

Information Memorandum Transmittal Aging and People with Disabilities



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Number: APD-IM-23-008

Issue date: 1/24/2023

Topic: Other

Due date:

Subject: OPI: Increased Homecare Worker Hourly Rate paid by AAA's

Applies to (check all that apply):

- | | |
|---|---|
| <input type="checkbox"/> All DHS employees | <input type="checkbox"/> County Mental Health Directors |
| <input checked="" type="checkbox"/> Area Agencies on Aging: Types A and B | <input type="checkbox"/> Health Services |
| <input type="checkbox"/> Aging and People with Disabilities | <input type="checkbox"/> Office of Developmental Disabilities Services (ODDS) |
| <input type="checkbox"/> Self Sufficiency Programs | <input type="checkbox"/> ODDS Children's Intensive In Home Services |
| <input type="checkbox"/> County DD program managers | <input type="checkbox"/> Stabilization and Crisis Unit (SACU) |
| <input type="checkbox"/> Support Service Brokerage Directors | <input type="checkbox"/> Other (<i>please specify</i>): |
| <input type="checkbox"/> ODDS Children's Residential Services | |
| <input type="checkbox"/> Child Welfare Programs | |

Message:

Based on The Homecare Collective Bargaining Agreement, wage increases take effect on **January 1, 2023**. See [APD-PT-21-032](#) for additional information.

The Enhanced differential rate can now be combined with the Professional Development Certification (PDC) Differential rate.

Effective January 1, 2023 - \$1.10 per hour increase

Base rate	\$17.77
PDC rate	\$18.27
Enhanced rate	\$18.77
VDQ rate	\$20.77
New: VDQ combined with Enhanced rate	\$21.77
New: PDC combined with Enhanced rate	\$19.27

Rates charged to the Area Agencies on Aging for OPI HCW wages will be*:

*See the table below for the HCW cost breakdown.

Base hourly rate of \$17.77 cost per hour will be \$22.34

PDC differential rate of \$18.27 cost per hour will be \$22.90

OPI HCW Hourly Rate	January 1, 2023	OPI HCW Hourly Rate	January 1, 2023
Base Pay Increase	Rate	PDC	Rate
HCW hourly wage	\$17.77	HCW hourly wage	\$18.27
FICA	\$1.36	FICA	\$1.40
Mileage	\$0.14	Mileage	\$0.14
Benefit Trusts	\$1.70	Benefit Trusts	\$1.70
Paid Time Off	\$0.36	Paid Time Off	\$0.36
Sick Leave	\$0.06	Sick Leave	\$0.06
FUTA/SUTA	\$0.50	FUTA/SUTA	\$0.51
WCD	\$0.02	WCD	\$0.02
WC	\$0.36	WC	\$0.36
Paid Leave OR	\$0.07	Paid Leave OR	\$0.07
Total cost per hour	\$22.34	Total cost per hour	\$22.90

If you have any questions about this information, contact:

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