

Frequently Asked Questions: CPR/First Aid Differential

CPR/First Aid Certification Differential

Homecare workers, personal support workers, and personal care attendants who have a valid CPR/First Aid certification or card with a demonstration of skills are eligible for a \$.25 per hour differential for all consumers with whom they work beginning the first pay period following January 1, 2024.

How do I earn the differential?

Earning the differential is easy!

- If you have taken a CPR/First Aid training through OHCC and the certification or card is still valid, there is nothing more you need to do. You will automatically earn the CPR/First Aid differential. When it is time to renew your certification, you must upload your new certification or card into the PACE learning management system. If you need help uploading your certification or card, you can contact OHCC by emailing training.ohcc@odhsoha.oregon.gov or calling OHCC at 877-867-0077.
- If you have enhanced, exceptional, or VDQ certification but are not receiving the higher rate because you are not working with a consumer who qualifies, you can still receive the CPR/First Aid differential as long as you have a valid CPR/First Aid certification or card with a demonstration of skills.
- If you uploaded your certification or card into the PACE learning management system and the certification or card shows you completed a demonstration of skills, there is nothing more you need to do. You will automatically earn the CPR/First Aid differential.
- If you uploaded your certification or card into the PACE learning management system and it is unclear if you completed a

demonstration of skills, OHCC will reach out to you. You will have two options:

1. Provide proof you demonstrated your skills to a CPR/First Aid instructor.
2. Take a CPR/First Aid course paid for by OHCC. There is an online course you can take right away.

How long do I get the differential?

As long as you have a valid CPR/First Aid certification or card with a demonstration of skills, you will earn the differential until your card expires.

What are the reasons I may not be eligible for the differential?

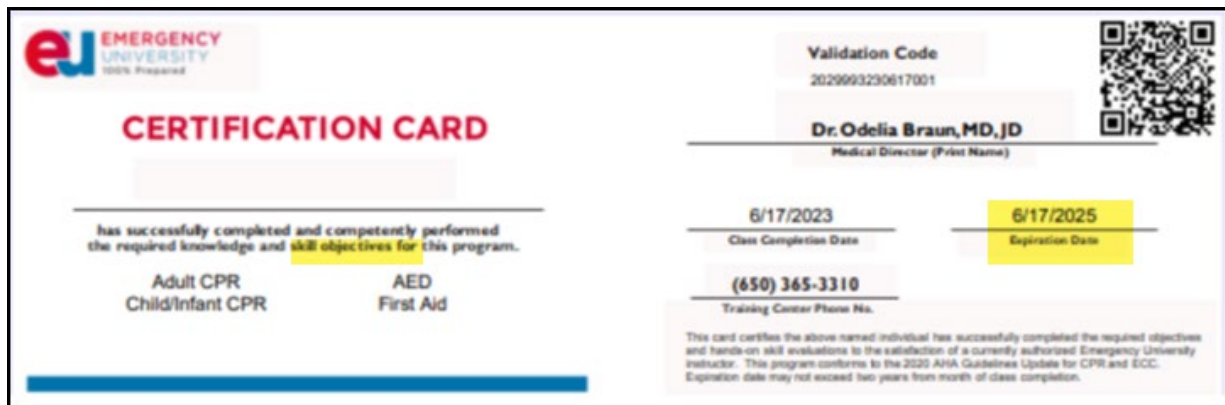
You are NOT eligible for the CPR/First Aid differential if:

- You already receive a higher rate because you have an OHCC certification (PDC, enhanced, exceptional, or VDQ). Notes: You will be eligible for the CPR/First Aid differential of \$.25 per hour if your OHCC certification ends but you have a valid CPR/First Aid certification or card with a demonstration of skills. If you have an enhanced, exceptional, or VDQ certification but are not receiving the higher rate because you are not working with a consumer who qualifies, you can receive the CPR/First Aid differential.
- Your CPR/First Aid certification or card is expired.
- You do not provide a new certification or card at least one month before your current card expires. Your differential will begin again once you provide a valid card. It will not be retroactive, so please keep track of your certification or card's expiration date. You can sign into PACE to review the date.
- You have not demonstrated your CPR/First Aid skills to an instructor.

What does a “valid” CPR/First Aid certification or card mean?

A valid CPR/First Aid certification or card means it is not expired and it shows you have demonstrated your skills to an instructor. Your card or certification may use words like “skills evaluation” or “hands-on skill

objectives.” Some certifications or cards may not include that language even if you have demonstrated your skills. In that case, OHCC will contact you for more information. Here is an example of a valid CPR/First Aid card. It includes “skill objectives” and a future expiration date.



What do I do if I want to take a CPR/First Aid course so I can earn the differential?

OHCC is happy to help you with this. OHCC will pay for a course if you have an active provider number and we have not already paid for the course in the last two years. You no longer have to take other OHCC courses to qualify. You **will not** be reimbursed for a CPR/First Aid course you have taken on your own.

Complete a CPR/First Aid training request to take an OHCC-sponsored course.

The best way to do this is to create an account on the PACE learning management system by going to this website:

<https://workspace.oregonstate.edu/ohcc>

This is the same place you go to register for any of our trainings.

You can also fill out the CPR/First Aid training request online:

<https://survey.alchemer.com/s3/6766010/Copy-CPR-FA-App>

The CPR/First Aid training request can also be found on the OHCC website at <https://www.oregon.gov/odhs/providers-partners/homecare-workforce/Pages/certifications.aspx>

You may also contact OHCC by emailing training.ohcc@odhsoha.oregon.gov or calling OHCC at 877-867-0077.

What if I gave my CPR/First Aid certification or card to the local office (APD/AAA office, services brokerage, CDDP, or Comagine)?

You must give OHCC this information directly. Please upload your certification or card into the PACE learning management system found here: <https://workspace.oregonstate.edu/ohcc>
Once in PACE, select “Upload Your CPR Card” on the home page.

How do I create an account on PACE?

To create an account, visit the PACE website here:
<https://workspace.oregonstate.edu/ohcc>

Follow the instructions on the home page of PACE. You will submit your OHCC training account request using your provider number. You'll receive an email from OHCC after one to two business days once your request has been approved and your account has been activated. Then, log in to upload your CPR/First Aid certification or card and register for OHCC trainings.

Will OHCC pay for an online CPR/First Aid course?

Yes! OHCC offers an online CPR/First Aid course with a virtual demonstration of skills assessment through Emergency University. When you submit your application, OHCC will provide you with more information. Remember, you must fill out the training request and be approved before OHCC pays for the course. You **will not** be reimbursed for a CPR/First Aid course you have taken on your own.

Will OHCC pay for an in-person CPR/First Aid course?

Yes! OHCC offers in-person CPR/First Aid courses. This is the best option if you live in an area without a stable internet connection or need a class in a language other than English. When you submit your training request, OHCC will provide you with more information. Remember, you must fill out the request before OHCC pays for the course. You **will not** be reimbursed for a CPR/First Aid course you have taken on your own.