

Worker Guide: Solo Employment Path Services

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Table of Contents

Overview 1

Procedures that apply 1

Frequently asked questions 3

Training 3

References 3

Contacts 3

Overview

The purpose of this worker guide is to outline information and requirements related to individualized (solo) 1:1 Employment Path Services. Employment Path includes services and supports to gain skills and experience that can be used in competitive integrated employment.

Procedures that apply

Service requirements

Employment Path includes services and supports to gain skills and experience that can be used in competitive integrated employment. One to one Employment Path Services must be provided in an individualized 1:1 (solo) setting (where there is one supported individual and one employment professional to support that person). One to one Employment Path **may not**

be delivered in a group setting. For services in a group setting, consider using other employment service options.

Examples

Time limited support to participate in community work experiences, internships, time limited volunteer work experience, job shadowing, informational interviews, resume building, etc.

Other requirements

- Individuals must have specific goal outlined in the Career Development Plan.
- Supported work experiences must be time limited. The duration of the work experience must be specified in the ISP.
 - See [SELN guidance](#) for more information regarding common time limits for internships and other time-limited work experiences.
- This service must be used in a general community business setting, and not at a provider site.
- The service must be intended to support the person to obtain competitive integrated employment.
- The support should be work related, and not attendant care supports. The provider is expected to meet the person's support needs including the person's attendant care and personal care support needs.

Limitations

One to one (solo) Employment Path is **limited to 25 hours per week** for a combination of Employment and/or DSA services.

Authorization in Plan of Care

The case manager may authorize 1:1 (solo) Employment Path Services if it is needed to support the person's desired outcomes and goals in the ISP.

- Service code: OR541/RS

- Service name: Employment Path – “Solo 1:1 Supports”
- Rate: \$41.15

Frequently asked questions

Is the 1:1 solo (RS) rate utilized for benefits counseling?

Yes. The rate of \$41.15 is utilized for benefits counseling, but this service should be authorized under the appropriate modifier (Level 1 – WB or Level 2 – WC). See the [Expenditures Guidelines](#) for more information.

Training

[Solo Employment Path Services \(Workday Learning\)](#)

References

- [Expenditures Guidelines](#)
- [State Employment Leadership Network \(SELN\) Guidance—Unpaid Work Experiences, Volunteering and Internships: What’s Allowed](#)

Contacts

[Regional Employment Specialists](#)

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