

Enrolling as a Behavior Professional starts with the decision to be an independent or agency provider of Professional Behavior Services. It is recommended that a Behavior Professional consult their legal or accounting resources to determine which business entity will best suit their needs. Both Agency and Independent Providers of Professional Behavior Services are held to the same standards, have the same qualification expectations and the components of Professional Behavior Services are identical.

Agency	Independent Provider
Must adhere to OAR 411-323 and complete the Agency Provider Enrollment Application and Agreement through ODDS Provider Enrollment .	Must adhere to OAR 411-375 and complete the Independent Provider Enrollment Application and Agreement through ODDS Provider Enrollment .
Certified Medicaid Agencies are subject to Licensure	Independent Providers are sole proprietors or LLCs and they are not subject to Licensure
Agencies have employees	Independent Providers do not have employees
Agencies are endorsed to OAR 411-304	Are required to follow OAR 411-304 All Independent Providers of Professional Behavior Services must meet the education and experience requirements as well as have a background check and be certified in an ODDS Approved Behavior Intervention Curriculum upon enrollment.
Agencies have a contract with ODDS Agencies are responsible to assure that all employees or subcontractors adhere to OAR 411-304 All employees or contractors delivering Professional Behavior Services must meet the education and experience requirements as well as the have a background check and be certified in an ODDS Approved Behavior Intervention Curriculum upon hire or promotion. Any existing employee who is performing the work of a Behavior Professional must meet the education and experience requirements, as well as the have a background check and be certified in an ODDS Approved Behavior Intervention Curriculum when the agency goes through their certification or endorsement process. It is the responsibility of the Agency to assure that Professional Behavior Services are only delivered by a qualified Behavior Professional.	Independent Providers have a contract with ODDS directly
Agencies must carry high-levels of Commercial Liability Insurance as outlined in OAR 411-325	Independent Providers must carry mid-levels of Commercial Liability Insurance