

## How will we achieve the Child Welfare Division Vision for Transformation?

November 23, 2020

To our valued partners,

The [Child Welfare Division Vision for Transformation](#) reflects our commitment to our mission, our core beliefs and our values. The [Vision for Transformation](#) is more than just a statement of belief, it is both the destination and the roadmap to transform our work. It identifies specific outcomes we want to see in our communities and the specific strategies that will produce those outcomes.

Our work will achieve the [Vision for Transformation](#) when we:

- Assess child safety and provide in-home support to prevent placements away from parents, family, friends and community.
- Expand services to prevent unnecessary foster care placements and ensure that intensive interventions are as effective as possible.
- Ensure foster care is family-based, time-limited, culturally responsive and designed to better stabilize families rather than just serving as a placement for children.
- Establish that children and young adults will be in the care of family, friends and neighbors whenever possible.
- Help children keep connections to their cultures, communities and Tribal Nations.
- Recognize that children who need higher-level physical or mental health services need short-term treatment programs customized to support the individual child's therapeutic needs. These supports should occur in a family setting whenever possible.
- Collaborate and build strong relationships with our partners.
- Strive for a supported workforce that has the resources, training, coaching and services needed to support our children, families and communities.



- Dismantle structural and systemic racism and move toward a more equitable and fair system of support for all families.

This transformation will not happen overnight and can only be successful when everyone works together.

The Child Welfare Division will work collaboratively to uplift families, communities, Oregon Tribal Nations and partners, while honoring diversity and lived experiences.

Warmly,

Rebecca Jones Gaston, MSW  
Child Welfare Director