



#### Vocational Rehabilitation

Public meeting on the Order of Selection

#### **Today's Presenters**

Keith Ozols, VR Director

Howard Fulk, VR Policy and Compliance Manager

Don Alveshere, VR Quality Assurance Manager

# **Agenda**

- Housekeeping
- Order of Selection overview
- Order of Selection rule updates
- State Plan updates
- Closing remarks
- Questions and answers

## Housekeeping

#### **Captions**

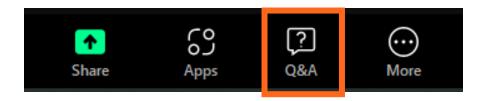


Click on the link in the chat to access the real-time caption livestream.

#### **Questions**

Use the Q&A button to write your questions.

The chat is disabled.



## Housekeeping: Pinning ASL interpreter

Click the three dots Mute My Audio on the interpreter's Stop Video picture Pin Video Rename Add Profile Picture Click "Pin Video" **Hide Self View** Assign to type Closed Caption





# Order of Selection: Overview

Keith Ozols, VR Director

# **Budget Outlook**

VR is projecting a budget shortfall due to:



Caseload increases

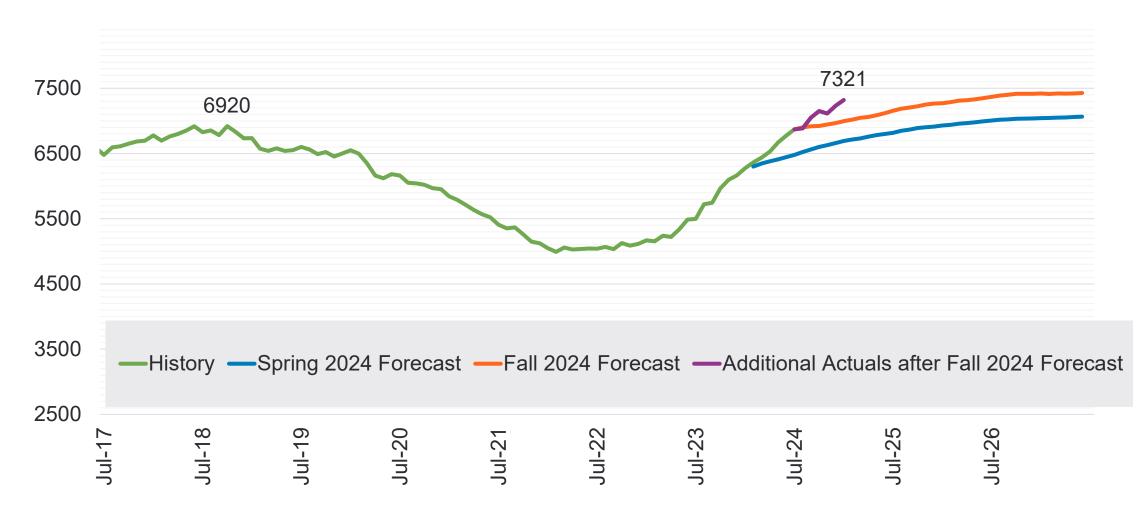


Inflation



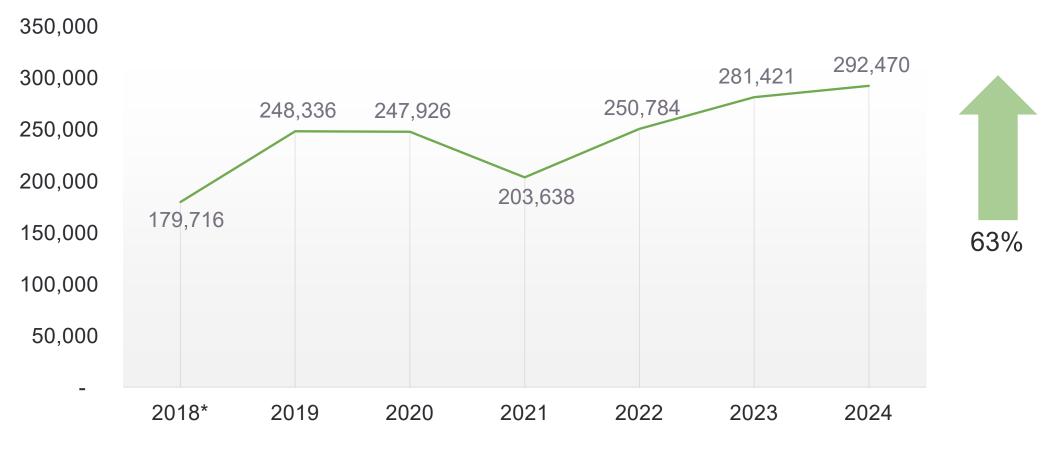
Flat federal funding

## Number of clients in plan with VR



# Nationwide trend: Serving more students

#### **Number of students who receive Pre-Employment Transition Services**



\*State fiscal year runs July 1 – June 30

Unfortunately, our budget and staff resources do not increase with an increase in caseload numbers.



Steps VR has taken to address the increase caseloads and costs per client:

Comparable Benefits training

Applied for reallotment funds

Using other shortterm available funds Technical assistance and talking to other states

# Next step: Preparing for Order of Selection (OOS)

OOS is a tool directing how state VR programs should deliver services when there are not enough resources to serve everyone who is eligible.



- Prioritize those with the most significant disabilities and date of application.
- Waitlist does not apply to students receiving Pre-ETS

#### Historical and national context

Before the pandemic VR was on course to implement OOS

The last time Oregon implemented a wait list was in 2007 – 2009

Other states are in Order of Selection: Idaho, Md., Minn., Mo., Okla., Pa., Vt. Wash., W. Va., Wis.

#### Impact to clients and partners

Clients

 Longer wait for services, especially those with less significant disabilities

**ODDS** 

 May be able to pay for job development and other employment-related services

Job placement contractors

Fewer referrals from VR

Oregon Department of Education and school districts

 More collaboration with us to ensure students receive Pre-ETS

Oregon's Public Workforce System

More collaboration with us to deliver comparable benefits

#### **ODDS Worker Guide for Order of Selection**

April 18 deadline to comment on ODDS worker guide.

- Outlines how ODDS will fund job development services using Medicaid dollars while VR is in Order of Selection.
- Information is on the <u>ODDS Engagement and Innovation page</u>.

## **Next steps**

Consult with State Rehabilitation Council, Tribes, Office of Developmental Disabilities, others

Notify RSA

- Public meeting
- Temporary rule change
- Revise state plan

- Staff and partner trainings
- Begin using waitlist





# Order of Selection: Rule Update

Howard Fulk, VR Policy and Compliance Manager

#### **Temporary Rule Update**

Oregon Administrative Rule 582-100-0000 – VR Program Order of Selection

VR is requesting a temporary rule change

- Required before we start waitlist
- Lasts 90 days
- No public comment period

VR will immediately begin making the rule permanent

- Public comment period
- SRC review
- Consultation with Tribes and VR Rule Advisory Committee

Waitlist begins

## **Proposed Changes to the Rule:**

- Clarify language
- Reflect the WIOA emphasis to serve students and youth
- Amend service priority two from requiring two or more barriers to functional capacities to read one or more
- Clarify how the program will support individuals with disabilities that are at immediate risk of losing their current job due to a disability related reason.

#### **SRC Rule Collaboration:**

The State Rehabilitation Council Policy and Legislative Committee has an active role in advising VR on all proposed rule changes.

- The need for the VR Program to enter an Order of Selection.
- Any changes to the Oregon Administrative Rule related to a VR Clients Service Priority Category.
- When the program will be opening or closing a waitlisted category.
- Other substantial changes to the rules that may impact service delivery to Oregonians.

## Client service priority categories

#### **Priority 1**

The individual has disabilities that creates a substantial barrier to employment on three or more functional capacities.

This could be mobility, communication, self-care, self-direction, interpersonal skills, work tolerance or work skills.

#### Priority 2

The individual has disabilities that creates a substantial barrier to employment on one or more functional capacities.

#### Priority 3

Individuals eligible for VR services based on barriers to employment that may not be considered substantial.

#### What does this mean for clients?

- All individuals currently receiving services under an approved Individualized Plan for Employment will continue to receive all approved services.
- New applicants will be placed on a waitlist and released when funds are available.
- All application and eligibility timelines will be in effect.
- **Applicants** will continue to receive any needed assessments, evaluations or other services required to help the person receive an accurate eligibility determination.
- Individuals at imminent risk of losing their job due to a disability-related reason may apply for services to help them stabilize their job.
- Students will be able to continue to receive Pre-Employment Transition Services as long
  as they receive at least one service prior to being placed on the waitlist.





# Order of Selection: State Plan Update

Don Alveshere, VR Quality Assurance Manager

#### State Plan: Overview



In effect July 1, 2024 to June 30, 2028



Describes how the program operates



Sets goals for the next four years



Acts as a grant application to pay for the program



Must be updated if VR goes into Order of Selection





# Closing remarks

Keith Ozols, VR Director

# A commitment to our goals



Do a great job helping customers



Make and improve partnerships



Hire and keep diverse, well-trained staff



Make sure VR processes work well and the program can effectively help customers

#### A commitment to our mission

#### We will continue to deliver high quality services.

VR's Leadership is committed to keeping you up to date on the development of the OOS.

Vocational Rehabilitation Community Engagement web page

Sign up for VR updates

# Questions?

