

# Information Memorandum Transmittal Aging and People with Disabilities



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**Number: APD-IM-20-079**

**Issue date: 7/7/2020**

**Topic:** Other

**Due date:**

**Subject:** Increased Homecare Worker Hourly Rate paid by AAA's

**Applies to (check all that apply):**

- |   |   |
|---|---|
| <input type="checkbox"/> All DHS employees                                | <input type="checkbox"/> County Mental Health Directors                       |
| <input checked="" type="checkbox"/> Area Agencies on Aging: Types A and B | <input type="checkbox"/> Health Services                                      |
| <input type="checkbox"/> Aging and People with Disabilities               | <input type="checkbox"/> Office of Developmental Disabilities Services (ODDS) |
| <input type="checkbox"/> Self Sufficiency Programs                        | <input type="checkbox"/> ODDS Children's Intensive In Home Services           |
| <input type="checkbox"/> County DD program managers                       | <input type="checkbox"/> Stabilization and Crisis Unit (SACU)                 |
| <input type="checkbox"/> ODDS Children's Residential Services             | <input type="checkbox"/> Other ( <i>please specify</i> ):                     |
| <input type="checkbox"/> Child Welfare Programs                           |   |

**Message:**

Based on The Homecare Collective Bargaining Agreement, wage increases took effect on **July 5, 2020**. HCWs will receive an hourly base rate change from \$15.00 to \$15.77 an hour.

- This can be combined with the Professional Development Certification (Training) Differential of fifty cents (\$.50) an hour to \$16.27 an hour.
- The Enhanced HCW (EHCW) rate is increasing from \$16.00 to \$16.77.
  - The EHCW rate cannot be combined with the Professional Development Certification Differential rate.

Rates charged to the Area Agencies on Aging for OPI HCW wages\* will be:

- Base hourly rates of \$15.77 cost per hour will be \$19.89;
- Training differential of \$16.27 cost per hour will be \$20.44; and
- Enhanced care rate of \$16.77 the cost will be \$21.00

\*See the table below for the HCW cost breakdown.

OPI HCW Hourly Rate	July 5, 2020	OPI HCW Hourly Rate	July 5, 2020	OPI HCW Hourly Rate	July 5, 2020
Base Pay Increase	Rate	Training Differential	Rate	<b>ENHANCED CARE</b>	Rate
HCW hourly wage	\$15.77	HCW hourly wage	\$16.27	HCW hourly wage	\$16.77
FICA	\$1.21	FICA	\$1.24	FICA	\$1.28
Mileage	\$0.14	Mileage	\$0.14	Mileage	\$0.14
Benefit Trusts	\$1.70	Benefit Trusts	\$1.70	Benefit Trusts	\$1.70
Paid Time Off	\$0.20	Paid Time Off	\$0.20	Paid Time Off	\$0.20
Sick Leave	\$0.05	Sick Leave	\$0.05	Sick Leave	\$0.05
FUTA/SUTA	\$0.44	FUTA/SUTA	\$0.46	FUTA/SUTA	\$0.47
WCD	\$0.02	WCD	\$0.02	WCD	\$0.02
WC	\$0.36	WC	\$0.36	WC	\$0.36
Total cost per hour	<b>\$19.89</b>	Total cost per hour	<b>\$20.44</b>	Total cost per hour	<b>\$21.00</b>

*If you have any questions about this information, contact:*

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