Your ODOT Career Starts Here!
OUR MISSION

ODOT provides a **safe and reliable multimodal transportation system** that connects people and **helps Oregon’s communities and economy thrive.**

OUR VALUES

- **INTEGRITY**
  We are accountable and transparent with public funds and hold ourselves to the highest ethical standards.

- **SAFETY**
  We share ownership and responsibility for ensuring safety in all that we do.

- **EQUITY**
  We embrace diversity and foster a culture of inclusion.

- **EXCELLENCE**
  We use our skills and expertise to continuously strive to be more efficient, effective and innovative.

- **UNITY**
  We work together as One ODOT to provide better solutions and ensure alignment in our work.
CAREERS

We continually seek to **build a qualified and diverse workforce for today and the future.** Because we offer a huge variety of careers here at ODOT, chances are we've got something for you!

- Budget Analyst
- Business and Data Analyst
- CADD Specialist
- Compliance Specialist
- Customer Service Specialist
- Economist
- Electrician
- Engineer
- GIS Technician
- Heavy Equipment Technician
- Human Resource Specialist
- Inspector
- Land Surveyor
- Maintenance Worker
- Office Specialist
- Performance Auditor
- Planner
- Policy Analyst
- Process Improvement Specialist
- Procurement and Contracting Specialist
- Project or Program Manager
- Property Management Specialist
- Public Affairs Specialist
- Researcher
- Safety Specialist
- Software Developer
- Technical Support Specialist
- Trainer

**WHAT’S IN IT FOR YOU?**

- Rewarding work that impacts your community.
- Dynamic, diverse colleagues.
- A great work/life balance and excellent benefits.
- A role in building our future transportation system.
- A multidisciplinary, creative environment.

Follow us at OregonDOT

ODOT is an EEO/AA Employer. This information can be made available in an alternative format by contacting Human Resources at 503-986-3700. ODOT does not discriminate on the basis of disability in admission or access to our programs, services, activities, hiring and employment practices. Questions: 1-877-336-6368 (EEO-ODOT) or through Oregon Relay Service at 7-1-1.