

- WHEREAS:** October 2024 marks the 79th anniversary of National Disability Employment Awareness Month; and
- WHEREAS:** The purpose of National Disability Employment Awareness Month is to advance the employment of people with disabilities, create awareness of disability employment issues, and celebrate the many and varied contributions of workers with disabilities; and
- WHEREAS:** Workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and
- WHEREAS:** The employment of people with disabilities is an issue of societal and economic equity; and
- WHEREAS:** We celebrate the value and talent that people with disabilities add to our workplaces and communities and affirm Oregon’s commitment to increasing access to good jobs for all workers, including people with disabilities.
- WHEREAS:** Employers, schools, and other community organizations must embrace the talents present in all Oregonians and work to ensure that disabled workers have access to good jobs every month of every year; and
- WHEREAS:** The State of Oregon will continue to take steps throughout the year to recruit, hire, retain, and advance individuals with disabilities and work to pursue the goals of opportunity, full participation, economic self-sufficiency, and independent living for people with disabilities.

**NOW,**

**THEREFORE:** I, Tina Kotek, Governor of the State of Oregon, hereby proclaim **October 2024** to be

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

in Oregon and encourage all Oregonians to join in this observance.

IN WITNESS WHEREOF, I hereunto set my hand and cause the Great Seal of the State of Oregon to be affixed. Done at the Capitol in the City of Salem in the State of Oregon on this day, September 19, 2024.



Tina Kotek, Governor

LaVonne Griffin-Valade, Secretary of State