

OPI HCW Hourly Rate

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Step 1

Base pay

HCW hourly wage	\$21.25
FICA	\$1.63
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.60
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.09
Total cost per hour	\$27.16

Professional Development Certification (PDC)

HCW hourly wage	\$22.00
FICA	\$1.68
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.62
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.09
Total cost per hour	\$27.99

CPR only

HCW hourly wage	\$21.50
FICA	\$1.64
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.60

WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.09
Total cost per hour	\$27.43

Step 2

Base pay plus Step 2

HCW hourly wage	\$22.25
FICA	\$1.70
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.62
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.09
Total cost per hour	\$28.27

Step 2 plus PDC

HCW hourly wage	\$23.00
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OPI HCW Hourly Rate

FICA	\$1.76
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.65
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.09
Total cost per hour	\$29.10

Step 2 plus CPR

HCW hourly wage	\$22.50
FICA	\$1.72
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.63
WC	\$0.52

Provider training	\$0.41
Paid Leave OR	\$0.09
Total cost per hour	\$28.54

Step 3

Base pay plus Step 3

HCW hourly wage	\$23.25
FICA	\$1.78
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.65
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.09
Total cost per hour	\$29.37

Step 3 plus PDC

HCW hourly wage	\$24.00
FICA	\$1.84

OPI HCW Hourly Rate

Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.67
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.10
Total cost per hour	\$30.21

Step 3 plus CPR

HCW hourly wage	\$23.50
FICA	\$1.80
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.66
WC	\$0.52
Provider training	\$0.41

Paid Leave OR	\$0.09
Total cost per hour	\$29.65

Step 4

Base pay plus Step 4

HCW hourly wage	\$24.25
FICA	\$1.86
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.45
Sick Leave	\$0.09
FUTA/SUTA	\$0.68
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.10
Total cost per hour	\$30.48

Step 4 plus PDC

HCW hourly wage	\$25.00
FICA	\$1.91
Mileage	\$0.20

OPI HCW Hourly Rate

Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.70
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.10
Total cost per hour	\$31.31

Step 4 plus CPR

HCW hourly wage	\$24.50
FICA	\$1.87
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.69
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.10

Total cost per hour	\$30.76
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Step 5

Base pay plus Step 5

HCW hourly wage	\$25.25
FICA	\$1.93
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.71
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.10
Total cost per hour	\$31.59

Step 5 plus PDC

HCW hourly wage	\$26.00
FICA	\$1.99
Mileage	\$0.20
Benefit Trusts	\$1.89

OPI HCW Hourly Rate

Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.73
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.10
Total cost per hour	\$32.42

Step 5 plus CPR

HCW hourly wage	\$25.50
FICA	\$1.95
Mileage	\$0.20
Benefit Trusts	\$1.89
Paid Time Off	\$0.49
Sick Leave	\$0.09
FUTA/SUTA	\$0.72
WC	\$0.52
Provider training	\$0.41
Paid Leave OR	\$0.10
Total cost per hour	\$31.87

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