

Family Preservation: Looking ahead to 2024

How will we support you?

January 2024

CW and SSP Partnership

- Thought partner with Family Coaches, ESs, Supervisors and CPS workers about how to strengthen partnerships between SSP and CW

Community Partnerships and Contracting

- Collaborate with CPCs, CDCs, RDs, and BEs to share and document guidance around equitable contract administration and community partnership
- Collaborate with state-level community engagement teams to identify a plan for collaboration and shared support for districts

Values-based Engagement

- Connect with engagement specialists, family coaches, CPS workers, and CPCs to truly understand what supports, tools and resources to add to our Values-based Engagement training

APD 101

- Convene CW, SSP, and APD training specialists to co-create an APD 101

Cohort 1

- Connect with Cohort 1 sites and identify needs for thought partnership, resources or tools to create an ongoing support plan

February 2024

CW and SSP Partnership

- Share and build on co-developed Family Preservation procedures for CW and SSP

Community Partnerships and Contracting

- Support sites in understanding and interpreting local disproportionality data around in-home families
- Thought partner around connecting with local community partners serving communities that are most disproportionately impacted

Values-based Engagement

- Connect with parents with past and present experience receiving services from ODHS to understand what values-based engagement looks like from their lens

APD 101

- Continue work on co-creating the APD 101

March 2024

CW and SSP Partnership

- Continue coaching support to strengthen partnerships between CW and SSP

Community Partnerships and Contracting

- Support sites in working with selected community partners to apply for funding

Values-based Engagement

- Pilot Values-based Engagement training with ESs, CTSSs, and consultants

APD 101

- Continue work on co-creating the APD 101, to be completed

What should demonstration sites prioritize?

Activity	Description	Demonstration Site Practice	FP Team/Tools	By When
January 2024				
Assess and strengthen meeting structures for shared collaboration	Work with our Practice Partners (Erica and Aimee) to understand what is and isn't working with shared meeting structures to strengthen collaboration between CW and SSP	Set regularly occurring huddle times for CW and SSP Family Pres dedicated staff and managers Management: Monthly or bi-monthly CW and SSP All-staff: Quarterly SSP and CW together Recurring training spaces where SSP and CW are together	Tool: Meeting Structure Guidance	January 31
Complete In-home Services Candidacy Determination Form Training	Child Welfare staff and managers become familiar with and begin using the ISCD form	CW staff complete the ISCD web-based training in Workday	Support questions, real-time use of the form	February 15
Community Partnership	Continue to find/support spaces already in place with community members and people with lived experience to understand the gaps and needs or the creation of that space	Utilize already created spaces to understand gaps and needs for keeping families together, understand who is missing from that space, who are the trusted community leaders who have access to people with lived experience to support relationship building	Facilitate initial forums and support putting structures in place for sustainability, thought partner around community engagement, share lessons learned from other sites	Ongoing

Activity	Description	Demonstration Site Practice	FP Team/Tools	By When
February 2024				
Procedure/Common Cases	Become familiar with new procedures and tools as well as updated guidance around common cases	Review procedures and tools with leaders and staff, ensure processes are in place according to these procedures.	Support learning/training around the new procedures and tools, track and support fidelity Tool: Procedures, guidance and tools on Teams	End of February
March 2024				
Cohort 2 Data Inclusion	The data for Cohort 2 is pulled into the demonstration which indicates that all Family Preservation processes and procedures are occurring and being tracked	Follow and document all processes and procedures specific to Family Preservation for shared in-home families	Support and coaching for engaging with processes and procedures Offer tools and supports	Ongoing
Values-based Engagement	CTSs, Consultants, and ESs take values-based engagement and provide feedback	Attend the training and provide feedback: CTS, ES, Consultants	Facilitate the training Tool: VBE training deck, Quick Reference re: VBE	End of March
Ongoing				
Prioritize Family Preservation at every all-staff	Set aside time (10-15 minutes) of each all-staff (both CW and SSP separate meetings) for topics related to keeping kids and families stable and together, values-based work, examples of working across programs, innovations	Lead the conversations about what is and isn't working with implementing the Family Preservation approach	Offer or lead topics, support planning for topics	Ongoing
Coaching/Supervising	Statewide FP Team will meet with CW Supervisors, SSP ESs to support their work coaching staff	Set reoccurring meeting times or reach out to FP Team re: coaching to preservation approach	Offer coaching and support for leading the approach Tool: Coaching support document	Ongoing

Activity	Description	Demonstration Site Practice	FP Team/Tools	By When
Group Supervision	Bring SSP and CW together to staff in-home cases to address barriers, seek solutions and learn from each other	CTSs, Consultants lead group supervision using the Group Supervision for FP template (invite SSP and CW)	Participate in the group supervision Tool: Group supervision tool	Ongoing
Data	Use the two available FP dashboards to track CW data and understand what SSP data is helpful to understand and track. With all staff, understand how to read and interpret disproportionality data.	Set aside time to regularly revisit the Family Preservation dashboard. Connect with Akhila on the FP team.	Support in understanding and using the dashboard and bringing related data that can only be done through a hand pull at present Tool: Two FP dashboards	Ongoing
Funding/Contracts	Move toward combined contracting with SSP and CW. What contracts are already in place that could support both programs? Develop contracts to address identified gaps for families.	Work with established providers to see what they need to best serve folks together in-home, engage community around developing resources to meet family needs	Share lessons learned from other sites, connections to Central Office contracts and funding, support in understanding funding streams, some contract administration support	Ongoing