Training Course/Activity	Summary	Duration	Provider	Audience	Estimated Staff Costs (calculated by attendance in previous offerings multiplied by duration of training in hours multiplied by step 2 of salary per hour for the position most likely to attend)	Cost Allocation	Estimated Partnership Costs (as specified by the agreement provided by Portland State University)	Cost Allocation	Total Estimated Costs (the sum of Estimated Staff Costs and Estimated Partnership Costs)
Essential Elements of Child Welfare Practice	This training is mandatory for all Social Service Specialist 1 employees prior to carrying a caseload independently. It provides participants with a foundational understanding of the caseworker's roles and responsibilities throughout the life of a case. This training will include multiple opportunities for practicing skills, including engaging and interviewing a parent and child in a simulated home environment. Practice using the OR-Kids data system is also planned. A knowledge assessment of key concepts covered in the training will also be conducted.	15 Days	PSU	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 2,259,840.00	RMS (Random Moment Sampling) @ 75% FFP	$ 3,500,946.00	Curriculum Analysis - 91.74% at 75% FFP, 0.2% at 50% FFP, 8.06% at 0% FFP -Effective 07/01/2022	$ 5,760,786.00
Well-being Needs of Children and Youth	This training focuses on the well-being needs of the children and young adults who come into contact with the child welfare system. Participants will learn how maltreatment can impact development, and the caseworker's roles and responsibilities in ensuring healthy development for children and young adults. Participants will have the opportunity to hear from a youth panel and engage with multiple expert presenters on real world strategies for meeting the needs of children and young adults.	4 days	PSU	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 394,444.80	RMS (Random Moment Sampling) @ 75% FFP	Included with costs for Essential Elements of Child Welfare Practice	Curriculum Analysis - 91.74% at 75% FFP, 0.2% at 50% FFP, 8.06% at 0% FFP -Effective 07/01/2022	$ 394,444.80
Family Conditions	This training provides a deeper look into the situations that impact many of the families who encounter the child welfare agency. Participants will learn about the dynamics of poverty, adult mental health, substance abuse, domestic violence, and sexual offending. The impact of these on children and families will be discussed along with how to effectively collaborate with Tribes, community partners and agencies to support them.	3 days	PSU	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 525,926.40	RMS (Random Moment Sampling) @ 75% FFP	Included with costs for Essential Elements of Child Welfare Practice	Curriculum Analysis - 91.74% at 75% FFP, 0.2% at 50% FFP, 8.06% at 0% FFP -Effective 07/01/2022	$ 525,926.40
Preparing and Presenting for Success in Court	This training provides an in depth exploration of caseworker's roles and responsibilities in relation to court and the Citizen Review Board (CRB). Various sources of child welfare law and practice as well as the different types of court and court hearings will be presented. Participants will learn how to write petitions and court reports, how to prepare for and effectively present in court/CRB, and testify in court. Participants will demonstrate their ability to present a case and testify in court in a simulated court experience. Participants will also take a pre/post knowledge assessment.	5 days	PSU	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 493,056.00	RMS (Random Moment Sampling) @ 75% FFP	Included with costs for Essential Elements of Child Welfare Practice	Curriculum Analysis - 91.74% at 75% FFP, 0.2% at 50% FFP, 8.06% at 0% FFP -Effective 07/01/2022	$ 493,056.00
Trauma Informed Practice Strategies (TIPS) for Child Welfare Caseworkers	A large percentage of children and families in the child welfare system have been affected by trauma, which may have a lasting impact on their well-being and functioning. TIPS For Child Welfare Workers is a two-day training that will help child welfare professionals: Understand the impact of trauma on development and behaviors of children and families Identify and address specific trauma-related needs of children and families and Integrate a trauma-informed approach to effectively engage, plan for and serve children and families.	2 days	PSU	Social Service Specialist 1 (SSS1) Case Carrying Workers, Social Service Assistants (SSAs), CW Line Supervisors	$ 328,704.00	RMS (Random Moment Sampling) @ 75% FFP	Included with costs for Essential Elements of Child Welfare Practice	Curriculum Analysis - 91.74% at 75% FFP, 0.2% at 50% FFP, 8.06% at 0% FFP -Effective 07/01/2022	$ 328,704.00

Certifier and Adoption Worker Training	This is a two-week training that covers the most up to date information on policy, procedure and best practice in working with foster, adoptive and relative caregivers. Topics include: assessment using the SAFE home study model as the foundation, interviewing skills, expedited placements, relative placements, safety standards, criminal background checks, committee presentations, supporting caregivers, allegations in out of home care, caring for sexually reactive children, developmental challenges of adoption, disruption, supervision, finalization, financial assistance through permanency, transitions, and mediation. The training focuses both on the technical aspects of assessment and management of substitute care placements as well as the clinical skills required for in-depth assessment. The training is open to all Child Welfare and Tribal Child Welfare adoption workers, foster home certifiers, and staff who complete relative, foster care, and adoption home studies.	10 days	PSU	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 273,920.00	RMS (Random Moment Sampling) @ 75% FFP	Included with costs for Essential Elements of Child Welfare Practice	Curriculum Analysis - 91.74% at 75% FFP, 0.2% at 50% FFP, 8.06% at 0% FFP -Effective 07/01/2022	$ 273,920.00
SAFE Home Study Training	The two day SAFE Home Study training is presented by The California Consortium for Children. It is designed for staff responsible for assessing applications for Foster Care, Relative Care and Adoption. The training instructs participants on the use of the SAFE Home Study tool. The learning objectives are to understand the eight SAFE practice values; to understand the SAFE information gathering tools including timing and process; to understand the process of ratings with the Psychosocial Inventory; to learn the SAFE philosophy of proper home study writing methodology and to practice ratings and mitigation.	2 days	PSU	Social Service Specialist 1 (SSS1) Case Carrying Workers, CW Line Supervisors	$ 328,704.00	RMS (Random Moment Sampling) @ 75% FFP	Included with costs for Essential Elements of Child Welfare Practice	Curriculum Analysis - 91.74% at 75% FFP, 0.2% at 50% FFP, 8.06% at 0% FFP -Effective 07/01/2022	$ 328,704.00
Social Service Assistant Core Training	Social Service Assistant Training is an interactive, professional development activity that focuses on the essential skills and knowledge SSA's need to suport the safety and permanency of children and families served by Child Welfare. This training is required for all new Social Service Assistants within six months of hire and is six days in length spread out over two weeks. In this training, Social Service Assistance will learn about the valuable role they play in supporting child welfare caseworks to engage families and keep children safe. This training provides entry level instruction on key practice and policy areas related to the primary functions of the Social Services Assistant position. Topics include, but are not limited to: Using the Oregon Safety Model to ensure safe and meaningful visits, and parenting styles, parent coaching, child development, engagement and communication which includes information on the Stages of Change and Motivational Interviewing, documenting and court presentations. This training will include lectures, individual and group activities and application of the information to case scenarios.	6 days	PSU	Social Service Assistants (SSAs)	$ 130,512.00	RMS (Random Moment Sampling) @ 75% FFP	Included with costs for Essential Elements of Child Welfare Practice	Curriculum Analysis - 91.74% at 75% FFP, 0.2% at 50% FFP, 8.06% at 0% FFP -Effective 07/01/2022	$ 130,512.00
Supervising SAFE	The Supervising Safe training is presented by the California Consortium for Children. It is designed to assist supervisors in their role of mentoring and supporting SAFE Home Study technicians. Emphasis is on the six point mitigation process. This is a half day training.	.5 day	PSU	CW Line Supervisors	Included with Supervisory Training	RMS (Random Moment Sampling) @ 50% FFP	Included with Certification and Adoption Worker Training	Curriculum Analysis - 91.74% at 75% FFP, 0.2% at 50% FFP, 8.06% at 0% FFP -Effective 07/01/2022	Included with Certifier and Adoption Worker Training

Child Welfare Education Program	The Child Welfare Education Program (CWEP) is a collaborative effort between the School of Social Work and the Oregon Department of Human Services (DHS). The program assists students pursuing their Bachelor or Master of Social Work degree with a focus of study in child welfare by providing tuition assistance and educational support. Primary goals of the progam are to recruit promising social work graduates into long-term public or tribal child welfare careers, increase professional skills of public or tribal child welfare practitioners within ODHS and enhance public awareness of the role of the agency, develop and implement advanced curricula that increases the relevancy of social work theory to child welfare practice, and provide research opportunities and resources for examining the effectiveness of the social work educational process and the ways in which public or tribal child welfare can help children and their families.	2 Years	PSU	Child Welfare Employees and potential employees	$ -	RMS (Random Moment Sampling) @ 0% FFP	$ 649,022.00	Title IV-E Foster Care 75% FFP	$ 649,022.00
RAFT - Resource and Adoptive Families Training	RAFT is a 27 hour curriculum series that is the required pre/in-service training series for prospective and current resource parents, relative resource parents, and pre-adoptive families. RAFT replaces the previous Foundations Training curriculum (Foundations was implemented in 2005). RAFT is the incorporation of the national curriculum, developed by Spaulding for Children/the National Training and Development Curriculum, that includes Oregon specific content. RAFT includes a variety of topics that build upon one another; topics include: child development; understand trauma informed parenting as it relates to children who have experienced trauma; partnering with birth family/community/child's Tribe; creating a safe and stable environment; and building resilience as a person parenting a child who has experienced trauma. This curriculum combines lecture, updated media (video and podcasts), group activities, and self-reflection.	27 Hours (Nine three-hour sessions)	ODHS	Resource parents, relative resource parents, and pre-adoptive parents	$ 312,000.00	RMS (Random Moment Sampling) @ 75% FFP			$ 312,000.00
Federal and State Legislation	The work of child welfare practice is based on the laws passed by our federal and state governments. The philosophy and practice of protecting children has a long, rich history, as well as a deep basis in current laws, rules, and procedures. This computer-based training will dive into the key moments of child welfare, and provide a look into the statutes, rules, policies, and procedures that define what child welfare looks like in Oregon.	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
Secondary Traumatic Stress	This mandatory computer based training focuses on secondary traumatic stress and the impact this can have on a caseworker's professional life, personal life, and ethical decision making. Participants will gain knowledge around the different terms related to secondary traumatic stress, how secondary traumatic stress impacts a person's biology, cognition, emotions, behavior, and relationships and coping strategies for managing those negative impacts.	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
Oregon Safety Model Sessions 1 - 7	Initial training on the Oregon Safety Model. These modules cover the following topics: Gathering information in the 6 domains, Present Danger and Protective Action Plans, Impending Danger and Initial Safety Plans, Moderate to High Needs Families, Safety Planning, Conditions for Return, and Expected Outcomes.	5 hours 15 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 98,868.00	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 98,868.00

CW Ethics & ODHS Values	This mandatory computer based training is a prerequisite to Essential Elements of Child Welfare Practice that focuses on the ODHS Child Welfare vision, mission, values and goals and their relationship to the ODHS Conflict of Interest Policy. Emphasis is placed on ethical decision making in work with clients, court, colleagues, foster parents, and community partners. The ramifications for all parties when values and ethics are not considered is presented.	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
OR-Kids Basics	This course is part of the initial required trainings for all new casework staff prior to entering Essential Elements of Child Welfare. This course will go over the basic function of OR-Kids such as creating a case note, navigating the person management pages, and search.	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
Indian Child Welfare Act	This course is part of the initial required training for all new casework staff. New employees are required to take this training before registering for Essential Elements of Child Welfare.	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
CANS	The Children Adolescent Needs Strengths (CANS) Screening tool is designed to help caseworkers develop a case plan for children in out of home care that will address their safety and well-being needs. This training will provide an understanding of the CANS tool, how to access it, and how to use it in case planning. By using a sample CANS assessment, participants will learn the value of the tool in understanding and interpreting a child's supervision needs. An opportunity will be provided to apply creative and critical thinking in developing a Supervision Plan to guide caregivers in providing for children's needs.	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
Advocating for Educational Services Netlink	This training will equip workers with information needed to advocate for the educational rights of children in care. Workers will learn how to promote the educational achievement of children and young adults through participation on teams that perform academic assessment, planning and goal setting. Strategies for working collaboratively with caregivers, school districts, and educational surrogates will be given.	180 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 56,496.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 56,496.00
Child Welfare Confidentiality	This computer-based training will cover the laws and policies around confidentiality in the field of child welfare.	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
Guadianship Assistance Part 1	This is a computer based training on why and when you should consider Guardianship as a permanency option. The secondary goal of this training is to provide you with the information and resources necessary to help families choose the appropriate concurrent case plan.	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
Guardianship Assistance Part 2	Guardianship as a Permanency Option Part 2 - A Technical Guide to Establishing a Guardianship Agreement. In collaboration between Portland State University Child Welfare Partnership and Oregon Department of Human Services.	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
Adoption Assistance	Adoption assistance is a federal and state program. The process can seem complicated and cumbersome. This computer based training is designed to walk you through the process, rules, and provide some practice activities to help you understand your role as a caseworker and help you to explain the program to adoptive parents.	45 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 14,124.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 14,124.00
Creating and maintaining a respectful workplace	This eLearning course features scenarios and interactive content designed to give a basic understanding of these essential workplace policies for ODHS.	20 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 6,214.56	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 6,214.56
Sharing of Information between Child Welfare and Self Sufficiency	There is a set of information that can be shared between Child Welfare and Self Sufficiency on common cases. This training will outline: What is a common case, How to determine if a case is a common case, What information should be shared between Child Welfare and Self Sufficiency, Examples of information sharing	30 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 9,416.00	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 9,416.00

Core Values	This ½ day training focuses on the ODHS Core Values. This course builds on the foundation of the Values and how the values can be brought to life in our work in assisting people to be healthy, safe and independent. This class is for ODHS employees.	.5 day	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 75,328.00	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 75,328.00
Intro to PAUSE	This course is designed to introduce learners to the fundamentals of applying P.A.U.S.E. thinking to everyday decision-making. By the end of the course, participants should be able to: 1) Understand how P.A.U.S.E. concepts are core to the work of ODHS; 2) Apply the P.A.U.S.E. model of decision-making to everyday work. P.A.U.S.E. is a flexible tool that allows teams and individuals to approach their decision-making processes intentionally.	1 day	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 150,656.00	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 150,656.00
Domestic Violence - DV 101	Learn about types of abuse, warning signs of abusive behaviors, addressing the children, barriers to leaving an abuser, ways to support survivors, services available and coordination with other service providers, the cause of domestic violence and what individuals can do to make a difference.	1 day	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 150,656.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 150,656.00
ODHS Staff Reporting of CCA Concerns (SB 1515)	State law requires all ODHS employees to notify the Department immediately if you're concerned or questioning anything about a child-caring agency that may impact a child's safety or well-being. This course will help you recognize and report issues.	30 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 9,416.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 9,416.00
Sibling Bill of Rights	In this 45-minute interactive Computer Based training, participants will gain an understanding of: How the Oregon Foster Children's Sibling Bill of Rights came about, The new policy and rights for siblings in care, The roles and responsibilities for caseworkers, foster parents, and community partners with the new legislation, The importance of sibling relationships, and Resources available to assist	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
Confidentiality in Child Welfare	In this training you will learn: to identify the three types of information dealt with in confidentiality specific to Child Welfare, to define the discovery process as it pertains to court situations and who has access to that information, and to identify and apply exceptions to HIPAA for Child Welfare.	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
CW Practices for Cases with DV	This training was made possible by Safer Futures through Safer Futures Grant #1SP1AH000019 and through the collaborative work of: Safer Futures	3 hours	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 56,496.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 56,496.00
Commercial Sexual Exploitation of Children and Young Adults (CSEC)	Learning Objectives: 1. Enhance child safety by gaining an understanding of the dynamics of commercial sexual exploitation of children and young adults. 2. Identify Indicators of children and young adults who are, or are at risk of becoming victims of commercial sexual exploitation. 3. Use engagement skills when addressing the needs of children and young adults who are victims of commercial sexual exploitation 4. Enhance practice related to commercial sexual exploitation of children and young adults by becoming familiar with child welfare procedure. This required course is 3.5 hours long and is required for all child welfare supervisors, caseworkers, and SSA's.	4 hours	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 75,328.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 75,328.00
OR-Kids Permanency 101	The Permanency Planning 101 course covers information about how to input and complete all necessary functions for the major permanency forms within OR-Kids. This course advises the worker of the sequence in which information must be entered and approved in OR-Kids to ensure that information pulls correctly into all forms. The main emphasis of the course include the Maintain Case and Person Management pages, the Ongoing Safety Plan, the Case Plan/Case Progress Evaluation and the Permanency Plan/Child Specific Case Plan.	1 day	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00

OR-Kids Certification 101	The Certification (Home Providers) 101 course is designed for staff responsible for certification of home providers, foster parent training and foster home recruitment. This course includes creating and completing a home inquiry, creating and updating home provider records, certification records, corrective actions, and other home provider related topics.	1 day	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 18,832.00
New Manager Introduction to ODHS	The New Manager Introduction to ODHS provides the new manager an overview of what it means to be a manager in ODHS: This interactive course gives managers an opportunity to dialog with an Executive Leader, focus on the philosophy of managing in ODHS, an overview on the structure of ODHS and your role and responsibly as a manager in this organization. You will be provided with tools to use for your first 30 days as a manager and other tools to be used when issues arise.	1 day	ODHS	CW Line Supervisors	$ 26,310.40	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 26,310.40
ODHS Essentials of Human Resource Management	In this interactive course, managers learn HR philosophy, policies, and practices, specifically related to: recruitment and selection; defining and communicating performance expectations; principles of progressive discipline and labor relations. Managers learn about legal and labor contract considerations, discuss current practices and issues in their workplace, and practice using tools provided.	2.5 Days	ODHS	CW Line Supervisors	$ 65,776.00	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 65,776.00
Managing Resources: Budgets, Contracts, Risks	This course for managers covers and provides the following: Being stewards for resources such as money, people, contracts, technology and time, Oregon state government, ODHS and OHA budget Overview, Basic coding overview for invoices and payroll, Managers will also be provided information on improved management practices related to audits, contracts, privacy issues and other administrative functions	1 day	ODHS	CW Line Supervisors	$ 26,310.40	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 26,310.40
Cultivating the Workforce	This is an interactive course in which managers will assess their personal level of competency and develop a learning plan for continuing development·develop a plan to conduct outreach to workforce.	5.5 hours	ODHS	CW Line Supervisors	$ 18,088.40	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 18,088.40
Delivering Communications That Get Results	The Delivering Communications That Get Results course is an interactive session that helps managers understand how effective communication is the key to developing as a high performing organization. Managers gain knowledge and practice of interpersonal communication skills.	1 day	ODHS	CW Line Supervisors	$ 26,310.40	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 26,310.40
Ethics	Managers learn the ODHS and OHA ethical principles, explore application of ethical principles in their work setting. ODHS and OHA infrastructure is described so staff and managers know how to get help resolving ethical issues. Emphasis on manager's role in engaging staff awareness of ethics.	1 day	ODHS	CW Line Supervisors	$ 26,310.40	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 26,310.40
Online: Domestice Violence, Sexual Assault, and Stalking	The statewide HR Policy 50.010.04 Workplace Effects of Domestic Violence, Harassment, Sexual Assault, and Stalking requires all current managers, supervisors, and human resource staff receive training on the characteristics of domestic violence, harassment, sexual assault, and stalking; and applicable laws, policies and procedures. This training meets the requirement.	1 hour	ODHS	CW Line Supervisors	$ 3,288.80	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 3,288.80
Privacy and Security Training	This is a required course for all new ODHS and OHA staff, existing staff, interns, temps, volunteers and partners who login to ODHS|OHA computer systems or have access to agency data and information. This foundational course introduces employees to privacy, information security, HIPAA, and the importance of protecting information used in ODHS and OHA operations. Topics include: privacy and personal information, physical security, safe computing, safe remote and mobile computing, insider threats, complying with HIPAA and reporting privacy and security incidents.	1 hour	ODHS	CW Line Supervisors	$ 3,288.80	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 3,288.80

OR-Kids Supervisor (Parts 1-3)	The Supervisor 101 Training is composed of three parts that can be taken in or out of sequence. This format is meant to provide flexibility for busy supervisors. After completing Part 1, participants will be able to: -Identify the function of OR-Kids Desktop features as it pertains to workers and supervisors. -Define a worker's access and limitations in OR-Kids. -Locate and view the Maintain Worker page. -Manage the status of cases with Sensitive issues or Worker Safety issues. -Identify from which pages/tabs/fields information is retrieved to populate details on to OR-Kids forms.	1 day	ODHS	CW Line Supervisors	$ 26,310.40	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 26,310.40
Interstate Compact on Placement of Children (ICPC)	This training will introduce you to the ICPC regulations and procedures. It will teach you which form(s) to use and how to complete them. It will give you insight about when and why the ICPC process is needed. Lastly, it will provide you with resources that will enable you to be successful with your ICPC cases.	2 hours	ODHS	Social Service Specialist 1 (SSS1) Case Carrying workers	$ 2,060.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 2,060.00
Youth Transition Planning	The training will focus on the preparation for transition to adulthood and out of care. Participants will gain an understanding of the Comprehensive Transition Plans, New Health Care policies/mandates, Credit Reports, vital documents, etc. Participants will learn more about ODHS requirements for assisting foster youth (age 16 or older) with creating a transition plan and learn the role ODHS must have in the planning process to help youth transition to adulthood.	3 hours	ODHS	Social Service Specialist 1 (SSS1) Case Carrying workers	$ 3,090.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 3,090.00
Independent Living Program (ILP) Services	The training will help to understand the array of services available through ILP contractors. You will learn how to secure services, understand the eligibility criteria for Housing, Chafee Education, Tuition and Fee Waiver for foster youth, how to pay for driver's education and have a better idea of how to help youth who are not enrolled with an ILP Provider!	3 hours	ODHS	Social Service Specialist 1 (SSS1) Case Carrying workers	Included in Youth Transition Planning	RMS (Random Moment Sampling) @ 75% FFP	$ -		Included in Youth Transition Planning
Disclosure Analysis Guidelines (DAG)	Almost all Child Welfare documents contain confidential information that may need to be redacted prior to disclosure. Analyzing what information ODHS may disclose requires critical thinking skills. A resource guide was developed that includes a summary diagram and appendices meant to provide information necessary to guide critical thinking for the majority of questions related to disclosure and confidentiality	Computer Based Training (Self Paced)	ODHS	Social Service Specialist 1 (SSS1) Case Carrying workers	No ongoing costs	RMS (Random Moment Sampling) @ 75% FFP	$ -		No ongoing costs
Fathers in Dependency Cases	After completing this course you will have reviewed: Categories of fathers; Ways to identify, locate & notify fathers with rights; How to resolve possible paternity issues; How to facilitate parentage testing; and Resources for additional paternity information.	Computer Based Training (Self Paced)	ODHS	Social Service Specialist 1 (SSS1) Case Carrying workers	No ongoing costs	RMS (Random Moment Sampling) @ 75% FFP	$ -		No ongoing costs
OR-Kids 	Training is provided in a variety of ways to appeal to all the different learning styles and to provide every individual with valuable resources to access as we prepare. Venues of training included webinars, conference calls and classroom trainings. For more information on each course related to OR-Kids, please see the attached OR-Kids Curriculum spreadsheet attached below.	Various	ODHS	All CW Staff, Tribes, affected providers, and community partners	$ 1,653,467.00	RMS (Random Moment Sampling) @ various FFPs (see attached spreadsheet)	$ -		$ 1,653,467.00
ICWA Conference	The ICWA Conference features in-depth training in the Indian Child Welfare Act. The main conference sessions, workshops and activities will provide participants a chance to learn about and come to understand the intent, purpose, practice and policy to provide best practices for Native American children and families and build upon Tribal/ODHS relationships.	2.5 Days	ODHS	CW Staff, tribes, providers, and community partners	$ 20,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 20,000.00
CW Leaders Institute	A training session to educate supervisors and other leaders within Child Welfare on various topics of clinical supervision, team building, personnel management, and overall organizational well-being.	1 Day	ODHS	CW Supervisors, Consultants, Office Managers, and MAPS	$ 50,000.00	RMS (Random Moment Sampling) @50%	$ -	0	$ 50,000.00

Through the Eyes of a Child Conference	Annual conference that covers the following general topics: using data, appellate and legislative updates, nuts and bolts of different hearing types, and best practice tips.	2 days	CRB	Judges, Attorneys, and ODHS Staff	$ 32,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 32,000.00
JCIP Model Court Summit	This is a full day event and includes county teams with representatives from - court, CRB, CASA, ODHS, attorneys for parents & children, DOJ and other local stakeholders involved in the juvenile dependency system. Our focus will be on Model Court Team strategies to address problems identified in recent state and federal reviews. Topic areas will include: CFSR, PIP, PK Report..., How is Oregon doing? What overarching issues have been identified? How can your team collaborate to address areas needing improvement and why is that important? What efforts are being made to improve child safety? What is being proposed to overcome roadblocks to getting children and youth to permanent homes? How do we ensure children and parent's needs are being met?	1 Days	CRB	Judges, Attorneys, and ODHS Staff	$ 75,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 75,000.00
CFSR Training	The CFSR training is a combination of online, classroom and field activities designed to prepare Child Welfare staff and partners to conduct Child Welfare case reviews. This training will provide an overview of the current quality assurance and federal review process used by Oregon's Child Welfare program and will prepare ODHS staff and community partners to participate in Oregon's ongoing process of case reviews to improve CW outcomes for children and families. There will be information and an opportunity for attendees to practice with the Federal case review instrument that is used currently in the Child & Family Services Review process.	2 days	ODHS	Social Service Specialist 1 (SSS1) Case Carrying workers	$ 3,062,880.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 3,062,880.00
SAFE Home Study 2-Day Training	The two day SAFE Home Study training is presented by The Consortium for Children. It is designed for staff responsible for assessing applications for Foster Care, Relative Care and Adoption. The training instructs participants on the use of the SAFE Home Study tool. The learning objectives are to learn how to use SAFE tools, learn how to identify family strengths and potential concerns by using the SAFE Desk Guide and Psychosocial Inventory, and learn how to develop a comprehensive Psychosocial Evaluation of families.	2 Days	ODHS	Social Service Specialist 1 (SSS1), Supervisors	$ 34,500.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 34,500.00
Youth Summit	This is an opportunity to learn more about resources and build your skills to work with youth and young adults. Agenda includes Introductions/check in, Teams Channel/future topics, Treatment services, Self-Selective environment update, ILP updates, and Youth thoughts around Holidays/Events	3 hours	ODHS	Social Service Specialist 1 (SSS1), Supervisors	$ 6,500.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 6,500.00
Permanency Summit	The theme is connection, ways of enhancing sibling connections, and All About Me Books.	3 hours	ODHS	Social Service Specialist 1 (SSS1), Social Service Specialist 2 (SSS2), Supervisors	$ 13,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 13,000.00
Adoption or Guardianship Assistance (AA/GA) Application Branch Office Staff Trainings	This course will provide an overview of program eligibility requirements, processes in submitting a file for Adoption or Guardianship Assistance, and provide a mock case scenario activity at the end to put the information into action for the learners.	2 hours	ODHS	Social Service Specialist 1 (SSS1)	$ 2,060.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 2,060.00
Coaching & Training Specialist (CTS) Pre-service Training	The CTS (Coaching & Training Specialist) position is intended to provide enhanced onboarding, orientation, and on-the-job training for newly hired Social Service Specialist 1 Child Welfare Caseworkers. The initial training is a 2-week training that provides a position overview, orientation, and training on topics including Onboarding new staff, Child Welfare Safety Program, Child Welfare Permanency Program, as well as Mentoring and Coaching.	10 Days	ODHS	Social Service Specialist 2 (SSS2)	$ 96,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 96,000.00

CW Best Practices for Families Experiencing DV - Part 1	The Engaging Abusive Partners Learning Community provides information and strategies to engage and intervene with an abusive partner, which reduces the safety risks to Oregon children and families. By the end of the Engaging Abusive Partners Learning Community attendees will be able to: Recognize the importance of intervening with an abusive partner to reduce the safety risks to children when working with a family where DV has been identified; Effectively prepare to engage with an abusive partner; Recognize tactics used to manipulate helping professionals; and Respond with an effective response to an abusive partner's attempts to manipulate	1.5 Hours	ODHS	Social Service Specialist 1 (SSS1), Social Service Specialist 2 (SSS2), Supervisors	$	1,680.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,680.00
CW Best Practices for Families Experiencing DV - Part 2	The Mapping Impacts to Children Learning Community provides guidance on identifying the actions to harm taken by an abusive partner and the adverse impacts on the child's and family's functioning. By the end of the Mapping Impacts on Children Learning Community attendees will be able to: Demonstrate an in-depth understanding of the multiple pathways to harm concept; Recognize that children are more than witnesses to events that happen in their home; and Identify and map the actions to harm taken by an abusive partner and the adverse impacts on the child's and the family's functioning.	1.5 Hours	ODHS	Social Service Specialist 1 (SSS1), Social Service Specialist 2 (SSS2), Supervisors	$	1,680.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,680.00
CW Best Practices for Families Experiencing DV - Part 3	The Reframing Victim Blaming Learning Community is intended to provide information and strategies to reframe victim blaming and focus on the source of danger, the abusive partner and their parenting choice to perpetrate DV, which increases the safety of Oregon children and families. By the end of the Reframing Victim Blaming Learning Community attendees will be able to: Recognize the importance of partnering with survivors Identify when and where victim blaming can surface in CW work Demonstrate the ability to reframe victim blaming Safely support a survivor	1.5 Hours	ODHS	Social Service Specialist 1 (SSS1), Social Service Specialist 2 (SSS2), Supervisors	$	1,680.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,680.00
CW Best Practices for Families Experiencing DV - Part 4	This Learning Community is intended to provide information and strategies to recognize and address the impacts to engagement with families and child safety. By the end attendees will be able to: Demonstrate an understanding of the negative impacts on CW outcomes for families.	1.5 Hours	ODHS	Social Service Specialist 1 (SSS1), Social Service Specialist 2 (SSS2), Supervisors	$	1,680.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,680.00
CW Best Practices for Families Experiencing DV - Part 5	The Supervising an Abusive Partner's Family Time Session is intended to provide information and strategies to effectively supervise an abusive partner's family time or visits. Supervising an abusive partner's family time not only provides for the safety and well-being of a child who has survived DV, it also provides accountability and an opportunity to engage the abusive partner in behavior change, which can increase their ability to safely parent and support their child's healing. By the end of the Supervising An Abusive Partner's Family Time course attendees will be able to: Demonstrate the ability to prepare for supervising an abusive partner's family time using the three preparation points. Recognize abusive and coercive tactics used by an abusive partner Reply with a safe and effective response to an abusive partner's coercive tactics during supervised family time	1.5 Hours	ODHS	Social Service Specialist 1 (SSS1), Social Service Specialist 2 (SSS2), Supervisors	$	1,680.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,680.00
LEAD Summit	LEAD Summit is a tri-annual event for professional development of people in leadership roles within Office of Child Welfare, including Coaching and Training Specialists (C&TS), Office Managers (OM), Program Area Consultants, Regional ICWA Specialists, Principal Executive Managers, and ART Workers. LEAD Summit strives to increase our workforce leadership competence and confidence.	1 Day	ODHS	Supervisors, Operations and Policy Analyst 3 (OPA3), Social Service Specialist 1 (SSS1), miscellaneous state workers	$	26,300.00	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 26,300.00

Parent Advisory Council Presents: "The Appreciation Panel"	Join in the celebration of social work month and recognition of the wonderful work that takes place in child welfare as seen by our Parent Advisory Council. The council is made up of members of the community who have had previous child welfare interactions, representing those we serve. The panel being led by Morrison Child and Family Services is an opportunity to hear from those families at the center of the work we do. It is an opportunity to learn and feel valued through their eyes and lived experiences.	1.5 Hours	ODHS	Operations and Policy Analyst 3 (OPA3), Social Service Specialist 1 (SSS1), miscellaneous state workers	$	5,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 5,000.00
Trainer's Institute Kickoff	Trainer's Institute will enhance our staff and infrastructure by setting a consistent structure for professional development of those in training roles. Trainer's Institute will be held twice a year to further build on the skills introduced in this first session. Topics covered include: Trauma Informed Training Practices and Facilitation Skills.	3.5 Hours	ODHS	Social Services Specialist 2 (SSS2), Supervisors, Social Service Specialist 1 (SSS1), other miscellaneous state workers	$	4,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 4,000.00
Family Engagement Facilitation Training	Learn about the four values that frame all facilitated family meetings, how to prepare for facilitate and follow up for family meetings, and how to managing challenges in family meetings.	5 Hours	ODHS	Social Service Specialst 1 (SSS1), Social Service Specialist 2 (SSS2), Supervisors	$	9,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 9,000.00
All About Me Books Training with Richard Rose	All About Me books have been evidenced to support nurturing and attachment, community connection, and permanency work for children across the globe. Richard provides an overview of how these books help support children and families in the work that we do, and how as an agency we can utilize this exciting engagement tool. He discusses how to engage children at their developmental level and in a playful and trauma informed way as we use templates to customize books that they help create. Through this training staff will be able to utilize this tool in their work and have a better understanding of the lifelong impact this work can have on the children and families we work with.	2 hours	ODHS	Social Service Specialist 1 (SSS1), Supervisors, Social Service Specialist 2 (SSS2), Supervisors	$	3,700.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 3,700.00
American Indian/Alaskan Native Inquiry	Part of a mini-series to help expand the knowledge and understanding of the key legislative changes related to SB 562. The series content is relevant to all Child Welfare staff.	20 mins	ODHS	All CW Staff	$	5,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 5,000.00
Applying the ADA to Your Work with Children and Families	After completing this training, you will be able to: Demonstrate and apply to everyday practice of working with children and families the requirements of the American with Disabilities Act (ADA).	1 hour	ODHS	All CW Staff	$	15,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 15,000.00
Children in Need of Placement	This training convers the roles and responsibilities the responsible party providing supervision of youth needing temporary lodging.	1 hour	ODHS	All CW Staff	$	15,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 15,000.00
Contract Invoice Validation Process Overview - C04813	This is a computer based training covering an overview of the validation process for the DHS contract invoice submitted by providers.	1 hour	ODHS	CW Office Financial Staff	$	5,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 5,000.00
De-Escalation Skills for Temp Lodging	A course developed to support and educate staff of ODHS working with children and youth in temp lodging situations who can frequently escalate in behaviors.	1 hour	ODHS	Social Service Specialist 1 (SSS1)	$	1,200.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,200.00
Definition of Parent	Part of a mini-series to help expand the knowledge and understanding of the key legislative changes related to SB 562. The series content is relevant to all Child	20 mins	ODHS	All CW Staff	$	5,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 5,000.00
Emergency Removal & Child Custody Proceeding	Part of a mini-series to help expand the knowledge and understanding of the key legislative changes related to SB 562. The series content is relevant to all Child	45 mins	ODHS	All CW Staff	$	11,250.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 11,250.00
Protective Action Plans & Safety Plans	Part of a mini-series to help expand the knowledge and understanding of the key legislative changes related to SB 562. The series content is relevant to all Child	40 mins	ODHS	All CW Staff	$	10,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 10,000.00
Child Development Quiz	This quiz is associated with the Child Development pre-assignment required before registering for the Well-Being Needs of Children and Youth training. You must pass the quiz at 80% or higher in order to be marked as complete.	30 mins	ODHS	Social Service Specialist 1 (SSS1)	$	1,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,000.00
Child Welfare Practices for Cases with Domestic Violence	This course deals with educating and enhacing the skills required to deal with cases in child welfare that are involved with domestic violence situations.	2 hours	ODHS	Social Service Specialist 1 (SSS1)	$	2,100.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 2,100.00

Multi-Ethnic Placement Act (MEPA)	This mandatory computer-based training will provide participants with a working knowledge of the Multi-Ethnic Placement Act (MEPA) and Interethnic Placement Act (IEPA). The purpose, philosophy and general principles of these important laws will be presented as well as how they impact placement of children. Participants will have the opportunity to practice applying MEPA and IEPA to case examples as part of the training.	1 hour	ODHS	Social Service Specialist 1 (SSS1)	$	1,200.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,200.00
Qualified Expert Witness	Part of a mini-series to help expand the knowledge and understanding of the key legislative changes related to SB 562. The series content is relevant to all Child Welfare staff.	30 mins	ODHS	All CW Staff	$	15,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 15,000.00
Supervising Children and Young Adults in Temporary Lodging: Roles and Responsibilities	This training will cover key statewide protocols and supporting resource guides to assist you in understanding your rights and responsibilities as a temp lodging supervisor for a child or young adult in temporary lodging. Upon successful completion of this training, Oregon Department of Human Services (ODHS) employees will satisfy one of the requirements to assume the temporary lodging supervisor role.	30 mins	ODHS	Supervisors	$	2,000.00	RMS (Random Moment Sampling) @ 50% FFP	$ -		$ 2,000.00
Supplemental Onboarding Material	A course developed to support and educate staff by providing them supplemental onboarding materials to aide them in learning and conducting their duties as child welfare professionals.	5 minutes	ODHS	Social Service Specialist 1 (SSS1)	$	250.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 250.00
Targeted Case Management (TCM) Training for Caseworkers	This course will cover how to enter TCMs into OR-Kids, the eligibility criteria for making a TCM claim, how to write TCM narratives, the value of completing TCMs to Child Welfare, and the process for locating a list of TCM eligible children.	45 mins	ODHS	Social Service Specialist 1 (SSS1)	$	1,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,000.00
Temporary Lodging Settlement Agreement Training	This training is required on an annual basis for all SSS1s, Supervisors, Program Managers, and District Managers.The purpose of this training is to familiarize ODHS Child Welfare staff with the Temporary Lodging Settlement Agreement and court order. At the end of the training, staff will be able to:- Describe the importance of why children and young adults in the custody of ODHS should be in appropriate placements and placement matching to the proper level of care;- Explain how the settlement related to temporary lodging connects to the overall well-being and safety of children.- Describe the requirements of ODHS regarding the settlement agreement, including the reporting requirements of children or young adults who are in temporary lodging.- Locate where to access supports and resources to prevent temporary lodging and decide what to do if you're considering a temporary lodging.	1 hour	ODHS	Social Service Specialist (SSS1), Supervisors, Program Managers, District Managers	$	8,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 8,000.00
TRACS Training For Child Welfare	TRACS is a narration program for ODHS Self-Sufficiency Programs. Child Welfare staff can view TRACS to gather key information for their Child Welfare case. The purpose of this training is to Introduce you to the TRACS system, Show you how to log into TRACS, Show you basic Toolbar and Dropdown Navigation, Show you basic search criteria, Show you what relevant information can be found in the Client and Case tabs, And show you how to access and search Narratives	30 Mins	ODHS	Social Service Specialist 1 (SS1)	$	750.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 750.00
Tribal Customary Adoption	Part of a mini-series to help expand the knowledge and understanding of the key legislative changes related to SB 562. The series content is relevant to all Child	15 mins	ODHS	All CW Staff	$	7,500.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 7,500.00
What is an Indian Child/Reason to Know	Part of a mini-series to help expand the knowledge and understanding of the key legislative changes related to SB 562. The series content is relevant to all Child	25 mins	ODHS	All CW Staff	$	12,500.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 12,500.00

Child Care Stipend - Recorded Webinar	The Child Care Stipend training will provide an overview of the child care stipend process. Additionally, the training will discuss the rule created spelling out the responsibilities of Child Welfare staff in setting up and monitoring the child care stipend. Participants will see demonstrations of how to access specific DHR screens and other associated databases to determine if child care providers are licensed or approved. They will also become familiar with the associated OR-Kids activities related to the Child Care Stipend process.	1 hour	ODHS	Social Service Specialist 1 (SSS1)	$	1,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,000.00
CW Facilitator's QPR CBT	This course is to train Child Welfare facilitators about the importance of QPR training.	2 hours	ODHS	Human Services Case Manager, Human Services Specialist 3 (HSS3)	$	3,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 3,000.00
How Federal Funding is Impacted by Child Welfare Practice	An overview of how federal funding is impacted by Child Welfare practice. This includes information on the following: Why federal funding is important, General information on Title IV-E, Title XIX, TANF, TCM, child support, and RMSS. The caseworker's role at:CPS assessment, Case open, Time of removal/placement, Ongoing case management, Return home, Foster care exit to new legal guardian, When a youth ages out of foster care	45 mins	ODHS	Social Service Specialist (SSS1), Social Service Specialist 2 (SSS2), Supervisors	$	4,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 4,000.00
How Private Adoption Agencies and ODHS can Work Together	Open Adoptions: How Private Adoption Agencies and ODHS Can Work Together	20 mins	ODHS	Social Service Specialist 1 (SSS1)	$	2,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 2,000.00
Introduction to Qualified Residential Treatment Programs (QRTPs) and Residential Settings	This course is an introduction to Qualified Residential Treatment Programs (QRTP's) and residential settings in which DHS may place a child or young adult. You will learn an overview of why Senate Bill 1605 was passed, the changes federal and state law brings regarding Oregon DHS policy and procedure, and the new process on how to place a youth in a BRS placement.	1 hour	ODHS	Social Service Specialist 1 (SSS1)	$	5,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 5,000.00
Safe Sleep Training - Self-Study Guide and Quiz (For Certification and Adoption Workers - Updated)	Each Child Welfare professional who takes this training has a vital role in child safety. As a certifier or adoption worker it is critical for you to know, and be able to share with foster parents, relative caregivers, and adoptive parents how to keep infants safe. Foster parents, relative caregivers and adoptive parents will be referred to as "caregivers" throughout this training. "Infant" refers to a child between birth and age one. Any reference to infant in this training refers to infants in the care and custody of a child welfare agency. This training will give you valuable information about safe sleep practices for infants.	15 mins	ODHS	Social Service Specialist 1 (SSS1)	$	1,750.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,750.00
Safe Sleep Training - Self-Study Guide and Quiz (For CPS and Permanency Workers - Updated)	Each Child Welfare professional who takes this training has a vital role in child safety. As a certifier or adoption worker it is critical for you to know, and be able to share with foster parents, relative caregivers, and adoptive parents how to keep infants safe. Foster parents, relative caregivers and adoptive parents will be referred to as "caregivers" throughout this training. "Infant" refers to a child between birth and age one. Any reference to infant in this training refers to infants in the care and custody of a child welfare agency. This training will give you valuable information about safe sleep practices for infants.	15 mins	ODHS	Social Service Specialist 1 (SSS1)	$	1,750.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 1,750.00
Treatment Services Centralized Referral Process	This module covers an update to the Treatment Services Centralized referral process, why the changes were made, the process in general, and how to use the new form in the process.	1 hour	ODHS	Social Service Specialist 1 (SSS1)	$	2,500.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 2,500.00
Working with Unaccompanied Minors	A course on how to work with unaccompanied minors in the normal flow of business within Child Welfare cases.	1 hour	ODHS	Social Service Specialist 1 (SSS1)	$	2,500.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 2,500.00
In Home Services Candidacy Determination (ISCD) and ORKids training	This training teaches OR Kids users when, how, and why to use the In-home Services Candidacy Determination (ISCD) form in OR Kids. The intended audience of this training are CPS and Permanency case workers, CTS, Supervisors, Consultants, and Program Managers.	1 hour	ODHS	Social Service Specialist 1 (SSS1), Social Service Specialist 2 (SSS2), Supervisors, Consultants, and Program Managers	$	5,500.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 5,500.00

Fentanyl Training	Discussion around fentanyl, the dangers, the myths, special considerations and how to protect children.	2 hours	ODHS	Social Service Specialist 1 (SSS1), Social Service Specialist 2 (SSS2), Supervisors, Consultants, and Program Managers	$	5,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -		$ 5,000.00
Tribal 101	This training intended to build foundational knowledge of Tribes and Native People for all ODHS staff. Learners will gain valuable insights to help them better serve Native populations.	2 hours	ODHS	Social Service Specialist 1 (SSS1), Social Service Specialist 2 (SSS2), Supervisors, Consultants, and Program Managers	$	5,000.00	RMS (Random Moment Sampling) @ 75% FFP	$ -	0	$ 5,000.00
Substance Use Disorder (SUD) Modules for Child Welfare Professionals	This tutorial provides child welfare professionals with knowledge of alcohol and drug addiction and its impact on parenting; engagement strategies and the treatment and recovery process for families affected by substance use disorders; services needed by children whose parents have substance use disorders; and methods of improving collaboration among substance abuse treatment, child welfare and court systems.	5 hours	ODHS	Social Service Specialist 1 (SSS1), Social Service Specialist 2 (SSS2), Supervisors, Consultants, and Program Managers	$	12,500.00	RMS (Random Moment Sampling) @ 75% FFP	$ -	0	$ 12,500.00
Introduction to KEEP - Support for Oregon's Resource, Kinship, and Adoptive Parents	KEEP is a support group for resource parents, informal kinship caregivers and is currently in the pilot phases of being offered to parents post-reunification. This training provides staff with an understanding of KEEP to allow them to articulate what KEEP is to their families and get them connected. KEEP has been shown to increase placement stability for children in resource homes.	3 hours	ODHS	Social Service Specialist 1 (SSS1) Permanency, Certification, Child Protective Services workers. Social Service Assistants, Supervisors that work with Resource families, Resource Family Recruitment and Retention Champions, Consultants	$	12,000.00	RMS (Random Moment Sampling) @ 75% FFP			$ 12,000.00
ODHS CSEC Internal Facilitators	This one-day facilitated learning is designed to enhance the capacity of ODHS staff to address human trafficking.	1 day	ODHS	Program Managers, district managers, and Supervisors		$48,000	RMS (Random Moments Sampling) @ 50% FFP			$48,000
Responding to the Intersection of DV, Substance Use, and Mental Health Issues	Unlock your potential and gain deeper insight into The Safe & Together Model with this course, where we explore the complex relationships between domestic violence, substance use, and mental health issues.	30 mins	ODHS	Social Service Specialist 1 (SSS1) Permanency, Certification, Child Protective Services workers. Social Service Assistants, and Supervisors		$5,000	RMS (Random Moment Sampling) @ 75% FFP			$ 5,000.00
Working with Perpetrators Who Struggle With Issues of Mental Health or Substance Use	In this course, we gain a deeper understanding of The Safe & Together Model where we explore strategies for maintaining a focus on the behaviors of the perpetrator who is in recovery or treatment.	30 mins	ODHS	Social Service Specialist 1 (SSS1) Permanency, Certification, Child Protective Services workers. Social Service Assistants, and Supervisors		$5,000	RMS (Random Moment Sampling) @ 75% FFP			$ 5,000.00
So Has He Changed? Defining & Expecting Behavior Change as a Measure of Success	In this course, the steps will be outlined to keep the attention of systems on perpetrators' real behavior change and the importance of including the voices of survivors.	1 hour	ODHS	Social Service Specialist 1 (SSS1) Permanency, Certification, Child Protective Services workers. Social Service Assistants, and Supervisors		$10,000	RMS (Random Moment Sampling) @ 75% FFP			$ 10,000.00
Oregon CALM (Counseling on Access to Lethal Means)	Oregon CALM (OCALM) is an Oregon-adapted curriculum of the national CALM (Counseling on Access to Lethal Means) course developed to assist in approaching Lethal Means Counseling. It covers who needs lethal means counseling and how to work with people at risk for suicide - and their families - to reduce access.	8 hour	ODHS	Social Service Specialist 1 (SSS1) Permanency, Certification, Child Protective Services workers. Social Service Assistants, and Supervisors		$15,000	RMS (Random Moment Sampling) @ 75% FFP			$ 15,000.00
Collaborative Child Abuse Response Training	Collaborative Child Abuse Response is a live, virtual statewide training for Oregon's MDT members early in their career or switching roles, and fulfills statutorily mandated training requirements. CCAR focuses on the field response to child abuse and helps participants better understand the forensic interview process, best practices for field interviewing, and how to work with children's advocacy centers (CAC).	2 days	ODHS			$49,000	Direct Charge for contract costs and RMS (Random Moment Sampling) @ 75% FFP for staff attending			$49,000

Belonging Begins Here - Welcome to Child Welfare	Participants will learn about the Division's mission, values, structure, and they'll also be introduced to valuable resources.	2 hours	ODHS	All CW Employees	$10,000	RMS (Random Moments Sampling) @ 50% FFP		$10,000
Mandatory Reporting of Child Abuse in Oregon	This 45–60-minute interactive course describes the role of mandatory reporters in reporting suspected child abuse. It helps mandatory reporters and others recognize and understand the signs of child abuse, determining whether a report is required. Participants will gain knowledge of abuse definitions, when and how to make a report, and what information is helpful to share with the Oregon Child Abuse Hotline screener. This is a required course for all new state of Oregon employees within 30 days of hire and existing state of Oregon employees every other calendar year.	1 hour	ODHS	All CW Employees	$0	RMS (Random Moment Sampling) @ 0% FFP		$0
What you need to know about Karly's Law	This training is designed to provide basic knowledge about the key points of Karly's Law. The video portion of this training runs for approximately 18 minutes. There is a short quiz at the end that you must pass to complete the training. This training is required for all casework staff to be completed within 30 days of hire and also to be completed yearly.	30 mins	ODHS	All CW Employees	$0	RMS (Random Moment Sampling) @ 0% FFP		$0
Workday Learning Affiliation Manager	In this program designed for the Oregon Dept of Human Services, Affiliation Manager candidates will learn the functions of Workday Learning needed to support the learning experience of Extended Enterprise Learners (EELearners). Successful completion of this program is required to receive the Workday Learning elevated role of Affiliation Manager.	70 mins	ODHS	Certifiers	$5,000	RMS (Random Moment Sampling) @ 50% FFP	$	5,000.00
SSS1 Standardized On-Ramp Training	This training consists of eight tasks, six steps each, that are core components of an SSS1's responsibilities: on-the-job training, providing an overview, opportunity to shadow, discussion at supervision, support, observations, and feedback.	4 weeks	ODHS	SSS1s	$15,000	RMS (Random Moment Sampling) @ 75% FFP	$	15,000.00
OR-Kids CPS Assessment 101	The CPS Assessment 101 course is designed for staff responsible for completing the CPS Assessment. This course follows OR Kids processes from an assigned screening report of abuse through the entire OR-Kids assessment process -- from reviewing the screening report, to the approval process. Participants will practice the data entry and navigation of the Comprehensive Assessment, the Safety Planning Page including an Initial Safety Plan, the Safety Threat Identification Page, and recording the disposition.	1 day	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$18,832	RMS (Random Moment Sampling) @ 75% FFP		$18,832
Safe Sleep Training - Self-Study Guide and Quiz (For ORCAH Screeners)	Each Child Welfare professional who takes this training has a vital role in child safety. As a certifier or adoption worker it is critical for you to know, and be able to share with foster parents, relative caregivers, and adoptive parents how to keep infants safe. Foster parents, relative caregivers and adoptive parents will be referred to as "caregivers" throughout this training. "Infant" refers to a child between birth and age one. Any reference to infant in this training refers to infants in the care and custody of a child welfare agency. This training will give you valuable information about safe sleep practices for infants.	15 mins	ODHS	Social Service Specialist 1 (SSS1)	$1,750	RMS (Random Moment Sampling) @ 75% FFP		$1,750
Drug Endangered Children (DEC) Academy 101	This 2-day Academy will provide foundational knowledge around drug endangered children. The training sessions will help address substance misuse and how professionals can provide our children, families and community with help, hope and support. Sessions include DEC Awareness, DEC Approach, Marijuana: The Danger Remains and The Intersection of DEC and Human Trafficking. Tools, resources and Q&A will be included throughout the 2-day Academy.	2 days	ODHS	SSS1s, SSS2s, SSAs	$5,000	RMS (Random Moment Sampling) @ 75% FFP		$5,000

> Motivational Interviewing Essentials > Advancing Motivational Interviewing Skills > Developing Motivational Interviewing Champions (Guides)	> **Motivational Interviewing Essentials (MIE)** is an overview of Motivational Interviewing for Tribal social service staff as identified by the Tribe. > **Advancing Motivational Interviewing Skills** is taken after MIE for those tribal staff who want to advance their practice skills in MI. > **Developing Motivational Interviewing Champions (Guides)** is an advanced MI practice series, both in-person and virtual, that is focused on further advancing MI skills . This series is open only to a cohort of those who have attended both MIE and Advancing Skills.	**Motivational Interviewing Essentials**: 2 half days **Advancing Motivational Interviewing Practice**: 1 day **Developing Motivational Interviewing Champions**: 80 hours	University of Iowa, National Center for American Indian/Alaskan Native Behavioral Health	Staff in social services and behavioral health programs in the Nine Confederated Tribes of Oregon	$300,000	RMS (Random Moment Sampling) - Training and Administration for Title IV-E Prevention Services			$300,000
Family Spirit Home Visiting	The Family Spirit Program is an evidence-based home visiting intervention delivered by community-based Health Educators as an Indigenous solution to supporting caregivers during pregnancy and early childhood. Caregivers gain knowledge and skills to achieve optimum development for their children across the domains of physical, cognitive, social-emotional, language learning, and self-help. The program provides Family Spirit Home Visiting training for staff working with children birth - 3, and Thrive training for children 3-5.	40 hours of pre-service training 36 hours of classroom training	Johns Hopkins Center for Indigenous Health (CIH)	Staff in social services and behavioral health programs in the Nine Confederated Tribes of Oregon	$8,000	RMS (Random Moment Sampling) - Training and Administration for Title IV-E Prevention Services			$8,000
Training in Development - Collaboration between ODHS CW ETWD and Office of Tribal Affairs - More information forthcoming									
Spirit of ICWA									
History: An overview of Tribal Nations in Oregon at the statewide level									
Oregon Tribes	An individual course for each Oregon Tribal Nation including History, Geography, Major Events, Persons of Interest, and other important information.								
Tribal Engagement	Connecting with Tribal Nations at the local and national level and recognizing Tribal Sovereignty.								
ICWA/ORICWA 101	Self-paced trainings/references that provide specific instructions on how to complete tasks to fidelity: 1270, Active Efforts, QEW, Reason to Know, and Notice.								
ORICWA Mini-series									
Basics of ICWA									
PSU Learning Circles									
1270 Verification of American Indian/Alaska Native Enrollment Membership									
Supervisors Pre-Service ICWA/ORICWA Training									
ICWA/ORICWA Regional Biannuals									
CPS Quarterlies									
Tribal 102									
Urban Indian Health Program									
DOJ - Child Custody Proceedings									
DOJ - Tribal Customary Adoption									
DOJ - AAG CLE - Tribe/State Collaboration									
DOJ - Juvenile Law Training Academy									
DOJ - ICWA/ORICWA for OTA									
CASA Memorandum of Understanding	**An interagency agreement is currently in place, see detailed matrix below.**	**Various**	**CASA, ODHS CW**	**CASA**		**Title IV-E Foster Care**			**$ -**
CASA Advocate Pre-Service Training	Provides CASA volunteer advocates with the knowledge and skills necessary to begin their volunteer advocate work. This training is mandatory prior to becoming a "party to the case" by the court and being assigned a case for an abused/neglected child under the care of Oregon's child welfare system. Title IV-E eligible training includes the following:- Introducing the law, the child protection system and the courts; - Understanding families; - Understanding children; - Communicating as a volunteer advocate; - Gathering information for court; Reporting in court and monitoring a case	30-40 Hours	Local CASA program directors and training staff	Prospective CASA volunteer advocates and local CASA program staff	$240,992	Title IV-E Foster Care @ 75% FFP	$ -		$ 240,992.00

CASA Advocate Pre-Service Flex Learning	Designed by the National CASA Association to offer a flexible option for pre-service training, is a blended approach that combines in-person and online training delivery. The training occurs in five sessions. Each session contains approximately 3 hours of self-guided work that participants complete online, and a 3-hour in-person session that participants attend as a group.The online sessions introduce the participants to key elements for CASA volunteer work, allow participants to interact with others and to obtain tools for effective child advocacy. The in-person sessions use case studies to introduce participants to a variety of dynamics including poverty, mental health issues, substance abuse, domestic violence, etc. The Title IV-E eligible training units include the same units as described in the CASA Advocate Per-Service Training	15 hours of classroom time per training; training ongoing in local CASA programs	Local CASA program directors and training staff	Prospective CASA volunteer advocates	$51,660	Title IV-E Foster Care @ 75% FFP	$ -		$ 51,660.00
CASA In-Service Training	CASA volunteer advocates are required by the National CASA Association to participate in 12 hours of in-service training per year to remain active as a volunteer advocate. Training topics are similar to, but more in-depth than the CASA Advocate Pre-Service Training, and may also include the culture of poverty and its effects on families, dynamics of domestic abuse, forensic interviewing, human trafficking, sexual assault, impact on the child of an incarcerated parent, substance abuse and relapse, providing effective testimony, conflict resolution, individualized education programs (IEPs) and resources for children with special needs, adoption process, gang activity, foster teens transitioning to independent living, and many other topics relevant to serving abused and neglected children.	Minimum of 12 hours; training is ongoing in local CASA programs	Local CASA Program directors and training staff, contracted trainers, experienced CASA volunteers, professionals from the community	CASA volunteer advocates, CASA staff, Citizens Review Board members	$139,301	Title IV-E Foster Care @ 75% FFP	$ -		$ 139,301.00
CASA Peer Coordinator Training Model	Uses seasoned CASA volunteer advocates to support, coach, and supervise CASA volunteer advocates. The goal of the Peer Coordinator Model is to serve more children without having to increase staff and budget. The National CASA Association developed a 1.5 day training that includes coaching, situational leadership, motivation, dealing with challenging people, and operational nuts and bolts. The training is recommended for all CASA program staff as it is fundamental to the CASA service delivery model.	12 hours initial training with ongoing in-service training; initial training is held periodically within local CASA programs as new peer coordinators are identified	Local CASA program directors and their training staff, as well as National CASA staff	Prospective CASA peer coordinator volunteers and local CASA program staff	$17,100	Title IV-E Foster Care @ 75% FFP	$ -		$ 17,100.00
Foster Futures CASA Advocate In-Service Training	Blended-learning curriculum produced by the National Court Appointed Special Advocate Association that focuses on improving outcomes for older and emancipating youth (14-21 years of age) served by trained CASA/GAL volunteers. It has been informed by the 2008 Fostering Connections to Success Act and is inspired by a model of youth advocacy and development called Possible Selves. The curriculum includes an online component of 2-4 hours and an in-person classroom component of 7-8 hours. In an effort to improve outcomes for older children aging out of the abuse and neglect system, the program trains advocates to assist older youth with goal-setting and achievement, to impart practical knowledge about independent living and forging healthy relationships, and to direct youth to appropriate local community resources.	8 hours of in-person training; training is held periodically in local CASA programs	Local CASA program directors and training staff	CASA volunteer advocates	$25,000	Title IV-E Foster Care @ 75% FFP	$ -		$ 25,000.00

Oregon Volunteers Local CASA Program IV-E Training	The 2008 Federal Fostering Connections to Success Act modified the Federal Title IV-E program, a program which reimburses states for their efforts to provide safe and stable out of home care for eligible children until permanency is established. The modifications allowed states to offer Title IV-E eligibility and requirements, recordkeeping requirements, and the administrative process to submit Title IV-E reimbursement requests for eligible activities. Oregon CASA directors and finance managers continue to be trained in the necessary record-keeping and processing to obtain IV-E reimbursement for their staff and volunteer training activities.	12 hours	Oregon volunteer staff and department of human services (ODHS) staff	Local CASA program directors, program staff, and finance managers	$18,985	Title IV-E Foster Care @ 75% FFP	$ -		$ 18,985.00
Shoulder–to-Shoulder Conference	A collaboration between the Oregon Foster Parent Association and the Department of Human Services, Children, Adults and Families Division. The conference offers educational topics and speakers that address issues which impact children and youth in all parts of the child welfare system. Examples of conference topics include trauma and resilience, family reunification, sexual exploitation of children, supporting connections between birth and bio families, supporting foster youth in special education, and others.	11 hours	ODHS staff, professionals from the child welfare community, Juvenile Court staff	Local CASA program staff and volunteer advocates	$31,980	Title IV-E Foster Care @ 75% FFP	$ -		$ 31,980.00
National CASA Association Conference	The annual multi-day National CASA Association conference is designed to strengthen CASA volunteer and staff skills related to advocating for abused and neglected children. Topics included best advocacy practices, topics in child welfare, and judicial processes.	Up to 32 hours annually	National CASA staff and child welfare professionals	Local CASA program staff, board members, and volunteer advocates	$138,420	Title IV-E Foster Care @ 75% FFP	$ -		$ 138,420.00
CRB Conference	Annual two-day conference designed to provide in-service training for CRB volunteers and other community members working within the child welfare and juvenile justice systems. Topics included, but were not limited, to any of the following: communicating effectively with teens, navigating the legal landscape, conducting professional reviews of cases, ODHS policies and programs, permanency, transition, and adoption.	16 hours	Juvenile court staff, judges, ODHS staff, and other professionals	Local CASA program staff and volunteer advocates	$24,480	Title IV-E Foster Care @ 75% FFP	$ -		$ 24,480.00
National American Indian Conference on Child Abuse and Neglect	Designed to provide current information and skills related working with abused and neglected Native American children. Topics covered at the conference include child welfare, foster care, and adoption services; data and research; children' mental health; youth and family involvement; and legal affairs and advocacy.	24 hours annually	National Indian Child Welfare Association Staff and other child welfare professionals	Local CASA program staff and volunteer advocates	$25,000	Title IV-E Foster Care @ 75% FFP	$ -		$ 25,000.00
Oregon Indian Child Welfare Act Conference	Every year, one of the nine Oregon Tribes co-hosts the Tribal/State ICWA Conference with ODHS. The ICWA conference provides essential training on the importance of the ICWA, best interests of Indian children, and the stability and security of those children, their tribes, families, and communities.	24 hours annually	Oregon Tribes, ODHS staff, and other child welfare professionals	Local CASA program staff and volunteer advocates	$25,000	Title IV-E Foster Care @ 75% FFP	$ -		$ 25,000.00
Juvenile Court Improvement Program Model Courts Child Abuse and Neglect Summit	Annual one-day Child Abuse and Neglect Summit for Model Court team members. Addresses topics such as differential response, permanency, APPLA, domestic violence, visitation, and more.	8 hours annually	Judicial Department staff, judges, ODHS staff, and other juvenile justice and child welfare professionals	Local CASA program staff and volunteer advocates involved in Model Court programs	$12,000	Title IV-E Foster Care @ 75% FFP	$ -		$ 12,000.00
Local CASA Program Staff Continuing Education	In addition to attending conferences (noted above), local CASA program staff attend smaller-scale training activities hosted by government and private entities with expertise in a wide range of topics relevant to serving abused and neglected children. Local CASA programs may also plan and host such trainings internally for their staff. These smaller-scale trainings may address topics such as trauma-informed care, permanency, ODHS practices, and much more. In addition, some trainings prepare staff to serve on Multi-Disciplinary Child Abuse Teams and Permanency Roundtables, among other groups	Varies	Local CASA program staff, ODHS staff, and other professionals with expertise in topics relevant to serving abused and neglected children	Local CASA program staff	$25,000	Title IV-E Foster Care @ 75% FFP	$ -		$ 25,000.00

CASA Manager Training	CasaManager is a case management system designed specifically for Court Appointed Special Advocate programs. The case management software has been optimized to track everything from volunteer training through supervision of CASAs, and child referrals through assignments. It also produces lists, labels, and wide variety of statistical reports. Over 400 CASA programs throughout the US use CasaManager for the purpose of data management. Oregon CASA programs have adopted CasaManager as the statewide data management system and need additional training to reach full implementation. Full implementation of CasaManager will build data management efficiency and accuracy in and, in turn, free up more advocate and staff time to focus on service delivery to abused and neglected children.	Varies	Oregon CASA Network and CASAManager staff	Local CASA program staff and volunteers, Oregon Volunteers staff	$20,000	Title IV-E Foster Care @ 75% FFP	$ -		$ 20,000.00

Training Items Removed from Training Plan									
Region IX Head Start Association Conference	The annual Region IX Head Start Association conference. Addresses topics such as family engagement, child resiliency, impact on children of parent mental illness, and much more.		Region IX Head Start Association and child serving professionals	Local CASA program staff	$15,000	Title IV-E Foster Care	$ -		$ 15,000.00
Removed since last update									
Social Work Appreciation Month: Key Note: Laura van Dernoot Lipsky	Laura van Dernoot Lipsky is the founder and director of The Trauma Stewardship Institute and author of Trauma Stewardship: An Everyday Guide to Caring for Self While Caring for Others and The Age of Overwhelm. Widely recognized as a pioneer in the field of trauma exposure, she has worked locally, nationally, and internationally for more than three decades.	1 hour	ODHS	Social Service Specialist 1 (SSS1), Operations and Policy Analyst 3 (OPA3), Human Services Specialist 3 (HSS3), Social Service Specialist 2 (SSS2), other miscellaneous state workers	$ 5,000.00	RMS (Random Moment Sampling) @ 75% FFP			$ 5,000.00
Karly's Law	This training is designed to provide basic knowledge about the key points of Karly's Law. The video portion of this training runs for approximately 18 minutes. There is a short quiz at the end that you must pass to complete the training. This training is required for all casework staff to be completed within 30 days of hire and also to be completed yearly	60 mins	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 0% FFP			$ 18,832.00
OR-Kids CPS Assessment 101	The CPS Assessment 101 course is designed for staff and supervisors responsible for completing protective service assessment. This course follows an assigned screening report of abuse or neglect through the entire OR-Kids assessment process--from reviewing the screening report, to linking the screening report to an assessment, through the worker assessment approval. Participants will learn how to navigate through the Comprehensive Assessment page, including the Six Domains and Disposition; the Safety Planning page including the Protective Action, and Initial Safety Plan; the Safety Threat Identification page; as well as completing an extension request and the approval process.	1 day	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 0% FFP			$ 18,832.00

OR-Kids Screening 101	The Screening 101 course is designed for staff and supervisors responsible for screening reports of child abuse/neglect and requests for voluntary/other services. This course covers completion of various types of screening reports, system search functions, person management, previous history, cross-report, creating and linking a screening report to a case, screening assignment/extensions, and other screening related topics.	1 day	ODHS	Social Service Specialist 1 (SSS1) Case Carrying Workers	$ 18,832.00	RMS (Random Moment Sampling) @ 0% FFP			$ 18,832.00
What you need to know about Karly's Law	This training is designed to provide basic knowledge about the key points of Karly's Law. The video portion of this training runs for approximately 18 minutes. There is a short quiz at the end that you must pass to complete the training. This training is required for all casework staff to be completed within 30 days of hire and also to be completed yearly from July 1st, 2017 through June 30th, 2018.	25 mins	ODHS	CW Line Supervisors	$ 1,381.30	RMS (Random Moment Sampling) @ 0% FFP			$ 1,381.30
Why Oh Why MI Workshop Recording from the March 2023 LEAD Summit	This is a recording of the Why Oh Why MI presentation with Heather Lynch presentation that was part of the March 2023 LEAD Summit.You may be wondering why, oh why, Motivational Interviewing (MI) in child welfare? MI is an evidence-based practice with the potential to change the way child welfare professionals work with families. A opportunity available to us through Family First, the research is clear that MI is a practice that can be used to support people through the change process. During this session we will cultivate our curiosity and explore some intersections of MI, Family Preservation, and leadership.	1 hour	ODHS	Social Service Specialist 1 (SSS1), Human Services Specialist 3 (HSS3), Supervisors	$ 4,000.00	RMS (Random Moment Sampling) @ 75% FFP			$ 4,000.00