Revenues | 4,780,110 | 10,853,305 | 10,939,321 | 11,082,647 | - | - |
| Total Other Funds | \$4,784,001 | \$10,853,305 | \$10,939,321 | \$11,082,647 | - | - |
| Federal Funds | | | | | | |
| Federal Funds | 88,923,311 | 97,172,306 | 101,134,498 | 105,569,521 | - | - |
| Tsfr To Blind, Comm | (78,598) | - | - | - | - | - |
| Total Federal Funds | \$88,844,713 | \$97,172,306 | \$101,134,498 | \$105,569,521 | - | - |

Oregon Department of Human Services

Office of Aging and People with Disabilities

Program Mission

To help Oregonians in their own communities achieve well-being and independence through opportunities that protect, empower, respect choice and preserve dignity.

Program Vision

Oregon's older adults, people with physical disabilities and their families have easy access to services, supports and early interventions that help maintain independence, promote well-being, honor choice, respect cultural preferences and uphold dignity.

Program Goals

Safety and well-being: Older adults and people with disabilities feel safe and experience their best quality of life.

Accessibility: Oregonians can readily and consistently access timely, person-centered services and supports to meet their needs.

Quality outcomes: Oregonians engage in services and supports that are preventive, evidence-informed and lead to quality outcomes.

Service equity: Oregonians experience programs, services, and supports that are designed, improved and responsive to historical inequities, current disparities and individual experiences.

Engagement: Through strong, collaborative partnerships and rich community dialogue, consumers are provided information and are engaged in two-way communication and regular opportunities to voice their needs and opinions.

About the Aging and People with Disabilities (APD) Program

During the biennium, APD expects to serve:

- More than 36,000 older adults and people with physical disabilities per month who qualify for Medicaid-funded long-term services and supports.

- More than 150,000 older individuals who benefit from Older Americans Act services.
- About 175,000 people who need Medicare Premium assistance.
- About 36,300 Oregonians on any given day rely on long-term care settings that APD licenses.
- More than 80,000 individuals who receive a Social Security Disability determination and need help accessing federal income benefits available to individuals with a disability.
- About 2,000 unique individuals ages 60 and older who seek help through Oregon Project Independence.
- More than 1,200 people who receive long-term care options counseling from the Aging and Disability Resource Connection.
- Individuals who will make more than 50,000 calls seeking to report abuse or neglect or request information and referral services from Adult Protective Services.

Services, Delivery and Design

APD's budget is sectioned into three key areas: program services, program delivery and program design.

Program services focus on supporting older adults and people with disabilities in maximizing their independence while supporting their individual needs. Services are provided through the following APD programs:

- Aging and Disability Resource Connection
- Adult Protective Services
- Safety Oversight and Quality
- Medicaid Services
 - In-home services
 - Community-based care facilities including adult foster homes

- Nursing facilities
- Oregon Deaf and Hard of Hearing Services
- Senior Health Insurance Benefits Assistance (SHIBA)
- Older Americans Act
- Oregon Project Independence
- Oregon Project Independence - Medicaid
- Financial support services

Aging and Disability Resource Connection

- The Aging and Disability Resource Connection (ADRC) of Oregon serves individuals who live in Oregon and need information or referral services about APD programs and services and/or other resources that serve older adults and people with disabilities. The ADRC is a collaborative public-private partnership that streamlines consumer access to a complex aging and disability service delivery system. ADRC services are free to Oregonians and the service raises visibility and awareness of the full range of options available. The ADRC provides trusted information and assistance and empowers people to make informed decisions. Through trained options counselors, consumers can develop long-term services and supports action plans that align with their preferences, financial situation, strengths, values and needs.
- If a person may be eligible for Medicaid long-term services and supports, they will be referred to APD local offices or Area Agencies on Aging (AAAs) for a full assessment.
- Employees from both APD local offices and AAAs throughout Oregon are responsible for providing direct consumer services. Employees also determine eligibility for older adults and people with disabilities for medical programs provided through the Oregon Health Authority (OHA).
- During the 2023 calendar year, the ADRC received 69,905 direct contacts and 119,560 website visits. The ADRC, as with all APD, must keep pace with the growth of the older adult population and is increasingly serving a more diverse population. APD strives to identify and mitigate disparities in outcomes for

diverse populations using REAL-D¹ and SOGI² data collection, and to provide timely and culturally and linguistically appropriate access to services.

Adult Protective Services

- APD and some AAA offices are responsible for investigating instances of abuse against older adults and persons with disabilities across the state. Elder abuse and other forms of adult abuse are costly both from a human and financial perspective. A person who has experienced abuse is likely to have increased health and long-term care costs. In 2023, local Adult Protective Services (APS) offices received a total of 52,538 calls. These numbers are slightly up from 2022, when local offices received 49,982 calls. Of the cases investigated, 22 percent were in community-based long-term care settings such as adult foster homes, assisted living facilities, residential care facilities and memory care settings.
- In 2023, APS completed 11,809 abuse investigations in community settings, as well as 7,170 investigations in licensed long-term care settings, though some investigations may have started in 2022. Financial exploitation and neglect remain the most common forms of abuse for older adults and people with disabilities. In the 2023 calendar year, 30 percent of abuse allegations in the community were for financial exploitation.
- Many alleged victims involved in APS investigations do not have Medicaid at the time of the investigation. APS involvement is often the first occasion that APD works with these individuals and helps protect them from neglect and harm.

Safety, Oversight and Quality

- The APD Safety, Oversight and Quality (SOQ) licenses most providers of long-term services and supports for older adults and people with disabilities. The providers offer a wide range of services. Through oversight, investigation of complaints and reports of potential abuse, and corrective action, SOQ reduces future incidence of unsafe conditions and improves the quality of care. These

¹ REALD: race, ethnicity, language and disability

² SOGI: sexual orientation, gender identity

services are most effective when they are provided in a quality model aimed at preventing harm.

- The providers licensed by SOQ include adult foster homes, assisted living facilities, residential care facilities, nursing homes, conversion facilities, intensive intervention care facilities and facilities with memory care endorsements. SOQ strives to ensure service equity and the delivery of culturally and linguistically appropriate services.

Medicaid Services

- All long-term services and supports options are funded with support of the Medicaid program through home- and community-based waivers or state plan options for eligible individuals. Oregon has been able to create cost-effective programs that meet people's needs in their homes and other community settings using these options, sparing consumers from the unnecessary use of higher-cost services, primarily those offered in nursing facilities.
- Each month, about 36,000 older adults and people with physical disabilities use Medicaid long-term services provided through APD. By federal law, each state must develop criteria for access to nursing facility care paid by Medicaid. Criteria must include financial and asset tests as well as service eligibility criteria. The federal government, through Centers for Medicare and Medicaid Services (CMS), must approve any criteria established by the states. Access to home- and community-based care are determined by the same criteria.
- More than 7,000 older adults and people with physical disabilities are eligible to receive Medicaid long-term services but are not yet receiving paid care. These individuals receive APD case management services only.
- Many older adults and individuals with disabilities need assistance from other people to perform daily activities and to ensure their health and safety. Activities of Daily Livings (ADLs) are personal activities required for continued health and well-being and include mobility, eating, elimination, cognition and personal hygiene. Instrumental activities of daily living (IADL) include housekeeping and meal preparation.
- APD created service priority levels (SPLs) to establish eligibility for Medicaid long-term services and supports. SPLs prioritize services for older adults and people with physical disabilities whose well-being and survival would be in jeopardy without services. SPLs are based on the ability of the person to

perform ADLs. SPL 1 reflects the highest level of need and SPL 18 is the lowest level of need.

- Prior to 2003, APD served individuals through SPL 17. Since then, because of budget constraints, APD is only able to serve individuals in SPLs 1-13. Beginning in June 2024, APD's new Oregon Project Independence – Medicaid (OPI-M) program will serve eligible individuals through SPL 18.
- APD assists thousands of Oregonians in selecting competent providers and establishing effective working relationships with those providers. Due to an increasingly diverse population of older adults and people with disabilities in Oregon, APD must develop services and supports that are responsive to the cultural and linguistic needs of consumers. This includes efforts through the Oregon Home Care Commission in recruiting diverse homecare workers.

Medicaid-funded Long-Term Services and Supports provides help to eligible individuals with fundamental ADLs such as mobility, elimination, cognition, eating, bathing, dressing and personal hygiene. These services ensure that the person is living in a safe and healthy environment. A fundamental tenant of the program is to promote choice, independence and dignity. Services can be provided in nursing facilities or in home- and community-based settings.

In-Home Services: In-home services are the cornerstone of Oregon's long-term services and supports system and were created to meet the preferences of older adults and people with disabilities throughout Oregon. For more than 25 years, Oregon has created options to meet people's needs in their own or their families' homes.

In the in-home service option, there are an array of services that an individual can choose to meet their specific needs and preferences. A case manager works with the individual to develop a person-centered service plan that is specific to the consumer. The different options that an individual can select to receive include:

- a.) Medicaid consumer-employed Homecare Workers: Homecare Workers (HCW) are hired directly by the consumer and provide many of the services Medicaid recipients need to remain in their own homes. The consumer, or their selected representative, is responsible for locating, hiring, and providing day to day direction on how their services should be delivered. The HCW must pass a criminal background check conducted by the Department and must complete required training. In partnership with the

consumer, APD develops and authorizes a person-centered service plan, makes payment to the HCW and provides ongoing contact with the

consumer to ensure service needs are met. Over 18,500 consumers are expected to receive services supplied by HCWs by the end of the 2023-25 biennium.

The Oregon Home Care Commission (OHCC) was established in 2000 by an amendment to the Oregon Constitution. It is a public commission dedicated to ensuring high-quality home care services to individuals using consumer-employed providers. Service Employees International Union Local 503, Oregon Public Employees Union, represents approximately 22,000 HCWs, 15,000 who are actively working. For purposes of collective bargaining, OHCC serves as the HCW employer of record. The commission provides an extensive training curriculum. The OHCC also makes training available to consumers to better understand their employer responsibilities and increase their skill in managing the use of HCWs.

- b.) In-home agency services:* Many consumers prefer to receive their in-home services through an in-home care agency. In-home care agencies (IHCA) are licensed by the Oregon Health Authority. These agencies employ, assign and schedule caregivers to perform the tasks authorized by the consumer's case manager. APD contracts with licensed IHCAs throughout the state. IHCAs work closely with ODHS case managers and consumers to ensure services are provided as authorized and to ensure the quality of the work performed.
- c.) Medicaid Independent Choices Program:* This program increases consumers' self-direction and independence by allowing the consumer to purchase the services directly. Consumers receive a cash benefit based on their assessed need based on what the state would have paid a HCW. The consumer directly pays for services. Consumers are responsible for locating providers, paying their employees, and withholding and paying necessary taxes. Depending upon how they manage their service benefit, many can purchase a few additional services or items otherwise not covered by Medicaid to increase their independence or well-being.
- d.) Medicaid adult day services:* Adult day services are designed to provide support and companionship for older adults who need assistance or supervision during the day. Programs offer relief to family members and

caregivers, allowing them to go to work, handle personal business, or just relax while knowing their relative is safe and receiving the services and supports they need. The goals of the programs are to delay or prevent institutionalization by providing alternative care, to enhance self-esteem, and to encourage socialization.

- e.) Medicaid home-delivered meals: Home-delivered meals are provided to those who are homebound and unable to go to sites, such as senior centers, for meals. These programs generally provide a hot midday meal and often frozen meals for days of the week beyond the provider's delivery schedule.
- f.) Medicaid (state plan) personal care services: Individuals who do not meet service priority levels (SPLs), but have more limited personal care needs, may qualify for Medicaid Personal Care Services. Services are generally limited to no more than 270 hours per year. Personal care services are more limited than the standard Medicaid Long-term Services and Supports benefit and individuals must meet more restrictive financial eligibility.
- g.) Medicaid specialized living services: The services are provided through a contract with APD and targeted to a specific group of consumers living in their own apartments and assisted by a specialized program offering direct service and supports.

Community-based facilities

Community based care facilities are another service option available to eligible consumers. These include adult foster homes, assisted living facilities, memory care and residential care facilities that are an alternative to nursing facilities. Services include assistance with ADLs, medication oversight and social activities. Services can also include nursing and behavioral supports to meet complex needs. State and federal guidelines related to health and safety of these facilities must be met.

- a.) Adult foster homes: Services are provided in home-like settings licensed for five or fewer individuals who are not related to the foster home provider. Homes may specialize in certain services, such as serving ventilator-dependent residents. Care providers are onsite 24 hours per day.
- b.) Assisted living and residential care facilities: Licensed 24-hour service settings serve six or more residents and facilities range in size from six to

more than 100 beds. The difference between residential care and assisted living is the fact that individuals typically have shared rooms in residential care and in assisted living individuals have their own rooms with small kitchenettes.

- c.) Intensive intervention care facilities: Intensive Intervention Care (IIC) facilities are small residential care facilities designed to serve individuals with significant behavioral and mental health needs who cannot safely be served in larger facilities. Five or fewer people can live in a single IIC home.
- d.) Enhanced care services: Enhanced care services are specialized 24-hour programs in licensed care settings that provide intensive behavioral supports for older adults and people with physical disabilities who have needs that cannot be met in any other setting. These programs support consumers with combined funding from APD and the Oregon Health Authority's mental health program.
- e.) Memory Care Community Endorsement: These facilities are endorsements that can be added to licensed Assisted Living Facilities, Residential Care Facilities or Nursing Facilities. They serve individuals with dementia and other cognitive diseases. They are required to have enhanced training and a more secure setting for their residents. The endorsement is in addition to the underlying licensure.
- f.) Program for the All-inclusive Care for the Elderly (PACE): PACE is a Medicare/Medicaid program built on a care model that combines all medical services and long-term services and supports into one program. Currently, about 1,950 Oregonians ages 55 and older are served in this program, which generally allows them to attend adult day services and live in a variety of settings. Through a capitated payment, PACE programs are responsible for providing and coordinating their consumers' full health and long-term service needs in any facilities approved in Oregon or in the individual's home.

Nursing facilities

Institutional services for older adults and people with physical disabilities are provided in nursing facilities licensed and regulated by APD. Nursing facilities provide individuals with skilled nursing services, housing, related services, and ongoing assistance with activities of daily living.

Oregon has led the nation since 1981 in the development of lower cost alternatives to institutional (nursing facility) care. Home- and community-based alternatives to nursing facility services emphasize independence, dignity and choice and offer needed services and supports at lower costs than medical models. Nursing facilities play a critical role in hospital discharges and placements for individuals with high needs. Consumers can select to receive their services in a nursing facility though APD has services available to help individuals transition to lower levels of care.

Oregon Deaf and Hard of Hearing Services

- Oregon Deaf and Hard of Hearing Services (ODHHS) serves as a resource for all Oregonians, to improve quality of life for Deaf, DeafBlind and Hard of Hearing people and their families. APD's ODHHS is engaged in ongoing training of state agency staff to improve the experiences of people seeking services and ensures that state agencies are able to provide American Sign Language and closed captioning supports. They also advocate across state agencies to identify and improve access for Deaf, DeafBlind and Hard of Hearing individuals. Recently, APD invested in co-navigator services to help DeafBlind individuals access their communities.

Senior Health Insurance Benefits Assistance (SHIBA)

- In 2023, there were 933,302 Medicare beneficiaries in Oregon. Older adults who are newly eligible for Medicare may be unsure of where to start with enrollment and may not understand which plan best fits their unique health care needs. The Senior Health Insurance Benefits Assistance (SHIBA) program offers Medicare-eligible adults and their families free, objective and comprehensive one-on-one benefits counseling so people can make informed decisions about their Medicare coverage.
- Direct services are provided by SHIBA staff and a team of nearly 200 certified volunteer counselors who provide information about what Medicare plans are available, help with Medicare appeals and educate consumers on how to protect, detect and report Medicare fraud, waste and abuse. During the 2023 federal fiscal year, SHIBA certified counselors provided 15,397 one-on-one counseling sessions to Oregonians.

Older Americans Act

The Older Americans Act is administered in Oregon through APD and is primarily

funded by the federal government. It provides funding for locally developed programs serving individuals ages 60 and older. APD distributes funds to local Area Agencies on Aging (AAAs) for services. AAAs may deliver services directly or through subcontractors. Approximately 75,000 Oregonians currently access these services. The AAAs develop services that are within federal and state expectations and meet the needs and preferences unique to individuals in their local area. Federal mandates require that services target those with the most significant economic and social need, to minorities and to those residing in rural areas. There are no income or asset requirements to receive services except those related to the Senior Community Service Employment Program (SCSEP).

APD distributes federal funds to the AAAs using a federally approved intra-state funding formula that is based on the demographics and square mileage of each area. APD encourages and incentivizes culturally specific and linguistically competent supports within all programs through contractual equity and demographic reporting requirements. Programs include family caregiver supports, nutrition via congregate and home-delivered meal programs, older adult employment, legal services, elder abuse prevention services and more. Most AAAs also sponsor and promote evidence-based wellness and chronic health condition management activities, and many also provide assistance to local senior centers.

Oregon Project Independence (OPI)

OPI is a state-funded program offering in-home services and related supports to individuals 60 years of age and older or people who have been diagnosed with Alzheimer's or a related dementia disorder. Approximately 2,000 Oregonians are expected to be served in this program during a calendar year. The program was expanded in 2014 by Oregon Legislature to include younger adults with disabilities. The funding allowed for a pilot program to expand the program to adults ages 19-59 with physical disabilities.

OPI is administered statewide by local Area Agencies on Aging (AAAs). Many areas have waiting lists due to high demand and limited program funding. Consumer eligibility is determined by an assessment of functional ability using the same criteria that is used for Medicaid eligibility. Typical services include assistance with ADLs, housekeeping, bathing, grooming, health care tasks, meal preparation, caregiver respite, chore services, adult day services and transportation.

The OPI program has no financial asset limitations for consumers. A sliding fee scale is applied to consumers with net monthly income between 100 and 200 percent of the federal poverty level (FPL) to pay toward the cost of service. A small group with income above 200 percent of FPL pays the full rate for services provided. Generally, this is because they benefit from case management and ongoing support and monitoring in addition to the purchased services.

Oregon Project Independence – Medicaid (OPI-M)

To address ongoing waitlists and limits on the numbers of individuals who could be served in OPI, the Oregon Project Independence – Medicaid (OPI-M) program was approved by the Oregon Legislature in 2021 and approved by Centers for Medicare and Medicaid Services (CMS) in February 2024. Funding for OPI-M comes from a combination of OPI and a new appropriation initially authorized in 2021-2023 for family caregiver assistance. Implementation started in June 2024 with the caseload expected to grow over the 2023-2025 and 2025-2027 biennia to approximately 5,000 individuals.

OPI-M is an important in-home services program that:

- Serves individuals with higher incomes and assets than traditional Medicaid.
- Provides similar in-home services to Oregon Project Independence (OPI) program
- Provides family caregiver supports such as respite and training
- Draws down federal funding unlike Original OPI
- Exempts individual's estate from estate recovery unlike traditional Medicaid
- More than doubles the number of individuals who may be served and eliminates OPI waitlists with very little new state General Funds.

With the CMS approval in February 2024, APD is implementing this program in part by transitioning as many individuals as possible from the OPI program to the OPI-M program. Additionally, APD and the Area Agencies on Aging will work to eliminate OPI waitlists and transition individuals who lose eligibility for traditional Medicaid to OPI-M.

Financial support services

APD has financial support programs designed to meet a variety of special circumstances for certain low-income populations. These include:

- General assistance (GA) program – With this program, APD serves individuals with severe disabilities who are experiencing homelessness or who are at risk of homelessness. To be eligible for the GA program, individuals must meet all the following criteria:
 - Be experiencing homelessness or at risk of experiencing homelessness.
 - Be an adult, age 18-64, with no minor children living with them.
 - Have a severe disability that meets Social Security disability criteria.
 - Be eligible for Presumptive Medicaid medical assistance.
 - Meet all eligibility criteria for Supplemental Security Income (SSI).
 - Apply for SSI and appeal any denials received; and
 - Sign an Interim Assistance Agreement (IAR), allowing ODHS to recover GA funds paid to them once awarded SSA benefits.
 - General assistance program benefits include up to \$615 per month in housing assistance, \$103 in utility assistance per month, \$69 in cash assistance per month, and free assistance with the Social Security application and appeals process.
- Cash payments – special needs – APD is required to meet maintenance of effort (MOE) payments for older adults and people with disabilities who have lower incomes and receive federal Supplemental Security Income (SSI) benefits. These benefits are focused on payments that allow consumers to maintain independence and mobility in a safe environment. Examples of special needs payments include help for non-medical transportation, repairs of broken appliances such as a furnace, or for such things as adapting a home's stairs into a ramp.
- Employed Persons with Disabilities Program (EPD) – This program allows people with a disability to work to their full extent and not lose Medicaid coverage. To be eligible, a person must be deemed to have a disability by Social Security Administration criteria, be employed and have adjusted income of less than 250 percent of FPL. Eligible individuals pay a monthly participation fee and are eligible for the full range of Medicaid benefits and services.
- Other benefits – In addition to Medicare, consumers often need help accessing other programs for which they are eligible. APD determines consumer eligibility and submits consumer data to CMS for two Medicare-related programs: Medicare buy-in and Medicare Part D low-income subsidy. APD serves more than 175,000 consumers in these two programs. These programs

help low-income beneficiaries with their cost-sharing requirements. Securing this coverage also ensures Medicare remains in a “first payor” status, ultimately saving the state’s Medicaid program significant money.

Social Security Disability Determination Services

APD determines eligibility for Social Security Disability and Supplemental Security Income benefits on behalf of the Social Security Administration. In 2022, 41,237 cases were adjudicated, and in 2023, 44,050 cases were adjudicated. This represents a 17.7 percent increase in production over the prior two-year period.

Program Design – APD programs are supported by a variety of staff and services. These include:

- Central leadership and administration
- Medicaid eligibility and federal waiver administration
- Development and maintenance of policy and administrative rules
- Training and technical assistance for local office staff
- Oversight of licensed care facilities
- Ensuring Medicaid provider enrollment
- Support and leadership for various advisory councils.
- Administration of the Older Americans Act
- Oregon Home Care Commission.

Program Delivery – Direct services to Oregonians are provided through:

- Direct service staff located in local offices throughout the state
- Case management
- Presumptive Medicaid Disability Determination Team
- State Family/Pre-SSI

- General Assistance
- Disability Determination Services
- Provider payments and relations
- Adult Protective Services investigations
- Adult Foster Home, Nursing Facility and Community Based Care licensing
- Long term care referral services registry.

Eligibility and case management services are delivered throughout the state by APD and Area Agency on Aging (AAA) employees. ORS Chapter 410 allows AAAs, run by governmental entities, to determine which populations they wish to serve and which programs they wish to administer. Type B Transfer AAAs choose to provide Medicaid services in addition to Older Americans Act and Oregon Project Independence services. In areas where the AAAs (Type A - AAAs) do not provide Medicaid services, APD has local offices to serve older adults and people with disabilities.

APD and AAA case managers perform a variety of roles in serving older adults and people with disabilities and are the front line in protecting individuals from abuse and neglect. They determine eligibility for long-term services and supports and assist individuals in developing person-centered service plans, accessing supports through APD and other programs, and finding qualified providers. They also address issues and concerns regarding providers and act as advocates and champions for consumer rights.

APD case managers face increasingly complex work. APD has implemented Waivered Case Management expectations requiring monthly contact on every case to ensure the health and safety of individuals receiving services. Due to changes to the Fair Labor Standards Act, APD added more responsibilities on working with homecare workers, including managing hourly caps, limiting overtime, and ensuring access to adequate services. Based on federal expectations, APD has also increased expectations related to person-centered planning and ensuring individuals' safety. Legal requirements have made notices more complex and detailed, requiring more case management time to issue eligibility related notices.

In addition, a new CMS Rule, Ensuring Access to Medicaid Services (CMS-2442-F) finalized on April 4, 2024, will have significant impacts on APD, including:

- The requirement to develop new advisory councils and minimum requirements for advisory committee membership,
- Strengthened oversight of person-centered service planning,
- Stronger requirements for critical incident reporting,
- Creation of a new grievance system,
- Increased public reporting on compensation to direct care workers, and
- In six years, a requirement that a minimum of 80 percent of Medicaid payments for services be spent on compensation for direct care workers, and a requirement for public reporting of quality, performance, and compliance measures.

History

During the past 40 years, there has been a profound shift in society's understanding of the importance of supporting the independence of older adults and people with disabilities. Traditionally, states provided services in institutional settings such as nursing facilities. Oregon's first nursing facility opened in the 1940s. With the passage of the federal statute creating Medicaid, the state began to pay for nursing facility services for eligible individuals in the 1960s.

The Older Americans Act, also passed in the 1960s, has gradually expanded additional protections and services to vulnerable older adults, including access to home-delivered meals, senior centers, transportation, family caregiver support and legal services as well as support through the Office of the Long-Term Care Ombudsman to uphold rights and resolve complaints.

As professional standards and public thinking about how to best serve people with disabilities began to change, community living options became more accessible. Leading the nation in the 1970s, Oregon developed legislation that recognized the importance of assisting older adults in maintaining their independence and honoring their inherent dignity. Later, on a national level, the Americans with Disabilities Act strengthened and expanded civil rights in the areas of employment, public accommodations, transportation, and housing. As accessibility increased, the right to community integration became more attainable for individuals with disabilities and families had more options for members to be able to receive needed supports at home.

Federal dollars to fund Medicaid waivers first became available in 1981 for Home and Community-Based Services. That same year, the Oregon Legislature updated

its policies around disabilities and found that significant numbers of people with disabilities lived in institutions because adequate community services did not exist. The legislature mandated that the state work to empower people with disabilities, keep them as independent as possible and develop service settings that were alternatives to institutionalization. The 1981 Oregon Legislature also created the Senior Services Division and a strong statutory mandate to support older adults in their own homes and community settings outside of institutions. This action forged the way for Oregon to lead the nation in the development of lower-cost alternatives to institutional care.

In response to that mandate, Oregon applied for and received the first home and community-based services waiver that allowed Medicaid funds to provide long-term services outside an institution. Throughout the 1980s and 1990s, Oregon received waivers that allowed services for unique groups of people. For Medicaid-eligible older adults and people with disabilities in Oregon, this has meant that the provision of long-term services and supports has, in large measure, shifted away from nursing facilities to in-home services, assisted living facilities, residential care facilities and adult foster homes. In 2013, APD worked with the legislature to shift from waivers to a state plan, which allowed the state to gain additional federal funds to support individuals receiving services through the Medicaid program.

Future populations

The aging population is growing rapidly. The number of people 65 and older in the United States is expected to increase to 70 million by 2030, and to 88.5 million — or 20 percent of the population — in 2050.

The aging population in Oregon will continue to grow dramatically as more baby-boomers reach retirement age. More than 875,000 Oregonians are age 65 and older. By 2030, this population is projected to increase by 12 percent to nearly one million older adults. Those age 85 and older, and most at risk of needing Medicaid long-term care services and supports, are estimated to increase by 60 percent in the next 10 years, according to the Oregon Office of Economic Analysis from approximately 85,000 today to more than 135,000 in 2033.

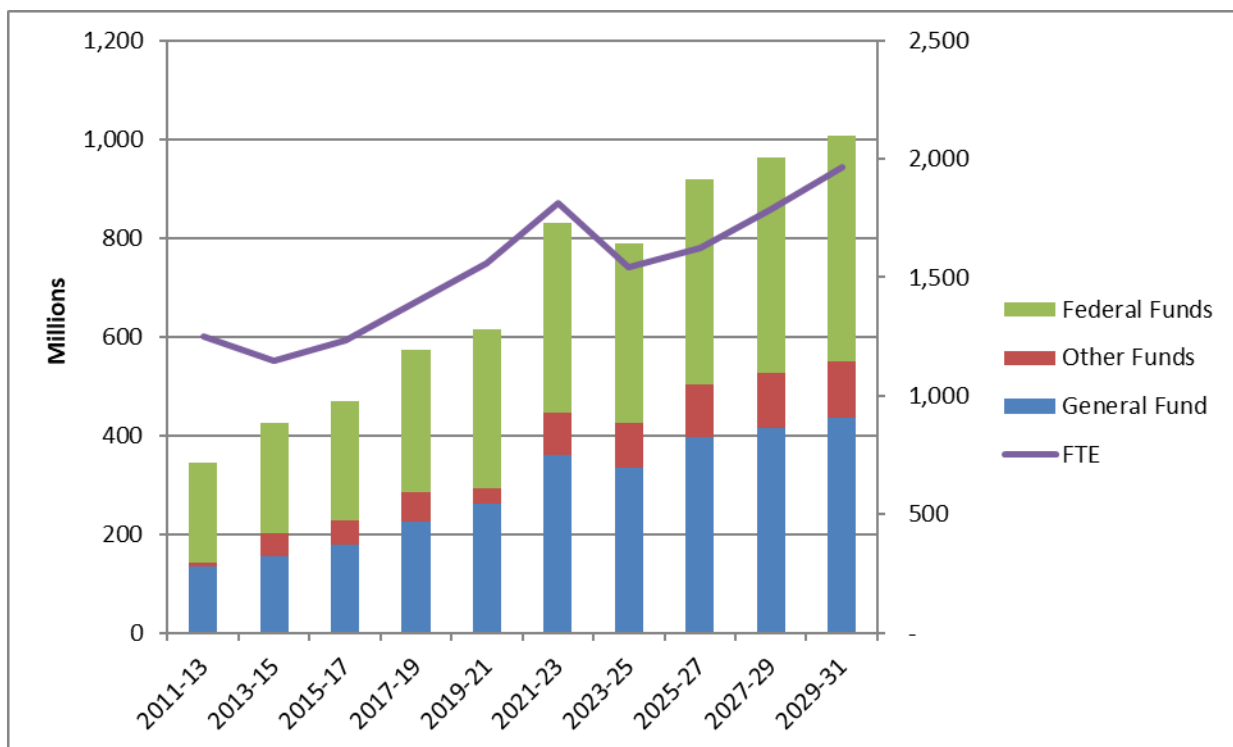
Guided by the [ODHS Equity North Star](#), APD programs and services continue to evolve through a focus on equity and inclusion for individuals of all races, ethnicities, sexual orientations, gender identities and expressions, disabilities, ages, geographic locations, and Tribal affiliations. By working closely with communities

to design and deliver services, APD helps ensure that all of Oregon's older adults and people with disabilities have access to the supports they need to achieve and maintain whole well-being.

Oregon Department of Human Services Office of Aging and People with Disabilities Delivery and Design

Core Long-Term Focus Area: Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



APD expects to see a rebound in caseload growth in the coming biennium with increased complexity in the individuals it serves. APD faces immediate challenges to sustain staffing levels to meet the growing need for services and higher expectations on those workers.

Program Overview

The Aging and People with Disabilities (APD) delivery system provides services and supports to Oregonians over the age of 60 and to adults with physical disabilities. The population is a diverse cross-section of Oregonians that requires supports that take into account race, ethnicity and language, gender identity and expression, and sexual orientation. APD provides services to individuals recognizing their unique individuality and lived experiences.

Delivery and Design includes staff who create programs and services and provide technical assistance to Oregon's long-term care system, as well as the staff and partners who directly provide services in more than 50 offices located throughout the state.

Program Funding Request

| APD Delivery and Design | | | | | | |
|-------------------------|-------------|-------------|-------------|-------------|-----------|----------|
| | GF | OF | FF | TF | Positions | FTE |
| 23-25 LAB | 333,214,864 | 92,273,772 | 363,131,771 | 788,620,407 | 1,557 | 1,541.96 |
| 25-27 ARB | 396,332,385 | 105,854,221 | 416,625,475 | 918,812,081 | 1,662 | 1,625.40 |
| Difference | 63,117,521 | 13,580,449 | 53,493,704 | 130,191,674 | 105 | 83.44 |
| Percent Change | 18.9% | 14.7% | 14.7% | 16.5% | 6.7% | 5.4% |

Program Description

The APD program delivery system directly provides respectful and inclusive services and eligibility determinations to about 300,000 individuals living in Oregon. Some of the services provided include:

- Aging and Disability Resource Connection (ADRC)
- Adult Protective Services (APS)
- Disability Determination Services
- Medicaid Financial Eligibility Policy
- Long-Term Care Facility Licensing
- Medicaid Long-Term Care Services and Supports
- Older Americans Act (includes meals and job support)
- Oregon Deaf and Hard of Hearing Services
- Oregon Home Care Commission
- Oregon Project Independence (OPI) and Oregon Project Independence – Medicaid (OPI-M)
- Senior Health Insurance Benefits Assistance (SHIBA)

About 175,000 individuals access financially based services such as assistance with Medicare premiums and are primarily served by eligibility staff; case management services are provided to individuals accessing long term services and supports. Approximately 41,000 of the 175,000 individuals who receive financially based services are also eligible for Medicaid long-term care services and supports (LTSS). For these individuals, local case management services can consist of assessments and reassessments, choice counseling, person-centered service plan development, service authorization, risk monitoring and ongoing monitoring and support. Additionally, local offices have memorandums of understanding (MOUs) with local Coordinated Care Organizations. These MOUs focus on joint accountability for coordinating care for individuals accessing long-term care services. State and Area Agency on Aging (AAA) case managers are the frontline in ensuring effective care coordination occurs for individuals served by APD's long-term services and supports system.

Local staff license adult foster homes, including those that do not participate in Medicaid. Local staff also provide Adult Protective Services, consisting of investigations and determinations of abuse and neglect against older adults and people with disabilities.

APD historically earned local service delivery staff through a caseload ratio model (e.g., one eligibility worker for every 500 cases). In the 2013-15 biennium, the legislature authorized the transition to a workload model. This model differs from the caseload ratio model in that it measures time required to perform tasks and captures work performed for individuals who are never found eligible. However, the model has fallen out of date and needs an overhaul. It only captures the work that staff are able to do and does not account for increasingly complex changes in expectations and the work they are unable to complete.

In addition, APD only earns staff for LTSS consumers who receive paid care. APD provides case management services for LTSS consumers without paid care providers, however APD does not earn staff to provide these services. It is important to note that LTSS consumers without paid caregivers are often high need and high risk due to their lack of paid care, which requires APD to provide more intensive case management services.

The APD delivery system is comprised of both state staff and staff with Area Agencies on Aging (AAA) located in communities throughout Oregon. Under ORS 410.270, AAAs have the right to elect to deliver Medicaid services locally. Currently, four AAAs have elected this option. These four AAAs (Multnomah County, Northwest Senior and Disability Services, Oregon Cascades West Council of Government, and Lane Council of Governments) serves some of the most populous areas of Oregon. APD serves the remainder of the state including Washington and Clackamas counties.

The Oregon Home Care Commission (OHCC) is also included in the Delivery and Design program area. Under Oregon's Constitution, the OHCC is responsible for ensuring the quality of home care services for older adults and people with disabilities. Through an outside vendor, the Commission maintains a registry of homecare workers, personal support workers and personal care attendants that can be accessed by individuals served by ODHS and the Oregon Health Authority. Training is provided to both consumers of services and homecare workers in a variety of areas addressing safety and quality. The efforts of the OHCC are critical to the successful delivery of long-term care services to Oregonians.

Finally, the Senior Health Insurance Benefits Assistance (SHIBA) program offers Medicare eligible adults and their families free, objective and comprehensive one-on-one benefits counseling so people can make informed decisions about their Medicare coverage. Direct services are provided by SHIBA staff and a team of nearly 200 certified Medicare counselors who volunteer their time to provide information about what Medicare plans are available, help with Medicare appeals and educate consumers on how to protect, detect and report Medicare fraud, waste and abuse. During the 2023 federal fiscal year, SHIBA certified counselors provided 15,397 one-on-one counseling sessions to Oregonians with questions about Medicare.

APD's Design and Delivery area also includes the staff that design and administer services centrally. Some of the major services provided include:

- Negotiating system design with federal partners
- Developing program policy and maintaining administrative rules
- Reviewing proposed programs, rules and policies for equity impacts
- Paying providers
- Executing contracts

- Negotiating and implementing collective bargaining agreements
- Training case managers and others
- Providing technical assistance to local offices
- Supporting the development of central and local office Service Equity Plans
- Maintaining provider rates

Program Justification and Link to Focus Areas

The APD Delivery and Design system supports individuals living in their communities in settings of their choice, whether in their own home, a community-based care facility or a nursing facility by ensuring individuals are served by a well-trained and well-resourced workforce. Ensuring that policies and expectations are clear and understood by local offices supports both federal compliance and statewide consistency. Partnerships between local law enforcement, local court systems and local advocates are critical to ensuring that older adults and people with disabilities are protected from neglect and abuse.

Program Performance

APD is steadfastly focused on ensuring LTSS individuals are able to live in the setting of their choice. At this time, approximately 52 percent of APD consumers receive services in their own home. Approximately 37 percent of consumers receive services in community-based care settings, and only 11 percent receive services in nursing facilities.

For the 2023-2025 biennium's quality assurance review cycle to date, 96 percent of LTSS Service payments were issued appropriately. Case management contacts, which are required by APD's Waiver and ensure the health and safety of individuals, were completed correctly 79 percent of the time, below the CMS requirement of 86 percent compliance. 72 percent of LTSS reassessments were completed timely per CMS' requirement of annual reassessments. Reassessment delays are a result of inadequate case management staffing and the expiration of COVID Public Health Emergency-related flexibilities. In spite of timeliness challenges, 98 percent of consumers reported satisfaction with their services and 97 percent reported satisfaction with how they are treated by their local APD or AAA office.

For the 2023-2025 biennium to date, Adult Protective Services (APS) opened intakes for 22,762 Community abuse complaints and 14,917 Facility abuse complaints, and 78.42 percent of investigations were completed timely. During this same time period, the Safety, Oversight, and Quality (SOQ) unit issued 1,122 Adult Foster Home licenses, 92 Assisted Living Facility licenses, 94 Nursing Facility licenses, and 118 Residential Care Facility licenses. In addition, SOQ received 2,954 licensing complaints, and 11.51 percent of investigations were completed timely.

The SOQ complaint investigations workload increased significantly due to the implementation of 2021's Senate Bill 714. This bill requires residential facilities to utilize an acuity based staffing tool (ABST) to calculate staffing to meet the scheduled and unscheduled needs of residents 24 hours a day, seven days a week. It further requires the department to review a facility's compliance the ABST any time it conducts a survey, license approval or renewal, or investigation into a complaint regarding abuse of a resident, injury of resident, resident safety or staffing levels. The increased workload has impacted investigation timeliness.

Enabling Legislation/Program Authorization

Oregon Revised Statutes 410.070 charges the agency with primary responsibility for the planning, coordination, development, and evaluation of policy, programs and services for older adults and people with disabilities in Oregon. Area Agencies on Aging have universal responsibilities as articulated in ORS 410.210. Additionally, ORS 410.270 authorizes Area Agencies on Aging to perform services locally that would otherwise be administered by state staff if they elect to do so.

Funding Justification and Significant Changes to CSL

| PACKAGE NO. | PACKAGE TITLE | | | | |
|---|---|---------------|-------------|-----------|------|
| 101 | 101 - Strengthening Safety and Regulatory Oversight | | | | |
| GENERAL FUND | OTHER FUNDS | FEDERAL FUNDS | TOTAL FUNDS | POSITIONS | FTE |
| 1,283,611 | - | 1,283,611 | 2,567,222 | 19 | 8.75 |
| PACKAGE DESCRIPTION | | | | | |
| <p>When community-based facilities and homes that serve older adults and/or people with disabilities are newly licensed or change hands, Oregon Department of Human Services (ODHS) must be able to conduct timely site visits to help ensure licensing compliance and the health and safety of residents. This policy option package (POP) would provide investments to strengthen ODHS' regulatory oversight of newly licensed APD Residential Care Facilities, APD Adult Foster Homes, ODDS Residential Training Facilities, ODDS Residential Training Homes and ODDS Adult Foster Homes. The funding would allow ODHS to review community-based care facilities and homes within 120 days after being newly licensed or after a change in ownership, helping ODHS identify licensing compliance concerns earlier, provide opportunities for proactive technical assistance and support to help facilities and homes correct identified compliance issues, and most importantly, help ensure the safety and well-being of residents, including those receiving Medicaid-funded HCBS services. Without this investment, APD would lack the staff necessary to conduct timely site visits when facilities are newly licensed or change hands, which could contribute to a continued increase in licensing and abuse complaints and hinder APD's ability to meet CMS HCBS safety requirements. Additionally, a lack of investment here may perpetuate an evolving narrative and public perception that ODHS regulatory oversight is ineffective and is unresponsive to safety concerns that have received wide publicity.</p> | | | | | |

| PACKAGE NO. | PACKAGE TITLE | | | | |
|---|-------------------------|---------------|-------------|-----------|------|
| 103 | 103 - Access Rule (CMS) | | | | |
| GENERAL FUND | OTHER FUNDS | FEDERAL FUNDS | TOTAL FUNDS | POSITIONS | FTE |
| 1,208,463 | - | 1,208,463 | 2,416,926 | 12 | 9.54 |
| PACKAGE DESCRIPTION | | | | | |
| <p>The Office of Aging and People with Disabilities and the Office of Developmental Disabilities Services currently lack staffing and resources to implement and ensure compliance with the Centers for Medicare and Medicaid Services' (CMS) new Access Rule, which is intended to improve access to care and health outcomes and better promote health equity for Medicaid beneficiaries across fee-for-service (FFS) and managed care delivery systems, including for home and community-based services (HCBS) provided through those delivery systems. This POP will provide ODHS with the necessary resources to implement the new rule and ensure continuous compliance. Without the requested staffing and resources, APD and ODDS will be unable to implement the new federal requirements and, as a result, would stand to lose Medicaid funding for home and community-based services (HCBS) and be substantially hampered in their efforts to improve customer service to Oregon's Medicaid beneficiaries.</p> | | | | | |

| PACKAGE NO. | PACKAGE TITLE | | | | |
|--|---|---------------|-------------|-----------|------|
| 110 | 110 - Position Authority & Funding for Agency Ops | | | | |
| GENERAL FUND | OTHER FUNDS | FEDERAL FUNDS | TOTAL FUNDS | POSITIONS | FTE |
| 1,490,514 | 53,288 | 1,077,921 | 2,621,723 | 6 | 6.00 |
| PACKAGE DESCRIPTION <p>Currently, staff serving in non-budgeted positions (NBP) are performing essential, ongoing functions in each of ODHS' major programs. ODHS must fund these positions using temporary sources like vacancy and one-time services and supplies savings. The agency also receives no funding for these positions' cost of living adjustments or pay increases and must cover these through savings as well, which adds to the agency's fiscal challenges. To stabilize ODHS' foundations and ensure these key positions can continue serving the people of Oregon, the department requests position authority and funding for 50 NBPs department-wide. The positions requested in this POP work in critical areas including program leadership, license compliance and regulatory management in Child Welfare and the Office of Developmental Disabilities Services, program design and delivery, and more. Unless ODHS obtains legislative authority for these positions, their ongoing costs will continue to pose a financial risk to the agency.</p> | | | | | |

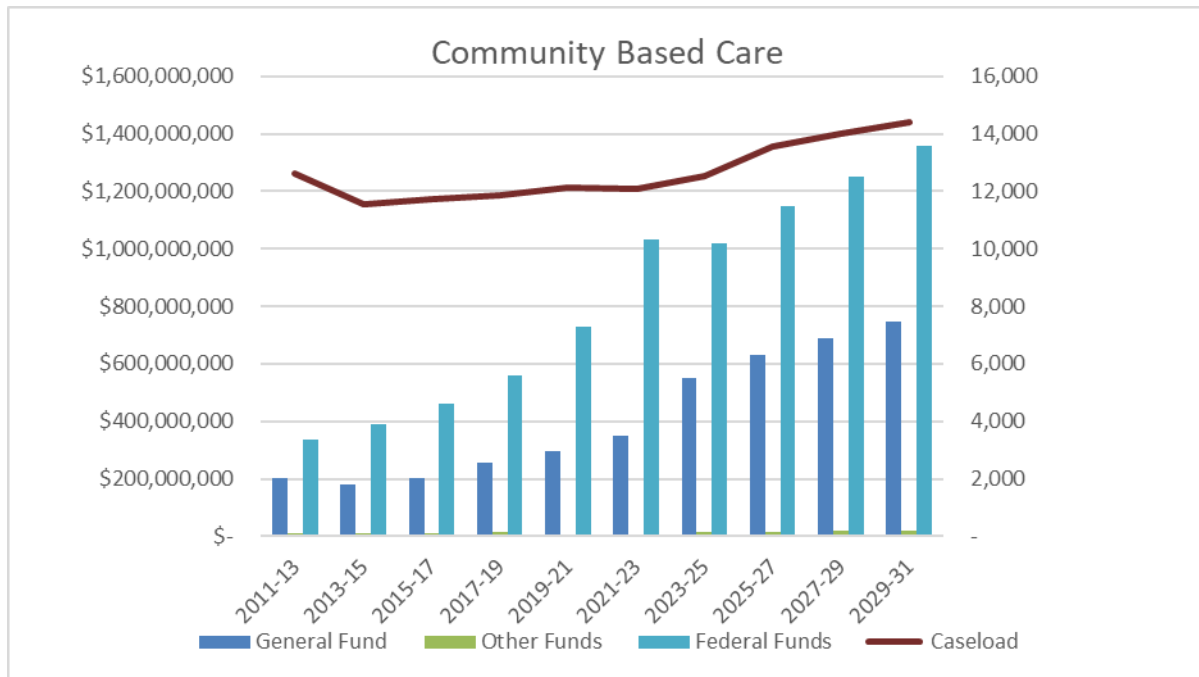
| PACKAGE NO. | PACKAGE TITLE | | | | |
|---|---|---------------|-------------|-----------|-------|
| 114 | 114 - Person-Ctrd Care & Planning & Wkld Model Updt | | | | |
| GENERAL FUND | OTHER FUNDS | FEDERAL FUNDS | TOTAL FUNDS | POSITIONS | FTE |
| 3,996,718 | - | 3,996,718 | 7,993,436 | 40 | 38.65 |
| PACKAGE DESCRIPTION <p>The Office of Aging and People with Disabilities (APD) must prepare its systems for projected unprecedented consumer population growth and the increasingly complex needs of the population it serves. Simultaneously, the Centers for Medicare and Medicaid Services' (CMS) new rules on access have increased the requirements for person-centered planning and services. In this POP, APD is requesting initial investments to support the increased CMS requirements and ensure compliance with impending regulations. The POP also addresses the need for more staff to support program performance evaluation as well as long-standing caseload issues occurring because APD does not earn case managers for eligible consumers who have not yet accessed paid Long Term Services and Supports (LTSS). Without this investment, APD will be hindered in its ability to adequately serve individuals with complex needs and faces the risk of CMS audit and noncompliance, resulting in the potential loss of federal Medicaid funds.</p> | | | | | |

| | | | | | |
|--|--|---------------|-------------|-----------|-------|
| PACKAGE NO. | PACKAGE TITLE | | | | |
| 560 | 560 - BH-Ensuring access to svcs for indiv w/ BH Cdn | | | | |
| GENERAL FUND | OTHER FUNDS | FEDERAL FUNDS | TOTAL FUNDS | POSITIONS | FTE |
| 3,421,817 | - | 3,421,816 | 6,843,633 | 26 | 11.41 |
| PACKAGE DESCRIPTION | | | | | |
| <p>People with disabilities who need home- and community-based supports through Aging and People with Disabilities (APD) should not have to jump through excessive bureaucratic hoops because of a mental health condition or substance use disorder. Yet potential consumers under 65 who have a mental health or substance use condition are subjected to an additional application and verification process. This poses significant delays in services, and some people are denied services altogether. This policy option package proposes to eliminate an archaic exclusion that requires APD to deny eligibility for disability supports for individuals whose primary driver of need is mental illness or substance use. The investment would also allow APD to recruit and contract with specialized providers experienced in behavioral health and substance use conditions. Without this investment, people with disabilities who are experiencing mental health or substance use conditions will continue to face unnecessary barriers to needed services and APD will be hindered in this important effort to provide more comprehensive and person-centered services.</p> | | | | | |

**Oregon Department of Human Services
Office of Aging and People with Disabilities
Medicaid Long-Term Care Community-Based Care**

Core Long-Term Focus Area: Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



Program Overview

Community-based care includes a variety of 24-hour care settings and services for older adults and people with physical disabilities who need assistance with activities of daily living. These services are part of Oregon’s nationally recognized

home and community-based care system, which provides a critical, cost-effective alternative to nursing facilities.

Eligibility for services is based upon a combination of financial criteria and service needs. An individual's service needs are calculated as a "service priority level" which ranges from 1 (highest need) to 18 (lowest need). In the 2003 budget crisis, funding to serve individuals with service priority levels 14 through 17 was eliminated (SPL 18 was not funded at that time), eliminating approximately 8 percent of the APD eligible consumers. These levels remain unfunded through Medicaid; however, some (not all) of the needs may be met for these individuals through Older Americans Act, Oregon Project Independence and Oregon Project Independence- Medicaid programs.

Program Funding Request

| APD Community Based Care | | | | |
|--------------------------|---------------|--------------|-----------------|-----------------|
| | General Fund | Other Fund | Federal Fund | Total Funds |
| 23-25 LAB | \$548,287,826 | \$15,255,627 | \$1,019,231,913 | \$1,582,775,366 |
| 25-27 ARB | \$632,383,575 | \$16,109,942 | \$1,149,860,398 | \$1,798,353,915 |
| Difference | \$84,095,749 | \$854,315 | \$130,628,485 | \$215,578,549 |
| % Diff | 15.34% | 5.60% | 12.82% | 13.62% |

Program Description

The State of Oregon strives to meet the needs and expectations of increasingly diverse populations, and community-based care provides a critical alternative to nursing facilities for older adults and people with disabilities who need help meeting their daily needs.

Eligibility for long-term care services and supports is based upon a combination of financial criteria and service needs. Recipients contribute their own funds toward room and board directly to community-based care facilities, while the state pays for services consisting mostly of assistance with activities of daily living (walking, transferring, eating, dressing, grooming, bathing, hygiene, toileting, and cognition) and instrumental activities of daily living (meal preparation, housekeeping, laundry, shopping, medication, and oxygen management). Nursing facility care is a guaranteed Medicaid benefit to eligible individuals. If the state did not use

alternatives to nursing facility level of care, more than 35,000 individuals, including almost 13,000 in community-based care settings, would likely be receiving services in nursing facilities at more than 440 percent of the cost of community-based care services.

Community-based care includes:

- Adult foster homes, which serve five or fewer individuals in a home-like setting.
- Residential care facilities (RCFs), which serve six or more individuals in a facility with private or shared rooms and common areas.
- Assisted living facilities (ALFs), which serve six or more individuals in their own apartments.
- Memory care facilities, licensed as either an ALF or RCF, with an endorsement allowing them to specialize in serving individuals with dementia.
- Enhanced-care services, which serve APD-eligible individuals complicated by significant mental health needs. This program is jointly funded between ODHS and the Oregon Health Authority.
- Program of All-Inclusive Care for the Elderly (PACE) serves more than 1,950 individuals via a fully capitated premium. The program is jointly funded with Medicare and Medicaid dollars and provides an integrated program for medical and long-term services. Participants are 55 years of age or older, generally attend adult day services, and live in a variety of settings representative of Oregon's long-term care continuum. PACE providers are responsible for providing and coordinating the full health and long-term service needs of their clients in all of these setting types. This caseload is expected to grow due to an upcoming PACE expansion in the following counties: Clackamas, Marion, Polk, Linn, Benton, Lane, Deschutes, Crook and Jefferson.

APD competes with the private pay market for access to most community-based care. Most facilities have a mix of private pay and Medicaid residents. As the society ages and the economy strengthens, APD may lose access due to competition for open beds with the private pay market.

Adult foster homes are represented by SEIU and have collective bargaining rights. Factors such as safety and quality cannot be negotiated; however, issues such as

training, impact of policy changes and service rates are mandatory subjects of bargaining.

Each community-based care setting must meet federal and state laws and regulations related to health, safety, and service delivery. Mandatory services include assistance with activities of daily living, medication oversight, and social activities. Some settings that serve individuals with more complex needs may include additional services, such as nursing and behavioral supports.

Program Justification and Link to Focus Areas

Community-based care maximizes federal resources while reducing unnecessary costs in higher levels of care. With one of the lowest levels of nursing facility utilization in the country, Oregon is at the forefront of using community-based care as a core alternative to nursing facilities.

Program Performance

A key goal of the Oregon Department of Human Services (ODHS) is that people are safe and living as independently as possible. ODHS currently measures this goal based on the percentage of individuals living in community-based care settings rather than a nursing facility. In the current biennium, approximately 37 percent of all LTSS consumers receive their services in community-based care settings.

Community-based care service plans have been proven to be a cost-effective alternative to nursing facility care. Costs range by facility type and assessed need of the individual. The monthly average cost by setting is:

- Adult Foster Home: \$6,152
- Regular Residential Care Facility: \$2,304
- Contracted Residential Care Facility: \$7,250

The cost of similar services provided in a nursing facility exceeds \$16,663 per month.

Enabling Legislation/Program Authorization

Community-based care is operated under a variety of Medicaid home and community-based options. The newest mechanism is the 1915(k) State Plan Option or, “K plan.” Through the K plan the state provides services that substitute for nursing facility services, the mandated benefit for Medicaid eligible individuals. The K plan provides an enhanced federal match allowing the state to draw down additional federal funds to support the Medicaid program. Additionally, ORS 410 and ORS 443 provide statutory policy and structure to the services offered.

Funding Streams

Community-based care services are funded through the Medicaid program. The services are designed and approved using Medicaid 1915(k), the Community First Choice Option in the Medicaid State Plan. The 1915(k) provides a 6 percent enhanced match so the FMAP + 6 percent: 65.32 percent federal funds and 34.68 percent state General Funds. There is a small amount of funding from the estates of former recipients. When a Medicaid recipient passes away, ODHS is required by federal law to recover money spent for the individual's care from the recipient's estate, a process usually called Estate Recovery.

Funding Justification and Significant Changes to CSL

| PACKAGE NO. | PACKAGE TITLE | | | | |
|---|---|---------------|--------------|-----------|-----|
| 560 | Ensuring access to services for individuals with mental health conditions | | | | |
| GENERAL FUND | OTHER FUNDS | FEDERAL FUNDS | TOTAL FUNDS | POSITIONS | FTE |
| \$6,569,611 | \$ - | \$12,368,442 | \$18,938,053 | - | - |
| PACKAGE DESCRIPTION | | | | | |
| People with disabilities who need home- and community-based supports through APD should not have to jump through bureaucratic hoops because of a mental health condition or | | | | | |

substance use disorder. Yet, the current system is fragmented, subjecting potential consumers under 65 who have a mental health or substance use condition to an additional application and verification process. This poses significant delays in services, and many people are denied services altogether. This policy option package proposes to eliminate the archaic exclusion that requires APD to deny eligibility for individuals whose primary driver of need is mental illness or substance use. APD would recruit and contract specialized providers with experience in behavioral health and substance use conditions. Eliminating the barrier between APD and behavioral health programs would allow APD to provide more comprehensive and person-centered services to people with disabilities.

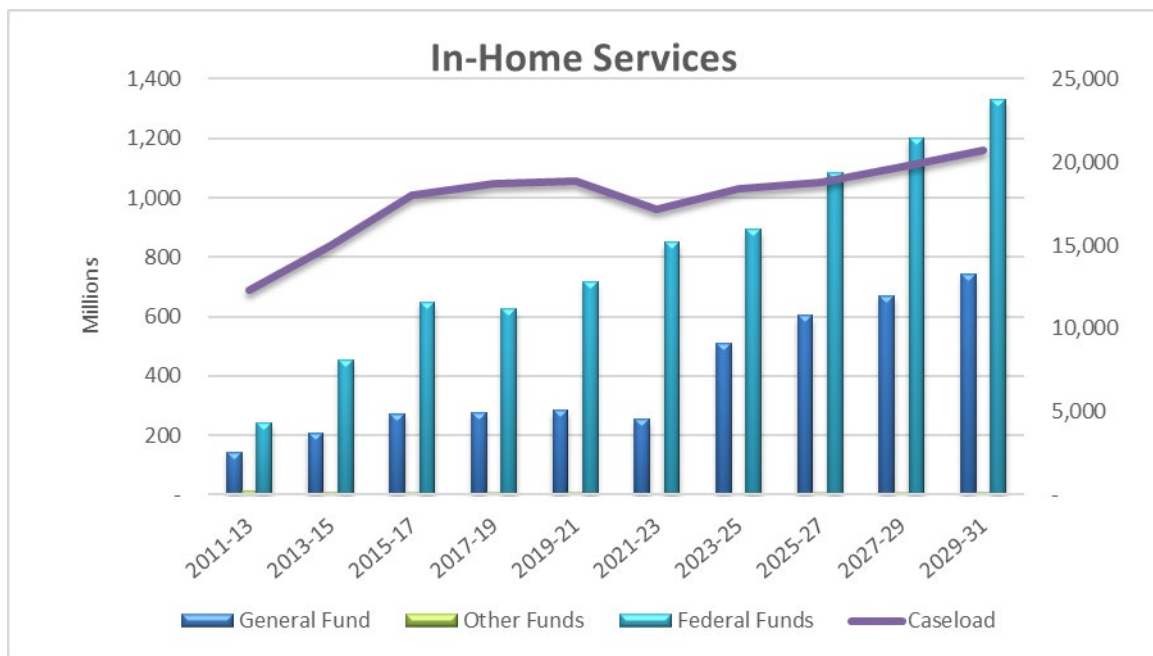
Oregon Department of Human Services

Office of Aging and People with Disabilities

Medicaid and Non-Medicaid Long-Term Care In-Home Services

Core Long-Term Focus Area: Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



In 2021-23 there was a significant federal funds increase from Home and Community Based American Rescue Plan Act. This included additional enhanced funding that ended on December 31, 2023. In the 25-27 biennium, Oregon Project Independence-Medicaid (OPI-M), Adult Day Services, Medicaid Home Delivered Meals, and Non-Medical Transportation budgets were moved from ‘Other services’ to In-Home care for reporting purposes. OPI-M funding and detailed explanation of program is captured in the OPI-M Program Unit Form.

Program Overview

In-home services are the least restrictive service offered in Oregon's long-term care continuum. This program funds Medicaid and non-Medicaid long-term care services to older adults and people with disabilities in their own homes. In-home services offer an opportunity to provide individualized care in a respectful, sensitive, and inclusive manner to Oregonians from a variety of diverse backgrounds.

These services are provided through three primary program options. Two of the program options are described below, and the third option, Oregon Project Independence – Medicaid (OPI-M), will be described on a separate Program Unit Form.

- The 1915(k) State Plan Option (K-plan) provides additional flexibilities and enhanced federal funds. This option has been in place since July 2013.
- The Oregon Project Independence (OPI) program is a state-funded program, which provides an opportunity for more individuals to access limited in-home services. This program has a goal of preventing or delaying entry into Medicaid services through the K-plan. Traditionally, OPI has primarily served individuals who are 60 years of age or older, however these services have previously received funding to provide a limited expansion to individuals under the age of 60.

Program Funding Request

| APD In-Home Care | | | | |
|---------------------|---------------|---------------|-----------------|-----------------|
| | GF | OF | FF | TF |
| 23-25 LAB | \$509,524,262 | \$4,197,619 | \$892,089,289 | \$1,405,811,170 |
| 25-27 ARB | \$604,511,596 | \$6,571,424 | \$1,084,153,107 | \$1,695,236,127 |
| Difference | \$94,987,334 | \$2,373,805 | \$192,063,818 | \$289,424,957 |
| % Difference | 18.64% | 56.55% | 21.53% | 20.59% |

Program Description

These cost-effective programs enable older adults and people with disabilities who have low incomes to remain in their own homes and established communities.

Individuals from culturally diverse backgrounds benefit from this program that provides enhanced independence, health, safety, and quality of life. Oregon's model of long-term care is referred to as a social model, distinctly different from a medical model of care. Social models of care focus on client autonomy, respect, choice, and individualized care planning. Individuals are viewed holistically, provided supports that enhance independence, dignity, and respect.

Currently, most individuals receiving in-home services are provided through the K-plan. Some individuals are currently receiving services through the state funded OPI program, however based upon funding limitations, some are put onto a waiting list until funding becomes available. However, the OPI-M program, which includes a federal match, will eliminate the OPI waiting list and reduce the need for the OPI program in general. Both the OPI and OPI-M programs combined allows individuals to be served who would otherwise go without services.

Eligibility for services is based upon a combination of financial criteria and service needs.

- **Financial Criteria:** For K-plan, the individual's income and resource amounts must be within eligibility requirements to receive OHP medical benefits. For OPI, individuals who are between 150 percent to 400 percent of the federal poverty level (FPL) will pay a sliding scale fee towards the cost of services, while those exceeding 400 percent will pay the full cost of services.
- **Service Criteria:** An individual's service needs are calculated as a "service priority level" which ranges from 1 (highest need) to 18 (lowest need). For the K-plan, an individual's service need must be between "service priority level" 1 and 13. For OPI, an individual's service need must be between 1 and 18.

The primary service for this program is in-home supports, which includes necessary assistance with activities of daily living (walking, transferring, eating, dressing, grooming, bathing, hygiene, toileting, and cognition) and instrumental activities of daily living (meal preparation, housekeeping, laundry, shopping, medication, and oxygen management). Assistance ranges from several hours per week to 24 hours per day.

Individuals may choose to receive these services through the Consumer-Employed Provider program, which allows individuals to hire homecare workers. The individual is the employer and is empowered and responsible to hire, train, supervise, track hours worked, address performance deficiencies, and discharge providers. Homecare workers are paid a set rate established through collective bargaining, which the State pays on the individual's behalf. The Oregon Home Care Commission establishes homecare worker enrollment standards and training required, both of which contribute to the quality of in-home services.

Individuals may also choose to receive these services through a licensed in-home care agency where the agency provides all employer responsibilities, but the individual still directs their care.

Optionally, for individuals eligible for K-plan services, individuals may choose to receive services through the 1915(j) Independent Choice Program (which provides a "cash-out" benefit to individuals, who can then in turn pay for their services directly), or for some individuals, receive services through the Specialized Living program, which are contracted services, designed to serve a specific special-needs, such as those with traumatic brain injuries or quadriplegia who would otherwise require 24-hour care.

For K-plan services, in addition to the services mentioned above, there are supportive services the individual may choose from, such as:

- **Medicaid Adult Day Services:** Adult day services provide supervision for adults with functional or cognitive impairments who cannot be left alone for significant periods of time. Services may be provided in stand-alone centers, hospitals, senior centers, and licensed care facilities.
- **Medicaid Home-Delivered Meals:** Home-delivered meals are provided for Medicaid eligible individuals. These programs provide up to two daily hot mid-day meal(s) and often frozen meals for days of the week beyond the provider's delivery schedule.
- **Community Transportation:** Community Transportation provides transportation for non-medical purposes that promotes the individual's health and safety needs.

Without these supports, more than 20,000 individuals would likely receive services in a more costly nursing facility and/or be at an increased risk for hospitalizations.

Oregon provides a variety of in-home service options available to individuals based on preference, choice, and cost-effectiveness.

K-plan is administered through APD and Medicaid contracted Area Agencies and Aging (AAAs) offices, commonly called Type B AAAs. OPI is administered through the network of all contracted AAA offices.

Cost Drivers

The major cost drivers of the in-home services program are the current number of eligible individuals, their level of needed assistance, the length of time receiving services, and the growing population of those requiring services. The population served is much different than it was 30 years ago when Oregon first received a waiver to allow in-home services. With the advancement of medical technology and treatment options, individuals are living longer with chronic disease and significant disabilities.

Most of the actual costs are based upon wages and benefits paid for homecare workers tied to collective bargaining, as well as payments made to in-home care agencies.

Program Justification and Link to Focus Areas

In the early 1980s, Oregon was the first state awarded a Medicaid 1915(c) Home and Community-Based Services waiver from the Centers for Medicare and Medicaid Services, which allowed Oregon to serve individuals in their homes and communities. In 2013, Oregon added a new, 1915(k) State Plan Option, or “K plan,” that provides additional flexibility and funds. In an independent study conducted by AARP, Oregon received an overall ranking of 4th out of 50 states in terms of choice of settings and providers, quality of life and quality of care, and effective transitions from nursing facilities back into the community. Across the nation, Oregon continues to be a leader for serving individuals in their own homes.

The OPI program’s intent is to decrease the number of Oregonians who would otherwise access, or eventually access, services through the K-plan. The OPI program continues to maintain waiting lists, however this list will soon be reduced or eliminated as OPI-M is implemented.

These programs empower individuals to direct their own services and make choices that enhance their quality of life, live with dignity, and remain as independent as possible. Health and safety are maintained through the provision of necessary assistance with activities of daily living and instrumental activities of daily living. Consistent provision of services, including medication management and the preparation of nutritious meals, delays or diverts an individual's entry into more costly services and care settings.

Program Performance

A key goal of the Oregon Department of Human Services (ODHS) is that people are safe and living as independently as possible. ODHS currently measures this goal based on the percentage of individuals living in their own homes in lieu of a licensed care facility, as well as the percentage of individuals who move to a less restrictive service setting. Approximately 58 percent of APD consumers live in their own homes or their families' homes. This includes 18,432 individuals receiving paid services and approximately 5,500 individuals who have been unable to find a paid caregiver.

Enabling Legislation/Program Authorization

Medicaid is an entitlement program that was enacted in 1965 under Title XIX of the Social Security Act. Eligible individuals have the right to receive long-term care services in a nursing facility. While states are not required to participate in Medicaid, they must follow Medicaid rules to receive federal matching funds. Oregon's Long-Term Care system operates under a variety of Medicaid options which allows long-term care services to be provided in home and community-based settings, more cost effective than the required nursing facility service.

K-plan services is a service option under Title XIX, section 1915 of the Social Security Act. OPI services is authorized under Oregon law at ORS 410.410 to 410.480.

Funding Streams

K-plan In-home services are funded through the Medicaid program. The services are designed and approved using Medicaid 1915c Home and Community-Based Waivers, and primarily, the Community First Choice Option in the Medicaid State

Plan. The program 1915c Waiver funding match rate is current Federal Medical Assistance Percentage (FMAP), 59.32% Federal funds and 40.68% State General Funds and for 1915K, FMAP + 6%: 65.32% Federal funds and 34.68% State General Funds. There is a small amount of funding from the estates of former recipients. When a Medicaid recipient passes away, ODHS is required by federal law to recover money spent for the individual's care from the recipient's estate. These funds are reinvested in services for other individuals, offsetting the need for general funds.

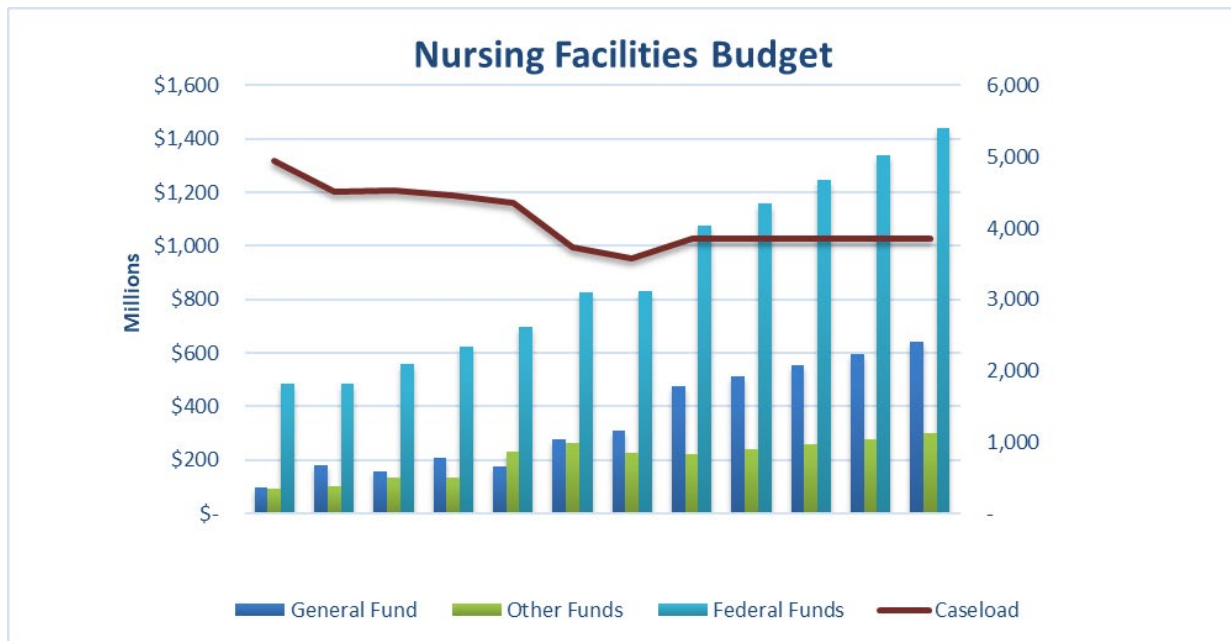
Funding Justification and Significant Changes to CSL

N/A

Oregon Department of Human Services Office of Aging and People with Disabilities Medicaid Long-Term Care Nursing Facilities

Core Long-Term Focus Area: Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



Program Overview

Nursing facility services are the institutional option available in Oregon’s long-term services and supports continuum, which also consists of in-home and community-based care. Nursing facilities are generally considered the most restrictive setting of the three options offered; however, this program is important for individuals with the highest levels of acuity and is a mandated federal benefit under the Medicaid program. Nursing facility services are the guaranteed benefit

(entitlement) by federal law for individuals who meet nursing facility level of care criteria set by the state and individuals may choose this care setting even if they could be served in a less intensive care setting.

Program Funding Request

| APD Nursing Facilities | | | | |
|------------------------|---------------|---------------|-----------------|-----------------|
| | General Fund | Other Fund | Federal Fund | Total Funds |
| 23-25 LAB | \$308,805,467 | \$226,495,049 | \$830,803,892 | \$1,366,104,408 |
| 25-27 ARB | \$477,208,717 | \$223,610,848 | \$1,074,917,992 | \$1,775,737,557 |
| Difference | \$168,403,250 | -\$2,884,201 | \$244,114,100 | \$409,633,149 |
| % Diff | 54.53% | -1.27% | 29.38% | 29.99% |

Program Description

Nursing facilities are most appropriate for people with high acuity needs requiring 24-hour medical oversight and a protective/structured setting. They offer short-term care for individuals who need rehabilitation services or 24-hour nursing. They also serve individuals with permanent health problems too complex or serious for in-home or community-based care settings.

Nursing facility rates cover basic, complex, bariatric, pediatric, enhanced care, and post-hospital extended care. Services vary in nursing care facilities, but generally consist of the following:

- Medical treatment prescribed by a doctor,
- Physical, speech, and occupational therapy,
- Assistance with personal care activities such as eating, walking, bathing, and using the toilet (custodial care); and
- Social services.

Oregon currently has 129 licensed nursing facilities. These facilities have approximately 2.18 million annual resident days, of which nearly 66.2 percent are Medicaid clients. The majority of residents are admitted directly from acute care hospitals with a very small percentage from home or other care settings.

| Payer | Long-Term Care – Nursing Facility |
|-------------|-----------------------------------|
| Medicare | 19.32% |
| Medicaid | 66.17 |
| Private Pay | 14.51% |

There has been an increase in the number and percentage of Medicaid consumers receiving services this last year, after 3 years of decreased beds. As such, there has also been an increase in revenue coming from Medicaid in the last biennium. It is now about 59.8% of NF revenue compared to about 54.8% previously.

The main cost drivers are lower census in nursing facilities, the length of stay in a nursing facility, and the steady increase in the daily reimbursement rate. The nursing facility reimbursement rate is tied to the provider assessment statute. The current nursing facility reimbursement basic rate as of July 1, 2024, is \$518.22 per resident per day. The proposed rate for July 1, 2025, is \$556.21.

In the 2023-2025 biennium, the provider assessment is expected to account for approximately \$163.6 million of \$4.5 billion in total APD program expenditures.

Program Justification and Link to Focus Areas

Nursing facility services keep people safe and promote well-being. Though nursing facility level of care is a guaranteed benefit, Oregon has been the national leader in creating cost-effective alternatives that meet people's needs in their homes and other community settings, such as assisted living facilities, in-home care, retirement communities, residential care, and adult foster homes. Oregon continues to work closely with individuals and their families to offer the full array of community-based services. The new State Plan Authority approved by the Centers for Medicare and Medicaid Services in July 2013 provides Medicaid-funded resources to assist individuals in transitioning from nursing facilities. While this work continues, it is unlikely that the state will significantly decrease the percentage of individuals served in nursing facilities further.

Program Performance

Nursing facilities are subject to both federal and state regulations. The state, on behalf of the Centers for Medicare and Medicaid Services, licenses, and monitors all nursing facilities in Oregon. APD only pays nursing facilities that meet these licensing requirements.

Nursing facilities are an important service in our long-term care continuum, meeting the needs of some individuals with higher acuity levels. Oregon continues to highlight, strengthen, and encourage the use of home and community-based care facilities instead of nursing facilities. As of March 2024, the percentage of long-term care recipients utilizing nursing facilities services is 11.1 percent, one of the lowest in the country.

Enabling Legislation/Program Authorization

Medicaid is an entitlement program that was enacted in 1965 under Title XIX of the Social Security Act. While states are not required to participate in Medicaid, to receive federal matching funds states must follow the Medicaid rules. Oregon's long-term care system operates under Medicaid state plan authority. All clients who qualify for nursing facility care have the choice of receiving care in other settings such as in-home or in community-based care settings.

Oregon's nursing facility reimbursement rate and accompanying provider assessment authorization is promulgated in ORS 409.736. The 2013 Legislative Assembly reauthorized the provider assessment through 2020.

Funding Streams

Nursing facility services are funded through the Medicaid program; therefore, the federal government pays 59.32 percent Federal Medical Assistance Percentage (FMAP), with the balance being split between state General Funds and provider taxes. There is also funding provided through the estates of former recipients. When a Medicaid recipient passes away, the state is required by federal law to recover expenditures for the individual's care from the recipient's estate in a process usually referred to as estate recovery.

Funding Justification and Significant Changes to CSL

N/A

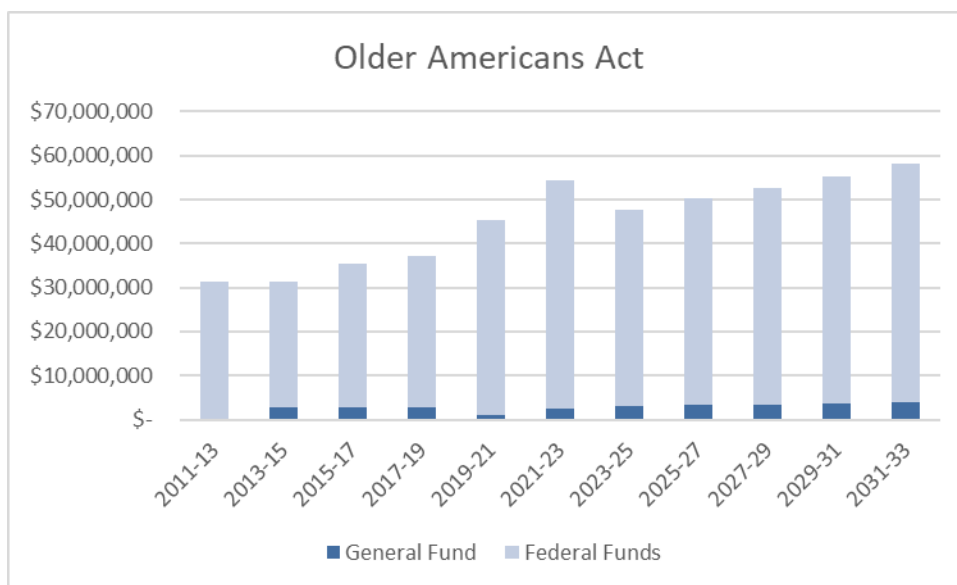
Oregon Department of Human Services

Office of Aging and People with Disabilities

Older Americans Act

Core Long-Term Focus Area: Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



Older Americans Act funding comes primarily from the federal government. In FY 2023, OAA funding helped serve more than 75,000 Oregonians.

Program Overview

Services and supports available to individuals under the Older Americans Act (OAA) provide vital assistance designed to support older adults in the community. The OAA is a federal law that set out a national aging network structure consisting of the U.S. Administration on Aging (AoA), State Units on Aging (ODHS/Aging and People with Disabilities program), and Area Agencies on Aging (AAAs). The

OAA authorizes funding and services through this network to serve older individuals in their homes and communities, through local entities. All individuals aged 60 or older, regardless of income are eligible to receive services but the programs are targeted towards those in greatest social or economic need. A specific focus on how to better serve diverse populations of older adults across race/ethnicity, sexual orientation, gender, veteran status and other intersecting categories is essential with the continually changing demographics of Oregon.

Program Funding Request

| APD Older Americans Act | | | | |
|--------------------------------|--------------|--------------|--------------|--------------|
| | GF | OF | FF | TF |
| 23-25 LAB | \$3,126,863 | \$0 | \$44,454,670 | \$47,581,533 |
| 25-27 ARB | \$3,301,965 | \$0 | \$46,944,133 | \$50,246,098 |
| Difference | \$175,102 | \$0 | \$2,489,463 | \$2,664,565 |
| % Difference | 5.60% | 0.00% | 5.60% | 5.60% |

Program Description

Older Americans Act services are administered entirely by 16 local Area Agencies on Aging. To qualify for OAA supported services an individual must meet the following criteria:

- Be 60 years of age or older;
- Be a caregiver of someone 60 years of age or older (or younger if the person is diagnosed with Alzheimer's Disease or related dementia) or an older relative caring for a child 18 years of age or younger or an individual with disabilities age 18 or older; or
- For the Senior Community Service Employment Program (Title V), be 55 or older and have an adjusted income at or below 125 percent of Federal Poverty Level.

There is no income or asset/resource criteria for eligibility, except for the Senior Community Service Employment Program (Title V).

Older Americans Act services and funding by title

- **Title III**

Supportive Services - Helps maintain independence through assisted transportation, information and referral/assistance, in-home care, adult day care, chore services, home modification and other housing help, legal assistance, mental health outreach, and assistive devices. Title III also partially funds Oregon's Aging and Disability Resource Connection (ADRC), which provides unbiased information, referral, and options counseling for individuals (consumers, family members, caregivers) needing long-term services and supports.

Nutrition Services - In order to reduce hunger and food insecurity and promote socialization, health, and well-being the Act authorizes both home-delivered (commonly known as Meals on Wheels) and congregate (community setting, senior center, community center, etc.) meals programs. The Act also requires nutrition education and counseling.

Nutrition Services Incentive Program (NSIP) - Supplements funding authorized under Title III for food used in meals served under the Older Americans Act. States receive an allocation based on the number of meals served under the OAA in the state in proportion to the total number of meals served by all states.

Preventive Health Services - Authorizes evidence-based programs that promote healthy lifestyles through physical activity, appropriate diet and nutrition and self-management of chronic health conditions.

National Family Caregiver Support Program - Provides individual and group options counseling, training, and respite care for family members and friends who are primary caregivers to older adults. This program also provides support to older relatives who are raising grandchildren.

Legal Assistance Services – Part of the essential core of OAA's legal assistance and elder rights programs. Legal services protect older adults against direct challenges to their independence, choice, and financial security. These legal services are specifically targeted to older individuals with economic or social needs.

- **Title V**

Senior Community Service Employment Program (SCSEP) – Authorizes a community service and work-based training program for older workers that

provides subsidized, service-based training for people with low incomes who are age 55 or older, are unemployed and have poor employment prospects. Participants are paid minimum wage for approximately 20 hours per week while they develop valuable skills and connections to help them find and keep jobs in their communities. Title V funding is awarded to ODHS/APD from the U.S. Department of Labor and is competitively sub-granted to a qualified job training organization.

- **Title VII**

Elder Rights Services - Provides a focus on the physical, mental, emotional and financial well-being of older Americans. Services include pension counseling, legal assistance, and elder abuse prevention education.

Ombudsman Program - Establishes an Office of the State Long-Term Care Ombudsman program to identify, investigate, and resolve complaints made by or on behalf of residents of licensed care facilities (nursing homes, assisted living, and adult foster homes) and promote system changes that will improve the quality of life and care for residents. The allocation for this program is 100 percent passed through to the Office of the Long-Term Care Ombudsman, a separate state agency from APD.

OAA Funding - OAA funding is granted to each State Unit on Aging (ODHS/APD) based on a population formula. ODHS/APD provides funds to Oregon's 16 designated Area Agencies on Aging (AAA) through an Intrastate Funding Formula (IFF) The IFF is a formula taking into account base funding, land area and population data for each AAA planning and service areas.

The AAAs work with their local communities to assess the needs of older adults and develop an area plan for their planning and service area. Once approved by ODHS/APD, the area plan becomes the basis for the funding agreement between the AAA and ODHS/APD.

Program Justification and Link to Focus Areas

The OAA provides vital support for older adults who are at significant risk of losing their independence by providing food, job training and opportunities, social support, transportation, legal services, chronic disease self-management and fall prevention.

Annual State Program reports are submitted to the Administration for Community Living (ACL), consisting of service unit data and client demographics. Evidence-based programs supported by the preventive health services funding under Title III have provided an opportunity to demonstrate health care cost-saving based on the research supporting the programs. The Senior Community Service Employment Program tracks six performance measures each year including employment and retention. Performance standards and measures have recently been established for the Aging and Disability Resource Connection of Oregon, and will be tracked appropriately.

Program Performance

- **Number of people served/items produced**

OAA data reporting requires AAAs to capture identifiable unduplicated clients who receive registered services and an estimated number of clients receiving non-registered services. Registered services include personal care, home care, chore, meals, day care, case management, assisted transportation, caregiver, and nutrition counseling. Non-registered services include but are not limited to information and assistance, health promotion programs, group education, etc. Oregon's 16 AAAs served approximately 71,301 distinct individuals in state fiscal year 2023.

Enabling Legislation/Program Authorization

Federal Law: 45 CFR, Part 1321.

Funding Streams

OAA funds are 100 percent federal. The law has a required Maintenance of Effort and state match of \$5 million per biennium, which is met with state funding authorized for Oregon Project Independence (ORS 410.410 to 410.480). OAA funding was never intended to, nor does it, fully fund services. Each dollar of federal OAA funding is leveraged with \$2 of state and local funds, participant donations, and community fundraising. Additionally, the services are enhanced with the in-kind support of volunteers, donated community space and equipment, etc.

Funding Justification and Significant Changes to CSL

N/A

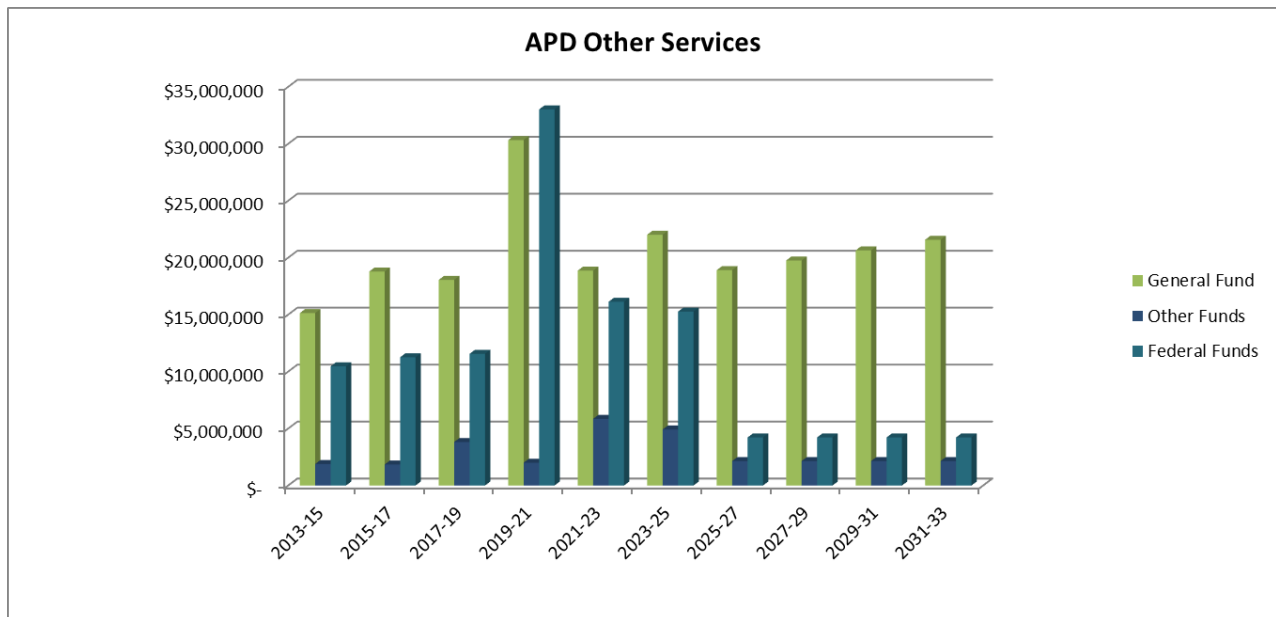
Oregon Department of Human Services

Office of Aging and People with Disabilities

Other Services

Core Long-Term Focus Area: Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



Costs for 2009-2011 and 2011-2013 are higher due to the transfer of the funding for Medicare Part A and Medicare Part B buy-in programs from the Oregon Health Authority (OHA) to Aging and People with Disabilities (APD). These funding sources were transferred back to OHA in 2013-2015, but APD continues to administer the programs. 2023-2025 costs have also changed due to removal of ancillary in-home services such as adult days services and home delivered meals-Medicaid. These services are captured in In-Home Supports services.

Program Overview

The Other Services category is dominated by the federally mandated Medicare Savings Programs (MSPs) and the Medicare Buy-In program which help low-income Medicare beneficiaries meet their cost sharing requirements. This cost-effective investment ensures that Medicare remains in a first-payer position, thereby reducing costs to the State's Medicaid health programs (Oregon Health Plan). Other services include APD's cash payment programs that help individuals remain independent in their own homes.

Program Funding Request

| APD Other Services (excludes OPI and OAA) | | | | |
|---|--------------|-------------|-------------|--------------|
| | GF | OF | FF | TF |
| 25-27 ARB | \$18,905,568 | \$2,148,828 | \$4,217,653 | \$25,272,049 |
| % Difference | -14.1% | -56.3% | -72.4% | -40.1% |

Program Description

Federal law requires states to provide payments on behalf of low-income Medicare beneficiaries who meet specific income guidelines. APD helps consumers access this benefit and pays the cost-sharing requirements that these Medicare beneficiaries would have to pay if MSPs did not exist. MSPs cover some of these costs that could otherwise be a substantial burden for low-income Medicare beneficiaries and could possibly limit their access to necessary services.

Medicare beneficiaries include individuals aged 65 or older and people with disabilities who have been receiving Social Security Disability payments for at least two years. APD is expected to serve more than 175,000 older adults and people with disabilities in the MSPs during the next biennium.

The passage of the Medicare Improvements for Patients and Providers Act (MIPPA) of 2008 expanded the asset allowance and eliminated the estate recovery requirement for individuals receiving benefits through the Medicare Savings Programs. In 2016, Oregon eliminated the asset limit for these programs. These changes eliminated many of the barriers to the MSPs for a significant number of Oregonians.

The Medicare related programs include the following:

- **State Medicare buy-in:** By purchasing Medicare Part B (which has a federally required premium) for individuals eligible for both Medicare and Medicaid (dual-eligibles), the Medicaid program pays for medical services (such as physician, radiology, and laboratory services) only after Medicare has paid as primary payer.
- **Medicare Savings Programs (MSPs):** There are four Medicare Savings Programs. Each have different eligibility criteria and provide different benefits. These include:
 - The *Qualified Medicare Beneficiary* (QMB) program - Beneficiaries receive state assistance for the costs associated with the Medicare hospital benefit, Part A, and physician services, Part B, that would otherwise be required of them, including premiums, deductibles, and co-payments. These clients have income equal to or less than 100 percent of the federal poverty level (FPL).
 - The *Specified Low-Income Medicare Beneficiary* (SLMB) program provides assistance with the Part B Premium. Individuals must have income between 101 and 120 percent of FPL.
 - The *Qualifying Individual* (QI) program pays for the Part B premium for individuals between 121 percent and 135 percent of FPL but unlike the other programs, this is not an entitlement. Unlike the QMB and SLMB programs, the QI program is a federal allotment to states that is set at a specific amount each year. States receive 100 percent federal matching up to the amount of the allotment, and
 - The *Qualified Disabled and Working Individuals* (QDWI) program helps pay the Part A premium for people who have lost premium-free Part A coverage because they returned to work.

Medicare Part D is the Medicare pharmacy benefit. All consumers in the Medicare buy-in programs receive assistance from CMS with their Medicare Part D premiums and co-insurance amounts. Along with these mandated programs, APD also provides a limited benefit called **Cash Payments**. These are special-needs payments to reduce the need for more expensive long-term care payments and to allow a client to retain independence and mobility in a safe environment. Special needs payments may be used for such things as adapting a home's stairs

into a ramp or repairing a broken furnace. Clients can also receive cash payments to help pay Medicare Part D prescription drug copays, payments for non-medical transportation, and a one-time emergency payment for an unexpected loss (such as stolen cash, a car repair, or a broken appliance). The budget supporting these payments meets the federal requirement for APD's maintenance of effort (MOE) related to the Supplemental Security Income program.

Program Justification and Link to Focus Areas

Other Services are targeted supports that help Oregonians remain in the least restrictive setting possible. The Department strives to provide services in a respectful, culturally, and linguistically appropriate manner. These services support efforts to increase home- and community-based care to 90 percent of the total Medicaid long-term care caseload.

These services also allow individuals to receive services at the right time and in the right place. They maximize expenditures by using the federal portion of Medicaid funding to provide person-centered services when the person needs them and helps ensure financial stability for the Long-Term Care Service and Supports system.

Program Performance

In an independent study conducted by AARP in 2023, Oregon received an overall ranking of 7th out of 50 states in terms of choice of settings and providers, quality of life, quality of care, and effective transitions from nursing facilities back into the community. With approximately 54 percent of the Medicaid caseload served in their own homes, Oregon continues to rank in one of the highest percentiles.

Enabling Legislation/Program Authorization

Title XIX of the Social Security Act, ORS 410 and ORS 443 provide statutory policy and structure to the services offered.

Funding Streams

Besides Oregon Supplemental Income Program, which is the primary service within this program area, and is 100% General Fund. Other services are mostly funded through the Medicaid program; the federal government pays approximately 59.32 percent. There is a small amount of funding that is General Fund only, which

serves to meet the state's maintenance of effort requirements. There is also funding provided through the estates of former recipients. When a Medicaid recipient passes away, the state is required by federal law to recover expenditures for the individual's care from the recipient's estate in a process usually referred to as estate recovery.

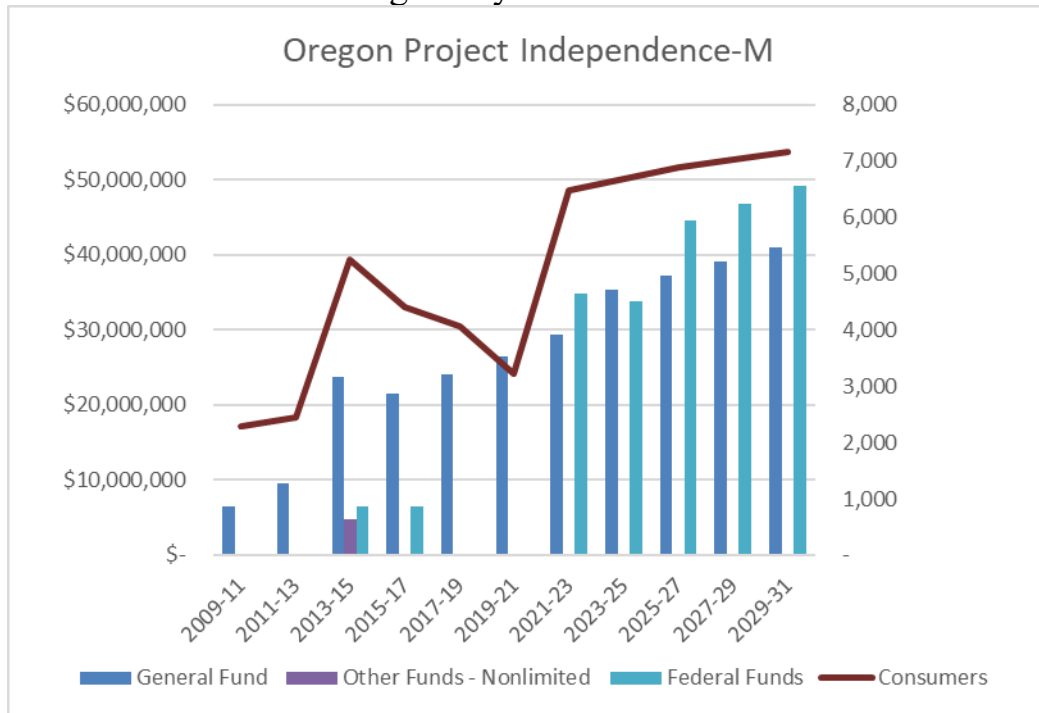
Funding Justification and Significant Changes to 25-27 CSL

N/A

**Oregon Department of Human Services
Office of Aging and People with Disabilities
Oregon Project Independence Medicaid (OPI-M)**

Core Long-Term Focus Area: Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



Program Overview

In-home services are the least restrictive service offered in Oregon’s long-term care continuum. In-home services offer an opportunity to provide individualized care in a respectful, sensitive, and inclusive manner to Oregonians from a variety of diverse backgrounds.

The Oregon Project Independence – Medicaid (OPI-M) program was approved by the Oregon Legislature in 2021 and approved by Centers for Medicare and Medicaid Services (CMS) in February 2024. Implementation started in June 2024 with the caseload expected to grow over the 2023-2025 and 2025-2027 biennia to approximately 5,000 individuals.

OPI-M is an important in-home services program that:

- Serves individuals with higher incomes and assets than traditional Medicaid.
- Provides similar in-home services to Oregon Project Independence (OPI) program
- Provides family caregiver supports such as respite and training
- Draws down federal funding unlike Original OPI
- Exempts individual's estate from estate recovery unlike traditional Medicaid
- More than doubles the number of individuals who may be served and eliminates OPI waitlists with very little new state General Funds.

With the CMS approval in February 2024, APD is implementing this program in part by transitioning as many individuals as possible from the OPI program to the OPI-M program. Additionally, APD and the Area Agencies on Aging will work to eliminate OPI waitlists and transition individuals who lose eligibility for traditional Medicaid to OPI-M.

Program Funding Request

| APD Oregon Project Independence-M | | | | |
|-----------------------------------|------------|----|------------|------------|
| | GF | OF | FF | TF |
| 23-25 LAB | 35,251,777 | - | 33,751,667 | 69,003,444 |
| 25-27 ARB | 37,217,933 | - | 44,587,125 | 81,805,058 |
| Diff. | 1,966,156 | - | 10,835,458 | 12,801,614 |
| % Diff. | 5.58% | | 32.10% | 18.55% |

Program Description

This cost-effective program enables older adults and people with disabilities who may have income and/or resources that are higher than the in-home services authorized through traditional Medicaid, but lower than the eligibility criteria for OPI-M, to remain in their own homes and established communities. Increasing

access to these services for more individuals will improve overall health outcomes and prevent or delay individuals from needing access to the services under the traditional Medicaid program.

Individuals from culturally diverse backgrounds benefit from this program that provides enhanced independence, health, safety, and quality of life. Oregon's model of long-term care is referred to as a social model, distinctly different from a medical model of care. Social models of care focus on client autonomy, respect, choice, and individualized care planning. Individuals are viewed holistically, and are provided supports that enhance independence, dignity, and respect.

Eligibility for services is based upon a combination of financial criteria and service needs.

- **Financial Criteria:** For OPI-M, the income and resource limits are significantly higher than other APD programs at 400 percent of the Federal Poverty Limit (FPL) and countable resources lower than the cost of six months of residing in a nursing facility. As of May 2024, this translates to income of no more than \$5,020 a month and countable resources of no more than \$87,215.
- **Service Criteria:** An individual's service needs are calculated as a "service priority level" which ranges from 1 (highest need) to 18 (lowest need). OPI-M serves all individuals between 1-18. APD's other Medicaid long term services and supports (LTSS) program only serves individuals in Service Priority Levels 1 through 13.

The primary service for this program includes in-home supports, which includes necessary assistance with activities of daily living (walking, transferring, eating, dressing, grooming, bathing, hygiene, toileting, and cognition) and instrumental activities of daily living (meal preparation, housekeeping, laundry, shopping, medication, and oxygen management). OPI-M allows individuals to receive up to 40 hours of care every two weeks.

Individuals may choose to receive these services through the Consumer-Employed Provider program, which allows individuals to hire homecare workers. The individual is the employer and is empowered and responsible to hire, train, supervise, track hours worked, address performance deficiencies, and discharge

providers. Homecare workers are paid a set rate established through collective bargaining, which the state pays on the individual's behalf. The Oregon Home Care Commission establishes homecare worker enrollment standards and training required, both of which contribute to the quality of in-home services.

Individuals may also choose to receive these services through a licensed in-home care agency where the agency provides all employer responsibilities, but the individual still directs their care.

Individuals can also receive home delivered meals, adult day program services, targeted services that increase independence, and much more. These programs also support family caregivers through caregiver training and respite.

Without these supports, individuals are at an increased risk for hospitalizations and negative health outcomes, resulting in the individual paying increased costs for care privately and eventual entry into the more expensive traditional Medicaid LTSS programs.

The OPI-M program is administered through a combination of state APD offices and contracted Area Agency on Aging (AAA) offices throughout the state.

Cost Drivers

The major cost drivers include the number of individuals who will be served, the assessed need of the individuals and the cost of providing the services. The OPI-M caseload is expected to be comprised of individuals who are currently on OPI waitlists, those who are currently receiving OPI and chose to transition to OPI-M, and new enrollees. Enrollment costs also include their level of needed assistance, the length of time receiving services, and the expected growth of this program.

Most of the actual costs are based upon wages and benefits paid for homecare workers tied to collective bargaining, as well as payments made to in-home care agencies.

Program Justification and Link to Focus Areas

The OPI-M program allows more individuals to be served by leveraging federal dollars with a small increase in state general fund expenditures.

OPI-M empowers individuals to direct their own services and make choices that enhance their quality of life, live with dignity, and remain as independent as possible. Health and safety are maintained through the provision of necessary assistance with activities of daily living and instrumental activities of daily living. Consistent provision of services, including medication management and the preparation of nutritious meals, delays or diverts an individual's entry into more costly services that are offered by the traditional Medicaid LTSS programs.

Program Performance

A key goal of the Oregon Department of Human Services (ODHS) is that people are safe and living as independently as possible. ODHS currently measures this goal based on the percentage of individuals living in their own homes rather than a licensed care facility, as well as the percentage of individuals who move to a less restrictive service setting.

Since this program started on June 1, 2024, performance data is not yet available. However, APD expects to serve more than 4,400 individuals in the OPI-M program over the next five years.

Enabling Legislation/Program Authorization

Medicaid is an entitlement program that was enacted in 1965 under Title XIX of the Social Security Act. Eligible individuals have the right to receive long-term care services in a nursing facility. While states are not required to participate in Medicaid, they must follow Medicaid rules to receive federal matching funds. Oregon's Long-Term Care system operates under a variety of Medicaid options which allows long-term care services to be provided in home and community-based settings. These settings are more cost effective than the required nursing facility service.

Title XIX has specific program requirements that states must follow. However, OPI-M is considered a "demonstration," or an alternative way of providing services that do not have to meet all Title XIX requirements. This is authorized under Title XI, section 1115, as approved by CMS. The Oregon Legislature directed the Department to pursue the 1115 Demonstration waiver in the 2021 session.

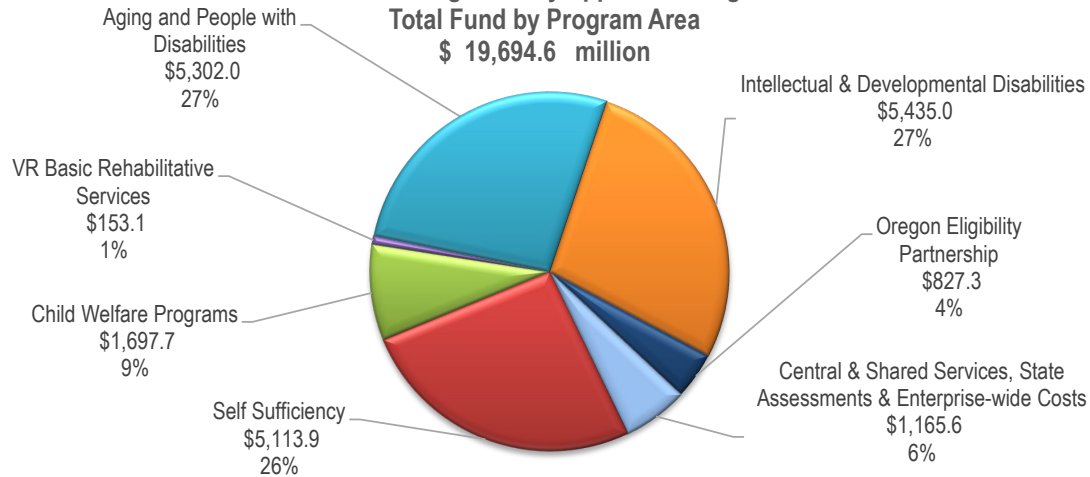
Funding Streams

OPI-M services are funded through the Medicaid program, utilizing the 1115 Demonstration approval. It utilizes the Federal Medical Assistance Percentage (FMAP rate), which currently is 59.93 percent Federal funds and 40.07 percent State General Funds (the percentages experience slight adjustments at the beginning of each federal fiscal year). Per the Demonstration approval, OPI-M will not recover money spent for the individual's care from the recipient's estate. The State General Fund is a combination of the amount allocated for Original OPI and dedicated 1115 funding authorized in 2021 and 2023.

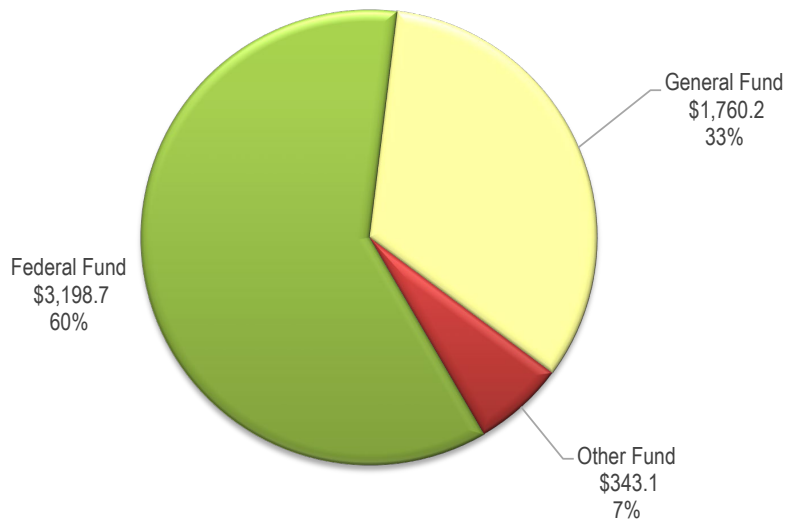
Funding Justification and Significant Changes to CSL

N/A

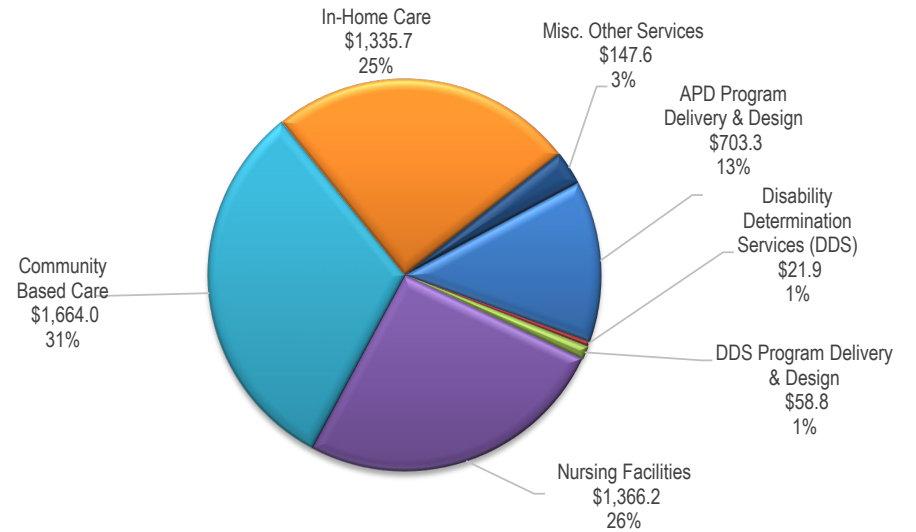
**Oregon Department of Human Services
2023-25 Legislatively Approved Budget
Total Fund by Program Area
\$ 19,694.6 million**

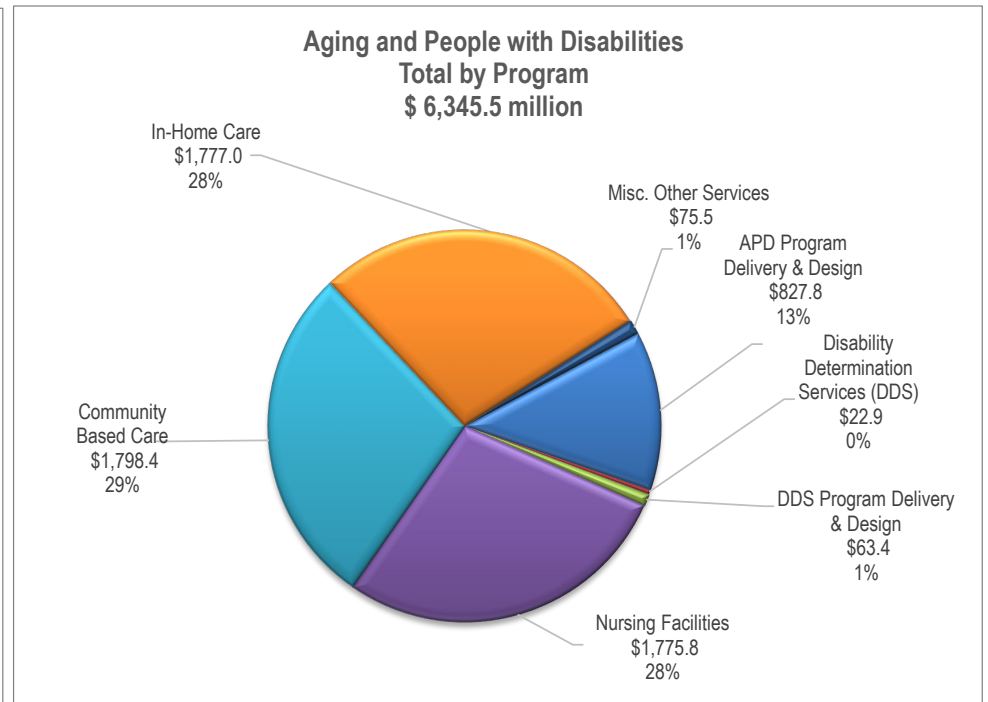
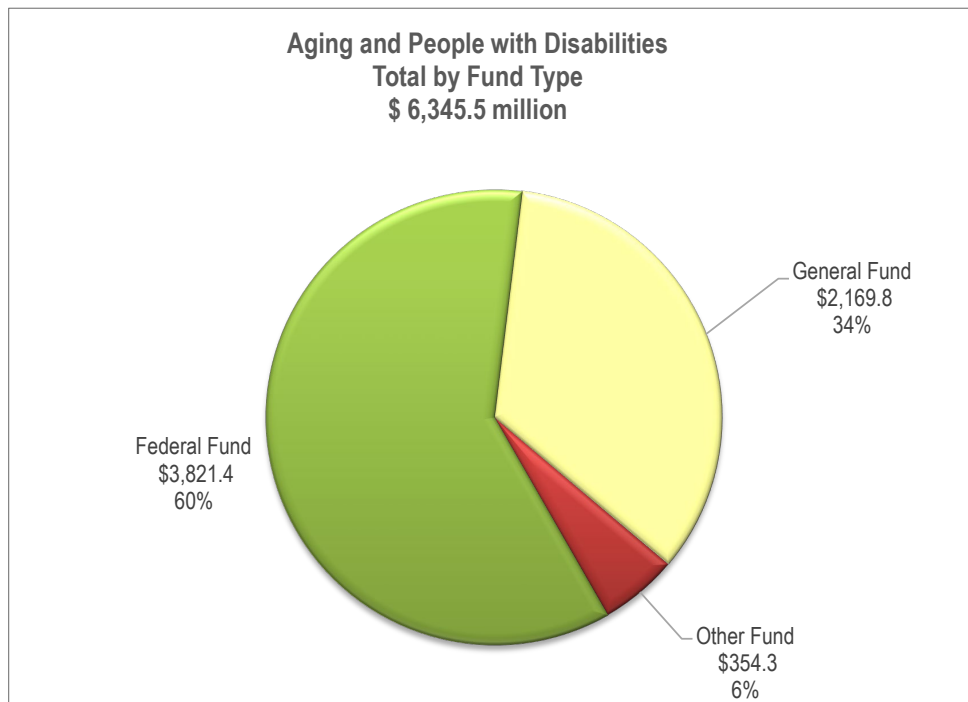
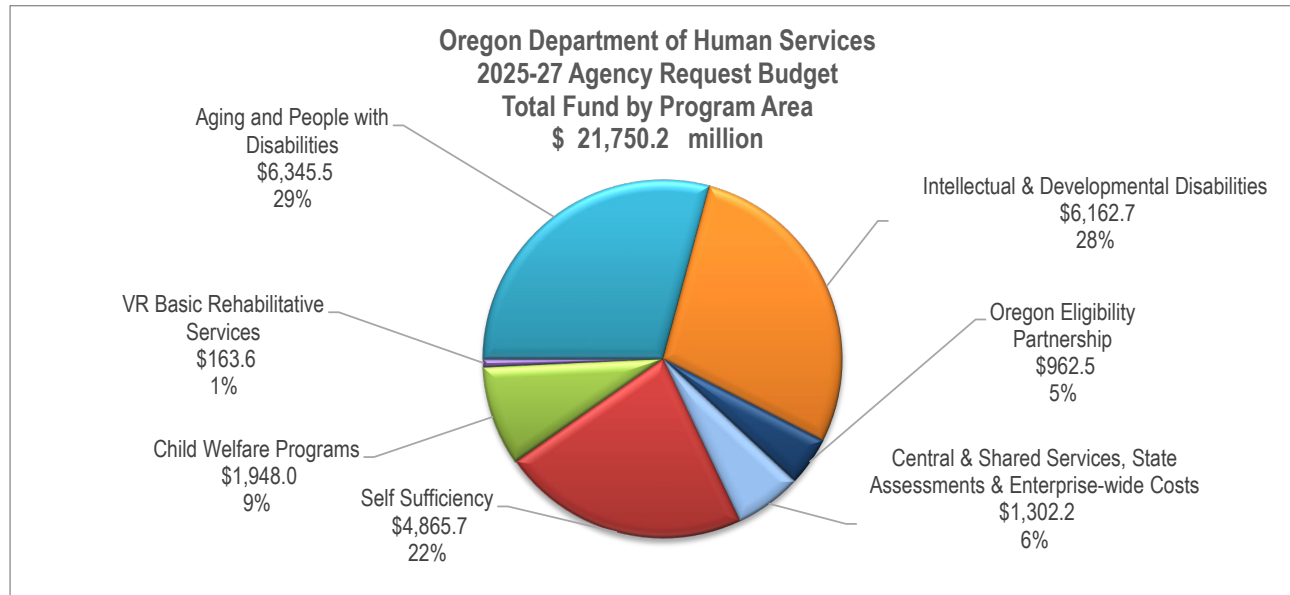


**Aging and People with Disabilities
Total by Fund Type
\$ 5,302.0 million**



**Aging and People with Disabilities
Total by Program
\$ 5,302.0 million**





DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Human Services, Dept. of
2025-27 Biennium**

Agency Number: 10000

Cross Reference Number: 10000-060-08-00-00000

| <i>Source</i> | 2021-23 Actuals | 2023-25 Leg Adopted Budget | 2023-25 Leg Approved Budget | 2025-27 Agency Request Budget | 2025-27 Governor's Budget | 2025-27 Leg. Adopted Budget |
|---|------------------------|---------------------------------------|--|--|--------------------------------------|--|
| Other Funds | | | | | | |
| Other Selective Taxes | 131,425,094 | 202,966,543 | 202,966,543 | 197,529,828 | - | - |
| Business Lic and Fees | 1,673,699 | 1,234,017 | 1,234,017 | 1,234,017 | - | - |
| Admin and Service Charges | 66,660,721 | - | - | - | - | - |
| Care of State Wards | 1,886 | - | - | - | - | - |
| Fines and Forfeitures | 462,973 | - | - | - | - | - |
| Interest Income | 3,711,852 | - | - | - | - | - |
| Sales Income | 1,045 | - | - | - | - | - |
| Other Revenues | 28,598,031 | 124,971,176 | 122,412,118 | 138,989,757 | - | - |
| Tsfr From Administrative Svcs | 30,431,500 | - | - | - | - | - |
| Tsfr From Emergency Management, Dept of | 91,982,250 | - | - | - | - | - |
| Tsfr From Oregon Health Authority | 16,452 | - | - | - | - | - |
| Tsfr From Nursing, Bd of | 1,294,302 | 1,427,387 | 1,427,387 | 1,441,661 | - | - |
| Total Other Funds | \$356,259,805 | \$330,599,123 | \$328,040,065 | \$339,195,263 | - | - |
| Federal Funds | | | | | | |
| Federal Funds | 3,150,723,851 | 3,123,841,888 | 3,198,732,324 | 3,821,305,883 | - | - |
| Tsfr From Consumer/Bus Svcs | 591,517 | - | - | - | - | - |
| Tsfr To Justice, Dept of | (135,130) | - | - | - | - | - |
| Total Federal Funds | \$3,151,180,238 | \$3,123,841,888 | \$3,198,732,324 | \$3,821,305,883 | - | - |

Oregon Department of Human Services: Office of Developmental Disabilities Services

Program mission

The Office of Developmental Disabilities Services (ODDS), partners and the developmental disabilities community come together to provide services, supports and advocacy to empower Oregonians with intellectual and developmental disabilities (I/DD) to live full lives in their communities.

Program vision

People and families access quality supports that are simple to use and responsive to their strengths, needs and choices while they live and thrive as valued members of their community.

Program values

ODDS fulfills its mission and carries out its responsibilities while adhering to the following values:

- Choice, self-determination and person-centered practices
- Children and families together
- Health, safety and respect
- Community inclusion and community living
- Meaningful employment in an integrated community setting
- Strong relationships
- Service equity and access

Our communities are enriched and strengthened by embracing intellectual and developmental diversity, as every individual has something unique and important to contribute. Individuals with I/DD and their families can achieve their highest potential when their supports are centered on and directed by individuals' unique needs and are flexible, community inclusive, and supportive of the discovery and development of each individual's unique gifts, talents and abilities.

All people with I/DD should have equitable access to the services and supports provided by ODDS and its statewide partners. ODDS is committed service equity and is guided by ODHS' [Equity North Star](#) to create a system that is sustainable, easy to use, effectively communicated and equitably accessible. This includes:

- Engaging people with I/DD, their families and diverse communities to better understand how the system supports them and/or comes up short;

- Reaching out to and prioritizing underserved communities;
- Building partnerships with the Nine Federally Recognized Tribes of Oregon and Indigenous peoples across the state to better support individuals with I/DD;
- Identifying systemic barriers to equitable access and working to remove those barriers to improve outcomes;
- Translating documents into accessible formats and languages spoken by individuals and their families and providing more equitable access to interpretation services;
- Embedding equitable practices at all levels of the service delivery system; and
- Building a Tribal Navigator program.

To realize our service equity values, ODDS is developing a Service Equity Action Plan that guides and supports equity initiatives at the agency, program and partner levels. The ODDS Service Equity Committee and manager are working with ODDS leadership and staff to find ways to remove systemic barriers and to apply best practices. ODDS also has an external service equity committee for its CME partners. Each CME has completed equity assessments and developed action plans and will report progress annually to ODDS. ODDS will develop a third committee for providers, individuals and families.

The realization of our values is built on critical partnerships between the state agencies, local governments, Tribal partners, self-advocates and families, nonprofits, provider agencies and other partners. Guided by these values, we observe that:

- People participate more fully in their communities through our services and advocacy.
- Children with I/DD grow up with the same expectations and opportunities as any child in Oregon.
- People can focus on their well-being while their support workers focus on the demands of providing professional services and supports.
- People are more independent and empowered to achieve their goals and live their best lives as they see fit in their community.

ODDS has also been working to achieve the following goals from its 2018–23 strategic plan:

- Create a system that is sustainable and easy to use with effective communication and equitable access.
- Honor and support people to make their own choices about who they want to be and what they want to do in their lives.

- Support equal opportunity for living options and meaningful employment in an integrated community setting.
- Provide families the amount and type of supports they need to raise their children at home, or when necessary, in another family home within their community.
- Support health and safety while people live rich, full lives.

Our current strategic plan is outdated due to the leadership transition ODDS has been undergoing since fall 2022. ODDS' new interim leadership will be reviewing and updating the strategic plan in partnership with the ODDS Vision Advisory Committee (leaders of key I/DD partner organizations) and the I/DD community.

People served

ODDS serves people with intellectual disabilities (IQ 75 or below) or developmental disabilities such as autism, Down syndrome and cerebral palsy. Some people with I/DD may also have significant medical or behavioral health needs. Most people with I/DD meet Medicaid financial and nonfinancial eligibility requirements and ODDS program requirements. ODDS also serves a small number of children with extraordinary medical needs who do not have I/DD in ODDS' Children's Intensive In-home Services Program and the Children's Extraordinary Need's Program. These criteria will be defined later in this document. All individuals served by ODDS experience disabilities that have a significant lifelong impact on their ability to function independently. Therefore, ODDS' system of supports provides services across the lifespan.

As of June 3, 2024, ODDS serves 36,224 individuals in Oregon, 24,554 adults and 11,670 children.¹ In order to be eligible for ODDS program services and supports, a person must meet financial and nonfinancial eligibility requirements for Medicaid and have at least one of the following:

- Intellectual disability as determined by IQ with onset before age 18 and limited ability to handle day-to-day activities.
- Developmental disability with onset before age 22 limited ability to handle day-to-day activities.

Additionally, individuals meeting the above-listed criteria must also require the "level of care" provided in an intermediate care facility for individuals with intellectual disabilities (ICF/ID). This means that, if not for receiving services provided through the ODDS program in a home and community-based setting, an individual would reside in an ICF/ID.

¹ Source: ODDS data team, June 3, 2024.

Services offered

Oregon's I/DD program services are primarily offered through federal Medicaid home- and community-based services (HCBS) authorities, most of which are through the Community First Choice Option (K Plan). Other ancillary services are offered through six HCBS waivers operated by ODDS. Waiver services are complimentary to and coordinated with K Plan services to optimize choice and offer cost-effective supports based on individuals' functional needs and that meet the goals that are important to each person.

ODDS offers the following home- and community-based services:

- **Case management:** Case management services are delivered using person-centered practices to assist individuals in accessing needed medical, employment, social, educational and other services. Case management services include but are not limited to assessment and periodic reassessment of individual needs and preferences, development, and periodic revision of the Individual Support Plan (ISP), referral and related activities, and monitoring and follow-up activities.

Under the K Plan and HCBS waivers, through the provision of case management services, eligible persons must receive a functional needs assessment called the Oregon Needs Assessment (ONA). The assessment process includes an individual's case manager gathering person-centered information and the functional needs assessment, which includes risks, conducted by a state-trained assessor or case manager.

The ONA informs an individual's person-centered planning process. Person-centered means the process is focused on each person's strengths, their personal goals and outcomes, service needs and risks, and ways they can best integrate into their communities. The planning process results in an annual Individual Support Plan (ISP) that documents the services the person will access in order to meet their goals and needs.

Together, the ONA and ISP inform the types of paid and unpaid services and supports a person receives and the number of service hours available to each person including the rates paid for ODDS-funded services.

- **Attendant care:** Attendant care provides support for people to perform activities of daily living and instrumental activities of daily living (ADL/IADL). This is the primary service available to people with I/DD through the K Plan. Activities of daily living include assistance with

bathing/personal hygiene, dressing, eating, mobility (ambulation, transferring and positioning), bowel care and bladder care, stand-by support, cognition, memory care, and behavior supports. IADL supports include light housekeeping, laundry, medication management, meal preparation, shopping, and chore services. This document expands on additional types of attendant care later in the “Services information by settings” section of this document.

- **Other services:** ODDS offers other HCBS Waiver and K Plan services that are meant to increase independence and enhance participation in the broader community. Attendant care can be provided within the provision of these other services. Other services include but are not limited to:
 - *Employment services:* ODDS partners with ODHS Vocational Rehabilitation (VR) and the Oregon Department of Education to offer employment services to help people find and advance in competitive integrated jobs in their communities. Some employment services include benefits counseling, job coaching, Employment Path services, Discovery, small group supported employment, and job development.
 - *Day support activities* include services that support people to achieve their goals related to integration, independence and participation in their communities. These services are often used as a wraparound support to employment and other supports that promote independence and community inclusion.
 - *Community transportation:* People who live at home may access community transportation if it’s related to a goal or support need. People who live in a residential service setting may access community transportation to get to or from work or day support activities. Otherwise, transportation supports are considered part of the rate for 24-hour services. Community transportation does not include medical transportation.
 - *Professional behavioral services* include emergency crisis strategy, proactive strategy, reactive strategy, and recovery strategy that are included in an individual’s Positive Behavior Support Plan or Temporary Emergency Safety Plan and delivered by a designated person to assist an individual with challenging behavior.
 - *Assistive devices* are any category of durable medical equipment, mechanical apparatus, electrical appliance, or instrument of technology used to assist and enhance an individual’s independence in performing any ADL/IADL.

- *Assistive technology* provides additional security to individuals and replaces the need for direct interventions. Assistive technology also allows individuals to self-direct their care and maximizes independence.
- *Environmental modifications for in-home settings* are physical adaptations to the interior of an individual's home that are related to an ADL, IADL or health-related task, or that maximize independence around the home.
- *Environmental safety modifications for in-home settings* are physical adaptations to the exterior of an individual's home to ensure the individual's health, welfare and safety, or maximize their independence around the home.
- *Vehicle modifications for in-home settings* include adaptations or alterations made to a vehicle that is the primary means of transportation for an individual in order to accommodate the individual's service needs.
- *Long-term care community nursing* includes nursing services that focus on an individual's chronic and ongoing health and safety needs. These services include nurse delegation and care coordination for eligible individuals. This service does not include direct nursing care.
- *Direct nursing services for adults* includes the continuous assessment and reassessment of an individual's medical condition, as part of each shift, skilled nursing tasks, nursing interventions, implementation of treatment and therapies, data collection, documentation, written and oral communication with various parties and entities, assuring current physician orders are in place or coordinating this responsibility with the residential provider, and other nursing responsibilities under OAR 851-045-0040 approved by the ODDS.
- *Specialized medical supplies* include, but are not limited to various medical items, such as incontinence, nutrition, and infection control supplies, supplies necessary to the proper functioning of life support equipment, supplies that address physical conditions, and supplies necessary for the continued operation of augmentative communication devices or systems.
- *Family training* includes the training, education or instruction for an individual's unpaid family member to increase the family member's understanding of the individual's disability, how to care for the individual, or how to support the individual at home. Family training occurs at workshops and conferences.

Services information by settings

Individuals receive services and supports in these settings:

- In-home settings
 - One's own or family home
 - ODHS Child Welfare-licensed resource homes (formerly called foster homes)
- 24-hour settings
 - Group care homes for children and adults, including the Stabilization and Crisis Unit homes (SACU)
 - ODHS ODDS-licensed adult and children's foster homes
 - Host Homes for children
 - Supported living for adults
- The broader community
- Employment settings

In all of these settings, a diverse workforce, and the ability to provide linguistically and culturally appropriate services are critical to removing barriers to service access.

In-home services are provided to the majority of individuals served by ODDS. Without these services, many individuals would require much more expensive out-of-home services such as group care or foster homes. Most children and adults living in their own or family homes receive waiver case management services through ODDS' contracted case management entities.

For both children and adults, in-home services are currently provided by personal support workers (PSWs) or by direct support professionals (DSPs) affiliated with Medicaid-certified provider agencies. PSWs are hired directly by the person receiving services or by their employer representative. DSPs are employees of private organizations who contract with the state to provide services.

Individuals who live in their own home or with their family can access a range of additional services (defined in the "Other services" section above) that are needed to successfully support them and to meet their goals and needs. They access these services through the K Plan or a waiver.

Some children receiving in-home services do so through ODDS' *Children's Intensive In-home Services (CIIS)* program. Children enrolled in CIIS receive case management services from ODDS employees. CIIS operates three HCBS model waivers that provide intensive supports to children living in their family home or with Child Welfare resource parents:

- The first program is for children with significant behavioral challenges who, without supports, would require services in an ICF/ID.
- The second program is for children with medical conditions who, without supports, would require services in a nursing facility.
- The third program is for children with intense medical needs. These children are dependent on life support technology such as ventilators that, without these in-home services, would require services in a hospital.

A small number of children receive in-home services through a new HCBS waiver program called the *Children's Extraordinary Needs (CEN) program*. As required by Senate Bill 91, ODDS implemented the CEN program July 1, 2024. This waiver allows children with the highest medical and behavioral needs to receive paid attendant care from their parents or guardians in their family home. The parents or guardians of enrolled children become DSPs employed by a provider agency. Each enrolled child receives up to 20 hours per week of paid-parent attendant care. The children receive case management services from CIIS or their local CDDP.

24-hour settings provide services to children and adults who, for various reasons, are unable to live at home, on their own or with their family. Adults may also choose to receive services in a *group care home*, I/DD-licensed *foster home* or *supported living service*. Private organizations enrolled with the state as qualified Medicaid providers provide group care home and supported living services. Supported living for adults includes 24-hour services provided in an individual's own home by a provider agency. Adult foster care providers are represented by the Service Employees International Union (SEIU) and licensed by their local CDDP as I/DD providers. Child foster care providers are private providers certified by their local CDDPs as an I/DD children's foster home.

Children with I/DD may enter 24-hour services as a voluntary placement when their needs cannot be met at home. Children may also be placed in these settings when under the care and custody of ODHS Child Welfare. Children under *Child Welfare's licensed resource homes* are considered to be residing in an in-home setting. In these cases, Child Welfare maintains responsibility as guardian of the child. ODDS, CDDPs and I/DD provider agencies provide the services and supports related to the child's I/DD.

The Stabilization and Crisis Unit (SACU) provides 24-hour residential services and day supports to adults and children with I/DD who experience intense medical and behavioral challenges. SACU provide when no other home- and community-based setting can meet an individual's needs. SACU is a safety net for Oregon's most vulnerable individuals with I/DD. This includes persons with I/DD coming out of

the Oregon State Hospital or corrections systems, as well as those from crisis situations where counties and private providers cannot meet the needs of the person to ensure health and safety. SACU focuses on supporting people in community-based settings and enabling them to return to less intensive service levels as quickly as possible. SACU provides services in licensed four and five-bed group care homes. Adults residing in SACU receive waiver case management through CDDPs. Children receive waiver case management through ODDS Children's Residential Unit.

General Fund and other funded services and programs

- **Family support services:** These services are available to any family with a child with I/DD who is under age 18 and is not eligible for Medicaid. This is a state General Fund program that offers minimal support services with the most common request being for respite care.

All children in this program have case managers through their county CDDP and state-funded services are allocated based on need. Most participating children are also in school programs and the case manager coordinates between school and home. Family support services can be more cost effective by allowing the family to support the child with a small amount of funding, without accessing Medicaid.

- **Oregon Council on Developmental Disabilities:** The Oregon Council on Developmental Disabilities (OCDD) is an advisory council to ODDS that advances “social and policy change so that people with developmental disabilities, their families and communities may live, work, play, and learn together.” (Source: ocdd.org) ODDS and the council work together with other advocacy organizations to advance the rights of people with I/DD, their families and support staff and to advance awareness of and equitable access to Oregon's system of I/DD services and supports. OCDD provides funding and staff support to the Oregon Self-Advocacy Coalition (OSAC). The council receives its funding from the ODHS/ODDS budget.
- **Family networks:** The Oregon Consortium of Family Networks (OCFN) are family-driven networks that provide training, information, referral and general support. The networks support families in their own communities. OCFN states that it, “believes in supporting families to have a vision for a whole life for themselves and their children, to use services effectively, and to develop natural support in local communities.” (Source: ocdd.org) All

families are welcome to join the networks, which are committed to honoring diverse voices and are expanding supports in Oregon's growing Spanish-speaking community. The Oregon Council on Developmental Disabilities provides the networks with funding and staff support.

Program design and delivery

ODDS programs are supported by central office staff and services. Central operations provide strategic planning, program funding, policy development, service equity initiatives, general oversight and technical support to community services as well as support and leadership for various advisory organizations.

The structure for service delivery and design includes a central program administration office within ODHS, and case management entities (CMEs), including Children's Intensive In-home Services (CIIS), Children's Residential Unit (CRU), community developmental disabilities programs (CDDPs) and brokerages.

- CIIS supports children with intensive needs who live in in-home settings.
- CRU supports children residing in group care home settings, including SACU.
- There are two types of contracted CMEs:
 - CDDPs support children and adults regardless of setting, and
 - Brokerages support adults in in-home settings.

CIIS, CRU, and contracted CDDPs are responsible for I/DD eligibility determination and redeterminations, protective service investigations, and foster care licensing and reviews. After their eligibility is established through the CDDP, adults who live in in-home settings can choose to be served by the CDDP or by a brokerage. Brokerages provide case management services, including assessment and service planning for adults in-home. A functional needs assessment — the Oregon Needs Assessment (ONA) — determines a person's level of need and the amount or rate of services to meet that need. A services coordinator (SC) or personal agent (PA) then works with the person, their family and others important in the person's life to complete an Individual Support Plan (ISP) and a Career Development Plan (CDP). They then work with the person to identify necessary supports required to meet the needs identified through the assessment and the goals identified in the ISP and CDP. SCs and PAs provide referrals to providers and other resources necessary to meet the person's needs. SCs and PAs continuously monitor the individual's ISP implementation, their satisfaction with services and supports, and the plan and services in place to ensure the person's health and safety.

ODDS provides regulatory oversight and assures that provider agencies and CMEs adhere with federal and state requirements via the following units:

- **The ODDS Quality Improvement Unit** is responsible for coordinating quality assurance and quality improvement for I/DD services, including:
 - Regular quality reviews of brokerages, CDDPs and CIIS.
 - Oversight of licensing activities.
 - Coordinating with abuse investigator specialists and the Office of Training, Investigations and Safety (OTIS).
 - Establishing quality metrics for I/DD programs; collecting and analyzing data to measure overall system performance and inform policy decisions.
- **The ODDS Quality Assurance Unit** conducts field reviews on a two-year cycle at CIIS, the Children’s Residential Program and in each CDDP and brokerage. The reviews are focused on meeting the Centers for Medicare and Medicaid Services’ (CMS) assurances using performance measures approved by CMS and ensuring compliance with specific program administrative rules and procedures. The reviews help ODDS identify program-specific strengths and areas requiring improvement. The reviews inform the training and technical assistance we provide to CIIS, Children’s Residential Services, CDDPs and brokerages. The reviews help us identify common trends across the state areas in need of systemic change, improvement, implementation of best practices and training.
- **The ODDS Licensing Unit** is responsible for licensing and ensuring the quality of care in programs that serve persons with I/DD. This includes the licensing of adult foster homes and 24- hour residential care facilities. The unit is responsible for the Medicaid-agency certification of partner agencies and the endorsement of 24-hour residential programs, supported living programs, community living supports, direct nursing supports, professional behavior services, employment services and host homes. It also certifies support service brokerages and child foster homes. Through licensing and certification, the Licensing Unit ensures providers of services comply with requirements for federal and state reimbursement. The unit also conducts complaint investigations and determines necessary corrective actions, such as civil penalties and revocation of a license or certificate.

Future trends

Oregon is recognized nationally as an innovative leader in developing community-based services for persons with I/DD. ODDS and its partners take a self-directed, family-involved, individually focused, culturally appropriate and sustainable approach to service. Oregon is one of the few states that have no state- or privately-

operated, institutional-level services specifically for people with developmental disabilities. Ongoing input from our partners both nationally and in Oregon indicates that the number of people with I/DD-related needs is growing. As of June 3, 2024, ODDS served 36,224 individuals with I/DD compared to 21,294 in July of 2013 when the K-Plan was implemented. Since then, I/DD system has experienced 70 percent growth in total enrollment.²

We are also observing significant growth in the number of provider agencies and 24-hour residential providers, which, since 2020, have experienced average annual growth rates of 25 and 20 percent, respectively.

| Cumulative new I/DD providers by year | | | | | | |
|---------------------------------------|------|------|------|------|------------------|-------------------------|
| Provider type | 2020 | 2021 | 2022 | 2023 | As of March 2024 | Average annual % growth |
| Agencies | 374 | 489 | 636 | 823 | 855 | 25% |
| Residential | 827 | 967 | 1177 | 1422 | 1498 | 20% |

(Source: ODDS Licensing Unit)

Using the same average annual growth rates as above for 2024, we anticipate there will be 215 new agency providers and 300 new residential providers in 2024. However, based on the pending number of applications as of March 2024 (145 and 136, respectively, according to the ODDS Licensing Unit), we expect the 2024 growth rates to be much higher than 25 and 20 percent.

Efforts to ensure the long-term sustainability of ODDS’ programs, services and oversight responsibilities are essential to meet the growing needs of Oregon’s I/DD community. The staffing capacity of ODDS’ regulatory and licensing team must keep pace with the increased number of new agencies.

ODDS is committed to providing choices for individuals to choose a living setting that is right for them and helps them achieve their goals. To reach underserved and underrepresented communities, we must continue our efforts to build a diverse workforce capable of delivering linguistically and culturally agile services. To do this, we are working to ensure capacity and staffing within its existing care settings and programs. One such effort is Impact Oregon, a website that connects job seekers with careers in Oregon’s I/DD system of services and supports.

² Source: ODDS data team, June 3, 2024
2025–27 Agency Request Budget

ODDS has also seen a trend of child foster homes closing. In 2019, there were 223 child foster homes. That number steadily dropped each year. The total number of child foster homes in 2023 was 159, a 29 percent decrease from 2019. This decline limits the out of home service setting options for children to primarily 24-hour residential settings that utilize shift staff, rather than a family-like setting.

Additionally, children placed in ODDS-certified child foster homes have not been able to access home modification services. This means children placed in a foster home may not have the accessibilities needed during their stay. Funding home modifications in child foster homes would build more capacity by increasing the pool of providers that have the appropriate home environment to meet accessibility needs. The proposed policy option package (POP), “ODDS Certified Child foster care capacity and accessibility supports,” will fund recruitment and development of child foster care providers, including culturally and linguistically specific providers. This will create a more robust pool of skilled child foster providers capable of supporting children who cannot be served safely in their own family homes due to their complex support needs.

ODDS Operations is also modernizing its IT systems to improve and standardize processes for case management entities and the access for individuals and families. This will be achieved with a statewide case management system which will go live in 2025. ODDS is also adding a new IT system for enrolling and maintaining providers. This will be implemented in two phases; phase 1 will be agency providers and foster care providers to replace the ASPEN system and phase 2 will be personal support workers, homecare workers and personal care attendants. The first phase will go live in fall of 2024. The current eXPRS system allows CMEs to enter service authorizations for individuals, which allows providers to bill and receive payment. Operations is also responsible for contracting, including the contracts and grants currently involved with ARPA, auditing the financial impacts of a completed contract or grant and reviewing other contract obligations, enrolling PSW providers, and providing technical assistance to all CMES and providers.

Oregon Department of Human Services

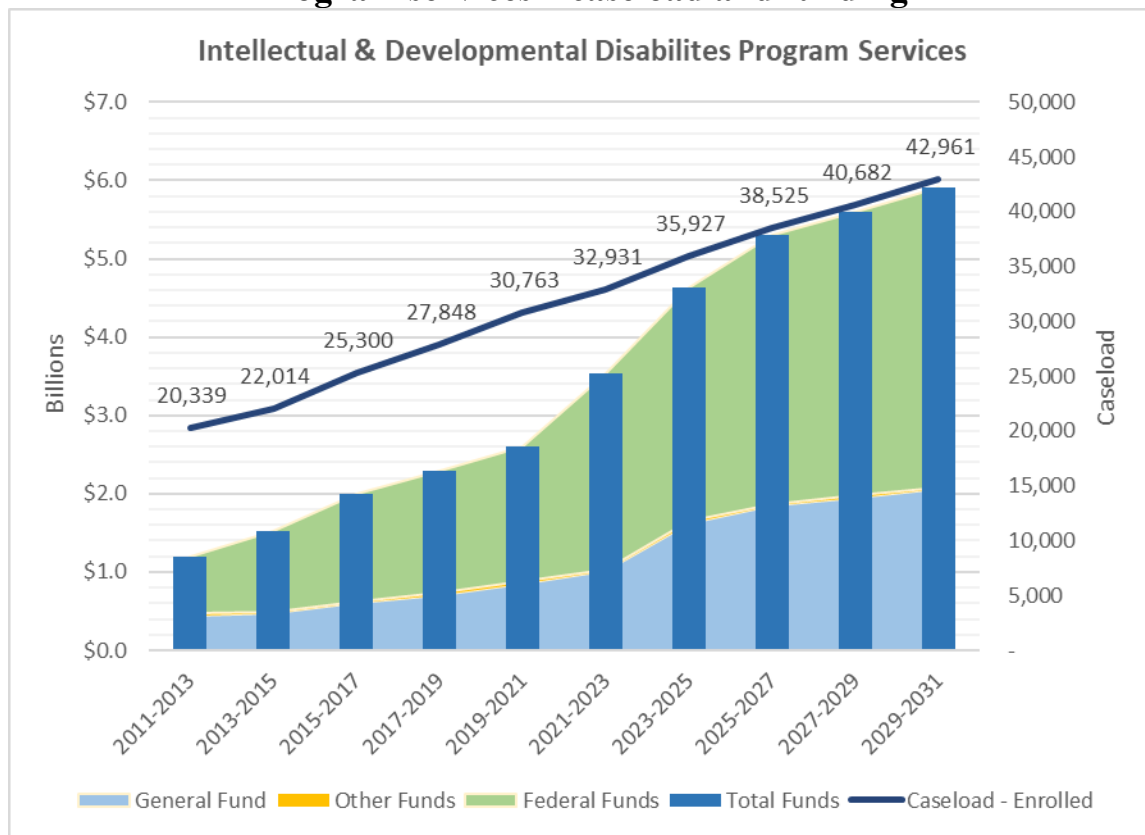
Office of Developmental Disabilities Services

Intellectual and developmental disabilities program services

Core long-term focus area: The Office of Developmental Disabilities Services (ODDS), partners and the developmental disabilities community come together to provide services, supports and advocacy to empower Oregonians with intellectual and developmental disabilities (I/DD) to live full lives in their communities.

Program contact: Dana Hittle

Program services – caseload and funding



Note: Effective 2013–15, K Plan increased enrollment as well as lifted spending caps.

Program overview

Oregon's home- and community-based services for people with intellectual and developmental disabilities and people enrolled in the Children's Intensive In-home Services program are provided under several Medicaid authorities including Community First Choice Option (CFCO), also known as K Plan, and [six 1915\(c\) waiver programs](#). ODDS also operates a small family support program funded by state General Fund and providing limited flexible supports for individuals and families.

Program funding request

| I/DD Program Services | GF | OF | FF | TF |
|-----------------------|------------------|---------------|------------------|------------------|
| 23-25 LAB | \$ 1,623,619,730 | \$ 23,929,182 | \$ 2,991,960,816 | \$ 4,639,509,728 |
| 25-27 ARB | \$ 1,843,461,891 | \$ 25,131,516 | \$ 3,430,198,291 | \$ 5,298,791,698 |
| Difference | \$ 219,842,161 | \$ 1,202,334 | \$ 438,237,475 | \$ 659,281,970 |
| Percent Change | 13.5% | 5.0% | 14.6% | 14.2% |

Program description

- **Adult and Children Waivers (1915K State Plan and 1915C waiver)**

Supports provided under K Plan are services such as attendant services that support individuals in accomplishing activities of daily living and instrumental activities of daily living (ADL/IADL), relief care, behavioral support services, transportation, environmental modifications, and assistive technology and devices.

The adults' and children's home and community-based waivers provide services such as case management, employment services and other ancillary services (direct nursing services, specialized medical supplies, environmental safety and vehicle modifications, and family training). Services through the children's waiver are provided to children in all settings, including family homes, group homes, host homes, and foster care through community developmental disabilities programs (CDDPs). Services through the adults' waiver are provided to adults, age 18 and older. Adults receiving service through CDDPs may reside in all settings including their own homes, family homes, supportive living, group homes and foster care. Adults served through support services brokerages receive services in their

own or family home. Individuals receiving services through either waiver can access all K Plan services. Under K Plan, an individual can elect to live in any setting of their choice, but it may affect whether they receive case management support through a CDDP or brokerage.

For both children and adults, the direct care services are provided through personal support workers (PSWs), provider agencies, behavior consultants and respite providers. PSWs were provided collective bargaining rights in 2010 through HB 3618.

- **Children's Intensive In-Home Services Model waivers**

ODDS administers three model waivers through the Children's Intensive In-Home Services (CIIS) unit: Medically Involved Children's Waiver, Medically Fragile Model Waiver, and Behavioral Model Waiver for children. Children receiving service through model waivers are also able to access K Plan services. These services are substantially the same as individuals served through the Adult and Children's Waivers, including attendant services, relief care, behavioral support services, environmental modifications, and assistive technology and devices.

- **Employment services**

ODDS currently offers supported employment services, such as job development, job coaching, supported small-group employment, discovery and Employment Path. Discovery and Employment Path help individuals explore and learn skills to help them gain competitive integrated employment. These services are currently provided through all six waivers.

People employed in the community have the highest level of integration and have stronger social networks. The more people with intellectual and developmental disabilities can achieve paid employment, the less dependent they are on public resources and the greater the state's flexibility in designing future services that respond to the need of this population.

Oregon has been very successful in developing community-based care to move away from institutions as a model of care. Individuals with intellectual and developmental disabilities fully engaging with their communities brings positive outcomes while being fiscally beneficial. Based on federal

requirements, community employment services are the only employment services to receive federal funding as of September 1, 2020.

- **Children's Extraordinary Needs Waiver Program**

The Oregon Legislature passed Senate Bill 91 in 2023. The bill directed ODDS to create a permanent program that pays parents and legal guardians to provide attendant care services to their minor children. The program is for minor children who have:

1. An intellectual or developmental disability (I/DD) or are eligible for the Children's Intensive In-home Services' (CIIS) medically fragile or medically involved waivers, and
2. Are assessed with very high medical or behavioral needs in their Oregon Needs Assessment (ONA). This means they are in the ONA service groups 5m or 5b.

The CEN waiver serves children under the age of 18 who live in the family home. It provides services such as case management, employment services, and other ancillary services (specialized medical supplies, environmental safety, vehicle modifications, and family training). CEN is the only program which permits parents or legal guardians to be paid to provide attendant care to their minor child.

- **Family Support Program**

Limited supports for children are offered by ODDS through the Family Support Program and are available to any family of a child under age 18 who is not receiving K Plan or waiver services. The program is funded by general fund and offers flexible supports with the most common request being for attendant care and respite services. On average, during 2019-21 biennium, the program served 12 families per month at an average monthly cost of \$223. To date, during 23-25 biennium, the program served 17 families at an average monthly cost of \$207. All children in these programs have case managers through their county community developmental disabilities program (CDDP).

Program justification and ODHS Equity North Star

ODDS' services and supports ensure individuals with intellectual and developmental disabilities are healthy and have the best possible quality of life in their communities among families and friends and are working or attending school to achieve their greatest potential. The service equity focus of I/DD service delivery system reflects the ODHS Equity North Star: "Staff and communities will know services and supports are working when all who live in Oregon, regardless of identity or place can achieve well-being." This is being achieved through investments into the direct workforce, development of robust and diverse network of providers, including culturally specific providers, improved language access, building cultural agility and ensuring that individuals' goals and preferences are respected and supported in the context of their communities, families and culture. ODDS continuously works to ensure that services are provided in a linguistically and culturally competent manner.

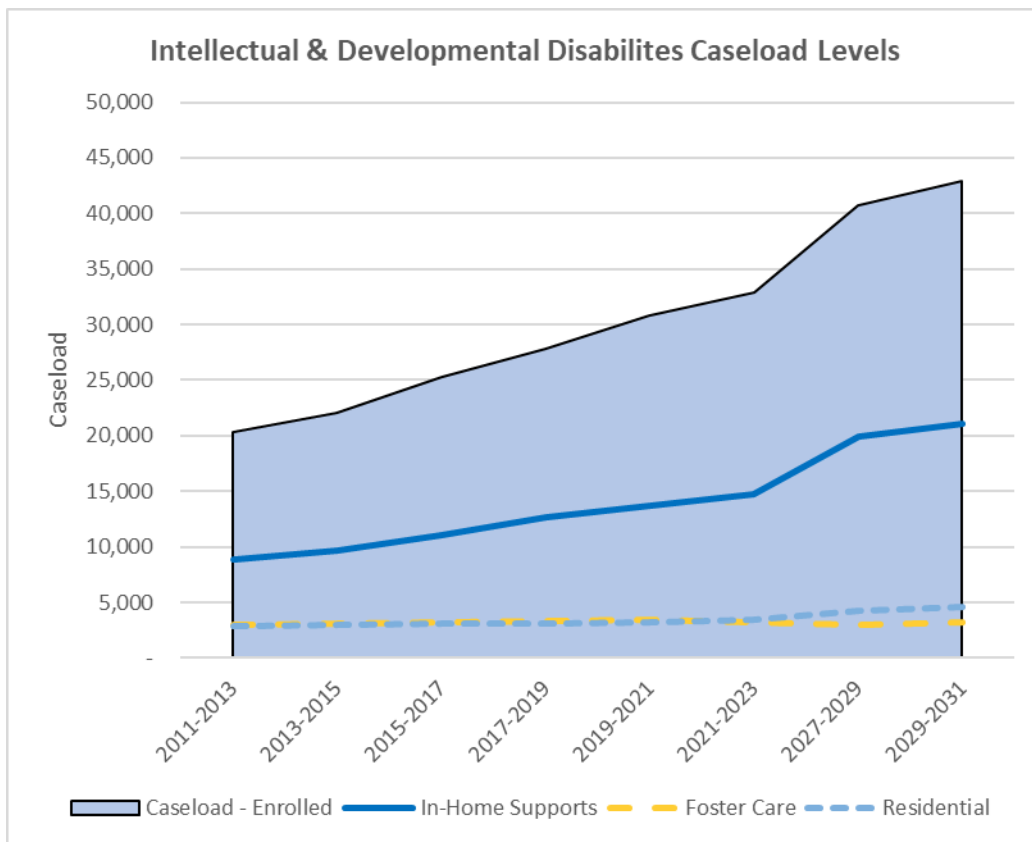
ODDS' services and supports connect individuals and families to needed home and community-based services and links them to resources critical to the social determinants of health, such as housing, food, employment, through other governmental and community resources. When compared to the entire Medicaid population, adults in the Medicaid-funded home and community-based services with I/DD are uniquely more reliant on the service system to make lifestyle changes and to adequately access health care. Funding I/DD programs to support the necessary lifestyle choices that reliably and consistently follow through with medical recommendations will result in significant cost savings to the state's medical programs. Families and case managers are critical to help with health care coordination in the communication and implementation of treatment.

I/DD services are critical to the financial stability of individuals with I/DD and their families. With supports, families are not forced to decide between working and supporting their family member. It is also important that working-age adults with developmental disabilities are supported to work. Oregon has implemented an Employment First policy. This prioritizes individuals in actively engaging in developing work skills and defining work interests, pursuing job development or being employed in the community, and receiving support to maintain employment. In addition to being happier and healthier, individuals with I/DD who are employed broaden their network of supports.

An important equity milestone was achieved with the full implementation of the Healthier Oregon program in July 2023. The program provides I/DD home- and community-based services to all eligible individuals regardless of their legal status in the United States. This effort directly reflects ODHS' Equity North Start pillar: "We are dedicated to make services, supports and well-being accessible to all".

Program performance

Supporting individuals to live in a setting of their choosing is the most desirable outcome for people with I/DD. The number of people supported at home has been the largest area of growth in Oregon's I/DD system. This is illustrated in the chart below.



Choice, self-determination and person-centered practices are core values of the I/DD service delivery system. ODDS uses various key performance metrics and quarterly target review (QTR) metrics to ensure these values are integrated

throughout the service delivery system. One example of a QTR metric is derived from National Core Indicators (NCI) Survey of adults and looks at the percentage of NCI respondents answered affirmatively that they helped make their annual service plan and set their own goals. In 2022, which is the most recent NCI data, 71 percent of adults surveyed in Oregon answered affirmatively that they helped create their service plan and set their own goals. That is up from 66 percent in 2021. ODDS is working with its contracted case management entities (CMEs) to improve that statistic. One example of this includes the ODDS Quality Assurance Unit creating a data brief to help CMEs explore ways they could improve this response. The brief asks CMEs to identify barriers and work to ensure that each individual's voice and goals are central in their planning process.

Enabling legislation/program authorization

Oregon Revised Statutes 427.005, 427.007, and 430.610 through 430.695 enable the provision of family support for children with developmental disabilities. Oregon Revised Statutes 427.410 enables the provision of support services for adults through support services brokerages.

At the federal level, in addition to all applicable Medicaid statutes and regulations, services must comply with the Title II of the Americans with Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973. Compliance with these federal laws is subject to the U.S. Supreme Court's Olmstead Decision of 1999 and the U.S. Department of Justice's interpretation of that decision as it relates to the ADA and Rehabilitation Act. The Olmstead ruling applies to ODDS' services.

Funding streams

ODDS' services are designed and approved using Medicaid 1915(c) home and community-based services waivers and the Community First Choice Option (K Plan) State Plan Option. The program's 1915(c) waiver funding match rate is current Federal Medical Assistance Percentage (FMAP) and General Fund. For the program's K Plan services the funding match rate is FMAP plus 6 percent, and General Fund. The Healthier Oregon Program is funded with 100 percent General Funds.

Funding justification and significant changes to CSL

There are no investments in the Agency Request Budget beyond the regular essential packages that are part of the normal budget build process.

Oregon Department of Human Services Office of Developmental Disabilities Services Delivery and Design

Core long-term focus area: The Office of Developmental Disabilities Services' (ODDS) provides administrative and operational support and oversight to statewide programs that deliver home- and community-based intellectual and developmental disabilities (I/DD) services.

Program contact: Dana Hittle

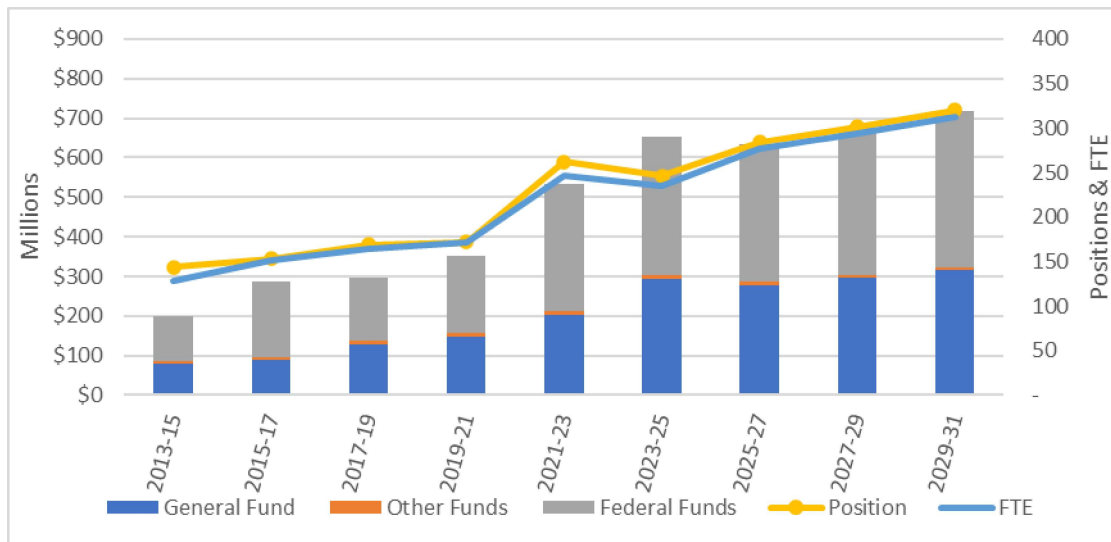


Figure I: Funding of I/DD delivery and design (not reflective of funding or FTE for the Stabilization and Crisis Unit)

Program overview

The Office of Developmental Disabilities Services (ODDS) manages a lifespan program that provides support and funding to children and adults with intellectual and developmental disabilities (I/DD) to live fully engaged lives in their communities. Programs deliver services in the community, in a person's own home, family home, foster care or group care home, or in supported living programs. Design and delivery provides administrative and operational support to these programs.

Program funding request

| Delivery & Design | GF | OF | FF | TF | POS | FTE |
|------------------------|-------------|-----------|-------------|-------------|--------|--------|
| LAB 23-25 | 264,603,382 | 6,592,593 | 332,378,158 | 603,574,133 | 246 | 234.72 |
| ARB 25-27 | 284,311,067 | 6,981,730 | 354,418,994 | 645,711,791 | 284 | 277.32 |
| Difference LAB - ARB | 19,707,685 | 389,137 | 22,040,836 | 42,137,658 | 38 | 42.60 |
| % Difference LAB - ARB | 7.45% | 5.90% | 6.63% | 6.98% | 15.45% | 18.15% |

Program description

As of June 3, 2024, more than 36,000 Oregonians with I/DD receive case management and other supports through the ODDS program. Since implementation of Community First Choice Option (CFCO), also known as K Plan, in July 2013, the Oregon I/DD service delivery system has undergone significant changes. K Plan has moved the program along the equity trajectory by ensuring that all eligible Oregonians can access home and community based services and supports based on their needs.

The design structure includes a central program administration and oversight office that provides strategic planning focused on service equity, program funding, policy development, maintenance and training, provider licensure and certification, IT solutions, contracts, general oversight, and technical support to community service providers.

The delivery structure includes Children Intensive In-Home Services (CIIS), and contracted services with community developmental disabilities programs (CDDPs) and support service brokerages (brokerages). Contracted CDDPs are responsible for eligibility determination, program enrollment, case management, abuse investigation, and foster care licensing and certification (including site reviews), and quality assurance activities. Adults receiving in-home services can also choose to get case management through contracted brokerages.

ODDS delegates the responsibility for administration of the community developmental disabilities programs (CDDPs) to local county government first, in accordance with state statutes (ORS 407). ODDS will implement state contracts with a private agency for counties who do not wish to pursue this program. Local oversight responsibilities include determining I/DD eligibility. (ODDS may also operate as a community developmental disabilities program when there is no county government or private agency available or willing to operate as a CDDP for I/DD services.) CDDPs also are responsible for case management services, evaluation and coordination of services, planning and resource development, developing and monitoring Individual Support Plans (ISPs), documentation of

service delivery to comply with state and federal requirements. ODDS provides funding for the equivalent of nearly 1,500 full-time employees of CDDPs through contracts. CDDPs provide case management for all individuals, except adults choosing to be served by a support service brokerage. Adults living in their own or family home have a choice of case management providers, between the local CDDP and a brokerage. Children are all served by the CDDPs, except those case managed by ODDS staff through the Children's Intensive In-Home Services or Children's Residential Services programs. The Children's Intensive In-Home Services (CIIS) and the Children's Residential Services programs are comprised of state staff under ODDS' umbrella. These units operate and provide case management services to the three Model Waivers for children and provide case management support to children in residential services.

There are 14 support service brokerages statewide. Brokerages vary in size and support approximately 370 to 750 people. People with I/DD are enrolled in brokerages from the county when they select brokerage case management services. Once in a brokerage, the brokerage's personal agent (PA) completes a needs assessment, develops the Individual Support Plan, and assists the person in determining services needed, amount of service and possible workers or provider agencies. PAs help the individual to design plans that meet their needs as determined by the need's assessment. ODDS provides funding for about 400 full-time employees to the brokerages. In order to not duplicate services, once a person is in a brokerage, they do not get case management from the CDDP.

The majority of individuals receiving services are eligible for Medicaid. The state uses Medicaid home and community-based services (HCBS) authorities that allow for shared funding from the federal government. Through the K Plan, the states receive FMAP plus an additional 6% in federal match.

ODDS staff provide policy and program design, training, technical support, provider licensure and certification, contracts, quality assurance, and field support to CDDPs, Brokerages, and direct service providers. There are more than 3,900 private service provider agencies, including approximately 1,300 foster care providers and more than 13,000 Personal Support Workers. Regulatory oversight for licensed settings is provided by the ODDS Licensing Unit.

Central office staff provides programmatic and budget analysis support to Department of Administrative Services Labor Management, collective bargaining, for the adult foster homes, home care workers, and personal support workers.

Program justification and link to Equity North Star

The ODDS vision is that people and families access quality supports that are simple to use and responsive to their strengths, needs and choices, while they live and thrive as valued members of their community. ODDS is working to fully align with ODHS' Equity North Star in every aspect of its operations.

The program delivery and design system, administered and monitored by central staff and implemented through the CDDPs and brokerages, is designed to ensure supports are provided so the individual is supported in context of their community, family and culture, so they are healthy and safe, and fully engaged in their community. The goal is to help individuals have the best possible quality of life and outcomes at any stage of their life. Person-centered strategies are used to maximize the person's outcomes and use of natural supports. In collaboration with local CME partners, CDDP and brokerages, ODDS works to ensure that system, services, supports, and well-being are accessible to all. Some examples of this work include developing and using a key performance metric that measures disproportionality across Oregon's I/DD services to inform ODDS' decisions and outreach to underserved populations such as Tribal Nations; increasing equitable access to translations and interpretation services; creating culturally and linguistically appropriate documents and supports including a revised Individual Support Plan process; and working with CMEs to develop, implement and grow their local service equity plans. These goals are also accomplished through partnerships with other ODHS programs, state agencies, the Nine Tribes of Oregon, and local communities and organizations at the state and local level. This delivery and design strategy reflects the North Star commitment "to partnering with communities to develop and deliver policies and programs that are equitable and improve community conditions." This I/DD service delivery system is guided by its strategic plan and service equity priorities.

Program performance

Adequate personnel resources are necessary to ensure delivery of programs and provision of services in a linguistically and culturally competent manner. The chart below provides a comparison of the caseload growth to the equivalent contracted CDDP and brokerage personnel (CDDPs' service coordinators and the brokerages' personal agents).

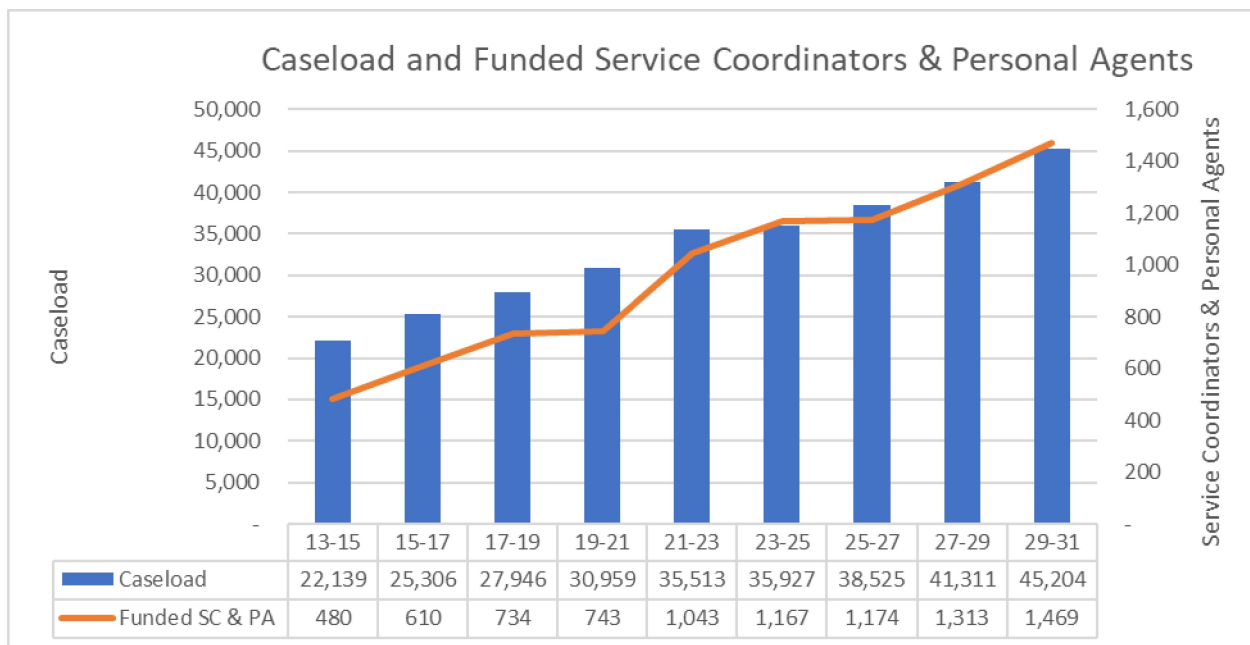


Figure II: Growth of I/DD caseload and CDDPs' service coordinators and brokerages' personal agents.

Enabling legislation/program authorization

The services are designed and approved using Medicaid 1915(c) HCBS waivers and the K Plan. Individuals can also be court committed to the state care and custody under ORS 427. Case management can also be authorized under the Medicaid State Plan. Federal authorization for all services is at 42 C.F.R. 441 and Title XIX of the Social Security Act. Authorization to provide the services in Oregon is in ORS 410.070, 409.050.

At the federal level, in addition to all applicable Medicaid statutes and regulations, services must comply with the Title II of the Americans with Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973. Compliance with these federal laws are subject to the U.S. Supreme Court's Olmstead Decision of 1999 and the U.S. Department of Justice's interpretation of that decision as it relates to the ADA and Rehabilitation Act. The Olmstead Decision requires states to provide services and supports in non-segregated settings.

Funding streams

The services are designed and approved using the Community First Choice Option in the Medicaid State Plan (K Plan) and HCBS waivers, which provide a federal

match to the program's General Fund. The program funding match rate for waived services is the current FMAP rate and for K Plan services is the current FMAP rate plus an additional 6 percent.

The administration of CDDP, brokerage, and central office staff are funded at the Medicaid administrative match of 50/50. Authorization to provide the services in Oregon is in ORS 410.070, 409.050. Case Management services delivered by CDDPs and brokerages are billed fee-for-service and are federally matched at the federal FMAP waived rate.

Funding justification and significant changes to CSL

There are several investments in the Agency Request Budget in addition to the regular essential packages that are part of the normal budget build process.

| | | | | | |
|--|--|----------------------------|--------------------------|-----------------|--------------|
| Package Number: 101 | Package Title: Strengthening Safety and Regulatory Oversight | | | | |
| General Fund 1,216,415 | Other Funds - | Federal Funds 1,216,415 | Total Funds 2,432,830 | Positions 10 | FTE 10.00 |
| <p>Description:</p> <p>When community-based facilities and homes that serve older adults and/or people with disabilities are newly licensed or change hands, Oregon Department of Human Services (ODHS) must be able to conduct timely site visits to help ensure licensing compliance and the health and safety of residents. This policy option package (POP) would provide investments to strengthen ODHS' regulatory oversight of newly licensed APD Residential Care Facilities, APD Adult Foster Homes, ODDS Residential Training Facilities, ODDS Residential Training Homes and ODDS Adult Foster Homes. The funding would allow ODHS to review community-based care facilities and homes within 120 days after being newly licensed or after a change in ownership, helping ODHS identify licensing compliance concerns earlier, provide opportunities for proactive technical assistance and support to help facilities and homes correct identified compliance issues, and most importantly, help ensure the safety and</p> | | | | | |

well-being of residents, including those receiving Medicaid-funded HCBS services. Without this investment, APD would lack the staff necessary to conduct timely site visits when facilities are newly licensed or change hands, which could contribute to a continued increase in licensing and abuse complaints and hinder APD's ability to meet CMS HCBS safety requirements. Additionally, a lack of investment here may perpetuate an evolving narrative and public perception that ODHS regulatory oversight is ineffective and is unresponsive to safety concerns that have received wide publicity.

| | | | | | |
|--|----------------------------------|----------------------------|--------------------------|-----------------|-------------|
| Package Number: 103 | Package Title: Access Rule (CMS) | | | | |
| General Fund 1,208,463 | Other Funds - | Federal Funds 1,208,463 | Total Funds 2,416,926 | Positions 12 | FTE 9.54 |
| <p>Description: The Office of Aging and People with Disabilities and the Office of Developmental Disabilities Services currently lack staffing and resources to implement and ensure compliance with the Centers for Medicare and Medicaid Services' (CMS) new Access Rule, which is intended to improve access to care and health outcomes and better promote health equity for Medicaid beneficiaries across fee-for-service (FFS) and managed care delivery systems, including for home and community-based services (HCBS) provided through those delivery systems. This POP will provide ODHS with the necessary resources to implement the new rule and ensure continuous compliance. Without the requested staffing and resources, APD and ODDS will be unable to implement the new federal requirements and, as a result, would stand to lose Medicaid funding for home and community-based services (HCBS) and be substantially hampered in their efforts to improve customer service to Oregon's Medicaid beneficiaries.</p> | | | | | |

| | | | | | |
|---|--|--------------------------|--------------------------|----------------|-------------|
| Package Number: 110 | Package Title: Position Authority & Funding for Agency Ops | | | | |
| General Fund 715,174 | Other Funds 1,468 | Federal Funds 752,792 | Total Funds 1,469,434 | Positions 3 | FTE 3.00 |
| <p>Description:</p> <p>Currently, staff serving in non-budgeted positions (NBPs) are performing essential, ongoing functions in each of ODHS' major programs. ODHS must fund these positions using temporary sources like vacancy and one-time services and supplies savings. The agency also receives no funding for these positions' cost of living adjustments or pay increases and must cover these through savings as well, which adds to the agency's fiscal challenges. To stabilize ODHS' foundations and ensure these key positions can continue serving the people of Oregon, the department requests position authority and funding for 50 NBPs department-wide. The positions requested in this POP work in critical areas including program leadership, license compliance and regulatory management in Child Welfare and the Office of Developmental Disabilities Services, program design and delivery, and more. Unless ODHS obtains legislative authority for these positions, their ongoing costs will continue to pose a financial risk to the agency.</p> | | | | | |

| | | | | | |
|--|---|----------------------------|--------------------------|----------------|-------------|
| Package Number: 115 | Package Title: Children Foster Care capacity and accessibility supports | | | | |
| General Fund 1,100,000 | Other Funds - | Federal Funds 1,500,001 | Total Funds 2,600,001 | Positions 2 | FTE 2.00 |
| <p>Description:</p> <p>Children foster care (CFC) providers deliver critical services to children with</p> | | | | | |

intellectual and developmental disabilities who for variety of reasons cannot be safely supported in their own family home, including children involved in the child welfare system. Over the course of last several years, CFC providers received modest increases in payment levels, however the funding structure for this group of providers requires overhaul to support this critical capacity. Per legislative direction, ODDS must transition all services to a single assessment instrument. For CFC this means transitioning from current Supplemental Nutrition Assistance Program (SNAP) assessment instrument to the new Oregon Needs Assessment (ONA). This transition requires development of a new provider payment framework – one that also ensures adequate reimbursement to grow and sustain provider capacity. This POP requests resources for implementation of the new payment structure. Additionally, this POP requests funding for capacity for contracted Case Management Entities to implement recruitment and development efforts at the local level for children foster care providers, including culturally and linguistically specific providers. Finally, this POP requests funding to provide home modifications in children foster homes to ensure homes are fully accessible to children. Without this funding, we will lack the capacity to meet the needs of the growing population served by the Office of Developmental Disabilities Services (ODDS) and risk more costly, less appropriate placements for children who need to be served out of home.

| | | | | | |
|--|---|--------------------------|--------------------------|----------------|-------------|
| Package Number: 117 | Package Title: Service equity and accessibility | | | | |
| General Fund 1,578,388 | Other Funds - | Federal Funds 978,388 | Total Funds 2,556,776 | Positions 6 | FTE 5.64 |
| Description: ODDS in alignment with the ODHS Equity North Star is working to identify and eliminate disparities that exist within the I/DD service delivery system, improve | | | | | |

access and strengthen community engagement and self-advocacy across Oregon. ODDS conducted data analysis related to access to services that identified significant disparities existing for certain populations, including Hispanic or Latino/Latina and Asian groups that are significantly underrepresented in I/DD services. Lack of ODDS system capacity to support community engagement and improved system access at the local case management entity (CME) level intensifies disparities. The purpose of this request is to advance equity initiatives that will result in more equitable, accessible service delivery and increased opportunities for self-determination to communities of color and other historically underserved groups. ODDS is requesting resources to build infrastructure to support government-to-government relationships with Oregon Tribes and system navigation for Tribal members, increase support for language access services, improve customer service, expand family networks capacity statewide, and expand self-advocacy throughout the I/DD service system. Resources requested in this POP will also ensure that CMEs have adequate capacity to develop and implement meaningful community engagement strategies to ensure individuals receiving services, families, and local community partners are fully included in service equity assessments, equity-focused action plan development and implementation, and decisions surrounding services and service equity at the local level. Without this investment, we will continue to lack the capacity needed to build effective relationships between CMEs, Tribes and ODDS; improve service access and customer service; and demonstrate equal partnership with Tribes throughout ODDS programs.

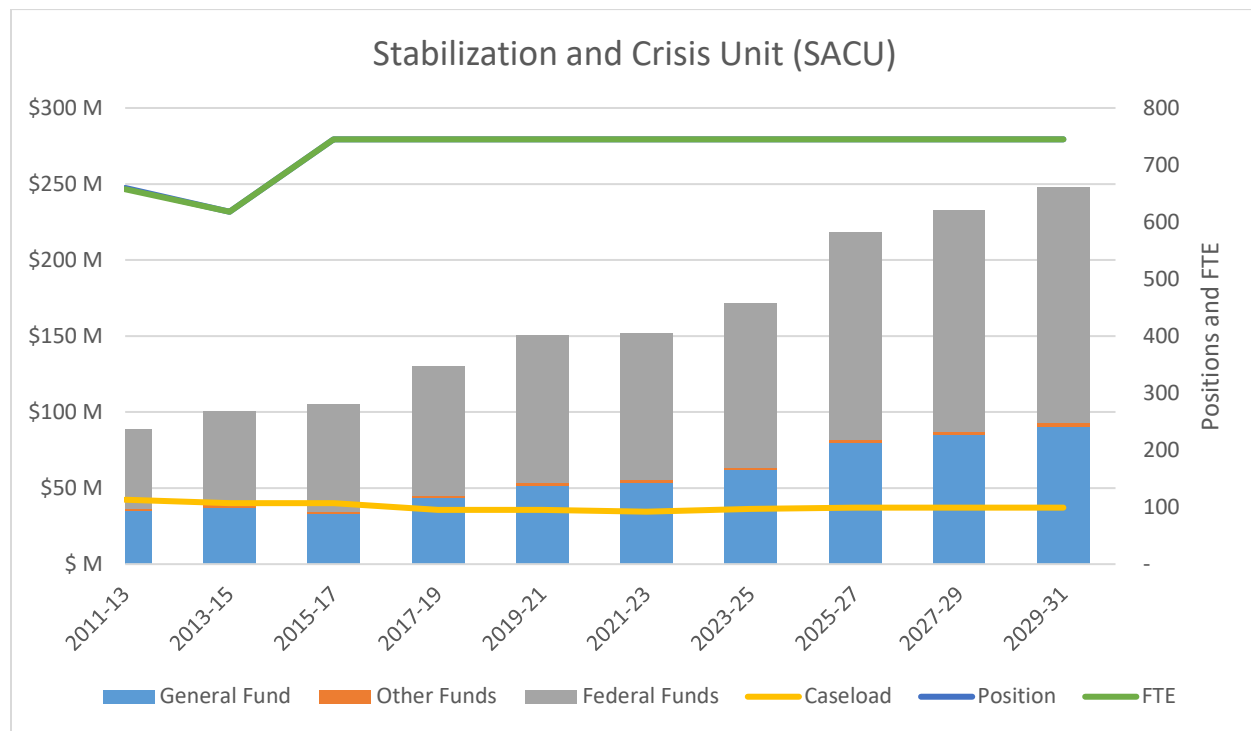
Oregon Department of Human Services

Office of Developmental Disabilities Services

Stabilization and Crisis Unit (SACU)

Core long-term focus: The core focus of the Stabilization and Crisis Unit is to provide state-operated, short-term stabilization in residential settings to children and adults with intellectual and developmental disabilities (I/DD) who are experiencing a behavioral crisis due to a co-occurring mental health diagnosis and cannot be supported by their current provider.

Program contact: Sierra Rawson



**A 7 percent overall budget reduction occurred in 2011.*

Program overview

The Stabilization and Crisis Unit (SACU) is a safety net for Oregonians with intellectual and developmental disabilities (I/DD) who have no other option for a I/DD services due to significant I/DD and mental health challenges. SACU serves the most vulnerable, intensive, behaviorally and medically complex individuals

with I/DD. This includes people coming out of crisis situations, including hospitals, correctional systems and private providers who cannot meet the needs of the individual to ensure their health and safety. Almost all individuals served by SACU present with dual diagnosis of mental health and I/DD issues. Some individuals served by SACU also experience significant physical health needs. SACU supports people in community-based settings and prepares them to return to less intensive service levels once stabilized. This program is an integral part of the state's continuum of services for people with I/DD.

Program funding request

| | Stabilization and Crisis Unit | | | | | |
|----------------|-------------------------------|-----------|-------------|-------------|-----------|--------|
| | GF | OF | FF | TF | Positions | FTE |
| 23-25 LAB | 64,449,498 | 1,652,673 | 125,819,930 | 191,922,101 | 745 | 744.92 |
| 25-27 ARB | 79,848,759 | 1,875,787 | 136,619,007 | 218,343,553 | 745 | 744.92 |
| Difference | 15,399,261 | 223,114 | 10,799,077 | 26,421,452 | 0 | 0 |
| Percent Change | 24% | 14% | 9% | 14% | 0 | 0 |

Program description

SACU provides 24-hour residential services to individuals with I/DD who have significant behavioral, mental health and medical care needs. The services are provided in licensed 4- and 5-bed group homes located across six counties from the Portland metropolitan area south to Eugene.

As individuals enter SACU, staff work with each person to modify behaviors and increase individuals' skills. Staff are trained through the Oregon Intervention System (OIS) and may provide physical interventions. All individuals have focused behavioral support protocols that require frequent staff training and a high level of data collection and review. The program utilizes a person-centered approach in which individual's goals are central to their support planning. The program complies with all state and federal regulations.

There is an active referral list of adults and children waiting to enter SACU. To enter SACU, an individual must first be referred to a community-based provider by their local community developmental disabilities program. When that provider program denies or terminates services for the individual, they move to a placement in SACU. Nearly all individuals served by SACU have a co-occurring mental

health diagnosis and I/DD. They require intensive 24-hour supervision and behavioral support services to ensure their safety and that of the community. Challenging behaviors include aggression toward people or property, including self-injury. SACU also supports up to 10 individuals with medically fragile conditions that require 24-hour nursing care and support services.

More than 50 percent of these individuals have a history of criminal charges and current or pending legal sanctions. Convictions range from such crimes as assault, criminal mischief, theft, harassment, public indecency, possession, rape, sex abuse and murder. Some individuals are bound by legal sanctions such as parole, probation, the Psychiatric Security Review Board (PRSB) and sex-offender registration. Some individuals have been civilly committed (ORS 427 civil commitment process), because they are a danger to themselves or others. The majority of individuals that are referred to SACU require a secured setting due to their identified risk of offensive behavior or leaving the supervised setting, which is a violation of legal sanctions for some residents. In addition, a large percentage of individuals require a secure placement where housing modifications are implemented to avoid injury to self and others.

SACU serves 70 adults who need acute stabilization and crisis services. These individuals have been identified due to extreme behavioral and psychiatric needs that the community has not successfully provided.

SACU has 15 beds available for children (up to 18 years old) who are in acute crisis situations and require stabilization. These children come from a variety of settings including family homes, foster care, 24-hour group homes and institutions.

SACU serves up to 10 individuals in specialized medical facilities due to their fragile medical conditions and I/DD needs.

In all the homes, SACU staff provide services that ensure individuals' health and safety needs are met and that individuals can participate in the community. Since the goal of the program is to have individuals live in the most independent, least restrictive community setting, staff work to ensure individuals can be supported in the same type of setting.

All individuals in SACU qualify for Medicaid, are enrolled in the Oregon Health Plan and are served by coordinated care organizations. Since individuals have high

medical, behavioral and mental health needs, the program's treatment plans are critical for individuals' stabilization and coordination of their health services.

The profile the individuals served by SACU has dramatically changed since the program's first homes were established in 1987. Over the years, private agencies increased their skillset to meet more of individuals' evolving and challenging needs. These agencies were able to provide individuals who were once in SACU services in their communities and nursing facilities. In 2000, SACU had six homes serving 30 people with high medical needs. Today these medical homes serve up to 10 individuals.

In the past, of the definition of people with intensive behaviors included a diagnosis of autism. Today, intensive behaviors are related to co-occurring mental health diagnosis and/or criminal convictions.

With the 2015–17 budget, SACU completely transformed its organizational structure to increase efficiencies and lower staff injuries and overtime. The agency formed seven island structures within the existing three regions and created a staffing float pool, which allows for more flexibility in direct care staffing. SACU also created the Crisis Outreach Assessment Team (COAT), a rapid-response team that responds to an individual's crisis as it is occurring. COAT also completes mental health assessments allowing SACU to better support the individuals served. In addition, SACU contracted with a national consultant, Benchmark, to review SACU as a whole and make recommendations for improved services as well as individual and staff safety.

Program justification

SACU helps individuals with I/DD be healthy and improve their quality of life. Adults and children who enter the program in crisis receive stabilization and training. Program staff prepare individuals to live in their communities, to work or attend school, and to achieve their potential. SACU helps individuals transition back into community settings with support from their families, caregivers and private providers.

Enrolled individuals have no other alternatives for a residential placement. They are in crisis due to a family breakdown, a discharge from a hospital, psychiatric or correctional setting, or a discharge from a private provider who can no longer

support them due to the intensity of their behavioral or medical needs. SACU provides a critical alternative to help individuals return to healthy and productive lives through residential programming, which includes community-based housing, appropriate nutritional and medical care, and interventions.

In addition, SACU provides targeted, community-based support. Individuals receive the services they need for the time they need them. SACU then helps them transition back to their families or private providers.

Program performance

Staff ratios are quite high; at minimum all require a 1:1 staffing level. Many require a greater staffing level while in the community. SACU's goal is to stabilize behaviors and health issues in a residential setting so that transition to a private provider is successful. In 2023, the average length of stay for SACU adults overall (in both medical and behavioral beds) was seven years.

SACU is focused on placing stabilized individuals who have been in long-term residents into private community settings. These individuals can now be served by private providers due to improvements in their community service skills and capacity.

SACU practices strong data tracking that includes clinical data (individuals' incidents, medication errors, safety records, restraints, and a number of other elements), staffing data (ratios, overtime), and programmatic data (admissions, transfers, exits, length of stay). SACU uses this data to make programmatic changes.

Enabling legislation and program authorization

Virtually all individuals served by SACU are funded through Medicaid HCBS waivers and the 1915(k) Medicaid State Plan. The individuals served by SACU would be entitled to institutional services provided by nursing homes or intermediate care facilities for persons with intellectual and developmental disabilities (ICF/ID). Oregon no longer operates ICF/ID institutions, but that service setting would be required if we could not meet the needs of individuals in the community.

Oregon's commitment statutes in ORS 427 also require the state to provide care and custody to a person who presents harm to themselves or others. SACU's status as the safety net is integral to accomplishing this. Additional statutes that guide the delivery and program are found in ORS 412, 430, 409 and 410. The Oregon Administrative Rules (OARs) that govern the operations of SACU require that individuals be supported in the community and in pursuit of educational and vocational activities.

At the federal level, the Americans with Disabilities Act (ADA) of 1990 and the U.S. Supreme Court's Olmstead Decision of 1999 generally require individuals to be served in the least restrictive, noninstitutional settings. In addition to all applicable Medicaid statutes and regulations, services must comply with the Title II of ADA and Section 504 of the Rehabilitation Act of 1973. Compliance with these Federal laws is subject to the Olmstead decision and the U.S. Department of Justice's interpretation of that decision as it relates to the ADA and Rehabilitation Act. The Olmstead ruling is relevant to SACU in that it requires all services and settings allowed in ODDS' Medicaid 1915(c) Home and Community-Based Waivers and K Plan, including SACU, are ones that create inclusion in the community equitably across the state.

Funding streams

SACU's services are designed and approved using Medicaid 1915(c) HCBS Waivers and the 1915(k) Community First Choice Medicaid State Plan Option which provide federal match to the program's general funds. The program funding match rate is 59 percent federal funds and 41 percent state General Funds for waiver services and 65 percent federal funds and 35 percent General Funds for 1915(k) services. Based on their income, some individuals also pay room and board costs.

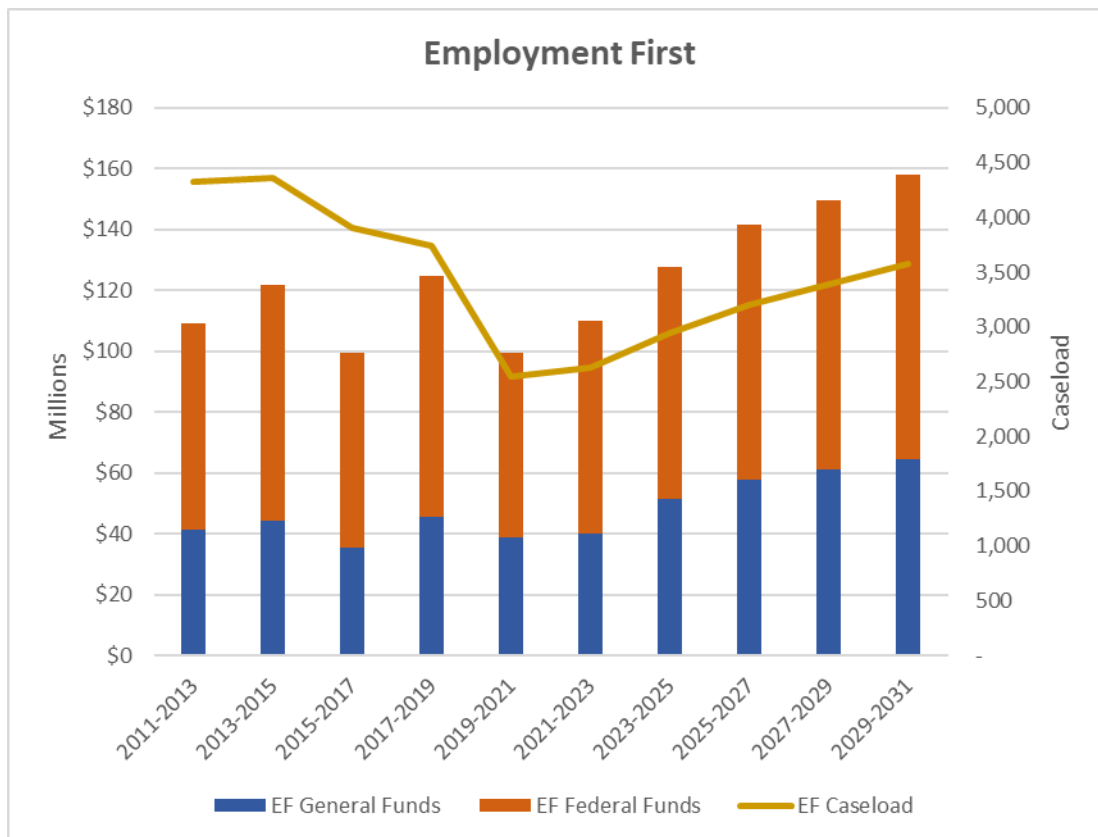
Funding justification and significant changes to CSL

There are no investments in the Agency Request Budget, only the regular essential packages that are part of the normal budget build process.

Oregon Department of Human Services Office of Developmental Disabilities Services Employment Services

Core long-term focus area: The Office of Developmental Disabilities Services (ODDS) administers employment services available through the Medicaid-funded Home and Community-Based Services (HCBS) program to ensure Oregonians with intellectual and developmental disabilities have support to seek and advance in competitive integrated employment.

Program contact: Allison Enriquez



Program Overview

The Office of Developmental Disabilities Services (ODDS) administers employment services available through the Medicaid-funded Home and Community-Based Services (HCBS) program to ensure Oregonians with intellectual and developmental disabilities have support to seek and advance in competitive integrated employment.

ODDS, ODHS Vocational Rehabilitation (VR) and the Oregon Department of Education (ODE) work together as core agency partners implementing [Oregon's Employment First initiative](#) to support individuals with intellectual and developmental disabilities to obtain and advance in competitive integrated employment. Employment First is a national and state set of policies or initiatives built on the belief that with the right supports and job match, everyone can work and advance in competitive integrated employment, including people with intellectual and developmental disabilities, and that competitive integrated employment is the priority employment option for individuals with I/DD. In 2008, Oregon was one of the first states to implement an Employment First initiative.

Oregon's employment service delivery system for people with intellectual and developmental disabilities underwent significant transformation from 2014 and 2024 to increase access to employment in integrated community settings as a result of the *Lane v. Brown* federal class action [settlement agreement](#) and also a series of federal and state statute and regulation changes to ensure compliance with the Americans with Disabilities Act and the [Olmstead integration mandate](#).

Transformation initiatives brought ODDS employment services for people with I/DD into compliance with the following:

- Setting requirements outlined in federal regulations governing ODDS and Medicaid-funded home and community-based services (HCBS);
- The Rehabilitation Act, amended formally as of July 22, 2014, via the Workforce Innovation and Opportunity Act, to require competitive integrated employment as the outcome to be considered a successful placement through VR.
- *Lane v. Brown* settlement agreement, a landmark federal class action lawsuit. This landmark case was the first lawsuit in the nation to challenge a state's reliance on segregated employment settings for individuals with disabilities,

including sheltered workshops, as a violation of the integration mandate of Title II of the ADA. After 10 years of work, a court determined Oregon reached substantial compliance with the terms of the *Lane v. Brown* settlement agreement and the case was successfully dismissed in July 2022.

Provider capacity remains a challenge and ongoing workforce shortages were exacerbated by the COVID-19 pandemic. ODDS, as part of Oregon's ongoing Employment First initiative, continues to focus on the following to ensure employment services support people to succeed and advance in competitive integrated employment:

- Increased collaboration not only with VR and ODE, but with all of Oregon's public workforce partners, including collaboration with local workforce development boards and the workforce talent development board. Of note, employment services available through ODDS and the Medicaid-funded HCBS program are an optional public workforce partner under the federal Workforce Innovation Opportunity Act (W.I.O.A.), yet a necessary one to ensure a public workforce system that is accessible and inclusive for people with intellectual and developmental disabilities.
- ODDS also continues to work with partners on a variety of capacity building initiatives to address workforce shortages, including implementation of a supported employment training curriculum to be housed within community colleges around Oregon. Treasure Valley is piloting this program in 2024 and early 2025, and a second community college is also expected to implement the curriculum with an ARPA grant.
- ODDS continues to support implementation of SB 494, passed in 2019, to end Oregon's use of 14(c) subminimum wage certificates as of July 1, 2023.
- Increase communication and engagement with businesses partners.
- Implement Oregon's State as a Model Employer (SAME) initiative to increase accessible and inclusive hiring practices for people with disabilities within State government.

ODDS will be proposing an Employment First legislative concept for Oregon's 2025 session that will codify requirements from *Lane v. Brown* and also Executive Order 13-04 and 15-01 to ensure ongoing oversight of Oregon's Employment First initiative

and ensure long term sustainability of the transformed systems that now support people with I/DD to work and advance in competitive integrated employment, leading to their increased independence, participation and integration in the community.

Program funding request

| Employment First | GF | OF | FF | TF |
|------------------|---------------|------|---------------|----------------|
| 21-23 LAB | \$ 51,290,601 | \$ - | \$ 76,361,467 | \$ 127,652,068 |
| 23-25 ARB | \$ 57,792,188 | \$ - | \$ 83,805,340 | \$ 141,597,528 |
| Difference | \$ 6,501,587 | \$ - | \$ 7,443,873 | \$ 13,945,460 |
| Percent Change | 12.7% | 0.0% | 9.7% | 10.9% |

Program Description

The optimal and expected outcome of all ODDS employment services is for people with I/DD to obtain and advance in competitive integrated employment in the community. All people with I/DD who are eligible may use employment and/or day services available through the waiver. ODDS employment services include:

- Job coaching — Supports individuals to work independently in competitive integrated employment making minimum wage or better.
- Benefits Counseling — Support to develop a plan to manage important health care related benefits while working.
- Employment Path — Support to develop employment skills.
- Supported small group services — Supports individuals to work in the community with up to eight other individuals who have disabilities and make minimum wage or better.
- Discovery — A time-limited service that helps an individual learn more about their employment strengths and potential job interests as an initial step before actively looking for a job.

Program justification

ODDS Employment Services and Employment First is essential for implementing

ODDS' strategic plan and advancing the aims of the [Equity North Star](#).

Ensuring people with I/DD continue to have opportunities to seek and advance in competitive integrated employment is a key strategy to increase integration, independence, and participation in the community as well as building an inclusive and diverse workforce.

Work is how most adults spend their time, contribute as taxpayers, relate to society, and, importantly, access the full benefits of citizenship, including independence and economic self-sufficiency. As with all other citizens, for individuals with I/DD, employment has many positive impacts. Employment improves economic well-being as well as physical and mental health.

Employment First strengthens economic development strategies. Hiring people with disabilities is not only of benefit to job seekers with disabilities, but also to businesses. Employers report that their employees with disabilities help with overall retention, contribute to a positive workplace culture, are dedicated workforce, etc. Some information from Oregon employers can be found here: [Employer testimonial](#).

Program Performance

Since Employment First initiatives began in 2008, there has been growth in community employment. According to the September 2023 Employment Outcome Survey data, 1,871 people received individual supported employment services compared to 478 people in 2017. The rate dropped to about 1,100 people working in competitive integrated employment in September 2020 due to COVID-19). For more information, please visit the [Employment First Outcomes and Successes Report](#).

The number of people working in competitive integrated employment is tracked as an ODHS key performance metrics. ODE also tracks "Post School Outcomes" (PSO) data that is used to track outcome data for transition age youth after leaving school.

Of note, although there were over 4,200 individuals in a Sheltered Workshop setting (totaling more than 45 Sheltered Workshops) in 2012, currently there are none.

For more details regarding process, please refer to the [regular data reports](#) available on

our website.

Enabling legislation and program authorization

The provisions of employment-related services for individuals with I/DD are in ORS 430.610, .650, and .670. The enabling statutes are in ORS 409.050 and ORS 410.070.

ODDS employment services are part of the Medicaid Home and Community-Based Services program.

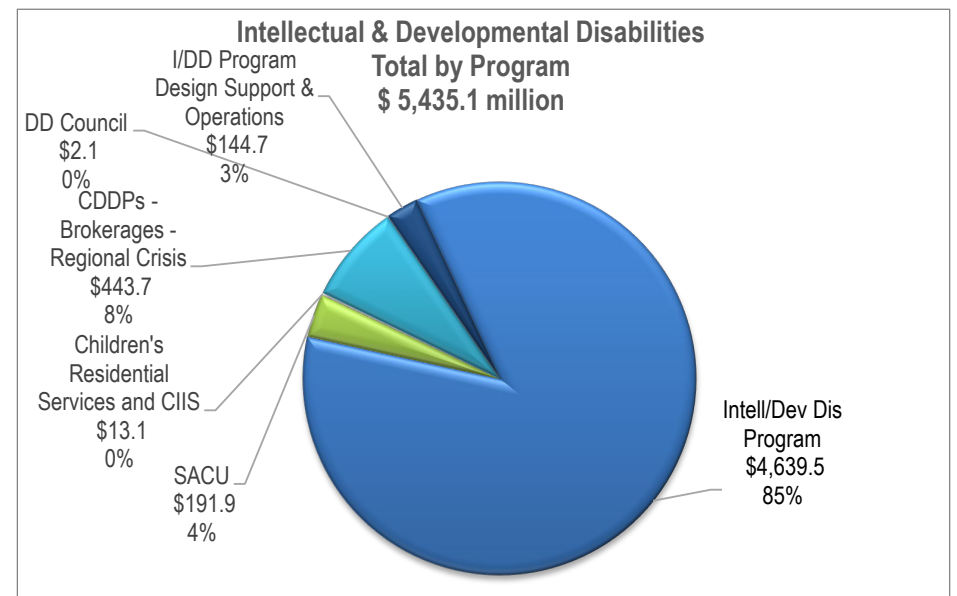
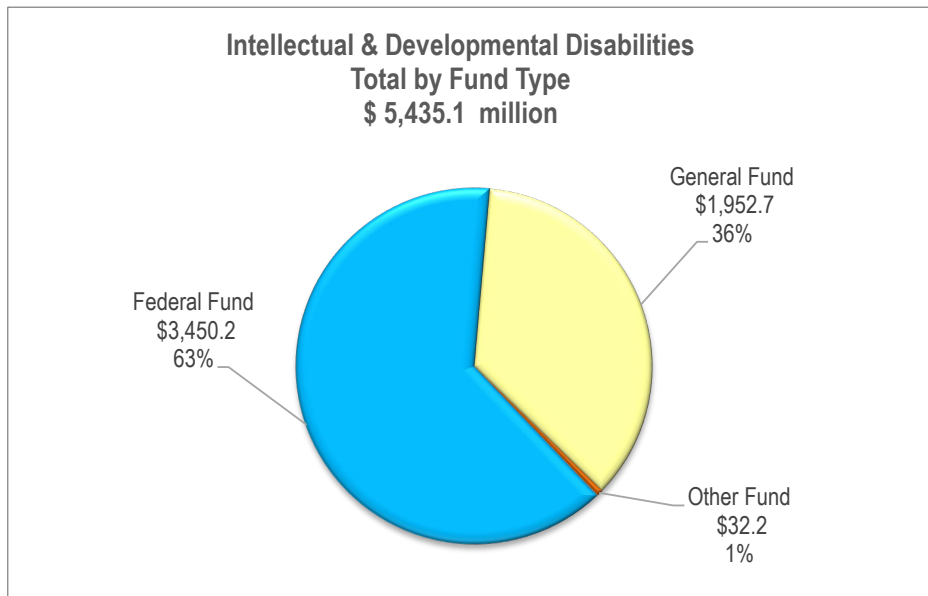
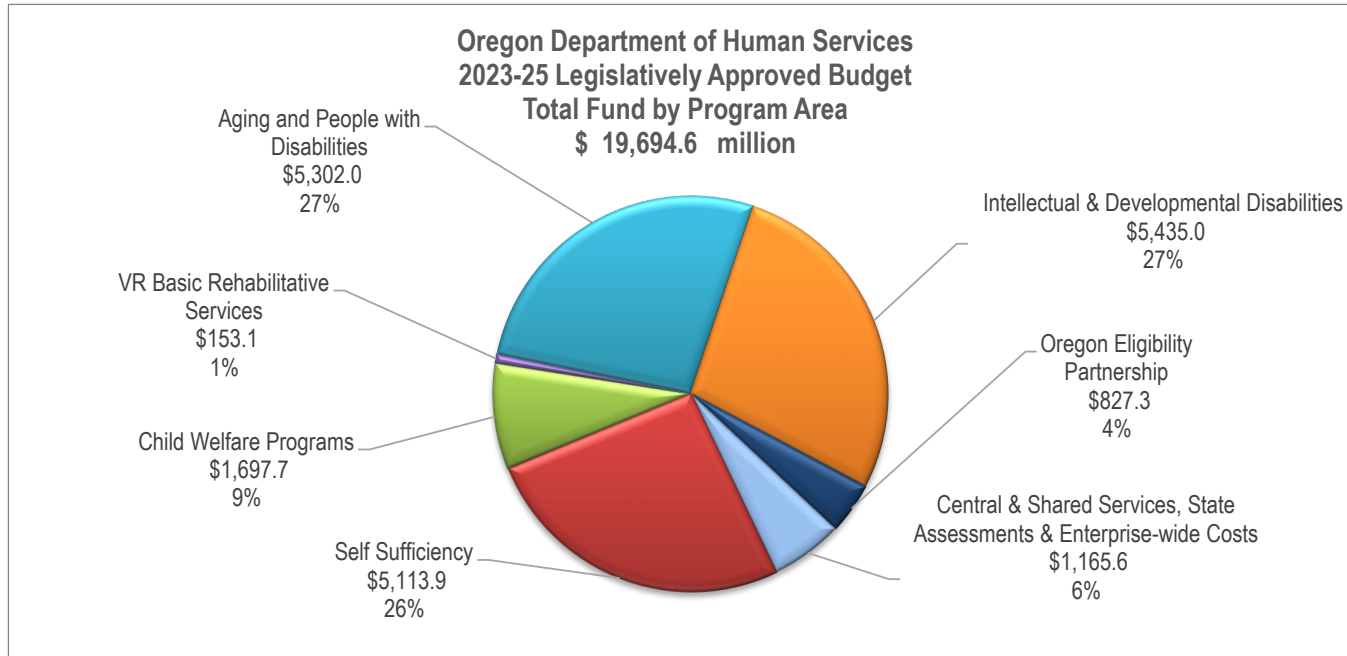
Funding Streams

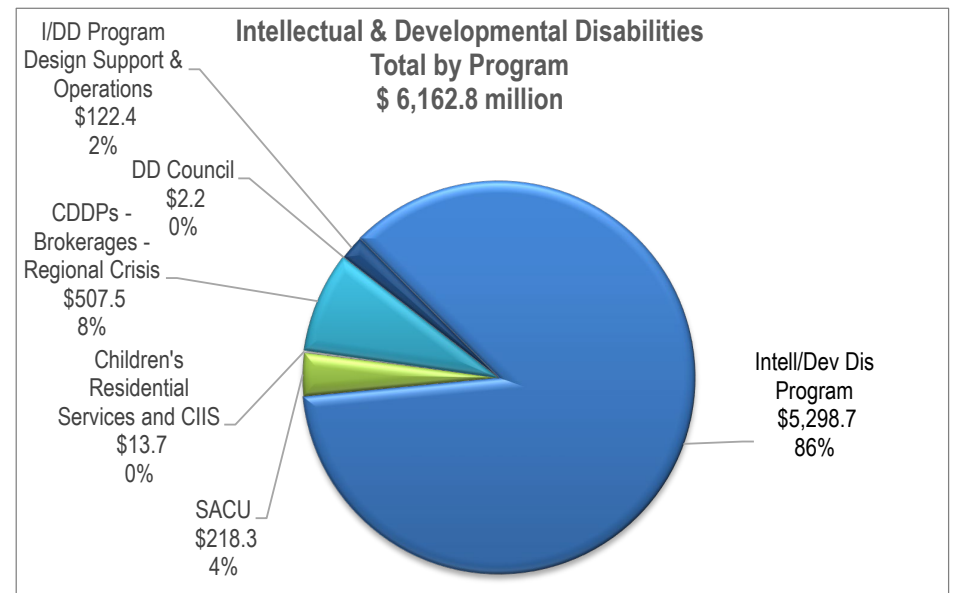
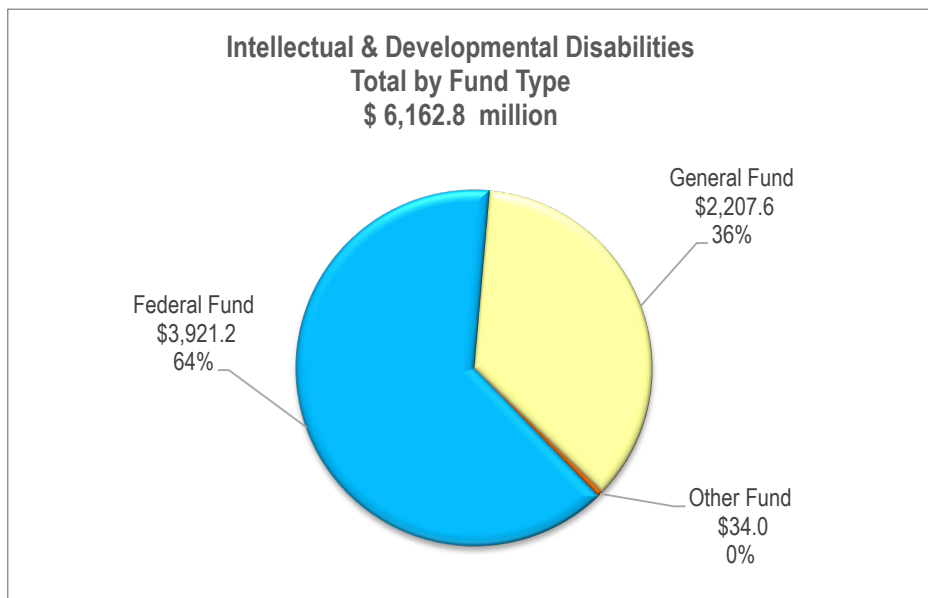
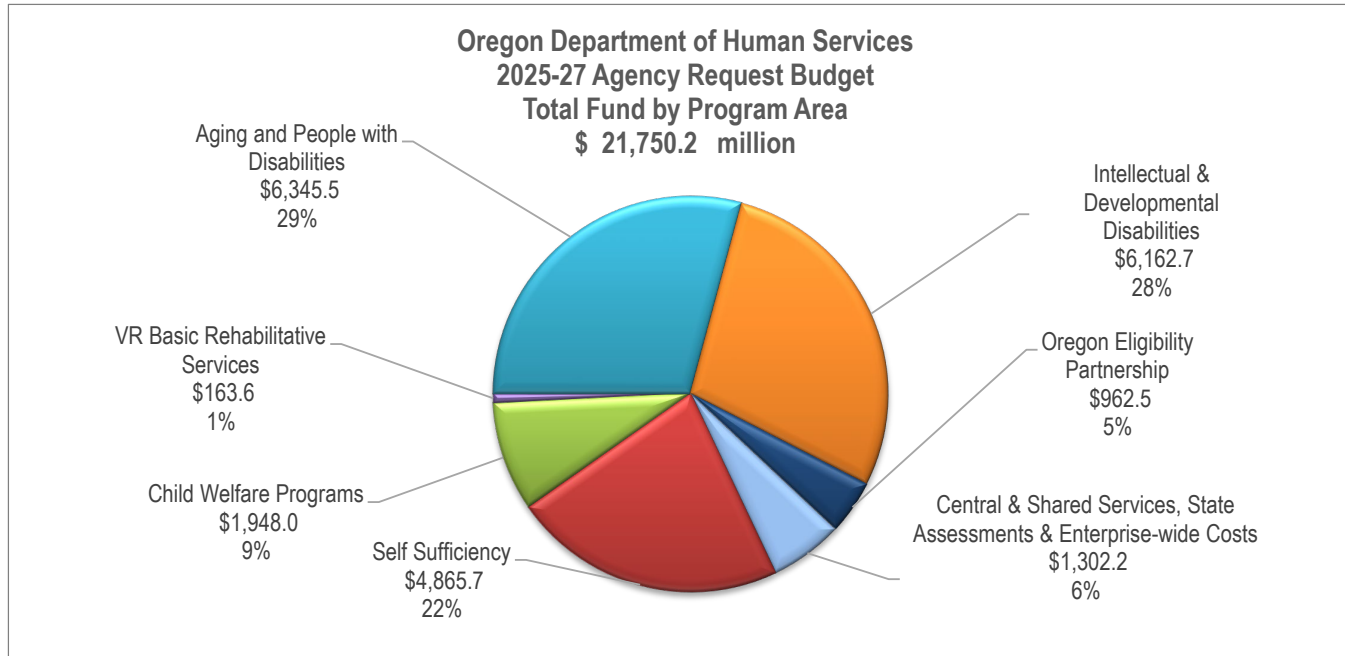
All funding for ODDS employment services receive a federal match through a Medicaid 1915(c) Waiver as part of the Home and Community-Based Services program.

Vocational Rehabilitation (VR) funds services including job development supports to find a job in competitive integrated employment (see Rehabilitation Act of 1973 and Title IV of the Workforce Innovation and Opportunity Act). ODDS and VR work to ensure services are coordinated and not duplicated.

Funding justification and significant changes to CSL

There are no investments in the Agency Request Budget, only the regular essential packages that are part of the normal budget build process.





DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Human Services, Dept. of
2025-27 Biennium**

Agency Number: 10000

Cross Reference Number: 10000-060-09-00-00000

| <i>Source</i> | 2021-23 Actuals | 2023-25 Leg Adopted Budget | 2023-25 Leg Approved Budget | 2025-27 Agency Request Budget | 2025-27 Governor's Budget | 2025-27 Leg. Adopted Budget |
|-----------------------------------|------------------------|---------------------------------------|--|--|--------------------------------------|--|
| Other Funds | | | | | | |
| Business Lic and Fees | 372,540 | - | - | - | - | - |
| Care of State Wards | 8,354,647 | - | - | - | - | - |
| Fines and Forfeitures | 89,150 | - | - | - | - | - |
| Interest Income | 101,110 | - | - | - | - | - |
| Other Revenues | 8,527,149 | 22,864,027 | 28,567,436 | 30,230,526 | - | - |
| Transfer from General Fund | - | 3,607,012 | 3,607,012 | 3,758,507 | - | - |
| Tsfr From Administrative Svcs | 3,278,500 | - | - | - | - | - |
| Tsfr From Oregon Health Authority | 3,889 | - | - | - | - | - |
| Tsfr From Education, Dept of | 799,017 | - | - | - | - | - |
| Tsfr To Long Term Care Ombud | (93,050) | - | - | - | - | - |
| Total Other Funds | \$21,432,952 | \$26,471,039 | \$32,174,448 | \$33,989,033 | - | - |
| Federal Funds | | | | | | |
| Federal Funds | 3,201,265,375 | 3,159,080,894 | 3,450,158,904 | 3,921,236,292 | - | - |
| Total Federal Funds | \$3,201,265,375 | \$3,159,080,894 | \$3,450,158,904 | \$3,921,236,292 | - | - |

Oregon Department of Human Services

Oregon Eligibility Program

Program Overview

There are core needs every person must address to thrive in our communities. Sometimes when an individual or family's circumstances change, they need help with basic supports to get through the bumps in the road on their way to well-being. Oregon Eligibility Partnership (OEP) provides medical, food, cash, and childcare benefits to one in three people in Oregon. OEP is dedicated to simplifying access to these essential services, so people receive the supports they are eligible for and don't backslide on their journey to well-being.

OEP prioritizes equitable service delivery and providing direction and resources to employees who determine eligibility. To these ends, OEP has established structured governance and processes that unite historically independent programs together to better support individuals and families.

OEP's core responsibility is to make sure eligibility determination services receive robust technological and staffing support. The goal is to maintain a customer service experience that is consistent and delivers equitable, prompt and accurate eligibility determinations.

OEP is steadfast in adhering to program eligibility rules and regulations and the service delivery expectations of our federal partners. OEP actively collaborates with partners, staff, community members, and sovereign Tribal communities to address operational impacts and identify opportunities to improve customer service.

To gauge its effectiveness, OEP evaluates interactions between people who use its services and employees who determine eligibility. This assessment includes analyzing relevant performance metrics, which are publicly accessible on our [ONE Customer Service Center dashboard](#).

Equity North Star

The path to OEP's envisioned future is guided by the ODHS [Equity North Star](#), which puts race and intersectionality at the center of our decisions and positions

communities as shapers of ODHS policies, programs and delivery strategies. OEP recognizes that solutions must be grounded in the lived experience of families and the balance of decision-making power must be shifted to communities who are most affected. Accordingly, OEP engages community to identify shared concerns and community-driven solutions.

Community-driven accountability mechanisms will create greater transparency and invite disempowered groups to shape the future of the services delivered. Rather than expanding the reach and resources of the agency itself, OEP will invest time, training and other resources in partners who are rooted in community and already performing invaluable work.

Program Goals

Service Delivery Quality and Timeliness

- Stabilize OEP operations as a statewide support system for eligibility.
- Build support systems for statewide delivery through local offices and the virtual ONE Customer Service Center.
- Finalize a sustainable customer service model that ensures efficient, effective, timely, accurate and equitable services.
- Collaborate with program leadership to address changes, enhancements or new service offerings.
- Implement corrective actions for identified system and systemic issues.
- Monitor, analyze and develop improvement solutions for statewide operations related to Able-bodied Adults without Dependents (ABAWD), medical with Long-term Services and Supports or Long-term Care (LTSS/LTC), community partners and Temporary Assistance for Domestic Violence Survivors (TA-DVS) programs.

Equity and Engagement

- Enhance engagement with people in Oregon seeking and receiving services, employees, legislature, and community partners and advocates.
- Identify and address data and gaps to inform engagement strategies.

- Provide diversity, equity, inclusion and belonging (DEIB) education and support.
- Develop solutions to improve accessibility to benefits.
- Connect the customer service model to equity principles.

Work Environment

- Sustain and improve a safe and inclusive work environment.
- Support employee development opportunities.
- Promote workforce diversity and equity.
- Maintain genuine engagement as we grow.

Long Term Goals

- Ensure OEP is accountable to those we serve at every level.
- Fully support state and federal legislation.
- Engage and support social service navigation and people-centered approaches.
- Optimize processes to support economic stability and mobility for people in Oregon.
- Eliminate systemic forms of inequity.

OEP measures its performance through data and information tracking. We have proposed the following Key Performance Measures (KPMs) related to our work:

| | |
|---|------------|
| APPLICATIONS PROCESSED TIMELY Percentage of new eligibility determination requests for Supplemental Nutrition Assistance Program (SNAP), medical, Long-Term Services and Supports (LTSS) and Employment Related Day Care (ERDC) services completed on time in accordance with federal requirements. | 95 percent |
| RENEWALS PROCESSED TIMELY The percentage of renewal eligibility determination requests for SNAP, Medical, LTSS and ERDC services that are received on time and processed with no break in benefits. | 80 percent |
| SNAP APPLICATIONS PROCESSED ACCURATELY The percentage of eligibility determination requests for SNAP services completed accurately. | 95 percent |
| CUSTOMER SATISFACTION WITH ELIGIBILITY SERVICES PROVIDED | 85 percent |

| | |
|--|--|
| The percentage of customers receiving eligibility determination services for SNAP, Medical, LTSS and ERDC rating the services as ‘satisfactory’ or better. | |
|--|--|

OEP has internal scorecards available for staff that track key performance indicators. Additionally, OEP maintains an [external dashboard](#) with information about applications, medical redeterminations, and call times. We are committed to continually providing transparent data on our customer service, timeliness and quality. OEP believes each number and statistic represents a promise to serve the individuals in this state with integrity and stewardship.

Program – Current State

In February 2021, Oregon completed an expansion of the ONE Eligibility system. The expansion made it possible to have a single application for medical, food, cash and childcare benefits. The expansion of the ONE Eligibility system also created the statewide infrastructure to support the long-standing customer service goal to give people in Oregon more choice and convenience in applying for and managing these benefits.

OEP launched in 2022 to continue integrating eligibility operations. Today, OEP supports a system where people in Oregon can enter through any door (office, phone, online, mail, mobile app) and get the services they need. OEP remains focused on stabilizing and normalizing this new, integrated way of delivering services to people in Oregon.

The units within OEP include the following:

- **The OEP Director’s Office** is accountable for the overall direction, prioritization and support for ONE program eligibility operations and the Centralized Abuse Management (CAM) system. This office also oversees the direction within OEP and liaises with partners across ODHS, Oregon Health Authority (OHA) and the Oregon Department of Early Learning and Care (DELIC), serving as the single source of direction for ONE program eligibility staff.
- **Business Information Services** holds primary responsibility for Enterprise IT Solutions that people in Oregon use to access benefits and that staff depend on to support the needs of programs and people. These include the ONE Eligibility system, Centralized Abuse Management (CAM), phones, and the Oregon ONE

Mobile app.

- **Service Delivery Supports** provides operational direction, training and change management support to meet the needs of eligibility staff, ensuring timely and accurate eligibility determinations. OEP change management includes a network of staff who provide feedback and help implement local changes. This unit also defines eligibility operational processes and design, communicates with program and policy teams about operational implementation, and supports the statewide delivery of eligibility through the customer service center and local offices. Helpdesk functionality for the ONE Eligibility system is housed within this group, connecting systems and people who use them for a more holistic operational response.
- **Oversight, Quality Assurance and Central Coordination** combine functions intended to provide oversight and ensure quality in specific areas of the eligibility determination process. This includes eligibility hearings, quality assurance, operational analysis, operational data, and key performance measures (KPMs), central coordination (for audits, projects) and Long-term Support and Services (LTSS) eligibility support.
- **Outreach and Engagement** offers OEP a data-driven, strategic direction to eliminate institutional and structural bias and discrimination based on race, ethnicity, language, gender, gender identity, nationality/immigration status, ability, sexual orientation, age, rurality, and religion. This unit develops and leverages community relationships to incorporate individual voices in eligibility operations and the governance of the ONE Eligibility system.
- **Statewide Virtual Eligibility Center (VEC)** manages the ONE Customer Service Center and ensures telephonic eligibility operations are adequately resourced and supported. It also ensures the customer service model, policies, procedures, and practices are implemented and followed.
- **Eligibility Operations** manages eligibility operations, staff, and other resources necessary to ensure storefront and Area Agencies on Aging (AAA) operations adhere to the customer service model, policies, procedures, and practices. This section also directs workflow to meet operational objectives and manages several eligibility specialty teams needed to process discrete bodies of eligibility work

effectively.

Program – Future State

OEP's core objectives remain steadfast:

- Providing timely, accurate, and equitable eligibility determination services for medical, food, cash, and childcare benefits.
- Ensuring that people in Oregon are central to our operational decisions and process designs.
- Strengthening our relationships and operational processes with partner agencies and programs.

OEP will continue to stabilize operations in an environment where caseloads are expected to remain near the all-time highs experienced during the COVID-19 pandemic. We will keep deploying resources and system enhancements, expecting the new "normal" to emerge near the end of the 2023-25 biennium, at which point we can adjust and right-size as we stabilize operations.

As we work through this normalization, we will explore ways to build greater capacity for our staff through technology. Currently, we are staffed at close to 50 percent of what our workload model indicates is necessary. To balance this, we are using technology to automate processes and provide users with options that do not require staff intervention, freeing up staff to assist individuals in applying, reapplying or receiving other necessary assistance.

Though outcomes for timely and accurate eligibility determinations are steadily improving, they are not yet meeting the satisfaction of our federal partners. Our primary strategies include improved focus, training, accountability, and oversight, as well as implementing process and IT system improvements to enhance both timeliness and accuracy. Additionally, we are using a Quality Oversight Board (QOB) with membership from OEP and its partners. This board analyzes, prioritizes, problem-solves, and makes recommendations to OEP for measurable operational improvements. Our federal partners are closely monitoring this group, anticipating it to be a best practice for other states.

Alongside the necessary forward movement, OEP must emphasize balance and

operational stability. OEP and the systems we have deployed are new and require time to stabilize. OEP has not had a stabilization period yet, but we hope to establish one, combined with a methodology that focuses on the fundamentals of our work, to allow systems and the people who use them time to mature.

OEP must prioritize the work of staff and support within allocated and funded levels. To keep up with high demand, OEP continues to authorize regular overtime and is finding ways to leverage resources, allocations, positions and technology to ensure our pillars of customer service, equity, efficiency and consistency are met, and that individuals receive timely services and accurate information.

Service Delivery Structure

The eligibility service delivery structure includes several access points for services and information. Understanding this structure depends on how individuals' approach ODHS, Oregon Health Authority (OHA) and the Department of Early Learning and Care (DELIC) for services. The overarching principle is to provide a variety of methods that allow people to engage with us in their preferred way, ensuring a uniform and equitable customer experience.

Local offices

Eligibility for services, requests for replacement EBT cards and proof of eligibility letters needed for other programs are some of the major services provided through more than 80 local full-service, satellite and Area Agencies on Aging (AAA) offices located throughout the state in our 16 districts. The workforce stationed in these offices supports individuals who choose to access services and information by visiting a local office.

ONE Customer Service Center, statewide phone center

For people who prefer to get information or services by phone, the statewide ONE Customer Service Center operates with a fully remote workforce dedicated to answering nearly 4,500 calls each day. In 2023, the center experienced a peak of more than 7,700 calls in a single day. On average, ODHS is staffed to answer about 3,000 calls daily, resulting in many calls being abandoned as individuals hang up before reaching a staff member. To address this, OEP provides information on anticipated hold times and suggests alternatives such as applying online, visiting an

office, or working with a community partner to help manage the demand. OEP is also exploring new technology to assist individuals more efficiently, reducing the time they need to spend on the phone.

Public information about our call answer rates and survey responses is available on our dashboards at benefits.oregon.gov. The ONE Eligibility system also communicates important information to individuals via text, email and voicemail. As of early 2024, more than 500,000 individuals in the state receive text messages from the ONE Eligibility system, sent to remind them of appointments or information needed by the department.

ONE Online

Oregon's ONE Online system supports service applications, renewals, updates, and information requests through a web-based and often fully automated process. Once a person has an account, they can apply for benefits, submit necessary updates and renewal documentation, and view their benefits or the status of their applications. While phone contact may occasionally be necessary to complete the process or clarify information, the use of ONE Online is growing. Surprisingly, a significant number of older adults in Oregon are using ONE Online, challenging the notion that IT-based tools are not readily adopted by this demographic.

In 2023, ONE Online averaged 270,000 logins each month, with an average of 95,000 distinct people logging in monthly. Additionally, between 9,000 and 10,000 new accounts are created each month, including those for Community Partners and individuals applying for themselves or family members. Notably, 45 percent of people log into ONE Online via a mobile device, which is one of the reasons the department developed a mobile application.

Oregon ONE Mobile App

Like ONE Online, the Oregon ONE Mobile app allows people to engage with ODHS eligibility services from their smartphones. While not all tasks available on ONE Online are currently accessible via the app, more features are being added. The Oregon ONE Mobile app is primarily designed for people who are already approved for benefits, enabling them to manage their benefits efficiently. Through the app, users can view correspondence, upload documents by taking pictures, find offices, and receive reminders. More than 100,000 people have downloaded the Oregon ONE

Mobile app, and more than 30,000 documents have been uploaded through the app, which would otherwise have been mailed or brought into an office.

Community Partners and Tribes

OEP's relationship with community partners and the Federally Recognized Nine Tribes of Oregon is essential for connecting with and providing services to many hard-to-reach people in Oregon. These partners often serve as the primary contact and trusted source of information for our programs, facilitating assistance for those needing services. OEP has added staff specifically to focus on these relationships, ensuring partners are well-supported and appreciated.

Department of Human Services: Oregon Eligibility Partnership

Primary long-term focus areas:

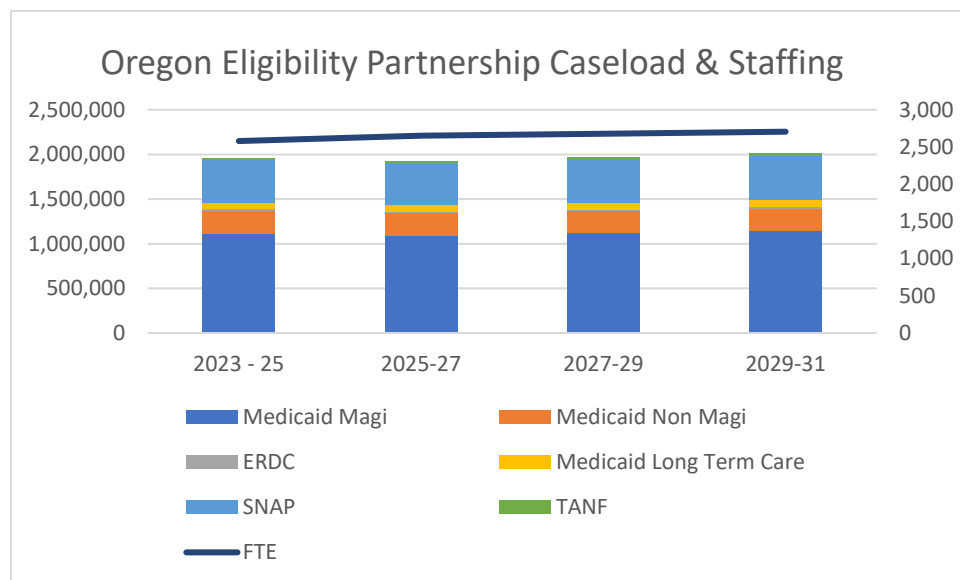
Accurate, timely and equitable eligibility determinations for medical, food, cash and child care benefits.

Customer experience and system enhancements

Program Contact:

Nathan Singer, Director

Program Overview



Oregon Eligibility Partnership (OEP) provides medical, food, cash and child care benefits to one in three people in Oregon. OEP is dedicated to simplifying access to these essential services so people receive the supports they are eligible for and don't backslide on their journey to well-being. OEP consist of the following operational units:

- **Business Information Services** holds primary responsibility for Enterprise IT Solutions people in Oregon use to access benefits and that staff depend on to support the needs of programs and people. These include the ONE Eligibility system, Centralized Abuse Management (CAM), phones and the Oregon ONE

Mobile app.

- **Service Delivery Supports** provides operational direction, training and change management support to meet the needs of eligibility staff, ensuring timely and accurate eligibility determinations. This includes the network of change management staff who provide feedback and help implement local changes. This unit also defines eligibility operational processes and design, communicates with program and policy teams about operational implementation, and supports the statewide delivery of eligibility through the customer service center and local offices. Helpdesk functionality for the ONE Eligibility system is housed within this group, connecting systems and people who use them for a more holistic operational response.
- **Statewide Virtual Eligibility Center (VEC)** manages the ONE Customer Service Center and ensures telephonic eligibility operations are adequately resourced and supported. It also ensures the customer service model, policies, procedures, and practices are implemented and followed.
- **Eligibility Operations** manages eligibility operations, staff and other resources necessary to ensure local office and Area Agencies on Aging (AAA) operations adhere to the customer service model, policies, procedures, and practices. This section also directs workflow to meet operational objectives and manages several eligibility specialty teams needed to process discrete bodies of eligibility work effectively.
- **Oversight, Quality Assurance and Central Coordination** combine functions intended to provide oversight and ensure quality in specific areas of the eligibility determination process. This includes eligibility hearings, quality assurance, operational analysis, operational data, Key Performance Measures (KPMs), central coordination (for audits, projects) and Long-term Support and Services (LTSS) eligibility support.
- **Outreach and Engagement** offers OEP a data-driven, strategic direction to eliminate institutional and structural bias and discrimination based on race, ethnicity, language, gender, gender identity, nationality/immigration status, ability, sexual orientation, age, rurality, and religion. This unit develops and leverages community relationships to incorporate individual voices in eligibility operations and the governance of the ONE Eligibility system.

These units work together to ensure eligibility determination services are delivered to people in Oregon in a timely, accurate and equitable manner consistent with OEP's customer service model and guidelines.

Program Funding Request

| | General Fund | Other Funds | Federal Funds | Total Funds | Positions | FTE |
|----------------|--------------|-------------|---------------|--------------|-----------|---------|
| 2023-25 LAB | 381,533,373 | 11,578,031 | 434,198,263 | 827,309,667 | 2624 | 2579.81 |
| 2025-27 ARB | 45,369,376 | 5,823,111 | 503,042,184 | 962,561,671 | 2656 | 2652.16 |
| Difference | 72,163,003 | (5,754,920) | 68,843,921 | 13,5,252,004 | 32 | 72.35 |
| Percent change | 18.91% | -49.71% | 15.86% | 16.35% | 1.22% | 2.80% |

Entering the 2025-27 biennium, OEP anticipates caseloads will be slightly less than the historic highs experienced during the pandemic and the COVID-19 Public Health Emergency (PHE) unwinding period. Our workforce will face similar workloads, with high staff-to-case ratios.

Annually, we experience peaks in significant operational pressure during the summer SNAP enrollment and fall medical open enrollment periods. During these seasonal peaks, people will experience longer call wait times, delays in benefits, and backlogs. OEP's 2025-27 budget requests were designed to ensure that people in Oregon receive accurate and timely benefit determinations provided in an equitable manner.

Program Description

- **Service Delivery Structure**

The eligibility service delivery structure includes several access points for services and information. Understanding this structure depends on how individuals' approach ODHS, Oregon Health Authority (OHA) and the Department of Early Learning and Care (DELIC) for services. The overarching principle is to provide a variety of methods that allow people to engage with us in their preferred way, ensuring a uniform and equitable

customer experience.

- **Local offices**

Eligibility for services, requests for replacement EBT cards, and proof of eligibility letters needed for other programs are some of the major services provided through more than 80 local full-service, satellite and Area Agencies on Aging (AAA) offices located throughout the state in our 16 districts. This workforce is stationed in these offices to support individuals who choose to access services and information by visiting a local office.

- **ONE Customer Service Center, statewide phone center**

For people who prefer to get information or services by phone, the statewide phone center, the ONE Customer Service Center, operates with a fully remote workforce dedicated to answering nearly 4,500 calls each day. In 2023, the center experienced a peak of more than 7,700 calls in a single day. On average, ODHS is staffed to answer about 3,000 calls daily, resulting in many calls being abandoned as individuals hang up before reaching a staff member. To address this, OEP provides information on anticipated hold times and suggests alternatives such as applying online, visiting an office or working with a community partner to help manage the demand. OEP is also exploring new technology to assist individuals more efficiently, reducing the time they need to spend on the phone.

Public information about our call answer rates and survey responses is available on our dashboards at benefits.oregon.gov. The ONE Eligibility system also communicates important information to individuals via text, email and voicemail. As of early 2024, more than 500,000 individuals in the state receive text messages from the ONE Eligibility system, sent to remind them of appointments or information needed by the department.

- **ONE Online**

Oregon's ONE Online system supports service applications, renewals, updates, and information requests through a web-based and often fully automated process. Once a person has an account, they can apply for benefits, submit necessary updates and renewal documentation, and view their benefits or the status of their applications. While phone contact may occasionally be necessary to complete the process or clarify information, the use of ONE Online is growing. Surprisingly, a significant number of people

in Oregon who are older are using ONE Online, challenging the notion that IT-based tools are not readily adopted by this demographic.

In 2023, ONE Online averaged 270,000 logins each month, with an average of 95,000 distinct people logging in monthly. Additionally, between 9,000 and 10,000 new accounts are created each month, including those for Community Partners and individuals applying for themselves or family members. Currently, we serve nearly 1.5 million people, with about 48 percent submitting applications online through ONE Online. This includes people from every generation.

Notably, 45 percent of people log into ONE Online via a mobile device, which is one of the reasons the department developed a mobile application.

- **Oregon ONE Mobile App**

Like ONE Online, the Oregon ONE Mobile app allows people to engage with ODHS eligibility services from their smart phones. While not all tasks available on ONE Online are currently accessible via the app, more features are being added. The Oregon ONE Mobile app is primarily designed for people who are already approved for benefits, enabling them to manage their benefits efficiently. Through the app, users can view correspondence, upload documents by taking pictures, find offices, and receive reminders. More than 100,000 people have downloaded the Oregon ONE Mobile app, and more than 30,000 documents have been uploaded through the app, which would otherwise have been mailed or brought into an office.

- **Community Partners and Tribes**

OEP's relationship with community partners and the Federally Recognized Nine Tribes of Oregon is essential for connecting with and providing services to many hard-to-reach people in Oregon. These partners often serve as the primary contact and trusted source of information for our programs, facilitating assistance for those needing services. OEP has added staff specifically to focus on these relationships, ensuring partners are well-supported and appreciated.

Regardless of how they access the ONE Eligibility system, staff respond to client inquiries about applications and coverage for medical, food, cash and child care. People typically ask about application status, benefit information,

coordination of other benefits or services, and changes in personal information that may impact their eligibility. OEP continues to have ODHS staff who are members of the Warm Springs Tribe and is grateful for the partnership that allows an ODHS office to be available and staffed by Tribal members.

Program Justification

OEP serves as the primary resource for many people in Oregon seeking assistance to achieve and maintain health, safety and independence. OEP is fundamental to the ODHS core mission, as it provides individuals with essential benefits and promotes service equity by incorporating REAL+D information, respecting individuals' preferred names over legal names, and offering application options in multiple languages. A significant portion of our caseload comprises mandated cases, highlighting our obligation to serve individuals in need. Moreover, our work often runs counter to economic cycles - during economic downturns and tight budgets, we observe an increase in workload as more individuals require assistance.

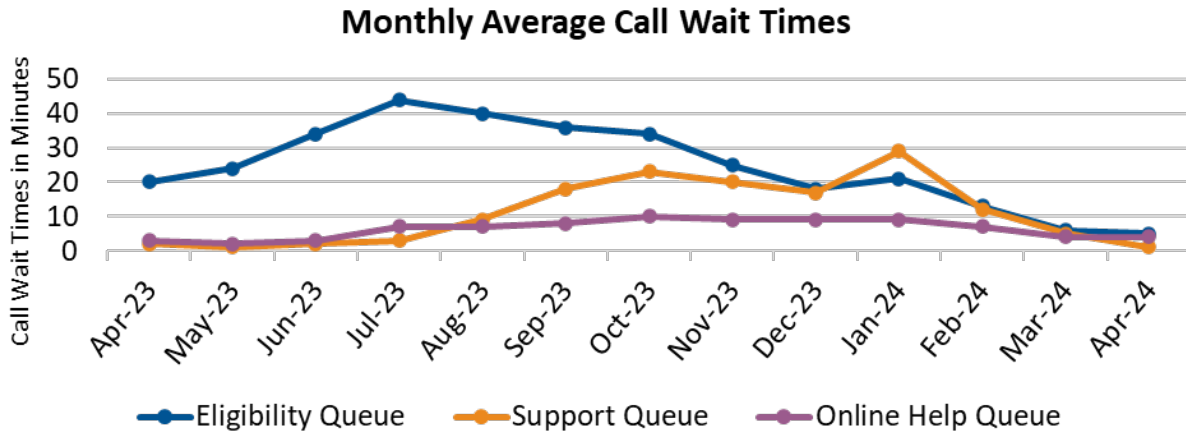
Program Performance

OEP consistently reviews data and information within our program, ensuring transparency by sharing it with staff on internal websites. We also have eligibility operations dashboards posted for the public at benefits.oregon.gov where people can get information about application processing and the ONE Customer Service Center.

In 2024, OEP supported more than 957,000 active cases, representing more than 1.5 million individuals. Despite this workload, OEP continues to process applications and provide support to individuals, receiving more than 50,000 applications each month. Oregon has a higher standard of application processing than is federally required. We aim to receive applications and determine eligibility on the same day or next day. In April 2024, we reached a record high of 59 percent of applications being processed the same day or next day.

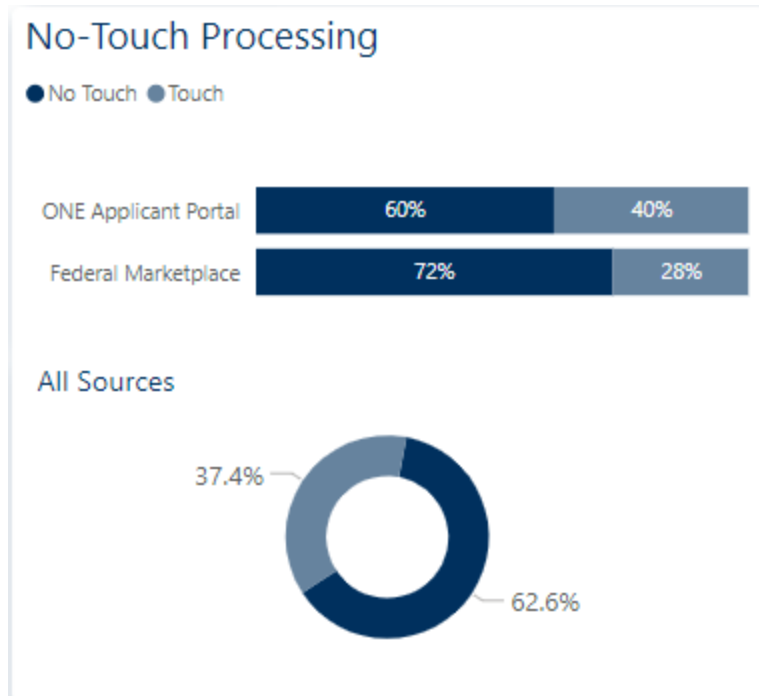
| | TOTAL (Unique) | SNAP | ESNAP | Medical | CASH | ERDC | TADVS |
|----------------------------|----------------|---------|-------|---------|--------|--------|-------|
| Cases with Active Benefits | 957,848 | 424,915 | 6,632 | 902,443 | 22,985 | 16,365 | 1,873 |

The virtual One Customer Service Center plays a crucial role in assisting individuals with benefit applications, redeterminations, federally mandated interviews, and information collection for medical, food, cash and child care benefits. Average wait times improved during the second half of the 2023-25 biennium due to adjustments in processes and staffing.



Through the regular use of overtime and strategic deployment of additional staffing beyond our legislatively authorized amounts, OEP has been able to maintain timeliness standards in most months, despite operating at less than 50 percent of what our workload model suggests is needed. Additionally, by tracking tasks created and processed, staff have successfully maintained and even reduced the backlog of tasks to historically low levels in recent months.

Tasks denote specific programmatic actions based on information received by the department from individuals or interfaces, requiring a worker to take action. We systematically process a large number of tasks, with medical cases allowing for the highest percentage of no-touch processing, where the system can make a determination without requiring worker intervention, accounting for almost 62.6 percent of processed applications.



However, OEP recognizes that despite these improvements, being funded at 48.5 percent for core positions falls short of meeting the workload model's recommended staffing levels. There is a need to explore technological and process enhancements to increase capacity and effectively support the one in three people in Oregon we serve.

Enabling Legislation/Program Authorization

The eligibility determination requirements for programs like the Supplemental Nutrition Assistance Program (SNAP) and Medicaid are outlined in federal regulations such as 7 CFR 272 and 42 CFR 432, respectively. Programs like Temporary Assistance for Needy Families (TANF) and Employment Related Day Care (ERDC) are governed by regulations found in 45 CFR 260 and 45 CFR 98. ODHS operates as a business associate of OHA the state Medicaid agency, performing eligibility determinations on behalf of both agencies, along with Type B AAA county employees, under the authority of ORS 410 and corresponding administrative rules.

Funding Sources

OEP's funding is derived from a combination of federal funds allocated through the Center for Medicare & Medicaid Services (CMS) and the Department of Agriculture Food and Nutrition Services (FNS), as well as General Fund allocations that support programs which do not receive federal administrative funds, meaning that federal dollars allocated to these programs are strictly designated for services. This includes programs like Employment Related Day Care (ERDC), Temporary Assistance for Needy Families (TANF), certain portions of Healthier Oregon, and Veteran and Compact of Free Association (COFA) dental programs.

| PACKAGE NO. | PACKAGE TITLE | | | | |
|---|---|---------------|-------------|-----------|------|
| 104 | Federally Required Changes to Data Services Hub | | | | |
| GENERAL FUND | OTHER FUNDS | FEDERAL FUNDS | TOTAL FUNDS | POSITIONS | FTE |
| 4,980,394 | 0 | 15,038,366 | 20,018,760 | 4 | 3.00 |
| <p>Oregon uses the Federal Data Services Hub (FDSH) to verify income, social security and other information needed to determine eligibility for medical benefits. Oregon submits almost 500,000 requests and receives nearly 100,000 verifications back each month, which allows the state to automate medical benefits eligibility at one of the highest rates in the nation. Recently announced changes to the FDSH include a new fee charged to states for each completed verification. The Centers for Medicare and Medicaid Services (CMS) posted the interim rule in November 2023 and expects the final rule to be effective in 2024. To meet OEP's customer service goals and ensure Oregonians' timely access to medical benefits, OEP must continue using the services hub, which currently allows automatic verification of approximately 60 percent of the state's medical applications. This policy option package (POP) would allow OEP to continue leveraging FDSH while also avoiding costs to remove the current hub connection. If Oregon elects not to pay the new fee, its eligibility enterprise loses a key automation that increases efficiency and makes verification a less staff-intensive process. As a result, customers will face longer wait times.</p> | | | | | |

| PACKAGE NO. | PACKAGE TITLE |
|-------------|--|
| 108 | SNAP Elderly Simplified App Process (ESAP) |

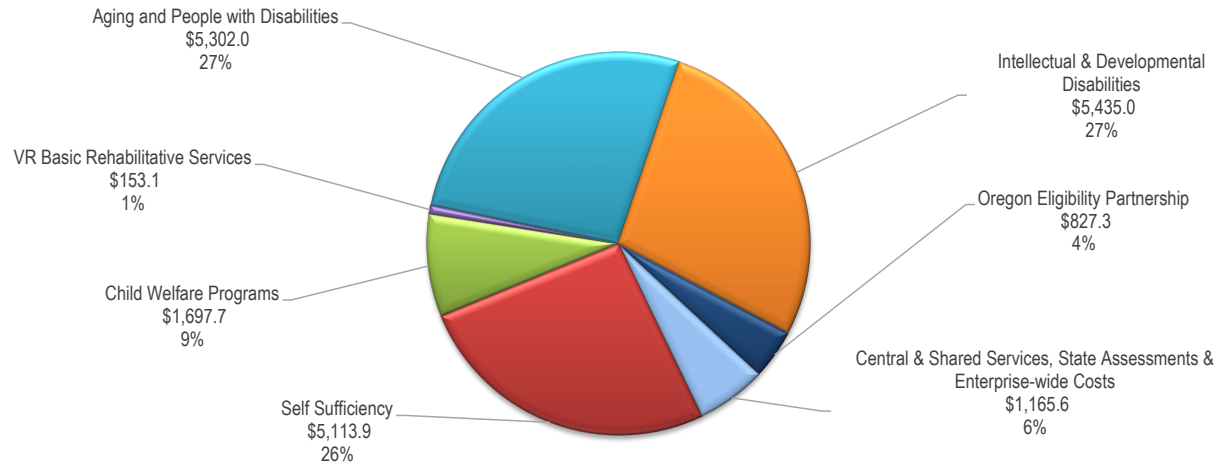
| GENERAL FUND | OTHER FUNDS | FEDERAL FUNDS | TOTAL FUNDS | POSITIONS | FTE |
|--|-------------|---------------|-------------|-----------|------|
| 510,046 | | 510,046 | 1,020,092 | 1 | 1.00 |
| <p>The Supplemental Nutrition Assistance Program (SNAP), a federal program that provides monthly benefits to help people buy food, is an important tool for ending hunger in our state. By opting into the federal Elderly Simplified Application Project (ESAP), Oregon can make sure that eligible older adults and people with disabilities aren't missing out on these critical benefits. ESAP would improve overall program access to older adults and people with disabilities by allowing for a simplified 2-page application. It would also extend the certification period to 36 months and allow staff to leverage federal data to verify required household information, which would help reduce workload within the state's eligibility enterprise. The ESAP would also significantly improve customer service to older adults and people with disabilities through a dedicated call center with ESAP specialized staff. If Oregon elects not to participate in the ESAP option, it will miss the opportunities to a.) improve SNAP access for these priority populations, b.) improve customer service and recertification processing timelines and c.) help ease workload demands on Oregon's characteristically overextended eligibility staff.</p> | | | | | |

| PACKAGE NO. | PACKAGE TITLE | | | | |
|---|--|---------------|-------------|-----------|-------|
| 110 | Position Authority and Funding for Agency Operations | | | | |
| GENERAL FUND | OTHER FUNDS | FEDERAL FUNDS | TOTAL FUNDS | POSITIONS | FTE |
| 2,219,301 | 78,228 | 2,305,102 | 4,602,631 | 10 | 10.00 |
| <p>Currently, staff serving in non-budgeted positions (NBPs) are performing essential, ongoing functions in each of ODHS' major programs. ODHS must fund these positions using temporary sources like vacancy and one-time services and supplies savings. The agency also receives no funding for these positions' cost of living adjustments or pay increases and must cover these through savings as well, which adds to the agency's fiscal challenges. To stabilize ODHS' foundations and ensure these key positions can continue serving the people of Oregon, the department requests position authority and funding for 50 NBPs department-wide. The positions requested in this POP work in critical areas including program leadership, license compliance and regulatory management in Child Welfare and the Office of Developmental Disabilities Services, program design and delivery, and more. Unless ODHS obtains legislative authority for these positions, their ongoing costs will continue to pose a financial risk to the agency.</p> | | | | | |

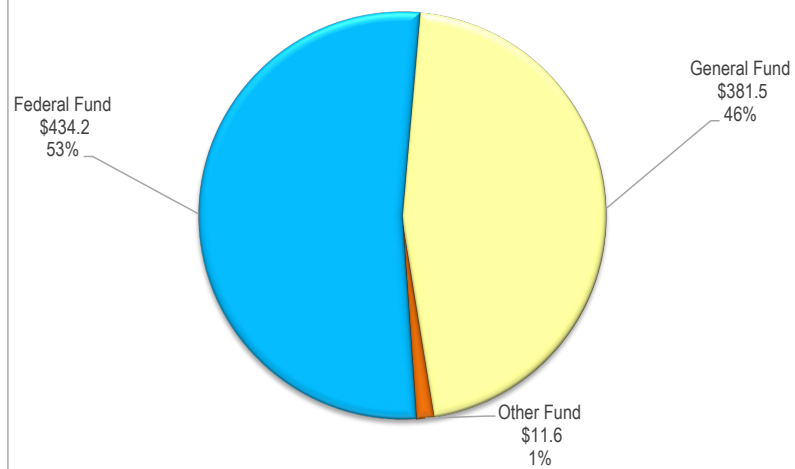
| | | | | | |
|---|---|--------------------------------|------------------------------|--------------------|-----------------|
| PACKAGE NO. 113 | PACKAGE TITLE Central Abuse Management System (CAM) Maintenance and Operations (M&O) Support | | | | |
| GENERAL FUND 1,250,000 | OTHER FUNDS 0 | FEDERAL FUNDS 1,250,000 | TOTAL FUNDS 2,500,000 | POSITIONS 0 | FTE 0.00 |
| <p>The CAM system serves as the system of record for child and adult abuse investigations conducted by Aging and People with Disabilities (APD), the Office of Training, Investigation and Safety (OTIS), community developmental disabilities programs (CDDPs) and community mental health programs (CMHPs). This system is an important part of the infrastructure necessary for investigating and taking actions around abuse, allegations of harm, and neglect. It is also an essential tool for ensuring timely completion of investigations, providing licensing entities with critical information, and ensuring notifications are complete, accurate and timely. The CAM maintenance and operations budget is underfunded for the number of staff licensures needed and to keep up with operational, regulatory, and system changes necessary to appropriately support abuse investigation operations. This POP would increase funding to allow for additional licenses for all required staff to have access to the system. Further, it would provide for the system modifications to improve federally required reporting and analytics capabilities and facilitate user-based recommendations for improvement. Without this investment, we will falter on one of the key missions of the state - keeping people safe and investigating abuse. We will also be limited in our ability to deliver timely notifications and fall short of federal reporting requirements.</p> | | | | | |

| | | | | | |
|---|--|------------------------------|----------------------------|--------------------|-----------------|
| PACKAGE NO. 201 | PACKAGE TITLE Mainframe Modernization | | | | |
| GENERAL FUND 384,446 | OTHER FUNDS 0 | FEDERAL FUNDS 384,446 | TOTAL FUNDS 768,892 | POSITIONS 4 | FTE 3.00 |
| <p>ODHS continues to utilize mainframe computer systems that are more than 50 years old and increasingly unsupported, which is limiting the agency's ability to timely and accurately meet legislative and customer/provider requests. In bargaining for homecare workers (HCW) and adult foster home (AFH) providers, SEIU regularly voices concerns about this outdated technology and its impacts on providers. ODHS and OHA were funded for an initial phase of planning related to modernizing our mainframe systems. Now, additional funding and staffing are necessary to realize the goal of getting off the aging mainframe – supporting the planning, contracting and implementation necessary to move forward with the transition.</p> <p>Additionally, during this phase ODHS will consider options to move payroll functions off the mainframe and continue to focus on development of new systems for financial costing, reporting, taxation, client benefit issuances and payments. Without this investment, system constraints will continue to impact our ability to implement legislative requirements and respond effectively to customer/provider requests.</p> | | | | | |

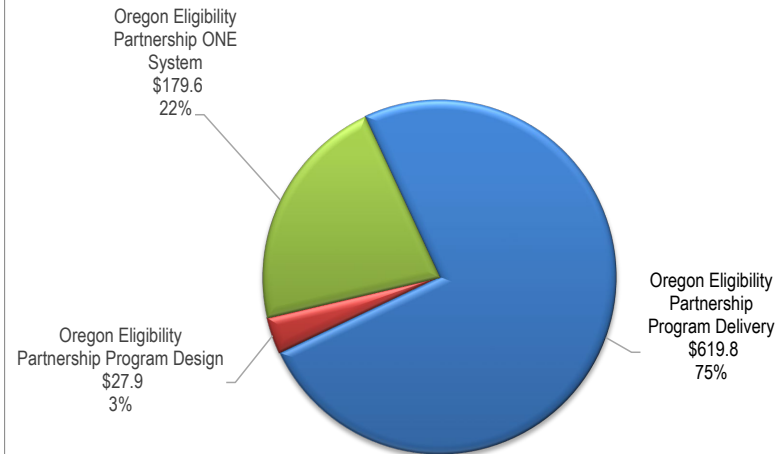
**Oregon Department of Human Services
2023-25 Legislatively Approved Budget
Total Fund by Program Area
\$ 19,694.6 million**



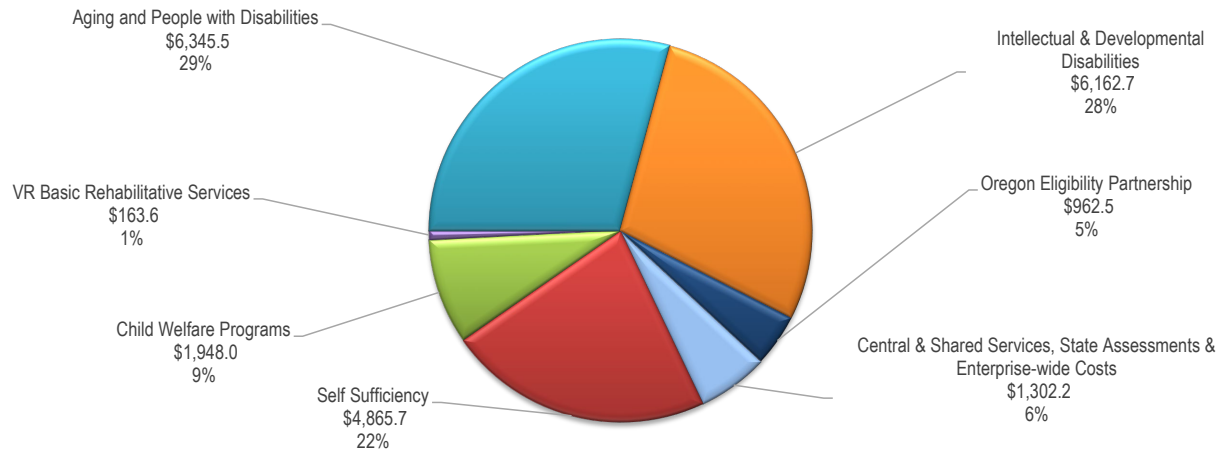
**Oregon Eligibility Partnership
Total by Fund Type
\$ 827.3 million**



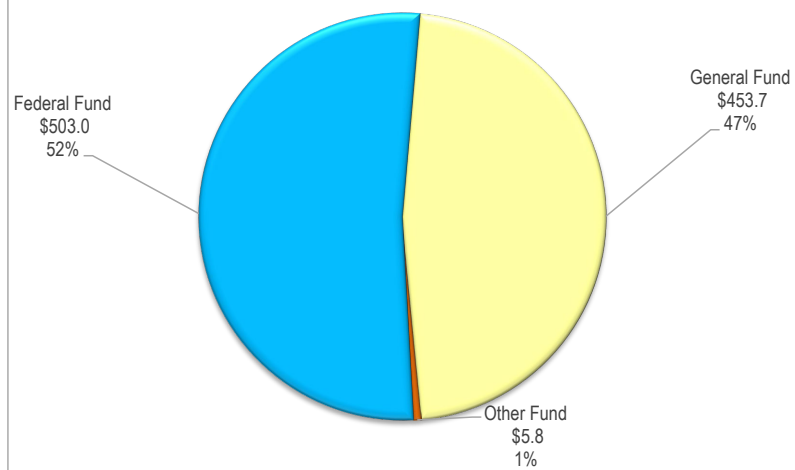
**Oregon Eligibility Partnership
Total by Program
\$ 827.3 million**



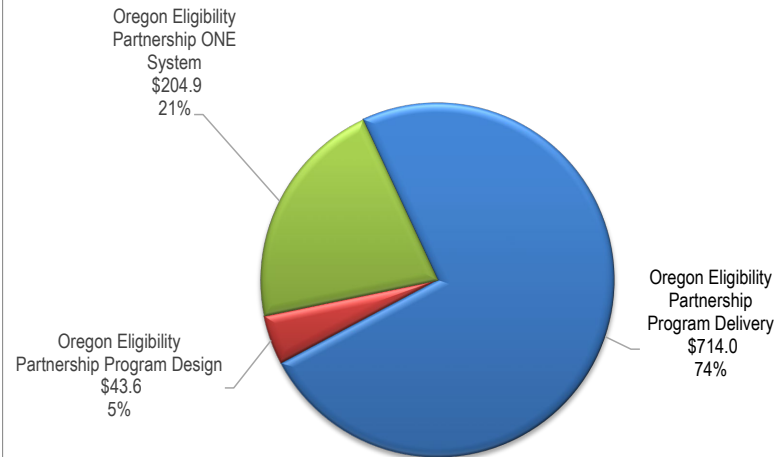
**Oregon Department of Human Services
2025-27 Agency Request Budget
Total Fund by Program Area
\$ 21,750.2 million**



**Oregon Eligibility Partnership
Total by Fund Type
\$ 962.5 million**



**Oregon Eligibility Partnership
Total by Program
\$ 962.5 million**



DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Human Services, Dept. of
2025-27 Biennium

Agency Number: 10000

Cross Reference Number: 10000-060-12-00-00000

| <i>Source</i> | 2021-23 Actuals | 2023-25 Leg Adopted Budget | 2023-25 Leg Approved Budget | 2025-27 Agency Request Budget | 2025-27 Governor's Budget | 2025-27 Leg. Adopted Budget |
|---|-----------------|-------------------------------|--------------------------------|----------------------------------|------------------------------|--------------------------------|
| Other Funds | | | | | | |
| Other Revenues | - | 4,406,185 | 6,497,791 | 2,638,611 | - | - |
| Tsfr From Early Learning and Care, Dept. of | - | 4,830,240 | 5,080,240 | 3,184,500 | - | - |
| Total Other Funds | - | \$9,236,425 | \$11,578,031 | \$5,823,111 | - | - |
| Federal Funds | | | | | | |
| Federal Funds | - | 422,988,461 | 434,198,263 | 503,042,184 | - | - |
| Total Federal Funds | - | \$422,988,461 | \$434,198,263 | \$503,042,184 | - | - |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|-------------------------------------|--------------------|---------------|-------------------|----------------------|------------------------|--------------------------|----------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | 3,832,641 | - | - | - | - | - | 3,832,641 |
| Other Revenues | - | - | (23,943) | - | - | - | (23,943) |
| Federal Funds | - | - | - | (7,744,576) | - | - | (7,744,576) |
| Total Revenues | \$3,832,641 | - | (\$23,943) | (\$7,744,576) | - | - | (\$3,935,878) |
| Personal Services | | | | | | | |
| Temporary Appointments | 9,516 | - | 1,585 | 26,617 | - | - | 37,718 |
| Overtime Payments | 5,332 | - | 6 | 12,323 | - | - | 17,661 |
| Shift Differential | 320 | - | 1 | 506 | - | - | 827 |
| All Other Differential | 73,993 | - | 1,897 | 157,458 | - | - | 233,348 |
| Public Employees' Retire Cont | 16,980 | - | 406 | 36,305 | - | - | 53,691 |
| Pension Obligation Bond | 4,539 | - | 5,221 | 7,750 | - | - | 17,510 |
| Social Security Taxes | 6,821 | - | 267 | 15,063 | - | - | 22,151 |
| Paid Family Medical Leave Insurance | 319 | - | 8 | 681 | - | - | 1,008 |
| Vacancy Savings | 3,714,821 | - | (33,334) | (8,001,279) | - | - | (4,319,792) |
| Total Personal Services | \$3,832,641 | - | (\$23,943) | (\$7,744,576) | - | - | (\$3,935,878) |
| Total Expenditures | | | | | | | |
| Total Expenditures | 3,832,641 | - | (23,943) | (7,744,576) | - | - | (3,935,878) |
| Total Expenditures | \$3,832,641 | - | (\$23,943) | (\$7,744,576) | - | - | (\$3,935,878) |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|----------------------|--------------|---------------|-------------|---------------|------------------------|--------------------------|-----------|
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 021 - Phase-in

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--------------------------------------|---------------------|---------------|-----------------|--------------------|------------------------|--------------------------|---------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | 10,932,742 | - | - | - | - | - | 10,932,742 |
| Other Revenues | - | - | 26,473 | - | - | - | 26,473 |
| Federal Funds | - | - | - | 2,868,377 | - | - | 2,868,377 |
| Total Revenues | \$10,932,742 | - | \$26,473 | \$2,868,377 | - | - | \$13,827,592 |
| Services & Supplies | | | | | | | |
| Professional Services | 774,919 | - | 26,473 | 2,868,377 | - | - | 3,669,769 |
| IT Professional Services | 10,157,823 | - | - | - | - | - | 10,157,823 |
| Total Services & Supplies | \$10,932,742 | - | \$26,473 | \$2,868,377 | - | - | \$13,827,592 |
| Total Expenditures | | | | | | | |
| Total Expenditures | 10,932,742 | - | 26,473 | 2,868,377 | - | - | 13,827,592 |
| Total Expenditures | \$10,932,742 | - | \$26,473 | \$2,868,377 | - | - | \$13,827,592 |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--|----------------------|---------------|----------------------|----------------------|------------------------|--------------------------|-----------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | (4,479,600) | - | - | - | - | - | (4,479,600) |
| Other Revenues | - | - | (840,000) | - | - | - | (840,000) |
| Federal Funds | - | - | - | (8,211,400) | - | - | (8,211,400) |
| Tsfr From Early Learning and Care, Dept. o | - | - | (2,080,240) | - | - | - | (2,080,240) |
| Total Revenues | (\$4,479,600) | - | (\$2,920,240) | (\$8,211,400) | - | - | (\$15,611,240) |
| Services & Supplies | | | | | | | |
| Professional Services | - | - | (2,080,240) | - | - | - | (2,080,240) |
| IT Professional Services | (4,479,600) | - | (840,000) | (8,211,400) | - | - | (13,531,000) |
| Total Services & Supplies | (\$4,479,600) | - | (\$2,920,240) | (\$8,211,400) | - | - | (\$15,611,240) |
| Total Expenditures | | | | | | | |
| Total Expenditures | (4,479,600) | - | (2,920,240) | (8,211,400) | - | - | (15,611,240) |
| Total Expenditures | (\$4,479,600) | - | (\$2,920,240) | (\$8,211,400) | - | - | (\$15,611,240) |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 031 - Standard Inflation

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|----------------------------|--------------------|---------------|------------------|---------------------|------------------------|--------------------------|---------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | 5,459,677 | - | - | - | - | - | 5,459,677 |
| Other Revenues | - | - | 510,030 | - | - | - | 510,030 |
| Federal Funds | - | - | - | 11,729,594 | - | - | 11,729,594 |
| Total Revenues | \$5,459,677 | - | \$510,030 | \$11,729,594 | - | - | \$17,699,301 |

Services & Supplies

| | | | | | | | |
|--------------------------------------|-----------|---|---------|-----------|---|---|------------|
| Instate Travel | 100,490 | - | 5,594 | 93,874 | - | - | 199,958 |
| Out of State Travel | 1,898 | - | - | 2,510 | - | - | 4,408 |
| Employee Training | 51,003 | - | 1,512 | 33,939 | - | - | 86,454 |
| Office Expenses | 115,622 | - | 2,040 | 187,157 | - | - | 304,819 |
| Telecommunications | 65,291 | - | 3,681 | 89,120 | - | - | 158,092 |
| Data Processing | 229,723 | - | - | 346,506 | - | - | 576,229 |
| Publicity and Publications | 5,027 | - | - | 1,255 | - | - | 6,282 |
| Professional Services | 289,693 | - | 460,707 | 1,267,592 | - | - | 2,017,992 |
| IT Professional Services | 2,587,573 | - | - | 7,426,298 | - | - | 10,013,871 |
| Attorney General | 136,816 | - | - | 138,160 | - | - | 274,976 |
| Employee Recruitment and Develop | 17 | - | - | 38 | - | - | 55 |
| Dues and Subscriptions | 201 | - | - | 238 | - | - | 439 |
| Facilities Rental and Taxes | 7,584 | - | - | 7,700 | - | - | 15,284 |
| Fuels and Utilities | 762 | - | - | 923 | - | - | 1,685 |
| Facilities Maintenance | 1,223 | - | - | 1,393 | - | - | 2,616 |
| Food and Kitchen Supplies | 804 | - | 587 | 290 | - | - | 1,681 |
| Medical Services and Supplies | 149 | - | - | 82 | - | - | 231 |
| Other Care of Residents and Patients | 119 | - | 50 | 289 | - | - | 458 |
| Agency Program Related S and S | 11,260 | - | - | 19,960 | - | - | 31,220 |

____ **Agency Request**
2025-27 Biennium

____ **Governor's Budget**
Page _____

____ **Legislatively Adopted**
Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 031 - Standard Inflation

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--------------------------------------|--------------------|---------------|------------------|---------------------|------------------------|--------------------------|---------------------|
| Services & Supplies | | | | | | | |
| Intra-agency Charges | 166,141 | - | - | 244,966 | - | - | 411,107 |
| Other Services and Supplies | 17,165 | - | 10,931 | 36,502 | - | - | 64,598 |
| Expendable Prop 250 - 5000 | 22,676 | - | 1,152 | 35,202 | - | - | 59,030 |
| IT Expendable Property | 168,492 | - | - | 350,593 | - | - | 519,085 |
| Total Services & Supplies | \$3,979,729 | - | \$486,254 | \$10,284,587 | - | - | \$14,750,570 |
| Special Payments | | | | | | | |
| Dist to Cities | 2,085 | - | - | 2,085 | - | - | 4,170 |
| Dist to Other Gov Unit | 1,474,826 | - | - | 1,384,012 | - | - | 2,858,838 |
| Other Special Payments | 3,037 | - | 23,776 | 58,910 | - | - | 85,723 |
| Total Special Payments | \$1,479,948 | - | \$23,776 | \$1,445,007 | - | - | \$2,948,731 |
| Total Expenditures | | | | | | | |
| Total Expenditures | 5,459,677 | - | 510,030 | 11,729,594 | - | - | 17,699,301 |
| Total Expenditures | \$5,459,677 | - | \$510,030 | \$11,729,594 | - | - | \$17,699,301 |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|-------------------------------|------------------|---------------|-------------|------------------|------------------------|--------------------------|--------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | 912,988 | - | - | - | - | - | 912,988 |
| Federal Funds | - | - | - | 856,769 | - | - | 856,769 |
| Total Revenues | \$912,988 | - | - | \$856,769 | - | - | \$1,769,757 |
| Special Payments | | | | | | | |
| Dist to Other Gov Unit | 912,988 | - | - | 856,769 | - | - | 1,769,757 |
| Total Special Payments | \$912,988 | - | - | \$856,769 | - | - | \$1,769,757 |
| Total Expenditures | | | | | | | |
| Total Expenditures | 912,988 | - | - | 856,769 | - | - | 1,769,757 |
| Total Expenditures | \$912,988 | - | - | \$856,769 | - | - | \$1,769,757 |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 033 - Exceptional Inflation

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|-------------------------------|--------------------|---------------|-------------|--------------------|------------------------|--------------------------|--------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | (131,965) | - | - | - | - | - | (131,965) |
| Federal Funds | - | - | - | 2,177,321 | - | - | 2,177,321 |
| Total Revenues | (\$131,965) | - | - | \$2,177,321 | - | - | \$2,045,356 |
| Special Payments | | | | | | | |
| Dist to Other Gov Unit | (131,965) | - | - | 2,177,321 | - | - | 2,045,356 |
| Total Special Payments | (\$131,965) | - | - | \$2,177,321 | - | - | \$2,045,356 |
| Total Expenditures | | | | | | | |
| Total Expenditures | (131,965) | - | - | 2,177,321 | - | - | 2,045,356 |
| Total Expenditures | (\$131,965) | - | - | \$2,177,321 | - | - | \$2,045,356 |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 040 - Mandated Caseload

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--------------------------------------|--------------|---------------|-------------|---------------|------------------------|--------------------------|-----------|
| Revenues | | | | | | | |
| General Fund Appropriation | - | - | - | - | - | - | - |
| Federal Funds | - | - | - | - | - | - | - |
| Total Revenues | - | - | - | - | - | - | - |
| Personal Services | | | | | | | |
| Class/Unclass Sal. and Per Diem | - | - | - | - | - | - | - |
| Empl. Rel. Bd. Assessments | - | - | - | - | - | - | - |
| Public Employees' Retire Cont | - | - | - | - | - | - | - |
| Social Security Taxes | - | - | - | - | - | - | - |
| Paid Family Medical Leave Insurance | - | - | - | - | - | - | - |
| Worker's Comp. Assess. (WCD) | - | - | - | - | - | - | - |
| Flexible Benefits | - | - | - | - | - | - | - |
| Total Personal Services | - | - | - | - | - | - | - |
| Services & Supplies | | | | | | | |
| Instate Travel | - | - | - | - | - | - | - |
| Employee Training | - | - | - | - | - | - | - |
| Office Expenses | - | - | - | - | - | - | - |
| Telecommunications | - | - | - | - | - | - | - |
| Food and Kitchen Supplies | - | - | - | - | - | - | - |
| Expendable Prop 250 - 5000 | - | - | - | - | - | - | - |
| Total Services & Supplies | - | - | - | - | - | - | - |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 040 - Mandated Caseload

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|-------------------------------|--------------|---------------|-------------|---------------|------------------------|--------------------------|-----------|
| Special Payments | | | | | | | |
| Dist to Other Gov Unit | - | - | - | - | - | - | - |
| Total Special Payments | - | - | - | - | - | - | - |
| Total Expenditures | | | | | | | |
| Total Expenditures | - | - | - | - | - | - | - |
| Total Expenditures | - | - | - | - | - | - | - |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |
| Total Positions | | | | | | | |
| Total Positions | | | | | | | - |
| Total Positions | - | - | - | - | - | - | - |
| Total FTE | | | | | | | |
| Total FTE | | | | | | | - |
| Total FTE | - | - | - | - | - | - | - |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 045 - Statutorily Eligible Caseloads

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--------------------------------------|--------------------|---------------|-------------|--------------------|------------------------|--------------------------|--------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | 2,385,932 | - | - | - | - | - | 2,385,932 |
| Federal Funds | - | - | - | 2,385,932 | - | - | 2,385,932 |
| Total Revenues | \$2,385,932 | - | - | \$2,385,932 | - | - | \$4,771,864 |
| Personal Services | | | | | | | |
| Class/Unclass Sal. and Per Diem | 1,119,552 | - | - | 1,119,552 | - | - | 2,239,104 |
| Empl. Rel. Bd. Assessments | 792 | - | - | 792 | - | - | 1,584 |
| Public Employees' Retire Cont | 238,687 | - | - | 238,687 | - | - | 477,374 |
| Social Security Taxes | 85,658 | - | - | 85,658 | - | - | 171,316 |
| Paid Family Medical Leave Insurance | 4,489 | - | - | 4,489 | - | - | 8,978 |
| Worker's Comp. Assess. (WCD) | 462 | - | - | 462 | - | - | 924 |
| Flexible Benefits | 466,488 | - | - | 466,488 | - | - | 932,976 |
| Total Personal Services | \$1,916,128 | - | - | \$1,916,128 | - | - | \$3,832,256 |
| Services & Supplies | | | | | | | |
| Instate Travel | 12,859 | - | - | 12,859 | - | - | 25,718 |
| Employee Training | 6,853 | - | - | 6,853 | - | - | 13,706 |
| Office Expenses | 19,811 | - | - | 19,811 | - | - | 39,622 |
| Telecommunications | 11,880 | - | - | 11,880 | - | - | 23,760 |
| Food and Kitchen Supplies | 55,429 | - | - | 55,429 | - | - | 110,858 |
| Expendable Prop 250 - 5000 | 7,700 | - | - | 7,700 | - | - | 15,400 |
| Total Services & Supplies | \$114,532 | - | - | \$114,532 | - | - | \$229,064 |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 045 - Statutorily Eligible Caseloads

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|-------------------------------|--------------------|---------------|-------------|--------------------|------------------------|--------------------------|--------------------|
| Special Payments | | | | | | | |
| Dist to Other Gov Unit | 355,272 | - | - | 355,272 | - | - | 710,544 |
| Total Special Payments | \$355,272 | - | - | \$355,272 | - | - | \$710,544 |
| Total Expenditures | | | | | | | |
| Total Expenditures | 2,385,932 | - | - | 2,385,932 | - | - | 4,771,864 |
| Total Expenditures | \$2,385,932 | - | - | \$2,385,932 | - | - | \$4,771,864 |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |
| Total Positions | | | | | | | |
| Total Positions | | | | | | | 22 |
| Total Positions | - | - | - | - | - | - | 22 |
| Total FTE | | | | | | | |
| Total FTE | | | | | | | 22.00 |
| Total FTE | - | - | - | - | - | - | 22.00 |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 060 - Technical Adjustments

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--------------------------------------|----------------------|---------------|-------------|--------------------|------------------------|--------------------------|----------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | (4,825,635) | - | - | - | - | - | (4,825,635) |
| Federal Funds | - | - | - | 2,868,790 | - | - | 2,868,790 |
| Total Revenues | (\$4,825,635) | - | - | \$2,868,790 | - | - | (\$1,956,845) |
| Personal Services | | | | | | | |
| Class/Unclass Sal. and Per Diem | (3,067,344) | - | - | 1,735,704 | - | - | (1,331,640) |
| All Other Differential | 20,245 | - | - | (20,242) | - | - | 3 |
| Empl. Rel. Bd. Assessments | (1,386) | - | - | 1,026 | - | - | (360) |
| Public Employees' Retire Cont | (649,770) | - | - | 365,863 | - | - | (283,907) |
| Social Security Taxes | (232,844) | - | - | 130,972 | - | - | (101,872) |
| Paid Family Medical Leave Insurance | (12,044) | - | - | 6,720 | - | - | (5,324) |
| Worker's Comp. Assess. (WCD) | (670) | - | - | 460 | - | - | (210) |
| Flexible Benefits | (872,149) | - | - | 660,109 | - | - | (212,040) |
| Total Personal Services | (\$4,815,962) | - | - | \$2,880,612 | - | - | (\$1,935,350) |
| Services & Supplies | | | | | | | |
| Instate Travel | (2,104) | - | - | (2,571) | - | - | (4,675) |
| Employee Training | (1,121) | - | - | (1,371) | - | - | (2,492) |
| Office Expenses | (3,244) | - | - | (3,964) | - | - | (7,208) |
| Telecommunications | (1,944) | - | - | (2,376) | - | - | (4,320) |
| Expendable Prop 250 - 5000 | (1,260) | - | - | (1,540) | - | - | (2,800) |
| Total Services & Supplies | (\$9,673) | - | - | (\$11,822) | - | - | (\$21,495) |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 060 - Technical Adjustments

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|-----------------------------|----------------------|---------------|-------------|--------------------|------------------------|--------------------------|----------------------|
| Total Expenditures | | | | | | | |
| Total Expenditures | (4,825,635) | - | - | 2,868,790 | - | - | (1,956,845) |
| Total Expenditures | (\$4,825,635) | - | - | \$2,868,790 | - | - | (\$1,956,845) |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |
| Total Positions | | | | | | | |
| Total Positions | | | | | | | (5) |
| Total Positions | - | - | - | - | - | - | (5) |
| Total FTE | | | | | | | |
| Total FTE | | | | | | | (5.00) |
| Total FTE | - | - | - | - | - | - | (5.00) |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 070 - Revenue Shortfalls

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--------------------------------------|--------------|---------------|----------------------|---------------|------------------------|--------------------------|----------------------|
| Revenues | | | | | | | |
| Other Revenues | - | - | (3,740,083) | - | - | - | (3,740,083) |
| Total Revenues | - | - | (\$3,740,083) | - | - | - | (\$3,740,083) |
| Services & Supplies | | | | | | | |
| Professional Services | - | - | (3,740,083) | - | - | - | (3,740,083) |
| IT Professional Services | - | - | - | - | - | - | - |
| Total Services & Supplies | - | - | (\$3,740,083) | - | - | - | (\$3,740,083) |
| Total Expenditures | | | | | | | |
| Total Expenditures | - | - | (3,740,083) | - | - | - | (3,740,083) |
| Total Expenditures | - | - | (\$3,740,083) | - | - | - | (\$3,740,083) |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 104 - Federally Req'd Chgs to Data Services Hub

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--------------------------------------|--------------------|---------------|-------------|---------------------|------------------------|--------------------------|---------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | 4,980,394 | - | - | - | - | - | 4,980,394 |
| Federal Funds | - | - | - | 15,038,366 | - | - | 15,038,366 |
| Total Revenues | \$4,980,394 | - | - | \$15,038,366 | - | - | \$20,018,760 |
| Personal Services | | | | | | | |
| Class/Unclass Sal. and Per Diem | 305,802 | - | - | 80,982 | - | - | 386,784 |
| Empl. Rel. Bd. Assessments | 162 | - | - | 54 | - | - | 216 |
| Public Employees' Retire Cont | 65,198 | - | - | 17,266 | - | - | 82,464 |
| Social Security Taxes | 23,394 | - | - | 6,196 | - | - | 29,590 |
| Paid Family Medical Leave Insurance | 1,224 | - | - | 324 | - | - | 1,548 |
| Worker's Comp. Assess. (WCD) | 94 | - | - | 32 | - | - | 126 |
| Flexible Benefits | 95,418 | - | - | 31,806 | - | - | 127,224 |
| Total Personal Services | \$491,292 | - | - | \$136,660 | - | - | \$627,952 |
| Services & Supplies | | | | | | | |
| Instate Travel | 2,631 | - | - | 877 | - | - | 3,508 |
| Employee Training | 1,401 | - | - | 467 | - | - | 1,868 |
| Office Expenses | 4,053 | - | - | 1,351 | - | - | 5,404 |
| Telecommunications | 2,430 | - | - | 810 | - | - | 3,240 |
| IT Professional Services | 4,461,370 | - | - | 14,892,462 | - | - | 19,353,832 |
| Food and Kitchen Supplies | 15,117 | - | - | 5,039 | - | - | 20,156 |
| Expendable Prop 250 - 5000 | 2,100 | - | - | 700 | - | - | 2,800 |
| Total Services & Supplies | \$4,489,102 | - | - | \$14,901,706 | - | - | \$19,390,808 |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 104 - Federally Req'd Chgs to Data Services Hub

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|-----------------------------|--------------------|---------------|-------------|---------------------|------------------------|--------------------------|---------------------|
| Total Expenditures | | | | | | | |
| Total Expenditures | 4,980,394 | - | - | 15,038,366 | - | - | 20,018,760 |
| Total Expenditures | \$4,980,394 | - | - | \$15,038,366 | - | - | \$20,018,760 |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |
| Total Positions | | | | | | | |
| Total Positions | | | | | | | 4 |
| Total Positions | - | - | - | - | - | - | 4 |
| Total FTE | | | | | | | |
| Total FTE | | | | | | | 3.00 |
| Total FTE | - | - | - | - | - | - | 3.00 |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 108 - SNAP Elderly Simplified App Process (ESAP)

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| Description | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--------------------------------------|------------------|---------------|-------------|------------------|------------------------|--------------------------|--------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | 510,046 | - | - | - | - | - | 510,046 |
| Federal Funds | - | - | - | 510,046 | - | - | 510,046 |
| Total Revenues | \$510,046 | - | - | \$510,046 | - | - | \$1,020,092 |
| Personal Services | | | | | | | |
| Class/Unclass Sal. and Per Diem | 86,472 | - | - | 86,472 | - | - | 172,944 |
| Empl. Rel. Bd. Assessments | 36 | - | - | 36 | - | - | 72 |
| Public Employees' Retire Cont | 18,436 | - | - | 18,436 | - | - | 36,872 |
| Social Security Taxes | 6,615 | - | - | 6,615 | - | - | 13,230 |
| Paid Family Medical Leave Insurance | 346 | - | - | 346 | - | - | 692 |
| Worker's Comp. Assess. (WCD) | 21 | - | - | 21 | - | - | 42 |
| Flexible Benefits | 21,204 | - | - | 21,204 | - | - | 42,408 |
| Total Personal Services | \$133,130 | - | - | \$133,130 | - | - | \$266,260 |
| Services & Supplies | | | | | | | |
| Instate Travel | 584 | - | - | 584 | - | - | 1,168 |
| Employee Training | 312 | - | - | 312 | - | - | 624 |
| Office Expenses | 901 | - | - | 901 | - | - | 1,802 |
| Telecommunications | 540 | - | - | 540 | - | - | 1,080 |
| IT Professional Services | 371,250 | - | - | 371,250 | - | - | 742,500 |
| Food and Kitchen Supplies | 2,979 | - | - | 2,979 | - | - | 5,958 |
| Expendable Prop 250 - 5000 | 350 | - | - | 350 | - | - | 700 |
| Total Services & Supplies | \$376,916 | - | - | \$376,916 | - | - | \$753,832 |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 108 - SNAP Elderly Simplified App Process (ESAP)

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|-----------------------------|------------------|---------------|-------------|------------------|------------------------|--------------------------|--------------------|
| Total Expenditures | | | | | | | |
| Total Expenditures | 510,046 | - | - | 510,046 | - | - | 1,020,092 |
| Total Expenditures | \$510,046 | - | - | \$510,046 | - | - | \$1,020,092 |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |
| Total Positions | | | | | | | |
| Total Positions | | | | | | | 1 |
| Total Positions | - | - | - | - | - | - | 1 |
| Total FTE | | | | | | | |
| Total FTE | | | | | | | 1.00 |
| Total FTE | - | - | - | - | - | - | 1.00 |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 110 - Position Authority & Funding for Agency Ops

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|-------------------------------------|--------------------|---------------|-----------------|--------------------|------------------------|--------------------------|--------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | 2,219,301 | - | - | - | - | - | 2,219,301 |
| Other Revenues | - | - | 78,228 | - | - | - | 78,228 |
| Federal Funds | - | - | - | 2,305,102 | - | - | 2,305,102 |
| Total Revenues | \$2,219,301 | - | \$78,228 | \$2,305,102 | - | - | \$4,602,631 |
| Personal Services | | | | | | | |
| Class/Unclass Sal. and Per Diem | 1,521,100 | - | 53,743 | 1,578,849 | - | - | 3,153,692 |
| Empl. Rel. Bd. Assessments | 350 | - | 8 | 362 | - | - | 720 |
| Public Employees' Retire Cont | 324,300 | - | 11,458 | 336,611 | - | - | 672,369 |
| Social Security Taxes | 112,851 | - | 3,963 | 117,340 | - | - | 234,154 |
| Paid Family Medical Leave Insurance | 5,859 | - | 206 | 6,093 | - | - | 12,158 |
| Worker's Comp. Assess. (WCD) | 204 | - | 8 | 208 | - | - | 420 |
| Flexible Benefits | 204,126 | - | 7,098 | 212,854 | - | - | 424,078 |
| Total Personal Services | \$2,168,790 | - | \$76,484 | \$2,252,317 | - | - | \$4,497,591 |
| Services & Supplies | | | | | | | |
| Instate Travel | 5,626 | - | 196 | 5,867 | - | - | 11,689 |
| Employee Training | 2,999 | - | 105 | 3,127 | - | - | 6,231 |
| Office Expenses | 8,669 | - | 302 | 9,039 | - | - | 18,010 |
| Telecommunications | 5,515 | - | 181 | 5,844 | - | - | 11,540 |
| Data Processing | - | - | - | - | - | - | - |
| Food and Kitchen Supplies | 24,332 | - | 843 | 25,394 | - | - | 50,569 |
| Other Services and Supplies | - | - | - | - | - | - | - |
| Expendable Prop 250 - 5000 | 3,370 | - | 117 | 3,514 | - | - | 7,001 |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 110 - Position Authority & Funding for Agency Ops

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--------------------------------------|--------------------|---------------|-----------------|--------------------|------------------------|--------------------------|--------------------|
| Services & Supplies | | | | | | | |
| IT Expendable Property | - | - | - | - | - | - | - |
| Total Services & Supplies | \$50,511 | - | \$1,744 | \$52,785 | - | - | \$105,040 |
| Total Expenditures | | | | | | | |
| Total Expenditures | 2,219,301 | - | 78,228 | 2,305,102 | - | - | 4,602,631 |
| Total Expenditures | \$2,219,301 | - | \$78,228 | \$2,305,102 | - | - | \$4,602,631 |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |
| Total Positions | | | | | | | |
| Total Positions | | | | | | | 10 |
| Total Positions | - | - | - | - | - | - | 10 |
| Total FTE | | | | | | | |
| Total FTE | | | | | | | 10.00 |
| Total FTE | - | - | - | - | - | - | 10.00 |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 113 - Central Abuse Management System (CAM) M&O

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--------------------------------------|--------------------|---------------|-------------|--------------------|------------------------|--------------------------|--------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | 1,250,000 | - | - | - | - | - | 1,250,000 |
| Federal Funds | - | - | - | 1,250,000 | - | - | 1,250,000 |
| Total Revenues | \$1,250,000 | - | - | \$1,250,000 | - | - | \$2,500,000 |
| Services & Supplies | | | | | | | |
| IT Professional Services | 1,250,000 | - | - | 1,250,000 | - | - | 2,500,000 |
| Total Services & Supplies | \$1,250,000 | - | - | \$1,250,000 | - | - | \$2,500,000 |
| Total Expenditures | | | | | | | |
| Total Expenditures | 1,250,000 | - | - | 1,250,000 | - | - | 2,500,000 |
| Total Expenditures | \$1,250,000 | - | - | \$1,250,000 | - | - | \$2,500,000 |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 201 - Mainframe Modernization

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|--------------------------------------|------------------|---------------|-------------|------------------|------------------------|--------------------------|------------------|
| Revenues | | | | | | | |
| General Fund Appropriation | 384,446 | - | - | - | - | - | 384,446 |
| Federal Funds | - | - | - | 384,446 | - | - | 384,446 |
| Total Revenues | \$384,446 | - | - | \$384,446 | - | - | \$768,892 |
| Personal Services | | | | | | | |
| Class/Unclass Sal. and Per Diem | 232,434 | - | - | 232,434 | - | - | 464,868 |
| Empl. Rel. Bd. Assessments | 108 | - | - | 108 | - | - | 216 |
| Public Employees' Retire Cont | 49,556 | - | - | 49,556 | - | - | 99,112 |
| Social Security Taxes | 17,783 | - | - | 17,783 | - | - | 35,566 |
| Paid Family Medical Leave Insurance | 931 | - | - | 931 | - | - | 1,862 |
| Worker's Comp. Assess. (WCD) | 64 | - | - | 64 | - | - | 128 |
| Flexible Benefits | 63,612 | - | - | 63,612 | - | - | 127,224 |
| Total Personal Services | \$364,488 | - | - | \$364,488 | - | - | \$728,976 |
| Services & Supplies | | | | | | | |
| Instate Travel | 1,754 | - | - | 1,754 | - | - | 3,508 |
| Employee Training | 934 | - | - | 934 | - | - | 1,868 |
| Office Expenses | 2,702 | - | - | 2,702 | - | - | 5,404 |
| Telecommunications | 1,620 | - | - | 1,620 | - | - | 3,240 |
| Food and Kitchen Supplies | 11,548 | - | - | 11,548 | - | - | 23,096 |
| Expendable Prop 250 - 5000 | 1,400 | - | - | 1,400 | - | - | 2,800 |
| Total Services & Supplies | \$19,958 | - | - | \$19,958 | - | - | \$39,916 |

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of
Pkg: 201 - Mainframe Modernization

Cross Reference Name: Oregon Eligibility Partnership
Cross Reference Number: 10000-060-12-00-00000

| <i>Description</i> | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | All Funds |
|-----------------------------|------------------|---------------|-------------|------------------|------------------------|--------------------------|------------------|
| Total Expenditures | | | | | | | |
| Total Expenditures | 384,446 | - | - | 384,446 | - | - | 768,892 |
| Total Expenditures | \$384,446 | - | - | \$384,446 | - | - | \$768,892 |
| Ending Balance | | | | | | | |
| Ending Balance | - | - | - | - | - | - | - |
| Total Ending Balance | - | - | - | - | - | - | - |
| Total Positions | | | | | | | |
| Total Positions | | | | | | | 4 |
| Total Positions | - | - | - | - | - | - | 4 |
| Total FTE | | | | | | | |
| Total FTE | | | | | | | 3.00 |
| Total FTE | - | - | - | - | - | - | 3.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Agency Request Budget

Package Number: 104

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|----------------------|---------|------------|----------------|-------------------------------|---------|----------|-----|------|-------|----------------|----------------|----------------|----------|-------------|
| 2730285 | 1444602 | | OAH C0871 A P | OPERATIONS & POLICY ANALYST | 27 | PF | 18 | 3 | 6,245 | 112,410 | 64,906 | 177,316 | 1 | 0.75 |
| 2730285 | 1444602 | | OAH C0870 A P | OPERATIONS & POLICY ANALYST | 23 | PF | 0 | 3 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 2730286 | 1444603 | | OAH C0870 A P | OPERATIONS & POLICY ANALYST | 23 | PF | 0 | 3 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 2730286 | 1444603 | | OAH C0871 A P | OPERATIONS & POLICY ANALYST | 27 | PF | 18 | 3 | 6,245 | 112,410 | 64,906 | 177,316 | 1 | 0.75 |
| 2730287 | 1444604 | | OAH C0324 A P | PUBLIC SERVICE REPRESENTATIVE | 20 | PF | 18 | 3 | 4,499 | 80,982 | 55,678 | 136,660 | 1 | 0.75 |
| 2730288 | 1444605 | | OAH C0324 A P | PUBLIC SERVICE REPRESENTATIVE | 20 | PF | 18 | 3 | 4,499 | 80,982 | 55,678 | 136,660 | 1 | 0.75 |
| General Funds | | | | | | | | | | 305,802 | 185,490 | 491,292 | | |
| Lottery Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Other Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Federal Funds | | | | | | | | | | 80,982 | 55,678 | 136,660 | | |
| Total Funds | | | | | | | | | | 386,784 | 241,168 | 627,952 | 4 | 3.00 |

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Agency Request Budget

Package Number: 108

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|---------|--------|---------|---------|------|
| 2730078 | 1444373 | | OAH C0872 A P | OPERATIONS & POLICY ANALYST | 30 | PF | 24 | 3 | 7,206 | 172,944 | 93,316 | 266,260 | 1 | 1.00 |
| | | | | | | | | | | 86,472 | 46,658 | 133,130 | | |
| | | | | | | | | | | 0 | 0 | 0 | | |
| | | | | | | | | | | 0 | 0 | 0 | | |
| | | | | | | | | | | 86,472 | 46,658 | 133,130 | | |
| | | | | | | | | | | 172,944 | 93,316 | 266,260 | 1 | 1.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Agency Request Budget

Package Number: 110

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|----------------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|--------|------------------|------------------|------------------|-----------|--------------|
| 2730289 | 1444606 | | MMS X7363 A P | HUMAN SERVICES MANAGER 3 | 35X | PF | 24 | 10 | 13,392 | 321,407 | 136,919 | 458,326 | 1 | 1.00 |
| 2730290 | 1444607 | | MMS X7363 A P | HUMAN SERVICES MANAGER 3 | 35X | PF | 24 | 7 | 11,578 | 277,872 | 124,132 | 402,004 | 1 | 1.00 |
| 2730291 | 1444608 | | MMS X7363 A P | HUMAN SERVICES MANAGER 3 | 35X | PF | 24 | 10 | 13,392 | 321,407 | 136,919 | 458,326 | 1 | 1.00 |
| 2730292 | 1444609 | | MESN Z7360 A P | HUMAN SERVICES ADMINISTRATO | 42X | PF | 24 | 10 | 18,825 | 451,799 | 167,654 | 619,453 | 1 | 1.00 |
| 2730293 | 1444610 | | MMS X7364 A P | HUMAN SERVICES MANAGER 2 | 33X | PF | 24 | 10 | 12,165 | 291,960 | 128,272 | 420,232 | 1 | 1.00 |
| 2730294 | 1444611 | | MMS X7363 A P | HUMAN SERVICES MANAGER 3 | 35X | PF | 24 | 10 | 13,392 | 321,407 | 136,919 | 458,326 | 1 | 1.00 |
| 2730295 | 1444612 | | MMS X7364 A P | HUMAN SERVICES MANAGER 2 | 33X | PF | 24 | 10 | 12,165 | 291,960 | 128,272 | 420,232 | 1 | 1.00 |
| 2730296 | 1444613 | | MMS X7364 A P | HUMAN SERVICES MANAGER 2 | 33X | PF | 24 | 10 | 12,165 | 291,960 | 128,272 | 420,232 | 1 | 1.00 |
| 2730297 | 1444614 | | MMS X7084 A P | BUSINESS OPERATIONS MANAGEI | 33X | PF | 24 | 10 | 12,165 | 291,960 | 128,270 | 420,230 | 1 | 1.00 |
| 2730298 | 1444615 | | MMS X7084 A P | BUSINESS OPERATIONS MANAGEI | 33X | PF | 24 | 10 | 12,165 | 291,960 | 128,270 | 420,230 | 1 | 1.00 |
| General Funds | | | | | | | | | | 1,521,100 | 647,683 | 2,168,787 | | |
| Lottery Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Other Funds | | | | | | | | | | 53,743 | 22,745 | 76,489 | | |
| Federal Funds | | | | | | | | | | 1,578,849 | 673,471 | 2,252,315 | | |
| Total Funds | | | | | | | | | | 3,153,692 | 1,343,899 | 4,497,591 | 10 | 10.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Agency Request Budget

Package Number: 201

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|----------------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|----------------|----------------|----------------|----------|-------------|
| 2730299 | 1444616 | | OAH C0872 A P | OPERATIONS & POLICY ANALYST | 30 | PF | 18 | 3 | 7,206 | 129,708 | 69,990 | 199,698 | 1 | 0.75 |
| 2730300 | 1444617 | | OAH C0872 A P | OPERATIONS & POLICY ANALYST | 30 | PF | 18 | 3 | 7,206 | 129,708 | 69,990 | 199,698 | 1 | 0.75 |
| 2730301 | 1444618 | | OAH C0871 A P | OPERATIONS & POLICY ANALYST | 27 | PF | 18 | 3 | 6,245 | 112,410 | 64,908 | 177,318 | 1 | 0.75 |
| 2730302 | 1444619 | | OAH C0870 A P | OPERATIONS & POLICY ANALYST | 23 | PF | 18 | 3 | 5,169 | 93,042 | 59,220 | 152,262 | 1 | 0.75 |
| General Funds | | | | | | | | | | 232,434 | 132,054 | 364,488 | | |
| Lottery Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Other Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Federal Funds | | | | | | | | | | 232,434 | 132,054 | 364,488 | | |
| Total Funds | | | | | | | | | | 464,868 | 264,108 | 728,976 | 4 | 3.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 40

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|----------------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|----------|----------|----------|----------|-------------|
| 2730021 | 1441374 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730022 | 1441375 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730023 | 1441376 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730024 | 1441377 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730025 | 1441378 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730026 | 1441379 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730027 | 1441380 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730028 | 1441381 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730029 | 1441382 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730030 | 1441383 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730031 | 1441384 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730032 | 1441385 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730033 | 1441386 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730034 | 1441387 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730035 | 1441395 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730036 | 1441396 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730037 | 1441397 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730038 | 1441398 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 3 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 2730039 | 1441399 | | OAH C6660 A P | HUMAN SERVICES SPECIALIST 4 | 22 | PF | 0 | 3 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 2730040 | 1441400 | | OAH C6657 A P | HUMAN SERVICES SPECIALIST 1 | 15 | PF | 0 | 3 | 3,651 | 0 | 0 | 0 | 0 | 0.00 |
| 2730041 | 1441401 | | OAH C6657 A P | HUMAN SERVICES SPECIALIST 1 | 15 | PF | 0 | 3 | 3,651 | 0 | 0 | 0 | 0 | 0.00 |
| 2730042 | 1441402 | | OAH C6657 A P | HUMAN SERVICES SPECIALIST 1 | 15 | PF | 0 | 3 | 3,651 | 0 | 0 | 0 | 0 | 0.00 |
| General Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Lottery Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Other Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Federal Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Total Funds | | | | | | | | | | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 45

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|----------------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|------------------|------------------|------------------|-----------|--------------|
| 2730021 | 1441374 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730022 | 1441375 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730023 | 1441376 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730024 | 1441377 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730025 | 1441378 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730026 | 1441379 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730027 | 1441380 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730028 | 1441381 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730029 | 1441382 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730030 | 1441383 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730031 | 1441384 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730032 | 1441385 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730033 | 1441386 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730034 | 1441387 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730035 | 1441395 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730036 | 1441396 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730037 | 1441397 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730038 | 1441398 | | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 24 | 3 | 4,300 | 103,200 | 72,834 | 176,034 | 1 | 1.00 |
| 2730039 | 1441399 | | OAH C6660 A P | HUMAN SERVICES SPECIALIST 4 | 22 | PF | 24 | 3 | 4,943 | 118,632 | 77,366 | 195,998 | 1 | 1.00 |
| 2730040 | 1441400 | | OAH C6657 A P | HUMAN SERVICES SPECIALIST 1 | 15 | PF | 24 | 3 | 3,651 | 87,624 | 68,258 | 155,882 | 1 | 1.00 |
| 2730041 | 1441401 | | OAH C6657 A P | HUMAN SERVICES SPECIALIST 1 | 15 | PF | 24 | 3 | 3,651 | 87,624 | 68,258 | 155,882 | 1 | 1.00 |
| 2730042 | 1441402 | | OAH C6657 A P | HUMAN SERVICES SPECIALIST 1 | 15 | PF | 24 | 3 | 3,651 | 87,624 | 68,258 | 155,882 | 1 | 1.00 |
| General Funds | | | | | | | | | | 1,119,552 | 796,576 | 1,916,128 | | |
| Lottery Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Other Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Federal Funds | | | | | | | | | | 1,119,552 | 796,576 | 1,916,128 | | |
| Total Funds | | | | | | | | | | 2,239,104 | 1,593,152 | 3,832,256 | 22 | 22.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1000300 | 916470 | 43588 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PP | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000709 | 893760 | 15526 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000711 | 893780 | 41171 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000714 | 893820 | 41973 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000715 | 893830 | 33422 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1000716 | 893870 | 41720 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000717 | 893890 | 19405 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1000718 | 893910 | 36068 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000720 | 893940 | 43343 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000721 | 896970 | 38095 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000722 | 896980 | 16472 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000723 | 896990 | 65690 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1000724 | 897000 | 35402 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000725 | 897010 | 32967 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000726 | 897020 | 12238 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1000727 | 897030 | 55797 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1000728 | 897040 | 9204 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000729 | 897050 | 24495 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1000730 | 897060 | 2942 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000731 | 897070 | 57862 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000732 | 897080 | 21632 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000733 | 897090 | 56718 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1000735 | 897110 | 9712 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000736 | 897120 | 35615 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000737 | 897130 | 37676 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1000738 | 897140 | 41307 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000739 | 897150 | 43 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000740 | 897160 | 48244 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000741 | 897170 | 65691 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000742 | 897180 | 46777 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000743 | 897190 | 24662 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000744 | 897200 | 13219 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000745 | 897210 | 40746 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1000747 | 897230 | 41020 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000748 | 897240 | 34308 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000750 | 897260 | 65692 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000751 | 897270 | 11329 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000752 | 897280 | 28054 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000753 | 897290 | 1273 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1000755 | 897310 | 27822 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000756 | 897320 | 30328 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000757 | 897330 | 34512 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000758 | 897340 | 1067 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1000759 | 897350 | 40938 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000761 | 897370 | 2060 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000762 | 897380 | 17136 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000764 | 897400 | 46163 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000767 | 897510 | 48437 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000770 | 897550 | 2346 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000771 | 897560 | 31088 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1000772 | 897580 | 46433 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1000773 | 897600 | 65693 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000774 | 897630 | 47299 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1000776 | 897660 | 41532 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000779 | 897720 | 37337 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000780 | 897730 | 38709 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1000782 | 897770 | 20493 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000783 | 897780 | 27967 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1000784 | 897800 | 55687 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000785 | 897810 | 24193 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1000786 | 897830 | 10812 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1000788 | 897860 | 52089 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000789 | 897870 | 2154 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000790 | 897890 | 48061 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000792 | 897930 | 27442 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000793 | 897940 | 19656 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1000795 | 898000 | 56750 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000796 | 898010 | 22561 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000798 | 898030 | 36295 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000799 | 898040 | 65694 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000800 | 898050 | 65695 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1000802 | 898060 | 5508 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000806 | 898150 | 57173 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000807 | 898170 | 9988 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000808 | 898190 | 8185 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000810 | 898220 | 3497 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000811 | 898230 | 8830 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1000813 | 898260 | 65696 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000814 | 898280 | 57079 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1000815 | 898310 | 13595 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000816 | 898330 | 41981 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000817 | 898340 | 8911 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000818 | 898350 | 50134 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1000819 | 898360 | 35488 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000820 | 898370 | 40352 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000821 | 898380 | 39043 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000822 | 898390 | 24601 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000823 | 898400 | 36453 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1000824 | 898410 | 65697 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000826 | 898430 | 58051 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000827 | 898450 | 13308 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000828 | 898470 | 12638 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000829 | 898490 | 27496 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1000830 | 898510 | 35269 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000831 | 898530 | 13643 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000832 | 898550 | 33511 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000835 | 898610 | 65698 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000836 | 898630 | 52895 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000837 | 898640 | 37768 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|------------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1000838 | 898650 | 17990 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000839 | 898670 | 8816 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000840 | 898690 | 753 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000841 | 898710 | 38710 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000843 | 898760 | 45791 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1000844 | 898790 | 41857 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1000846 | 898820 | 11341 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000847 | 898830 | 30354 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000848 | 898840 | 40258 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000849 | 898860 | 6806 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000850 | 898880 | 12400 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1000851 | 898900 | 930 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000852 | 898920 | 44037 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000853 | 898940 | 31065 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000854 | 898960 | 41493 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1000855 | 898980 | 65699 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000856 | 899000 | 65700 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000858 | 899060 | 4763 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000859 | 899080 | 18364 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000860 | 899100 | 4565 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000863 | 899170 | 4620 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000864 | 899180 | 23224 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1000866 | 899230 | 19921 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000868 | 899260 | 46415 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1000869 | 899280 | 10078 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1000870 | 899310 | 37591 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1000871 | 899330 | 65702 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000945 | 1165730 | 38873 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 7 | 4,300 | 0 | 0 | 0 | 0 | 0.00 |
| 1000990 | 1165760 | 5200 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1000992 | 1165770 | 21280 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001006 | 894270 | 49756 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1001009 | 894320 | 19841 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001013 | 894390 | 425 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1001014 | 894410 | 32995 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1001015 | 894430 | 21917 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001017 | 894450 | 23903 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1001018 | 894470 | 13916 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001019 | 894480 | 2191 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001020 | 894500 | 37029 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001022 | 894530 | 47764 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1001023 | 894540 | 25572 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001024 | 894560 | 39217 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001025 | 894570 | 27443 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001026 | 894590 | 50226 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1001027 | 894610 | 18173 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1001028 | 894630 | 42625 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001030 | 894670 | 57429 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001031 | 894680 | 18576 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1001032 | 894730 | 27029 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001037 | 894820 | 6533 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001038 | 894830 | 47438 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001039 | 894850 | 56721 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001040 | 894860 | 65678 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001041 | 894900 | 42102 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001042 | 894920 | 29788 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001043 | 894930 | 33144 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001044 | 895010 | 30621 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001707 | 903750 | 34848 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1001708 | 903760 | 1526 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1001709 | 903770 | 27368 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1001711 | 903790 | 27692 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1001712 | 903800 | 52070 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001713 | 903810 | 32635 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1001714 | 903820 | 16335 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1002084 | 920560 | 58055 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1002085 | 920570 | 43636 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1002095 | 920670 | 55264 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002096 | 920680 | 65758 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002097 | 920690 | 38162 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002098 | 920700 | 38681 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002100 | 920720 | 52248 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002124 | 920980 | 21244 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002126 | 921000 | 37024 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002127 | 921010 | 50383 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1002128 | 921020 | 38011 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002130 | 921080 | 33578 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002131 | 921040 | 49262 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002132 | 921050 | 25559 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002133 | 921060 | 35198 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002134 | 921070 | 23145 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1002564 | 973490 | 49973 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002565 | 973500 | 13638 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002566 | 973510 | 54205 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1002568 | 973530 | 24459 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1002569 | 973540 | 31937 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002760 | 975160 | 28326 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1002761 | 975170 | 24351 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002762 | 975180 | 13504 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002763 | 975190 | 30110 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1002764 | 975200 | 34239 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1002766 | 975220 | 54082 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1002767 | 975230 | 19529 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1003018 | 1014450 | 25535 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1003019 | 1014460 | 19969 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003020 | 1014470 | 66076 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003021 | 1014480 | 55968 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003022 | 1014490 | 38124 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003023 | 1014500 | 40563 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1003024 | 1014890 | 50140 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|------------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1003025 | 1014900 | 48212 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003026 | 1014910 | 37004 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1003027 | 1014920 | 41867 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003028 | 1014930 | 37082 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003029 | 1014940 | 30067 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003163 | 1016310 | 14881 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003164 | 1016320 | 51757 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1003165 | 1016330 | 38993 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1003208 | 1165810 | 983 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003209 | 1165840 | 37469 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003210 | 1165850 | 37726 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PP | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003211 | 1165880 | 24266 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003212 | 1165890 | 24267 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003213 | 1165910 | 10349 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003214 | 1165930 | 18676 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003215 | 1165950 | 19143 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003216 | 1165970 | 20159 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003217 | 1165980 | 21598 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003218 | 1166000 | 25231 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1003219 | 1166020 | 13542 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1003220 | 1166030 | 28994 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1003221 | 1166050 | 58230 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1003222 | 1166060 | 37731 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003226 | 1166080 | 42722 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1003227 | 1166100 | 9899 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003231 | 1166150 | 32180 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 10 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1003233 | 1166180 | 37186 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 4 | 3,785 | 0 | 0 | 0 | 0 | 0.00 |
| 1003238 | 1166320 | 38975 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 10 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1003239 | 1166260 | 37326 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 10 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1003304 | 1010450 | 39125 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003313 | 1010560 | 38134 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003453 | 1166340 | 53422 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003455 | 1166370 | 53797 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|------------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1003456 | 1166390 | 37523 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 9 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1003458 | 1166670 | 36709 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 10 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1003459 | 1166690 | 14478 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003460 | 1166700 | 58234 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003461 | 1166720 | 7166 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003462 | 1166740 | 2556 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003463 | 1166750 | 66442 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003464 | 1166770 | 11853 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1003467 | 1166800 | 37363 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 10 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1003468 | 1166810 | 35301 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 8 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1004044 | 1026020 | 3724 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004045 | 1026030 | 40472 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004048 | 1026060 | 18987 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1004049 | 1026070 | 7848 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1004055 | 1025530 | 24140 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004403 | 1048000 | 33166 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1004404 | 1048030 | 24448 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004405 | 1048090 | 49640 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1004406 | 1048100 | 26207 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004407 | 1048140 | 22002 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1004408 | 1048150 | 23344 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004409 | 1048160 | 53341 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1004411 | 1048200 | 29861 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1004413 | 1048230 | 42365 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004414 | 1048240 | 21604 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004415 | 1048260 | 26494 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004416 | 1048270 | 26712 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1004417 | 1048280 | 1857 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004418 | 1048300 | 23400 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1004419 | 1048310 | 45418 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1004420 | 1048330 | 1592 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004425 | 1048430 | 18 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004426 | 1048460 | 26573 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1004428 | 1048490 | 27118 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1004429 | 1048500 | 17435 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004430 | 1048520 | 27562 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004434 | 1048580 | 37843 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004435 | 1048590 | 36522 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004442 | 1048690 | 6065 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004443 | 1048710 | 21552 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004444 | 1048720 | 19791 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004445 | 1048740 | 34994 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1004446 | 1048750 | 37860 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004447 | 1048770 | 27876 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1004449 | 1048800 | 27608 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004450 | 1048810 | 49089 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004451 | 1048820 | 2474 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1004452 | 1048830 | 49892 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004891 | 1166880 | 28039 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004892 | 1166910 | 34571 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004893 | 1166930 | 22275 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1004894 | 1166950 | 21448 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1004895 | 1166970 | 25850 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004896 | 1166980 | 38336 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1004897 | 1166990 | 24236 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004898 | 1167000 | 34825 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004899 | 1167020 | 21015 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004900 | 1167030 | 34492 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004901 | 1167050 | 21985 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004902 | 1167070 | 29440 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1004903 | 1167080 | 58236 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004904 | 1167100 | 34122 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1004905 | 1167110 | 6496 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004906 | 1073620 | 57532 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004907 | 1073630 | 44153 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1004910 | 1073660 | 32207 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1004911 | 1073670 | 38978 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1004912 | 1073680 | 55480 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1004913 | 1073690 | 49135 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1004914 | 1073700 | 21989 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1004915 | 1073710 | 45236 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004916 | 1073720 | 46417 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1004918 | 1073740 | 23255 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004919 | 1073750 | 27223 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1004920 | 1073760 | 57107 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004921 | 1073770 | 10470 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004922 | 1073780 | 30802 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004923 | 1073790 | 47514 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004924 | 1073800 | 52662 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1004925 | 1073810 | 34934 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004926 | 1073830 | 26977 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1004928 | 1073850 | 10760 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004929 | 1073860 | 1666 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1004931 | 1073880 | 66193 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004932 | 1073890 | 35485 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004933 | 1073900 | 38985 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004935 | 1073920 | 66194 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1004936 | 1073930 | 40278 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004937 | 1073940 | 66195 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004938 | 1073950 | 47529 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1004941 | 1073980 | 29308 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004942 | 1073990 | 36127 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004943 | 1074000 | 820 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004945 | 1074020 | 2565 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004946 | 1074040 | 42340 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1004947 | 1074050 | 57692 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1004948 | 1074060 | 6042 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004949 | 1074080 | 66196 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004950 | 1074090 | 26179 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1004952 | 1074120 | 48134 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004953 | 1074130 | 49195 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1004954 | 1074140 | 53190 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1007348 | 1166410 | 53799 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007349 | 1166430 | 11242 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007350 | 1166450 | 15702 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1007359 | 1166460 | 34133 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007360 | 1166480 | 10926 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1007361 | 1166500 | 34132 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007362 | 1166520 | 19290 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007363 | 1166530 | 10044 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007364 | 1166550 | 35303 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007367 | 1079680 | 46303 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007368 | 1079710 | 42741 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007370 | 1079770 | 23346 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007371 | 1079800 | 66198 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007372 | 1079820 | 25849 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007373 | 1079860 | 56793 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1007896 | 1100680 | 34514 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007897 | 1100690 | 32042 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007898 | 1100700 | 66271 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007899 | 1100710 | 53418 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1007900 | 1100720 | 34555 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007904 | 1100760 | 26701 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007905 | 1100770 | 26711 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007907 | 1100790 | 66272 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007908 | 1100800 | 25295 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007909 | 1100810 | 39539 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007912 | 1100840 | 42020 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1007914 | 1100860 | 32406 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007915 | 1100870 | 50710 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007916 | 1100880 | 26644 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1007917 | 1100890 | 18117 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1007919 | 1100910 | 37030 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008007 | 1102890 | 23501 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008008 | 1102900 | 25195 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1008010 | 1102910 | 26422 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008011 | 1102920 | 29604 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1008012 | 1102930 | 32070 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008013 | 1102940 | 45770 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008014 | 1102950 | 24304 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1008015 | 1102960 | 33644 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008016 | 1102970 | 12172 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008017 | 1102980 | 24028 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008018 | 1102990 | 41439 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1008019 | 1103000 | 37722 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008020 | 1103010 | 23142 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008021 | 1103020 | 52636 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008022 | 1103030 | 26740 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008023 | 1103040 | 53505 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1008024 | 1103050 | 23151 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008165 | 1107390 | 5856 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008166 | 1107400 | 51427 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1008168 | 1107420 | 32203 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008170 | 1107440 | 39768 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008171 | 1107450 | 41910 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1008172 | 1107460 | 43463 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1008173 | 1107470 | 39345 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008176 | 1107500 | 18886 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008177 | 1107510 | 66307 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1008178 | 1107520 | 34642 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1008180 | 1107540 | 52844 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008181 | 1107550 | 41998 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008182 | 1107560 | 10461 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008185 | 1107590 | 11987 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008186 | 1107600 | 34686 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1008188 | 1107620 | 41127 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1008189 | 1107630 | 52841 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008190 | 1107640 | 22167 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008191 | 1107650 | 29983 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008193 | 1107670 | 6655 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1008194 | 1107680 | 27674 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008195 | 1107690 | 56725 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008196 | 1107700 | 66308 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008197 | 1107710 | 42214 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1008198 | 1107720 | 19070 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008201 | 1107750 | 38230 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1008202 | 1107760 | 66309 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008203 | 1107770 | 37673 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008205 | 1107790 | 54428 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1008209 | 1107830 | 51808 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1008210 | 1107840 | 27766 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1008211 | 1107850 | 27310 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008212 | 1107860 | 42724 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1008214 | 1107880 | 21577 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008215 | 1107890 | 23321 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1008216 | 1107900 | 66310 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008217 | 1107910 | 42748 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1008218 | 1107920 | 55471 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1008219 | 1107930 | 52911 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008221 | 1107950 | 53269 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008222 | 1107960 | 32904 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008223 | 1107970 | 37170 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008224 | 1107980 | 33445 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1008225 | 1107990 | 25028 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008227 | 1108010 | 51921 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008228 | 1108020 | 33619 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008229 | 1108030 | 30638 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1008230 | 1108040 | 38559 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1008232 | 1108060 | 46775 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008233 | 1108070 | 35757 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008234 | 1108080 | 19619 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008235 | 1108090 | 23450 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008236 | 1108100 | 66311 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1008237 | 1108110 | 40353 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1008238 | 1108120 | 25327 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008239 | 1108130 | 47675 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008240 | 1108140 | 47521 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008241 | 1108150 | 46782 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008242 | 1108160 | 23312 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008243 | 1108170 | 20562 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008245 | 1108190 | 10305 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008247 | 1108210 | 43717 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1008248 | 1108220 | 23154 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008249 | 1108230 | 1445 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008250 | 1108240 | 31902 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008251 | 1108250 | 66312 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1008252 | 1108260 | 54592 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1008254 | 1108280 | 35584 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1008255 | 1108290 | 35812 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1008256 | 1108300 | 34793 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008257 | 1108310 | 27289 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1008258 | 1108320 | 9892 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008259 | 1108330 | 4410 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008260 | 1108340 | 47564 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1008261 | 1108350 | 53126 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008262 | 1108360 | 56882 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008263 | 1108370 | 41644 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008264 | 1108380 | 66313 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1008265 | 1108390 | 44295 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008268 | 1108420 | 30237 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1008269 | 1108430 | 23669 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1008270 | 1108440 | 27258 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1008271 | 1108450 | 5311 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008272 | 1108460 | 26492 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008273 | 1108470 | 27428 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1008274 | 1108480 | 42500 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008275 | 1108490 | 37506 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1008276 | 1108500 | 38881 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1008278 | 1108520 | 34509 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008280 | 1108540 | 14193 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008281 | 1108550 | 37635 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008282 | 1108560 | 19094 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008283 | 1108570 | 27786 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008284 | 1108580 | 5217 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008285 | 1108590 | 42526 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1008287 | 1108610 | 19704 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008288 | 1108620 | 38679 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1008289 | 1108630 | 34234 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008291 | 1108650 | 20910 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008292 | 1108660 | 27220 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008293 | 1108670 | 66314 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1008294 | 1108680 | 66315 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1008295 | 1108690 | 37114 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1008296 | 1108700 | 27226 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008297 | 1108710 | 55888 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008298 | 1108720 | 51803 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008299 | 1108730 | 53935 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008300 | 1108740 | 66316 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1008301 | 1108750 | 27300 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008347 | 1166560 | 22117 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008348 | 1166580 | 38979 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008349 | 1166590 | 25643 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008350 | 1166610 | 22656 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008351 | 1166630 | 35362 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|------------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1008352 | 1165620 | 56415 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1008353 | 1165640 | 26066 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008354 | 1165660 | 25062 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008355 | 1165670 | 34766 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008356 | 1165700 | 35302 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1008357 | 1104710 | 8247 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008358 | 1104720 | 57557 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1008359 | 1104730 | 12 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008379 | 1105000 | 26764 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008380 | 1105010 | 35940 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008382 | 1105030 | 57567 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1008383 | 1105040 | 30036 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1008384 | 1105050 | 1872 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1008386 | 1110170 | 7450 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008387 | 1105070 | 6538 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1008389 | 1166010 | 34390 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 6 | 4,118 | 0 | 0 | 0 | 0 | 0.00 |
| 1010794 | 1178690 | 26917 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010795 | 1178710 | 30936 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1010796 | 1178730 | 26557 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1010797 | 1178760 | 1505 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010798 | 1178770 | 57448 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010799 | 1178790 | 21622 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010800 | 1178810 | 7733 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010801 | 1178820 | 7792 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1010802 | 1178830 | 8829 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1010803 | 1178850 | 34506 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010804 | 1178870 | 9142 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1010805 | 1178880 | 24344 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010806 | 1178890 | 34445 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1010807 | 1178910 | 34418 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010808 | 1178920 | 66492 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010809 | 1178930 | 30824 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010810 | 1178950 | 10081 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1010811 | 1178960 | 42664 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010812 | 1179070 | 66495 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1010813 | 1179080 | 34518 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1010814 | 1179090 | 66496 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010815 | 1179100 | 53794 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1010816 | 1179110 | 48936 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1010817 | 1179120 | 34530 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010818 | 1179130 | 53788 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010819 | 1179140 | 34301 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010820 | 1179150 | 56378 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1010821 | 1179160 | 66497 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010824 | 1179190 | 37457 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010825 | 1179200 | 37463 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010826 | 1179210 | 56931 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1010827 | 1179220 | 53796 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010828 | 1179230 | 56901 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010829 | 1179240 | 34502 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010830 | 1179250 | 66499 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010831 | 1179260 | 66500 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010832 | 1179270 | 39870 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010833 | 1179280 | 56929 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1010834 | 1179290 | 3012 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010835 | 1179300 | 56379 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010836 | 1179310 | 58302 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010837 | 1179320 | 35449 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010838 | 1179330 | 49958 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1010839 | 1179340 | 37718 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1010840 | 1179350 | 54509 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1010841 | 1179360 | 40660 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1010842 | 1179370 | 66501 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1010844 | 1179390 | 34299 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010845 | 1179400 | 12001 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1010846 | 1179410 | 66502 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|------------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1010847 | 1179420 | 39018 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010848 | 1179430 | 20743 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010849 | 1179440 | 56392 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010850 | 1179450 | 56282 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1010851 | 1179460 | 37358 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1010853 | 1179480 | 57451 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010854 | 1179490 | 37981 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1010855 | 1179500 | 12720 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 10 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1010859 | 1179540 | 36193 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 10 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1010865 | 1178510 | 37522 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 8 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1010866 | 1178550 | 66489 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 10 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1011117 | 1181240 | 45005 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1011118 | 1181250 | 34510 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1011119 | 1181260 | 54353 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1011120 | 1181270 | 43829 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1011121 | 1181280 | 26596 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1011122 | 1181290 | 27328 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1011123 | 1181300 | 30338 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1011124 | 1181310 | 30251 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1011125 | 1181320 | 51664 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1011126 | 1181330 | 4343 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1011127 | 1181340 | 27251 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1011128 | 1181350 | 5246 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012946 | 1228810 | 26611 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012947 | 1228820 | 37990 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012949 | 1228840 | 34417 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012950 | 1228850 | 34491 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1012951 | 1228860 | 34586 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012952 | 1228870 | 36708 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012953 | 1228880 | 36707 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012954 | 1228890 | 38113 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012955 | 1228900 | 5247 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012956 | 1228910 | 34786 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|------------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1012957 | 1228920 | 38990 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012958 | 1228930 | 4405 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012959 | 1228940 | 8249 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012960 | 1228950 | 37980 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012961 | 1228960 | 6430 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012962 | 1228970 | 40470 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1012963 | 1228980 | 34767 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012964 | 1228990 | 37320 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012965 | 1229000 | 34785 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012966 | 1229010 | 34517 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012967 | 1229020 | 34820 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1012968 | 1229030 | 56926 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1012972 | 1229070 | 34293 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 10 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1012973 | 1229080 | 37361 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 10 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1012974 | 1229090 | 37529 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 4 | 3,785 | 0 | 0 | 0 | 0 | 0.00 |
| 1013398 | 1250960 | 22721 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1013399 | 1250970 | 66944 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1013400 | 1250990 | 55006 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013401 | 1251000 | 29968 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013402 | 1251010 | 44260 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013403 | 1251030 | 48671 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013405 | 1251050 | 51902 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1013406 | 1251060 | 37742 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013407 | 1251070 | 53270 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013408 | 1251080 | 43749 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1013409 | 1251090 | 55965 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013410 | 1251100 | 35292 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013411 | 1251110 | 50246 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013412 | 1251120 | 52915 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013413 | 1251130 | 44899 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013414 | 1251140 | 42406 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1013415 | 1251150 | 38816 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1013416 | 1251160 | 47058 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|----------|---------|----------|---------|-------|
| 1013457 | 1302550 | 27415 | OAH C1338 A P | LEARNING & DEVELOPMENT SPEC | 24 | PF | 0 | 10 | 7,562 | -181,488 | -95,826 | -277,314 | -1 | -1.00 |
| 1013706 | 1258730 | 34092 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1014156 | 1269520 | 42646 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014157 | 1269530 | 42449 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014158 | 1269540 | 12361 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014159 | 1269550 | 42621 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014160 | 1269560 | 67155 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014161 | 1269570 | 42725 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014162 | 1269580 | 42726 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014163 | 1269590 | 53793 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014164 | 1269600 | 40870 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014165 | 1269610 | 30892 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1014166 | 1269620 | 42765 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014167 | 1269630 | 42728 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1014168 | 1269640 | 41093 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1014169 | 1269650 | 33381 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014170 | 1269660 | 67156 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1014171 | 1269670 | 38953 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014172 | 1269680 | 42730 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014173 | 1269690 | 58299 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014174 | 1269700 | 42619 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014175 | 1269710 | 544 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014176 | 1269720 | 42319 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014177 | 1269730 | 67157 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014178 | 1269740 | 58276 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014179 | 1269750 | 41972 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014180 | 1269760 | 42133 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014181 | 1269770 | 6941 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014182 | 1269780 | 42443 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014183 | 1269790 | 42547 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014184 | 1269800 | 39168 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1014185 | 1269810 | 42605 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014186 | 1269820 | 42622 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1014187 | 1269830 | 42546 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014188 | 1269840 | 42437 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014189 | 1269850 | 42608 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014190 | 1269860 | 42127 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014191 | 1269870 | 42132 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014192 | 1269880 | 43001 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014193 | 1269890 | 19311 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014194 | 1269900 | 31841 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014195 | 1269910 | 52238 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1014196 | 1269920 | 4994 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014197 | 1269930 | 9557 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014198 | 1269940 | 9631 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014199 | 1269950 | 41987 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1014200 | 1269960 | 53798 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014201 | 1269970 | 42626 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014202 | 1269980 | 42774 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014203 | 1269990 | 37762 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1014204 | 1270000 | 42637 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1014205 | 1270010 | 42129 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014206 | 1270020 | 34798 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1014207 | 1270030 | 42438 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014208 | 1270040 | 42612 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014209 | 1270050 | 42620 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1014210 | 1270060 | 42632 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1014211 | 1270070 | 10986 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014212 | 1270080 | 54766 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014213 | 1270090 | 42607 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014214 | 1270100 | 19605 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014215 | 1270110 | 34788 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1014216 | 1270120 | 42742 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014217 | 1270130 | 42618 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1014218 | 1270140 | 42743 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014219 | 1270150 | 37328 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|------------------------------|---------|----------|-----|------|--------|----------|----------|----------|---------|-------|
| 1014220 | 1270160 | 42623 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014221 | 1270170 | 53800 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014222 | 1270180 | 42793 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014223 | 1270190 | 37354 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1014224 | 1270200 | 9809 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014225 | 1270210 | 42784 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014226 | 1270220 | 10336 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1014227 | 1270230 | 41725 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014228 | 1270240 | 42318 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014229 | 1270250 | 42100 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014230 | 1270260 | 42976 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014231 | 1270270 | 995 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014232 | 1270280 | 41977 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014233 | 1270290 | 41979 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1014234 | 1270300 | 23423 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014235 | 1270310 | 37357 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1014236 | 1270320 | 50056 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014237 | 1270330 | 42750 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014238 | 1270340 | 42777 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014239 | 1270350 | 34479 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014240 | 1270360 | 25531 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1014241 | 1270370 | 57744 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014242 | 1270380 | 42754 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014243 | 1270390 | 42755 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1014278 | 1270740 | 24764 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 4 | 3,785 | 0 | 0 | 0 | 0 | 0.00 |
| 1014286 | 1270820 | 67159 | OAH C0872 A P | OPERATIONS & POLICY ANALYST | 30 | PF | 24 | 10 | 10,066 | 241,584 | 113,476 | 355,060 | 1 | 1.00 |
| 1014289 | 1270850 | 34533 | OAH C0872 A P | OPERATIONS & POLICY ANALYST | 30 | PF | 24 | 5 | 7,923 | 190,152 | 98,372 | 288,524 | 1 | 1.00 |
| 1014293 | 1270890 | 16114 | OAH C0872 A P | OPERATIONS & POLICY ANALYST | 30 | PF | 0 | 10 | 10,066 | -241,584 | -113,476 | -355,060 | -1 | -1.00 |
| 1014294 | 1270900 | 13692 | OAH C0872 A P | OPERATIONS & POLICY ANALYST | 30 | PF | 0 | 10 | 10,066 | -241,584 | -113,476 | -355,060 | -1 | -1.00 |
| 1014295 | 1270910 | 19750 | OAH C0872 A P | OPERATIONS & POLICY ANALYST | 30 | PF | 0 | 10 | 10,066 | -241,584 | -113,476 | -355,060 | -1 | -1.00 |
| 1014296 | 1270920 | 33913 | OAH C0872 A P | OPERATIONS & POLICY ANALYST | 30 | PF | 0 | 10 | 10,066 | -241,584 | -113,476 | -355,060 | -1 | -1.00 |
| 1014857 | 1278820 | 25449 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014858 | 1278830 | 48608 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|----------|---------|----------|---------|-------|
| 1014859 | 1278840 | 53000 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1014860 | 1278850 | 50663 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014861 | 1278860 | 54201 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1014862 | 1278870 | 37814 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1014863 | 1278880 | 34201 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1014864 | 1278890 | 52448 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1016060 | 1302570 | 13221 | OAH C1338 A P | LEARNING & DEVELOPMENT SPEC | 24 | PF | 0 | 10 | 7,562 | -181,488 | -95,826 | -277,314 | -1 | -1.00 |
| 1016129 | 1304710 | 42756 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1016130 | 1304720 | 56013 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1016131 | 1304730 | 25812 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1016132 | 1304740 | 42977 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1016133 | 1304750 | 34837 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1016134 | 1304760 | 23161 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1016135 | 1304770 | 38872 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1016146 | 1304880 | 34802 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1016147 | 1304890 | 34770 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1016148 | 1304900 | 34489 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1016149 | 1304910 | 53795 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1016335 | 1308060 | 56727 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1016336 | 1308070 | 56161 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1016337 | 1308080 | 53510 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1016338 | 1308090 | 4735 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1016339 | 1308100 | 43942 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1016340 | 1308110 | 67744 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1016341 | 1308120 | 67745 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1016342 | 1308130 | 45190 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1016343 | 1308140 | 57196 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019008 | 1370690 | 107864 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019009 | 1370700 | 107863 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1019010 | 1370710 | 107862 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1019011 | 1370720 | 107861 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019012 | 1370730 | 107860 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019013 | 1370750 | 107859 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1019014 | 1370760 | 107858 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019015 | 1370770 | 107857 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019016 | 1370780 | 107856 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019017 | 1370790 | 107855 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019018 | 1370800 | 107854 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019127 | 1376131 | 12181 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1019128 | 1376132 | 8774 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019129 | 1376133 | 55343 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019130 | 1376134 | 47083 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019131 | 1376135 | 38120 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019132 | 1376136 | 57012 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1019133 | 1376137 | 25023 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019134 | 1376138 | 57534 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019135 | 1376139 | 102158 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019136 | 1376140 | 56911 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1019137 | 1376141 | 70198 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1019138 | 1376231 | 70199 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019139 | 1376232 | 70237 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019140 | 1376233 | 70091 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019141 | 1376234 | 100337 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019142 | 1376235 | 100341 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019143 | 1376236 | 100632 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019144 | 1376237 | 70308 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019145 | 1376238 | 100634 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019146 | 1376239 | 100986 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1019147 | 1376240 | 101179 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019148 | 1376317 | 100838 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019149 | 1376318 | 100786 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019150 | 1376319 | 100886 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1019151 | 1376320 | 70195 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019152 | 1376321 | 105525 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019153 | 1376322 | 103157 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019154 | 1376323 | 104795 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1019155 | 1376324 | 70226 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1019156 | 1376325 | 103861 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1019157 | 1376326 | 106396 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019158 | 1376351 | 106045 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019159 | 1376352 | 106705 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019160 | 1376353 | 103280 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019161 | 1376354 | 103856 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019162 | 1376355 | 103821 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019163 | 1376356 | 103858 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1019164 | 1376357 | 109846 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1019165 | 1376358 | 103824 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019166 | 1376359 | 108664 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019167 | 1376360 | 109583 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019168 | 1376361 | 108764 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019169 | 1376362 | 108653 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019170 | 1376411 | 109575 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1019171 | 1376412 | 109577 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019172 | 1376413 | 109578 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019173 | 1376414 | 109581 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1019174 | 1376415 | 109582 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019175 | 1376416 | 109585 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1019176 | 1376418 | 109586 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019177 | 1376420 | 109587 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1019178 | 1376422 | 110924 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019179 | 1376424 | 110932 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019180 | 1376426 | 108517 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019181 | 1376471 | 110923 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019182 | 1376472 | 110937 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019183 | 1376473 | 110938 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019184 | 1376474 | 110934 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019185 | 1376475 | 109580 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019186 | 1376476 | 110926 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1019187 | 1376477 | 110939 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|---------|--------|---------|---------|------|
| 1019188 | 1376478 | 111822 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019189 | 1376479 | 111823 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019190 | 1376480 | 112838 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1019191 | 1376481 | 52805 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019192 | 1376482 | 108996 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019193 | 1376483 | 113083 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019194 | 1376484 | 109080 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1019195 | 1376485 | 111637 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1019196 | 1376486 | 109092 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019197 | 1376487 | 111642 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019198 | 1376488 | 112570 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019199 | 1376489 | 113645 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019200 | 1376551 | 109235 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1019201 | 1376552 | 111634 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1019202 | 1376553 | 111813 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1019203 | 1376554 | 112742 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019204 | 1376555 | 112511 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1019205 | 1376556 | 112519 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019248 | 1376617 | 110858 | MMS X7366 A P | HUMAN SERVICES SUPERVISOR 2 | 28X | PF | 24 | 3 | 6,791 | 162,984 | 90,390 | 253,374 | 1 | 1.00 |
| 1019435 | 1384358 | 139465 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1019436 | 1384359 | 139466 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019437 | 1384360 | 139467 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1019438 | 1384361 | 139468 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019439 | 1384362 | 139469 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1019440 | 1384363 | 139470 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1019441 | 1384364 | 139471 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1019442 | 1384365 | 139472 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1019443 | 1384366 | 139473 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1020759 | 1399191 | 139878 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1020760 | 1399192 | 139883 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1020761 | 1399193 | 139884 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1020762 | 1399194 | 139885 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1020997 | 1405172 | 109588 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1020998 | 1405173 | 109589 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1020999 | 1405174 | 110416 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021000 | 1405175 | 110417 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021001 | 1405191 | 110418 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021002 | 1405192 | 113028 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021003 | 1405193 | 113091 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021004 | 1405194 | 112512 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021005 | 1405195 | 112513 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021006 | 1405211 | 112521 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1021007 | 1405212 | 112515 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021008 | 1405213 | 114145 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1021009 | 1405214 | 111641 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021010 | 1405215 | 112516 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021011 | 1405231 | 112670 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021012 | 1405232 | 112671 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021013 | 1405233 | 113184 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021014 | 1405234 | 114351 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021015 | 1405235 | 114352 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021016 | 1405251 | 112646 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021017 | 1405252 | 112647 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021018 | 1405253 | 112728 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021019 | 1405254 | 113183 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1021020 | 1405255 | 113359 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021021 | 1405271 | 112669 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021022 | 1405272 | 113002 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021023 | 1405273 | 113087 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021024 | 1405274 | 113654 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1021025 | 1405275 | 142423 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021026 | 1405291 | 112725 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021027 | 1405292 | 113089 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1021028 | 1405293 | 110935 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1021029 | 1405294 | 112517 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021030 | 1405295 | 112518 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1021031 | 1405311 | 111636 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021032 | 1405312 | 111640 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1021033 | 1405313 | 113300 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021034 | 1405314 | 113652 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021035 | 1405315 | 113814 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021036 | 1405331 | 110318 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021037 | 1405332 | 101624 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021038 | 1405333 | 112672 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021039 | 1405334 | 114194 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021040 | 1405335 | 114312 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1021041 | 1405351 | 115592 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021042 | 1405352 | 113994 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021043 | 1405353 | 117220 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1021044 | 1405354 | 115399 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021045 | 1405355 | 111639 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1021046 | 1405371 | 118650 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021047 | 1405372 | 121225 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021048 | 1405373 | 121224 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021049 | 1405374 | 121223 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1021050 | 1405375 | 122118 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021051 | 1405391 | 121801 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021052 | 1405392 | 122989 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1021053 | 1405393 | 122988 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021054 | 1405394 | 122252 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1021055 | 1405395 | 123399 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021056 | 1405396 | 122854 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1021057 | 1405397 | 126062 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1021058 | 1405398 | 121800 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1021059 | 1405399 | 124271 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021060 | 1405400 | 124681 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1021061 | 1405401 | 125558 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021062 | 1405402 | 125559 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021063 | 1405403 | 125587 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1021064 | 1405404 | 125588 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021065 | 1405405 | 125589 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1021066 | 1405411 | 125590 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1021067 | 1405412 | 125591 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021068 | 1405413 | 125604 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021069 | 1405414 | 125605 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021070 | 1405415 | 125608 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021071 | 1405431 | 122674 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021072 | 1405435 | 123273 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1021073 | 1405432 | 124120 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021074 | 1405433 | 125546 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021075 | 1405434 | 125547 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021076 | 1405451 | 125548 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021077 | 1405452 | 125549 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021078 | 1405453 | 125550 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021079 | 1405454 | 125551 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021080 | 1405455 | 125552 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021081 | 1405471 | 125555 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1021082 | 1405472 | 125560 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021083 | 1405473 | 125606 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1021084 | 1405474 | 124580 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021085 | 1405475 | 125527 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021086 | 1405491 | 125563 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021087 | 1405492 | 125564 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021088 | 1405493 | 125565 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1021089 | 1405494 | 125566 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021090 | 1405495 | 125584 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021091 | 1405496 | 125594 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021092 | 1405497 | 125595 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021093 | 1405498 | 125597 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021094 | 1405499 | 125251 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021095 | 1405500 | 125253 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021096 | 1405513 | 125567 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|---------|--------|---------|---------|------|
| 1021146 | 1405676 | 139544 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021147 | 1405677 | 139545 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021148 | 1405678 | 139546 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021149 | 1405679 | 139547 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021155 | 1405713 | 139552 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021156 | 1405714 | 139553 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1021157 | 1405715 | 139554 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1021158 | 1405731 | 139556 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1021159 | 1405732 | 139566 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021160 | 1405733 | 139567 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021161 | 1405734 | 139568 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1021507 | 1410364 | 144614 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1021508 | 1410365 | 144634 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021509 | 1410366 | 144641 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1021510 | 1410367 | 144708 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021511 | 1410368 | 144710 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1021512 | 1410369 | 144713 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1021513 | 1410370 | 144715 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021517 | 1410374 | 144734 | OAH C1339 A P | LEARNING & DEVELOPMENT SPEC | 28 | PF | 24 | 4 | 6,866 | 164,784 | 90,919 | 255,703 | 1 | 1.00 |
| 1021542 | 1410399 | 144524 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021543 | 1410400 | 144525 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021544 | 1410401 | 144526 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1021545 | 1410402 | 144527 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1022197 | 1416311 | 163049 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1022198 | 1416312 | 163050 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022199 | 1416313 | 163051 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022200 | 1416314 | 163052 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022201 | 1416315 | 163053 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022202 | 1416316 | 163054 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1022203 | 1416331 | 163056 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1022204 | 1416332 | 163057 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1022205 | 1416333 | 163058 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1022206 | 1416334 | 163059 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1022207 | 1416335 | 163060 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1022208 | 1416336 | 163061 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1022209 | 1416337 | 163062 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022210 | 1416338 | 163063 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022211 | 1416339 | 163064 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022212 | 1416351 | 163065 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1022213 | 1416352 | 163066 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1022214 | 1416353 | 163067 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1022215 | 1416354 | 163080 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1022216 | 1416355 | 163083 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1022217 | 1416356 | 163086 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1022218 | 1416371 | 163087 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022219 | 1416372 | 163088 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022220 | 1416373 | 163089 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1022221 | 1416374 | 163090 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022222 | 1416375 | 163091 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1022223 | 1416376 | 163092 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022280 | 1416650 | 163093 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022281 | 1416651 | 163094 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022282 | 1416652 | 163095 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1022283 | 1416653 | 163096 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1022284 | 1416654 | 163097 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022285 | 1416655 | 163098 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1022286 | 1416656 | 163099 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1022287 | 1416657 | 163100 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1022288 | 1416658 | 163102 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022289 | 1416659 | 163104 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022290 | 1416660 | 163105 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1022291 | 1416661 | 163106 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1022292 | 1416662 | 163107 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022293 | 1416663 | 163108 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1022294 | 1416664 | 163109 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022295 | 1416665 | 163110 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1022296 | 1416673 | 163111 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1022297 | 1416674 | 163112 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1022298 | 1416675 | 163114 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1022299 | 1416676 | 163116 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1022631 | 1431702 | 163117 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022632 | 1431703 | 163118 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1022633 | 1431704 | 163119 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022634 | 1431705 | 163120 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1022635 | 1431706 | 163121 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1022636 | 1431707 | 163122 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1022637 | 1431708 | 163123 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1022638 | 1431709 | 163124 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022639 | 1431710 | 163125 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022640 | 1431711 | 163126 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1022641 | 1431712 | 163127 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1022642 | 1431713 | 163128 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1022643 | 1431714 | 163129 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1022644 | 1431715 | 163130 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1022645 | 1431716 | 163131 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1022646 | 1431717 | 163132 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1022647 | 1431718 | 163133 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022648 | 1431719 | 163143 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1022649 | 1431720 | 163142 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1022650 | 1431721 | 163141 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1022651 | 1431722 | 163140 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022652 | 1431723 | 163139 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1022653 | 1431724 | 163138 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1022654 | 1431725 | 163137 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022655 | 1431726 | 163136 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1022656 | 1431727 | 163135 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1022657 | 1431728 | 163134 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1022658 | 1431729 | 163151 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1022659 | 1431730 | 163152 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1023159 | 1429991 | 163200 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023160 | 1429992 | 163201 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023161 | 1429993 | 163202 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023162 | 1429994 | 163203 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023163 | 1429995 | 163204 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023164 | 1429996 | 163195 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023165 | 1430011 | 163196 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023166 | 1430012 | 163197 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023167 | 1430013 | 163198 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023168 | 1430014 | 163199 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023169 | 1430015 | 163190 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023170 | 1430016 | 163191 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023171 | 1430047 | 163192 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023172 | 1430048 | 163193 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023173 | 1430049 | 163194 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023174 | 1430050 | 163180 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023175 | 1430051 | 163181 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023176 | 1430052 | 163182 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023177 | 1430053 | 163183 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023178 | 1430054 | 163184 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023179 | 1430055 | 163185 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023180 | 1430057 | 163186 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023181 | 1430064 | 163187 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023182 | 1430067 | 163188 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023183 | 1430071 | 163189 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023184 | 1430072 | 163170 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023185 | 1430073 | 163171 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023186 | 1430074 | 163172 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023187 | 1430075 | 163173 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023188 | 1430076 | 163174 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023189 | 1430091 | 163175 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023190 | 1430092 | 163176 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023191 | 1430093 | 163177 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1023192 | 1430094 | 163178 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023193 | 1430095 | 163179 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023194 | 1430096 | 163160 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023195 | 1430148 | 163161 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023196 | 1430149 | 163162 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023197 | 1430150 | 163163 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023198 | 1430151 | 163164 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023199 | 1430152 | 163165 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023200 | 1430153 | 163166 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023201 | 1430636 | 163167 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023202 | 1430637 | 163168 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023203 | 1430638 | 163169 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023204 | 1430639 | 163155 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023205 | 1430640 | 163156 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023206 | 1430641 | 163157 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023207 | 1430642 | 163158 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023208 | 1430643 | 163159 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023209 | 1430644 | 163226 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023210 | 1430645 | 163268 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023211 | 1430646 | 163269 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023212 | 1430647 | 163270 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023213 | 1430648 | 163271 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023214 | 1430649 | 163272 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023215 | 1430650 | 163273 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023216 | 1430651 | 163274 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023217 | 1430652 | 163275 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023218 | 1430653 | 163276 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023219 | 1430654 | 163277 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023220 | 1430655 | 163258 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023221 | 1430656 | 163259 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023222 | 1430657 | 163260 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023223 | 1430658 | 163261 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023224 | 1430659 | 163262 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1023225 | 1430660 | 163263 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023226 | 1430661 | 163264 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023227 | 1430662 | 163265 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023228 | 1430663 | 163266 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023229 | 1430664 | 163267 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023230 | 1430665 | 163257 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023231 | 1430666 | 163256 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023232 | 1430667 | 163255 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023233 | 1430668 | 163254 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023234 | 1430669 | 163253 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023235 | 1430670 | 163252 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023236 | 1430671 | 163251 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023237 | 1430672 | 163250 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023238 | 1430673 | 163249 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023239 | 1430674 | 163248 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023240 | 1430675 | 163247 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023241 | 1430676 | 163246 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023242 | 1430677 | 163245 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023243 | 1430678 | 163244 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023244 | 1430679 | 163243 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023245 | 1430680 | 163242 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023246 | 1430681 | 163241 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023247 | 1430682 | 163240 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023248 | 1430683 | 163239 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023249 | 1430684 | 163238 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023250 | 1430685 | 163237 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023251 | 1430686 | 163236 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023252 | 1430687 | 163235 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023253 | 1430688 | 163234 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023254 | 1430689 | 163233 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023255 | 1430690 | 163232 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023256 | 1430691 | 163231 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023257 | 1430692 | 163230 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1023258 | 1430693 | 163229 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023259 | 1430694 | 163228 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023260 | 1430695 | 163339 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023261 | 1430696 | 163338 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023262 | 1430697 | 163337 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023263 | 1430698 | 163336 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023264 | 1430699 | 163335 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023265 | 1430700 | 163334 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023266 | 1430701 | 163333 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023267 | 1430702 | 163332 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023268 | 1430703 | 163331 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023269 | 1430704 | 163330 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023270 | 1430705 | 163329 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023271 | 1430706 | 163328 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023272 | 1430707 | 163327 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023273 | 1430708 | 163326 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023274 | 1430709 | 163325 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023275 | 1430710 | 163324 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023276 | 1430711 | 163323 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023277 | 1430712 | 163322 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023278 | 1430713 | 163321 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023279 | 1430714 | 163320 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023280 | 1430715 | 163319 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023281 | 1430716 | 163318 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023282 | 1430717 | 163317 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023283 | 1430718 | 163316 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023284 | 1430719 | 163315 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023285 | 1430720 | 163314 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023286 | 1430721 | 163313 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023287 | 1430722 | 163312 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023288 | 1430723 | 163311 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023289 | 1430724 | 163310 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023290 | 1430725 | 163309 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1023291 | 1430726 | 163308 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023292 | 1430727 | 163307 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023293 | 1430728 | 163306 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023294 | 1430729 | 163305 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023295 | 1430730 | 163304 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023296 | 1430731 | 163303 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023297 | 1430732 | 163302 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023298 | 1430733 | 163301 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023299 | 1430734 | 163300 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023300 | 1430735 | 163299 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023301 | 1430736 | 163298 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023302 | 1430737 | 163297 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023303 | 1430738 | 163296 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023304 | 1430739 | 163295 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023305 | 1430740 | 163294 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023306 | 1430741 | 163293 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023307 | 1430742 | 163292 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023308 | 1430743 | 163291 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023309 | 1430744 | 163290 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023310 | 1430745 | 163379 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023311 | 1430746 | 163378 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023312 | 1430747 | 163377 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023313 | 1430748 | 163376 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023314 | 1430749 | 163375 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023315 | 1430750 | 163374 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023316 | 1430751 | 163373 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023317 | 1430752 | 163372 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023318 | 1430753 | 163371 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023319 | 1430754 | 163370 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023320 | 1430755 | 163369 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023321 | 1430756 | 163368 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023322 | 1430757 | 163367 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023323 | 1430758 | 163366 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1023324 | 1430759 | 163365 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023325 | 1430760 | 163364 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023326 | 1430761 | 163363 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023327 | 1430762 | 163362 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023328 | 1430763 | 163361 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023329 | 1430764 | 163360 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023330 | 1430765 | 163359 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023331 | 1430766 | 163358 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023332 | 1430767 | 163357 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023333 | 1430768 | 163356 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023334 | 1430887 | 163355 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023335 | 1430888 | 163398 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023336 | 1430889 | 163397 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023337 | 1430890 | 163396 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023338 | 1430891 | 163395 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023339 | 1430892 | 163394 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023340 | 1430893 | 163393 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023341 | 1430894 | 163392 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023342 | 1430895 | 163391 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023343 | 1430896 | 163390 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1023344 | 1430897 | 163389 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1023345 | 1430898 | 163388 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023346 | 1430899 | 163387 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023347 | 1430900 | 163386 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1023348 | 1430901 | 163385 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1023349 | 1430902 | 163384 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1023350 | 1430903 | 163404 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1023351 | 1430904 | 163403 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1023352 | 1430905 | 163402 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1024457 | 1430401 | 163408 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024458 | 1430402 | 163407 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024459 | 1430403 | 163406 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1024460 | 1430404 | 163405 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 1024474 | 1431138 | 163435 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1024475 | 1431139 | 163434 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1024476 | 1431140 | 163433 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1024477 | 1431141 | 163432 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1024478 | 1431142 | 163431 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1024479 | 1431143 | 163430 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1024480 | 1431144 | 163429 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1024481 | 1431145 | 163428 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1024482 | 1431146 | 163427 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024483 | 1431147 | 163426 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024484 | 1431148 | 163425 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024485 | 1431149 | 163424 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024486 | 1431150 | 163423 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1024487 | 1431151 | 163422 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024488 | 1431152 | 163421 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1024489 | 1431153 | 163420 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024490 | 1431154 | 163419 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024491 | 1431155 | 163418 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1024492 | 1431156 | 163417 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1024493 | 1431157 | 163416 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1024494 | 1431158 | 163415 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024495 | 1431159 | 163414 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 1024496 | 1431160 | 163413 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1024497 | 1431161 | 163412 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024498 | 1431162 | 163411 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024499 | 1431163 | 163410 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1024500 | 1431164 | 163409 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 1025887 | 1435195 | 163451 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 1025888 | 1435196 | 163450 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1025889 | 1435197 | 163449 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 1025890 | 1435198 | 163448 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 1025891 | 1435199 | 163447 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1025892 | 1435200 | 163446 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-------------------------------|---------|----------|-----|------|--------|----------|----------|----------|---------|-------|
| 1025893 | 1435201 | 163445 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 1025894 | 1435202 | 163444 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 1025902 | 1435210 | 163516 | MMN X0873 A P | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 0 | 8 | 11,028 | -264,672 | -120,256 | -384,928 | -1 | -1.00 |
| 1025903 | 1435211 | 163515 | MMN X0873 A P | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 0 | 9 | 11,578 | -277,872 | -124,132 | -402,004 | -1 | -1.00 |
| 1025904 | 1435212 | 163514 | MMN X0873 A P | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 0 | 6 | 10,021 | -240,504 | -113,158 | -353,662 | -1 | -1.00 |
| 1025905 | 1435213 | 163513 | MMN X0873 A P | OPERATIONS & POLICY ANALYST 4 | 32 | PF | 0 | 3 | 8,658 | -207,792 | -103,550 | -311,342 | -1 | -1.00 |
| 3100744 | 234560 | 36733 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 4000354 | 234840 | 63065 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4000355 | 234850 | 42858 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 4000366 | 234890 | 36200 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4000367 | 234900 | 5925 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4000372 | 234940 | 32531 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 4000398 | 235070 | 21302 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4100316 | 235160 | 9472 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4100445 | 235350 | 7296 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4111448 | 839320 | 46921 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4111452 | 839360 | 18845 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4111455 | 839390 | 30029 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 4111553 | 840930 | 39460 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4111940 | 802220 | 51367 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 4111941 | 802230 | 33815 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4111942 | 802240 | 27296 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4114488 | 542240 | 4484 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4114489 | 542250 | 9810 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4114490 | 542260 | 27983 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4114491 | 542270 | 3547 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4114533 | 542690 | 64747 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4114541 | 542770 | 1969 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 4114552 | 542880 | 25297 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4114587 | 541400 | 15364 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 4114663 | 569800 | 27593 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 4115028 | 717610 | 65182 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 4116025 | 766000 | 873 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 4116046 | 766190 | 34174 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4116048 | 766200 | 5503 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 4116055 | 765860 | 28269 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4116056 | 765870 | 33426 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4116061 | 765890 | 55242 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 4116065 | 765830 | 48660 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 4116066 | 765840 | 41746 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 4118018 | 796570 | 9383 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4118020 | 796580 | 12151 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 4118021 | 796590 | 2799 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 4119116 | 190860 | 48369 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119135 | 191040 | 29841 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 4119155 | 191240 | 7753 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 4119165 | 191330 | 53217 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 4119166 | 191340 | 62878 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119168 | 191360 | 47020 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119193 | 191610 | 9008 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119194 | 191620 | 37634 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119196 | 191640 | 45121 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 4119202 | 191700 | 47873 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119203 | 191710 | 43757 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 4119208 | 191750 | 2790 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 4119209 | 191760 | 29512 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119210 | 191770 | 2919 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119224 | 191910 | 56724 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119227 | 191940 | 37269 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 4119228 | 191950 | 33242 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119256 | 192230 | 52971 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119271 | 192360 | 62879 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 4119332 | 192960 | 41990 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119336 | 193000 | 43866 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 4119338 | 193020 | 5993 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119350 | 193110 | 54831 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 4119351 | 193120 | 27696 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119354 | 193150 | 9644 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 4119430 | 193740 | 51828 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119441 | 193840 | 27275 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119505 | 194480 | 34954 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 4119559 | 195010 | 19516 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119562 | 195040 | 48070 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 4119564 | 195060 | 32868 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 4119565 | 195070 | 58025 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 4119568 | 195100 | 62880 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 4119570 | 195120 | 34284 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119691 | 517200 | 6794 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 4119800 | 582370 | 14252 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119817 | 592820 | 42033 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 4119818 | 592840 | 23963 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119819 | 592850 | 27915 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119820 | 592860 | 24352 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119822 | 592880 | 57447 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 4119901 | 609190 | 43508 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119954 | 622460 | 44296 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 4119955 | 622480 | 1454 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 4119959 | 622540 | 35167 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 4800314 | 236110 | 18109 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 5100403 | 236190 | 63067 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 5100406 | 236220 | 37631 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 6100413 | 236350 | 6686 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 6100417 | 236380 | 37292 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 6100419 | 1166280 | 28055 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 6100420 | 236400 | 29868 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 6100424 | 236420 | 48137 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 6300003 | 236530 | 9245 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 7400411 | 236820 | 26335 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 7400413 | 1166300 | 34792 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 7400416 | 1166310 | 27770 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9201403 | 237190 | 63068 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9202400 | 237260 | 26630 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9205400 | 237390 | 42749 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9205401 | 237400 | 41754 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9208400 | 237450 | 8981 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9208401 | 237460 | 63069 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9209403 | 237520 | 63070 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9233402 | 237890 | 35711 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9306400 | 238010 | 26363 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9306408 | 238060 | 5195 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9310404 | 238230 | 47540 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9315024 | 238330 | 35713 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9315054 | 238370 | 22022 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9315400 | 238410 | 5219 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9315413 | 238480 | 26707 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9317037 | 238590 | 24299 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9317402 | 238660 | 39072 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9318404 | 238760 | 54529 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9318407 | 238780 | 57691 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9322022 | 238830 | 37576 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9322401 | 238910 | 7449 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9322403 | 238930 | 47124 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9322408 | 238960 | 63077 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9322409 | 238970 | 39599 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9334400 | 239210 | 63078 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9334406 | 239250 | 63079 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9334412 | 239290 | 63080 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9336021 | 239320 | 51559 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9400070 | 1166380 | 9350 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PP | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400107 | 239900 | 11836 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9400109 | 239920 | 37552 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400154 | 240020 | 56907 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 9400159 | 240040 | 63084 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400193 | 240130 | 3844 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9400197 | 240150 | 32976 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400214 | 240230 | 22457 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400216 | 240240 | 23798 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9400217 | 1166400 | 30120 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400349 | 240660 | 50133 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9400354 | 240710 | 35716 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400356 | 1166420 | 6209 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400363 | 240770 | 922 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400370 | 240810 | 49086 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9400389 | 240870 | 6508 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400417 | 240960 | 35013 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400418 | 240970 | 33785 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9400459 | 241100 | 22861 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400473 | 241120 | 2784 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400489 | 241200 | 2296 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9400499 | 241260 | 37578 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9400501 | 1166440 | 113 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400507 | 241300 | 23897 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9400540 | 241430 | 47296 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9400569 | 241520 | 34309 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9400571 | 241530 | 27831 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9402459 | 244020 | 38742 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9402483 | 244090 | 26592 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9402654 | 244510 | 57864 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9402886 | 244660 | 49223 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9403026 | 244870 | 36672 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9403027 | 244880 | 13401 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9404211 | 245680 | 34285 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9404227 | 245770 | 30428 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9404232 | 245800 | 31486 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9404260 | 245840 | 56350 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 9404270 | 245860 | 26545 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9404691 | 246220 | 18495 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9404708 | 1166510 | 42633 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9404729 | 1166540 | 34523 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9404736 | 246420 | 40400 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9406074 | 247430 | 4375 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406079 | 247480 | 1920 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406126 | 247710 | 37113 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406135 | 247790 | 63107 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406141 | 247820 | 42627 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406151 | 247890 | 25539 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406159 | 247950 | 8026 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9406161 | 247970 | 63108 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9406162 | 247980 | 24254 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9406164 | 248000 | 36862 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406166 | 248010 | 45262 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406236 | 248190 | 49698 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406452 | 248820 | 52561 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9406453 | 248830 | 48116 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9406471 | 248930 | 8834 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406555 | 249030 | 30178 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9406596 | 249210 | 26006 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406679 | 1166600 | 6678 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9406680 | 249480 | 63111 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9406692 | 249540 | 19511 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9407142 | 250060 | 52366 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9407143 | 250070 | 18420 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9407221 | 250120 | 3144 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408038 | 251250 | 4470 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408041 | 1166640 | 39436 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9408044 | 1166660 | 21082 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9408046 | 251330 | 27467 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408049 | 251360 | 63115 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 9408057 | 251430 | 262 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408086 | 1166680 | 816 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9408150 | 251960 | 63116 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408152 | 251980 | 26768 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9408159 | 1166710 | 11283 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408164 | 252100 | 10874 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408166 | 252120 | 54244 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9408167 | 252130 | 13424 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9408168 | 252140 | 1478 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9408347 | 252700 | 83 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408614 | 253070 | 37271 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408625 | 253180 | 13044 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408628 | 253210 | 30821 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408633 | 253260 | 43726 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9408661 | 253510 | 23492 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408664 | 253540 | 29853 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9408670 | 253590 | 39013 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9408671 | 253600 | 38994 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9408726 | 253840 | 43218 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9408888 | 254460 | 56033 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9408889 | 254470 | 20524 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9408895 | 254530 | 35309 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408898 | 254560 | 3413 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9408899 | 254570 | 37285 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408901 | 254590 | 43510 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9408903 | 254610 | 624 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408904 | 254620 | 27481 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408905 | 254630 | 52449 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408908 | 254660 | 50105 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408909 | 254670 | 30271 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9408912 | 254700 | 22511 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9408916 | 254740 | 48304 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408918 | 254760 | 21008 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|---------|---------|---------|---------|------|
| 9408924 | 254820 | 28247 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408927 | 254850 | 23337 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408929 | 254870 | 63122 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9408932 | 254900 | 12300 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408933 | 254910 | 57806 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9408942 | 255000 | 14109 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408945 | 255030 | 12770 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408953 | 255110 | 63123 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408958 | 255160 | 37284 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408960 | 255180 | 27682 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9408972 | 255300 | 11752 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408973 | 255310 | 24996 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408974 | 255320 | 63124 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408975 | 255330 | 36044 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408979 | 255370 | 19748 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408980 | 255380 | 38583 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9408982 | 255400 | 40542 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9408983 | 255410 | 22283 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9408985 | 255430 | 41967 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9409037 | 255680 | 35534 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409043 | 255740 | 39402 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409044 | 255750 | 21636 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409062 | 255840 | 30520 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9409092 | 256000 | 13567 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409095 | 256030 | 42030 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409109 | 256150 | 39773 | MMS X7366 A P | HUMAN SERVICES SUPERVISOR 2 | 28X | PF | 24 | 10 | 9,542 | 229,008 | 109,782 | 338,790 | 1 | 1.00 |
| 9409181 | 256510 | 27546 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409184 | 256540 | 27437 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409205 | 256610 | 63128 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409208 | 256640 | 41317 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409217 | 256720 | 9320 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409220 | 256750 | 7879 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9409335 | 257550 | 6052 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 9409336 | 257560 | 3947 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409338 | 257580 | 27349 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409339 | 257590 | 55899 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409342 | 257620 | 63133 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409343 | 257630 | 49131 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9409345 | 257650 | 40016 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9409347 | 257670 | 25681 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409351 | 257710 | 63134 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409352 | 257720 | 23631 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409355 | 257750 | 55928 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9409358 | 257780 | 42170 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409359 | 257790 | 37421 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9409702 | 260630 | 29174 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409703 | 260640 | 47075 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409710 | 260710 | 63136 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9409714 | 260750 | 22871 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409715 | 260760 | 37442 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9409716 | 260770 | 5929 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9409717 | 260780 | 16595 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9409732 | 260930 | 20270 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9409737 | 260980 | 23768 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9409751 | 570890 | 44000 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409752 | 570910 | 4458 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409753 | 570920 | 3297 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409754 | 570930 | 18331 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409755 | 570940 | 41249 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409756 | 570950 | 21194 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9409760 | 570990 | 30495 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9409761 | 571000 | 52334 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9409765 | 571040 | 38227 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9409768 | 571070 | 45840 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9409775 | 571140 | 51867 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409778 | 571170 | 10141 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|------------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 9409780 | 1166760 | 24302 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409783 | 1166780 | 13420 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9409829 | 571200 | 25008 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409832 | 571230 | 17177 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409968 | 1166840 | 16377 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409969 | 543750 | 31228 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409971 | 543770 | 56870 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409974 | 1166870 | 66444 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409975 | 1166890 | 48102 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PP | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9409978 | 543840 | 33637 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9409980 | 543860 | 40256 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409981 | 543870 | 36038 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409984 | 1166900 | 12653 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409987 | 1166920 | 39341 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409995 | 1166940 | 31111 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409998 | 1166960 | 58278 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9409999 | 1167010 | 7547 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410009 | 544430 | 35056 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9410012 | 546100 | 34144 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410016 | 544540 | 11154 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410029 | 544700 | 40070 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9410030 | 544710 | 24786 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9410031 | 544720 | 34386 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410044 | 544920 | 58260 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9410045 | 544960 | 47000 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9410046 | 544980 | 21652 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410047 | 545000 | 45270 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410048 | 545030 | 64756 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9410050 | 545080 | 1174 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410162 | 1167040 | 66445 | OAH C0323 A P | PUBLIC SERVICE REPRESENTATIV | 15 | PF | 24 | 9 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9410208 | 545480 | 39567 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410236 | 546550 | 57990 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410237 | 546560 | 2837 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|--------|-----|-------|---------|------|
| 9410238 | 546570 | 1585 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410240 | 546590 | 45324 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410241 | 546600 | 18260 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9410243 | 546620 | 31757 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410244 | 546630 | 42511 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9410245 | 546640 | 36215 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9410246 | 546650 | 53610 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410262 | 546970 | 35147 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410265 | 547000 | 48 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410266 | 547010 | 19754 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9410269 | 547040 | 18191 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9410284 | 555200 | 33116 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410287 | 555230 | 10357 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410300 | 556010 | 46261 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410466 | 1167130 | 6855 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PP | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410498 | 608070 | 64887 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410499 | 608080 | 51558 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9410500 | 608090 | 56720 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410501 | 608100 | 15984 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410502 | 608110 | 37402 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410504 | 608130 | 13333 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410505 | 608140 | 49000 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410506 | 608150 | 13254 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9410507 | 608160 | 38972 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9410508 | 608170 | 27554 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410510 | 608190 | 64888 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410653 | 716340 | 18206 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 6 | 4,943 | 0 | 0 | 0 | 0 | 0.00 |
| 9410654 | 1167200 | 6521 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410656 | 1167220 | 34542 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9410658 | 1167230 | 23758 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410659 | 1167240 | 37867 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9410664 | 1167250 | 66448 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410665 | 718160 | 1569 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

| Position Number | Auth No | Workday Id | Classification | Classification Name | Sal Rng | Pos Type | Mos | Step | Rate | Salary | OPE | Total | Pos Cnt | FTE |
|-----------------|---------|------------|----------------|-----------------------------|---------|----------|-----|------|-------|------------|----------|------------|---------|-------|
| 9410667 | 718180 | 16950 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9410668 | 718190 | 50696 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9410669 | 718200 | 65186 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410670 | 718210 | 14512 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410672 | 718230 | 15339 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9410673 | 718240 | 27691 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410674 | 718250 | 34773 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9410675 | 718260 | 52157 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9410676 | 718270 | 40348 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410701 | 1167310 | 66453 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 8 | 5,419 | 0 | 0 | 0 | 0 | 0.00 |
| 9410702 | 1167320 | 34493 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410703 | 1167330 | 37472 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410706 | 1167340 | 13198 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410708 | 1167350 | 41122 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 7 | 5,169 | 0 | 0 | 0 | 0 | 0.00 |
| 9410712 | 1167370 | 34557 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 9 | 5,695 | 0 | 0 | 0 | 0 | 0.00 |
| 9410834 | 1167440 | 26225 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410842 | 1167460 | 35250 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410844 | 1167570 | 66456 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 4 | 4,499 | 0 | 0 | 0 | 0 | 0.00 |
| 9410847 | 1167490 | 2779 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410848 | 1167500 | 33210 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 5 | 4,715 | 0 | 0 | 0 | 0 | 0.00 |
| 9410849 | 1167510 | 57722 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410853 | 1167520 | 34515 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410891 | 1167530 | 10120 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9410895 | 1167540 | 6792 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| 9411005 | 856220 | 20713 | OAH C6659 A P | HUMAN SERVICES SPECIALIST 3 | 19 | PF | 0 | 10 | 5,965 | 0 | 0 | 0 | 0 | 0.00 |
| General Funds | | | | | | | | | | -564,120 | -251,840 | -815,963 | | |
| Lottery Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Other Funds | | | | | | | | | | 0 | 0 | 0 | | |
| Federal Funds | | | | | | | | | | -767,520 | -351,873 | -1,119,390 | | |
| Total Funds | | | | | | | | | | -1,331,640 | -603,713 | -1,935,353 | -5 | -5.00 |