



# Oregon

Kate Brown, Governor

Department of Transportation

Director's Office  
Office of Social Equity  
355 Capitol St. NE  
Salem, OR 97301

September 7, 2022

Welcome DBE Advisory Committee Members and Technical Advisors:

We are excited to officially welcome you to the Oregon Department of Transportation's (ODOT) Disadvantaged Business Enterprise (DBE) Advisory Committee. Thank you for your willingness and commitment to help create a more equitable and accessible contracting process within ODOT. We are committed to better understanding the barriers that impact DBEs so we can work to remove them. You and the entire DBE Advisory Committee are an important key to that understanding.

The DBE Advisory Committee will support efforts to improve ODOT's contracting and procurement processes. Over the next 11 months, committee members will explore and recommend potential solutions to overcome the barriers in the current process and create recommendations for solutions. ODOT recognizes that this task will require your time, energy, and collaboration and we appreciate this effort. Respecting this effort, we are committed to listening, elevating your concerns and suggestions, and advancing recommendations with as much responsiveness and efficiency as possible. Ultimately, we will carefully consider your recommendations for change and commit to implementing some of these recommendations with the objective of making ODOT a more engaging agency with which DBE firms may contract.

ODOT is dedicated to supporting the Advisory Committee throughout this process and future committee cohorts. Please let us know if there is anything we can do to improve your experience as a DBE Advisory Committee member.

We look forward to collaborating with you over the coming months.

Respectfully,

*Erika MCCALPINE*

[Erika MCCALPINE \(Sep 12, 2022 10:10 PDT\)](#)

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*Angela M. Crain*

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