

Racial Equity and Social Justice (RESJ) Tool

For the use and development Rule, Policy, Procedure and more

For instructions on how to use this tool, please visit the Equity, Training and Workforce Development (ETWD) OWL site:

Child Welfare Race and Equity Leadership Team (CWRELT) and RESJ

Contact name(s) and information (position, email address) for this submission:

Names and affiliations of other participants:

Title of Proposal:

What does the Proposal seek to accomplish, and how does it reflect the Vision for Transformation, ODHS Equity North Star, RiSE, Trauma Informed Care, and our commitment to anti-racism/discrimination?

Describe which populations may be impacted by this Proposal. How have these potentially affected communities or Tribal partners been informed, involved, and represented in this Proposal's development? Are there any communities that are missing in the creation of this Proposal to which you need support with outreach?



Racial Equity and Social Justice (RESJ) Tool

For the use and development of policy, procedure and rule

How will impacts be documented, evaluated, and shared with those impacted? What are the progress/success metrics and benchmarks?

If this Proposal is community-facing, what are suggestions and steps to make it accessible for varying learning styles, abilities, and languages?

What focus area(s) will the Proposal impact?

Business Safety	Screening/Reporting - ORCAH
Child Safety	Substitute Care/Resource Care
Education	Treatment Services
Federal Policy	
FFPSA	Children's Benefit Trust Accounting Unit
Health & Wellness	Transition Services
Permanency	
OR-Kids	Adoption
Tribal Youth ICWA/ORICWA	Reunification
ETWD	Family Preservation

What geographic areas are impacted by this Proposal (district, county, statewide)?



Racial Equity and Social Justice (RESJ) Tool

For the use and development of policy, procedure and rule

Resources:

- Community Engagement Framework and Office Hours
- ODHS Equity Glossary
- ODHS Writing Style Guide
- Accessibility and Branding Standards
- ODHS Language Services Overview
- Self-Sufficiency Program Tribal Engagement Toolkit

For more information about this tool and how it is used, please contact the Child Welfare Racial Equity and Social Justice (RESJ) team at: cw.resj@odhsoha.oregon.gov or the ETWD Operations Manager at chelsea.c.cappadona@odhs.oregon.gov.

Review Committee Notes: