

Introducing the Child Welfare Division Vision for Transformation

November 6, 2020

To our valued partners,

Early this year, we began a series of discussions with the Child Welfare Division workforce, community partners, and Oregon Tribal nations about what we collectively believe the Child Welfare Division can and should do to support and preserve families and ensure that children in Oregon grow up in safe and loving homes. What grew from these collaborative discussions was the [Child Welfare Division Vision for Transformation](#).

The [Child Welfare Division Vision for Transformation](#) is the spirit of what we collectively believe the child welfare system can and should be in Oregon.

It declares that it is our core belief and our primary objective that all children deserve to experience safe, stable, healthy lives and to grow up in the care of a loving family and community. It centers equity and diversity in all that we do and recognizes that the child welfare system has done significant harm to communities of color, Tribal Nations and other marginalized communities, and is committed to doing no further harm.

Centered on three guiding principles, the [Vision for Transformation](#) is the roadmap and compass for the Oregon Child Welfare Division to transform itself and the greater child welfare system of Oregon into one that supports and preserves families. These guiding principles are:

- Supporting families and promoting prevention
- Enhancing our staff and infrastructure
- Enhancing the structure of our system by using data with continuous quality improvement

The [Vision for Transformation](#) does not change the scope of the Child Welfare Division's work, it gives us a roadmap to improve and transform our work.



Our commitment is that every day we will look to the [Vision for Transformation](#) and ensure that our work aligns with its guiding principles. This is true for every aspect of our work, whether we are making screening decisions, case planning, budgeting, engaging with Tribal Nations, engaging with our community partners or developing long-term strategic plans.

In the coming weeks, we will be sharing more about the [Vision for Transformation](#), its three guiding principles and how it both guides our work and holds us accountable.

Warmly,

Rebecca Jones Gaston, MSW
Child Welfare Director