

How did Office of Developmental Disabilities Services (ODDS) calculate my weekly hours limit?

ODDS looked at all of the full work weeks in the months of March, April, and May 2016. ODDS looked at all of the hours that were paid to a Personal Support Worker (PSW) starting Sunday, February 28th, 2016 through Saturday, June 4th, 2016.

ODDS then averaged the hours worked over those weeks by dividing the total number of hours paid by the number of full work weeks. Work weeks where zero hours are paid are included in the total and do not reduce the number of work weeks ODDS considers. Here are some examples:

| Work Week | PSW Jane Hours | PSW Drake Hours | PSW Mario Hours | PSW Rayel Hours |
|-----------------------------|-----------------------|------------------------|------------------------|------------------------|
| 2/28/2016—3/5/2016 | 38 | 20 | 51 | 14 |
| 3/6/2016—3/12/2016 | 42 | 41 | 49 | 0 |
| 3/13/2016—3/19/2016 | 36 | 52 | 60 | 0 |
| 3/20/2016—3/26/2016 | 40 | 50 | 68 | 42 |
| 3/27/2016—4/2/2016 | 41 | 48 | 55 | 40 |
| 4/3/2016—4/9/2016 | 35 | 68 | 62 | 41 |
| 4/10/2016—4/16/2016 | 41 | 48 | 62 | 50 |
| 4/17/2016—4/23/2016 | 20 | 40 | 50 | 42 |
| 4/24/2016--4/30/2016 | 42 | 45 | 52 | 35 |
| 5/1/2016—5/7/2016 | 42 | 45 | 60 | 30 |
| 5/8/2016-5/14/2016 | 40 | 45 | 60 | 40 |
| 5/15/2016—5/21/2016 | 39 | 50 | 55 | 35 |
| 5/22/2016—5/28/2016 | 40 | 51 | 60 | 41 |
| 5/29/2016—6/4/2016 | 41 | 45 | 62 | 15 |
| | | | | |
| Total hours paid | 537 | 648 | 806 | 425 |
| | | | | |
| Total hours/14 weeks | 38.36 | 46.29 | 57.57 | 30.37 |
| | | | | |
| Hours limit | 40 | 50 | 50 | 40 |