

## **Agency with Choice Overview of In-Home Service Options in Oregon Comparison Chart**

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### **How to use this chart**

- Each section shows a key part of care; columns show how each option work
- Use this chart to compare responsibilities and levels of support

### **Key terms/acronyms**

- **APD:** Agency and People with Disabilities
- **AwC:** Agency with Choice
- **CEP:** Consumer-Employed Provider
- **DSW:** Direct Support Worker
- **GTI:** GT Independence (AwC provider)
- **HCW:** Home Care Worker
- **ICP:** Independent Choices Program
- **IHCA:** In-Home Care Agency

### **Summary of in-home service options**

- **ICP:** Individual fully manages care and employment
- **CEP:** Individual directs care with state support
- **IHCA:** Agency manages care and workers
- **AwC:** Shared /Co-employment model, with individual direction and agency support

## **Hiring**

### **ICP:**

- Individuals are the employer
- Individual hires/manages worker
- ODHS is responsible for completing background check

### **CEP:**

- Individuals hire/manage HCW with support from Employer Resource Connection (ERC) if individual chooses
- ODHS is responsible for completing background check

### **IHCA:**

- Agency hires/manages caregivers
- Agency assigns employees to individuals for in-home services
- Agency is responsible for completing background check

### **AwC:**

- GTI and the individual share employer responsibilities (co-employment)
- Individual chooses DSW with support of GTI
- GTI is responsible for completing background check

## **Training**

### **ICP:**

- Individuals are responsible for training their HCWs

### **CEP:**

- Oregon Home Care Commission & Carewell provides training for HCWs

### **IHCA:**

- Agency provides required training and support for HCWs

### **AwC:**

- GTI provides required training and support for DSWs

## **Wages and pay**

### **ICP:**

- Individuals manages taxes/pay (with option support from bookkeeping services)
- Individual sets wages

### **CEP:**

- APD manages and problem solves wages/payroll

### **IHCA:**

- Agency manages and problem solves wages/payroll

### **AwC:**

- GTI manages and problem solves wages/payroll

## **Timekeeping**

### **ICP:**

- Individual and support provider tracks hours

### **CEP:**

- Individual and HCW tracks hours worked via Provider Time Capture (PTC)

### **IHCA:**

- Agency tracks employee hours

### **AwC:**

- GTI tracks DSW hours via its own Electronic Visit Verification (EVV) tool

## **Scheduling**

### **ICP:**

- Individual creates and manages the schedule

### **CEP:**

- Individual and HCW agree on the schedule

### **IHCA:**

- Agency creates and manages the schedule

### **AwC:**

- Individual directs schedule; GTI manages schedule and provides support and backup

## **Aging and People with Disabilities**

### Medicaid Services and Supports



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## **Aging and People with Disabilities**

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