



DBE Advisory Committee Meeting Cohort 2

September 13, 2023

Meeting goals

- Member introductions, roles and responsibilities and Cohort 2 Charter updates.
- Understand next steps and taskforce work.

Meeting agenda

- Welcome & Introductions
- Cohort 2 Charter Revisions
- Navigator Role
- Meeting Cadence & Objectives
- Recap on Cohort 1 & Feedback
- Next Steps & Taskforce work

A worker in a red safety suit is positioned on a blue lift bucket, working on a steel bridge structure. The background is a dense forest of evergreen trees. The scene is dimly lit, suggesting dusk or dawn.

Cohort 2 Charter Updates



Small Business Navigator Role

- Recruitment
- DBE Advisory Committee Facilitation
- Oversee Working Groups
- Technical Advisor for Low Bid work group

Meeting Cadence & Objectives

- Advisory Committee Meetings Quarterly
- Working Groups Monthly

Cohort 1 Recap

The first cohort of ODOT's DBE Advisory Committee identified the following barriers to DBE contracting with ODOT based on their experiences and previous disparity studies:

1. Classification for Indigenous origins from countries in North, Central, and South America
2. Difficulty obtaining task approvals
3. Challenges with open communication with primes and access to prime agreements
4. Payment schedule and lack of prompt pay
5. Low bid contracting requirements
6. Access to work under bundled Architectural & Engineering (A&E) and construction contracts

Working groups

	Barrier	Working group members
1	Classification for Indigenous identity outside of United States	Angela Crain; Marcela Alcantar; Collina Beard; Suzanne Donaldson; Lillian Stevenson
2	Difficulty obtaining task approvals	Justin Moderie; James Faison; Karisa Mata; Lillian Stevenson; Kenyatta Trice
3	Challenges with open communication and access to prime agreements	Justin Moderie; Collina Beard; René Christianson; James Faison; Arti O'Brien; Khang Tran; Kenyatta Trice
4	Payment schedule and lack of prompt pay	Diponker Mukherjee; Summer Guthrie; Carrie Baxandall; René Christianson; Arti O'Brien; James Faison; Matt Hennessee; Karisa Mata; Joe Sky-Tucker; Kenyatta Trice
5	Low-bid contracting	Small Business Navigator TBD, Mario Alexander; Carrie Baxandall; James Faison; Matt Hennessee; Ben Hert; Holli Pick; Joe Sky-Tucker
6	Access to work under bundled construction contracts	Jim West; Carrie Baxandall; Melissa Canfield; Matt Hennessee; Ben Hert; Joe Sky-Tucker; Lillian Stevenson; Khang Tran; Kenyatta Trice

Feedback & Key Themes

- Appreciation
- Increased Trust
- Learning
- Desire for continued information-sharing
- Need for more role clarity
- Desire to continue engaging in small groups

A worker in a blue safety suit and hard hat is positioned on a blue scissor lift, working on a steel bridge structure. The background is a dense forest of evergreen trees. The entire image has a semi-transparent blue overlay.

Other Thoughts & Comments?

What's next

- Check in with Technical Advisors
- Working Groups Meet
 - Review progress – Team Check In
 - Review previous assignments and gather input
 - Identify strategies for addressing challenges and risks
 - Make assignments
 - Review and update workplan
- Debrief with Advisory Committee in November

A worker wearing a bright red safety suit and a hard hat is positioned on a blue aerial lift bucket. The worker is facing away from the camera, working on a large steel truss bridge structure. The background consists of a dense forest of evergreen trees. The entire image has a dark blue overlay.

Questions?