

Child Fatality Prevention & Review Program Implementation and Policy Lead Position

Summary of Activities from July 1, 2023, through June 30, 2024

- Provided technical advice and assistance to ODHS and OCWP managers, and executives in supporting the work of the Child Fatality Prevention and Review Program (CFPRP).
- Continued to deepen understanding of equity through active and passive efforts.
- Educated and prepared CPS consultants on practice changes to successfully support CPS and permanency professionals in local offices.
- Collaborated with CPS to improve Child Welfare response when a child dies.
- Partnered with the National Partnership for Child Safety to develop a video to support professionals offered Safe System's debriefings.
- Evaluated CW and Oregon child fatality data and identified trends to enhance child abuse prevention and intervention efforts.
- Conducted interviews with CW professionals through a voluntary process to inform continuous critical incident review team and Safe Systems improvement efforts.
- Supported implementation and continuous improvement of revised protocols and procedures to guide staff in operationalizing child fatality requirements in local offices to ensure statewide consistency.
- Facilitated Question, Prefer, Respond suicide training.
- Supervised Masters in Social Work students in their internship.
- Supported revised process for notifying leadership of sensitive issues and initiated and maintained a continuous quality improvement process.
- Prepared reports summarizing research and review findings for OCWP management and ODHS executives and supported others in learning data visualization.
- Drafted amendments to Oregon Administrative Rules (OAR) and Child Welfare procedure to support all Child Welfare program efforts.
- Applied sound, current social work practice to enhance program operations and mitigate operational risk.
- Coordinated and facilitated effort to explore barriers to law enforcement reporting child deaths in a timely manner.
- Reviewed, consulted, and provided guidance on sensitive, high profile, and or high-risk child abuse cases.
- Simplified complex policy material for non-specialists, such as citizens, community partners, non-CPS managers and administrators from other state agencies, to ensure stakeholders and others have enough understanding of the material.
- Engaged family-serving systems to inform change.
- Responded to verbal and written concerns and requests for information from Governor's Advocacy Office, the media, and community members.
- Worked collaboratively across program areas, divisions, and agencies to ensure a child safety focus. Significant efforts to partner with CW programs.
- Developed and implemented fentanyl tracker and engaged in ongoing efforts to ensure data integrity.
- Served as ODHS expert and point of contact on data for child fatalities resulting from abuse. This included:
 - Maintaining a database of Oregon child fatality data.

- Recommending improvements to the system for collecting and using ODHS child fatality data.
- Analyzing child fatality data to identify trends and opportunities for reducing child fatalities.
- Gathering, documenting, and providing annual data for federal and state reports on Oregon's child abuse fatalities.
- Providing data to assist in the fulfillment of records requests, including from the media.
- Determining which fatalities meet the OAR definitions of abuse for inclusion in Oregon's child fatality statistics.
- Served as co-chair and ODHS representative on statutorily required interdisciplinary State Child Death Review and Prevention Team. This included:
 - Facilitating changes to ensure equity in fatality review.
 - Researching and interviewing to learn quality practices in other states.
 - Implementing and maintaining Oregon's Child Death Review and Prevention website in collaboration with OHA, Public Health.
 - Collaboratively developing guidance for county teams and making the guidance accessible.
 - Coordinating and facilitating the Child Welfare peer group for Child Welfare professionals participating in county child death review.
 - Providing onboarding and ongoing support to county child death review teams as needed.
 - Implementing the resource improvement plan.
- Provided oversight and support for CW safe sleep efforts.
- Provided oversight and support for implementing the Comprehensive Addiction and Recovery Act (CARA).
- Used Critical Incident Stress Management (CISM) certification to provide support to the CW workforce through CISM individual and group support.
- Onboarded new CFPRP team members.

This position works on a variety of workgroups and committees, including:

- Administrative rule advisory committees
- Rule or procedure writing workgroups
- Peer Advisory Review Committee
- Adaptive Solutions Team
- State Child Death Review and Prevention Team
- State Technical Assistance Team weekly meetings
- State Child Death Review and Prevention subgroup meetings:
 - Sudden Unexplained Infant Death Investigation / Doll re-enactment training subgroup
 - Membership subgroup
 - Peer group subgroup
- Legislative meetings
- CW and OHA, Public Health Child Maltreatment Prevention Collaboration meetings
- Statewide listening sessions for safe sleep and drug overdose
- Oregon Child Abuse Hotline Structured Decision Making workgroup and subgroups. Child Fatality Prevention and Review Program meetings
- Fatality Review Health Equity Learning Collaborative
- National Center for Fatality Review and Prevention Office Hours

- National Partnership for Child Safety affinity group: Connecting internal death review to state and county child fatality review teams
- Fatality data continuous quality improvement monthly meetings

Community Promotion & Prevention Coordinator

Summary of Activities from July 1, 2023, through June 30, 2024

- Served as one of two ODHS CARA experts and points of contact for Child Welfare professionals and supported families with infants exposed to substances.
- Participated in Critical Incident Reviews involving infants with prenatal substance exposure and caregivers using substances to inform system improvement opportunities and workforce support.
- Served as lead on various system improvement opportunities developed during Critical Incident Reviews.
- Identified and connected with other family serving systems in the interest of child fatality and child abuse prevention.
- Exploration of specific maltreatment prevention strategies focused on children ages 0-3 to use during engagement with families.
- Reviewed research and publications to stay up to date on best practices for CARA, prenatal substance exposure, substance use during pregnancy, and Plans of Care.
- Revised procedural guidance for Child Welfare professionals focused on CARA, Plans of Care, and infants with prenatal substance exposure.
- Interpreted rules, statute, and procedures for ODHS staff, community partners, and the public to support statewide consistency in the provision of the ODHS's work on CARA, infant fatality prevention and other related issues.
- Collaborated with Child Safety program to develop procedural guidance for Child Welfare professionals focused on connecting families with infants to quality supports early and often through partnership with Resource Nurses. This partnership will increase Plan of Care completion rates on child welfare involved cases with an infant exposed to substances during the prenatal period.
- Provided Child Welfare professionals with tools to assess for infant safety and promote wellbeing by communicating strategies developed through the logic model process and encouraging implementation of those strategies.
- Developed and delivered training on CARA, Plans of Care, and protective factors to CW leadership and staff statewide, including Nurture Oregon service providers. Developed and delivered presentations on CARA and Plans of Care at various learning collaboratives and conferences and events hosted by community partners.
- Facilitated a breakout session at the 2023 Oregon Tribal-State ICWA Conference on the topic of 'Innovation in Infant Safety and Wellbeing Through Plans of Care' in collaboration with the Northwest Portland Area Indian Health Board (NPAIHB) and providers from the Nurture Oregon site in Lincoln County.
- Collaborated with OHA to implement the Comprehensive Addiction and Recovery Act. This included monthly meetings with various OHA partners facilitated by Comagine Health.

- Collaborated with Nurture Oregon sites, OHA and Comagine Health to support implementation of Plans of Care within the demonstration.
- Facilitated Oregon Assessing Patterns and Behaviors of Neglect Training for Child Welfare professionals. This training aims to build knowledge around the societal and system factors influencing families as well as the child welfare response to neglect and support enhanced knowledge of the indicators and impacts of neglect and promote quality practice rooted in the protective factors.
- Support the Office of Research, Reporting, Analytics, and Implementation Text Analysis Project sponsored by CFPRP – the initial focus of the project will be a retrospective review of aggregate data from Infant Critical Incident Reviews in comparison to general child welfare cases (search terms will include houselessness, substance use, mental health and Intimate Partner Violence).
- Maintained a Smartsheet containing population and demographic data gathered from community needs assessments and strategic plans developed by other family serving systems for each of Oregon's 36 counties.
- Collaborated with contract writers from the Office of Contracts and Procurement (OC&P) to execute grant agreements for various community-based organizations and programs across the state.
- Served on interview panels for CPS supervisor and CFPRP CIRT Coordinator
- Participated in Father's Engagement Safe Systems mapping exercise facilitated by CFPRP

This position participated in learning collaboratives, ongoing education programs, and conferences, including:

- ODHS Child Welfare Leaders institute
- Safety Culture hours led by CFPRP Safe Systems Coordinator
- Presented at 2023 ICWA Conference about Innovations in Infant Safety and Wellbeing which included information about Plans of Care [hosted by the Confederated Tribes of Grand Ronde Sept. 2023](#)
- Oregon Perinatal Collaborative Annual Summit Oct. 2023
- How We endUP Convening Oct. 2023
- Awaken for Safe Systems Debriefings (Cohort 9) Oct. - Nov. 2023
- Office of Equity & Multicultural Services (OEMS) Community Engagement Framework training Mar. 2024

This position participates in workgroups and committees, including:

- Prevention Mindset Institute cohort member
- Oregon Child Abuse Hotline CQI Advisory Committee member
- Child Welfare CQI Advisory Committee member
- Women's Residential Treatment workgroup
- Healthy Brain and Child Development Study Community Advisory Group member
- Child Fatality Prevention and Review Program meetings
- Nurture Oregon meetings
 - Core Team monthly meetings
 - Monthly site huddles
- Family Preservation Policy and Practice workgroup

Infant Safety and Wellbeing Coordinator

Summary of Activities from July 1, 2023, through June 30, 2024

- Served as one of two ODHS experts and points of contact for CW related to CARA and supporting families with infants exposed to substances.
 - Developed, established, and implemented systems and practices for CARA within CW and across Oregon's 36 counties.
 - Consulted on cases as requested by local office staff regarding Plans of Care.
 - Implemented and facilitated CARA office hours twice a month to ensure ongoing support for Oregon's CW professionals.
 - Oversaw CARA-specific Microsoft Teams channel to streamline communication statewide with CW professionals and provide ongoing learning opportunities related to CARA.
 - Coordinated with local office leadership across Oregon and provided a refresher training on CARA and Plans of Care at numerous CW offices.
 - Reviewed cases involving infants with prenatal substance exposure to inform training needs, prevention efforts, and trends.
 - Participated in Critical Incident Reviews involving infants exposed to substances to inform future prevention and workforce support efforts.
 - Served as CW liaison between local CW offices and Nurture Oregon service providers regarding individuals receiving both services.
 - Reviewed research and publications to stay up to date on best practice regarding prenatal substance exposure, substance use during pregnancy, and Plans of Care to inform workforce support and statewide implementation.
 - Developed and updated informational CARA content for the internal ODHS website to serve as a resource for all ODHS staff.
 - Presented at 2023 ICWA Conference about Innovations in Infant Safety and Wellbeing which included information about Plans of Care.
 - Assist in pilot development to bring Plans of Care and funding supports to families involved with Self Sufficiency Programs
- Served as ODHS expert and point of contact on CW infant safe sleep efforts.
 - Consulted on cases as requested by local office staff regarding infant safe sleep practices.
 - Served as point of contact for all versions of Safe Sleep for Oregon's Infants self-study training materials for Oregon's Resource Families and Family Serving Professionals, Child Abuse Screeners, CPS/Permanency Caseworkers and Adoption/Resource Home Certifiers. Monitored training feedback survey results to evaluate effectiveness and participation.
 - Supplied infant safe sleep tools to CW local offices to support families in reduce sleep-related risk.
 - Promoted SIDS awareness month in coordination with the ODHS communication team, through efforts to educate and engage parents and providers via social media using the toolkit provided by the National Institute of Health (NIH).
 - Participated in Critical Incident Reviews where high-risk infant sleep practices were identified at the time of the critical incident to inform future prevention and workforce support efforts.

- Reviewed cases where high-risk infant sleep practices were identified to inform training needs, prevention efforts, and trends.
- Held focus group with CW workforce to explore development of additional infant safe sleep educational supports.
- Continued collaboration with Child Safety Program, CW's ADA Coordinator, and OHA partners regarding inclusivity of AAP Safe Sleep guidelines to inform training and workforce support efforts.
- Served as infant safe sleep liaison for Nurture Oregon service providers.
- Reviewed research and publications to stay up to date on best practice regarding infant safe sleep to inform community and workforce supports.
- Developed sleep-related infant death prevention content for the internal ODHS website to serve as resource for all ODHS staff.
- Participated in SUID Prevention Program Learning Community.
- Presented at CPS Quarterly as Subject Matter Expert on infant safety and wellbeing topics.
- Interpreted rules, statute, and procedures for ODHS staff, community partners, and the public to support statewide consistency in the provision of the ODHS's work on CARA, infant fatality prevention and other related issues.
- Identified and connected with other family serving systems in the interest of child fatality and maltreatment prevention.
- Provided ongoing feedback to the Child Fatality Prevention and Review Program manager regarding effectiveness and impact of current and draft procedure/rule on practice and service to eligible families.
- Served as lead on various system improvement opportunities developed during Critical Incident Reviews
- Coordinated distribution and inventory oversight of child safety and injury prevention kits in partnership with OHSU Tom Sargent Safety Center.
- Assisted in Child Abuse Prevention Month planning and communications in coordination with Child Safety, Family Preservation, and Self Sufficiency Programs.
- Collaborated with Child Safety and Permanency Programs to improve and streamline workforce support efforts and trainings related to substance use disorder.
- Facilitated Oregon's Assessing Patterns and Behaviors of Neglect training Coordinated updates to Oregon's Assessing Patterns and Behaviors of Neglect curriculum.
- Presented at LEAD Institute on substance use screening tool and bias awareness.
- Presented at Oregon Child Abuse Symposium on Critical Incident Reviews and Lessons Learned to promote more effective community partnerships.
- Attended Oregon Parenting Educators Collaborative Conference.

This position works on a variety of workgroups and committees:

- Oregon Safe Sleep Coalition
- Child Protective Services Fidelity Reviews
- Child Fatality Prevention and Review Program meetings
- Early Childhood Technical Assistance Center's Infant and Early Childhood Mental Health Cross-State Cohort Member
- Early Intervention/Early Childhood Special Education Referral Community of Practice

- Oregon's Assessing Patterns and Behaviors of Neglect Curriculum Update
- Statewide Infant Plan of Care Implementation Team
- National Partnership for Child Safety Affinity Group: Getting Infants Safely to Their First Birthday
- Nurture Oregon meetings
 - Core Team monthly meetings
 - Site huddles weekly as needed

Assistant Manager, One Year Job Rotation (new position as of 01/25/2024)

Summary of Activities from January 25, 2024, through June 30, 2024

- Ensured Critical Incident Reviews (CIRT) are performed timely and in compliance with Oregon Revised Statutes, Oregon Administrative Reviews, and ODHS policy.
 - Reviewed Sensitive Issue Reports to determine if CIRT criteria was met
 - Provided support to districts during the CIRT process
 - Conferred with CIRT Coordinators to determine community partners critical to the CIRT process
 - Consulted with Department of Justice to ensure accurate interpretation of ORS, OAR, and ODHS policy
- Ensured Safe Systems Analysis occurs following the Critical Incident Review process.
- Ensured any systemic factors identified through the Safe Systems Analysis result in strategies to promote systemic change and improve child safety and the well-being of families.
- Incorporated social determinants of health into CIRT structure
- Provided support to the Program Manager with project management, budget review, recruitment and hiring process, and policy option packages.
- Created new community connections for prevention opportunities.
- Facilitated communication with districts about training opportunities for staff.
- Reviewed protocols and made improvements.
- Provided support to districts during the Internal Discretionary Review process.
- Reviewed Sensitive Issue Reports to determine Internal Discretionary Review eligibility.
- Served as the main point of contact for the National Partnership for Child Safety (NPCS).
- Participated in the following NPCS Affinity Group
 - Identify, Intersectionality and Safety Culture
 - Advancing Safety Science in the Workforce
- Participated in the following NPCS trainings to develop strong foundational knowledge of Safety Science and related tools as needed to effectively manage the work and support those doing the work:
 - Safety Culture in Systems Focused Critical Incident Reviews
 - Safe Systems Improvement Tool (SSIT)
 - Writing Meaningful Improvement Opportunities
 - Safe Systems Debriefing
 - Systems Mapping
 - Practice Lab: Writing Meaningful Improvement Opportunities
 - Practice Lab: Systems Mapping
 - Awaken for Safe Systems Debriefing

- Awaken Skill-Building Practice Labs