



**ODOT Disadvantaged Business Enterprise (DBE)  
Advisory Committee Meeting – Cohort 3  
November 13, 2025**

**Advisory Committee Purpose** – To center the DBE perspective in the work to identify and address barriers that DBE certified firms face when competing for work with ODOT. Cohort 3 is tasked with continuing the work done by Cohorts 1 and 2 to develop recommendations to address identified barriers and monitor ODOT’s progress toward implementation.

**Meeting Objectives**

- Reconnect cohort
- Updates on ODOT activities
- DBEAC – what happens next

**MEETING AGENDA**

9:00 am	<ul style="list-style-type: none"><li>• Welcome &amp; Introduction</li><li>• Cohort 3 – Ice Breaker</li></ul>	Joe H.
9:20 am	<ul style="list-style-type: none"><li>• DBE Program Update</li></ul>	Joe H. / Diponker
9:30 am	<ul style="list-style-type: none"><li>• Re-Certification</li></ul>	COBID
9:40 am	<ul style="list-style-type: none"><li>• Discussion and Questions</li></ul>	All
9:55 am	<ul style="list-style-type: none"><li>• DBEAC – next year/next steps</li><li>• Closing</li></ul>	Joe H.