

Application

Look for leadership experience with children such as outdoor school counselor, conflict management, internship, peer mentor/helper, and public speaking. Is the application legible? Is the applicant a good role model in the community?

N/A	1	2	3	4	5	6	7	8	9	10

Interview

Look for performance in the interview such as eye contact, level of comfort in the group, appearance and ability to speak clearly and respond to the questions. Does the applicant have a positive attitude, appear self confident, and use humor appropriately?

N/A	1	2	3	4	5	6	7	8	9	10

Role Play

Look for comfort and ease of presentation in role play, does the teen follow direction well, speak in an adequate volume, speak clearly and concisely? Is the applicant willing to learn and accept feedback?

N/A	1	2	3	4	5	6	7	8	9	10		
							Total	Date of interview: Total Score:				
							Interviewer initials:					